

Ripples Swim School

Employment Application:

Full Name: _____ Date: _____

Social Security Number: _____ Driver's License #: _____ State Issued: _____

Are you under 18 years of age? Yes / No (circle one) If yes, what is your birth date: _____

Home Phone #: _____ Cel Phone #: _____ Email: _____

Date you can start: _____ Part Time / Full Time: (circle one)

Position Desired: _____ Pay Desired: _____ Referred by: _____

Days/Hours Available	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	From:	From:	From:	From:	From:	From:	From:
	To:	To:	To:	To:	To:	To:	To:

Have you ever been convicted of a crime? (Include all pleas of "no contest" and/or "guilty", excluding traffic violations) Yes / No (circle one)

If yes, give details: (a conviction will not necessarily disqualify an applicant for employment) _____

Are you physically able to perform the skills necessary to complete the duties of the job for which you are applying? Yes / No (circle one)

If no, please explain: _____

Have you ever been fired from a job or asked to resign? Yes / No (circle one)

If yes, give details: _____

Whom can we notify in case of emergency? Name: _____ Phone: _____

Former Employer Info

Company Name: _____ Supervisor: _____

Address: _____ Phone: _____

Starting Wage: _____ Starting Date: _____ Ending Wage: _____ Ending Date: _____

Job Title/Position: _____ Reason for leaving: _____

Describe your duties and responsibilities: _____

Company Name: _____ Supervisor: _____

Address: _____ Phone: _____

Starting Wage: _____ Starting Date: _____ Ending Wage: _____ Ending Date: _____

Job Title/Position: _____ Reason for leaving: _____

Describe your duties and responsibilities: _____

Educational Info

Type	Name and Location (City and State) of School	Degree/Area of Study	# of Years
High School			
College			
Graduate School			
Other			

Special Activities: (Civic, Athletics, Academics, etc. – exclude labor organizations, and memberships which reveal race, color, religion, national origin, sex, age, disability or other protected status)

Relevant Experience: Please list any training, skills, certifications (CPR / First Aid / Lifeguard), past teaching experience, work with children or computer skills.

Other Professional / School References (Do not list relatives)

1) Name: _____ Relationship: _____ Phone#: _____

Known for how long: _____

2) Name: _____ Relationship: _____ Phone#: _____

Known for how long: _____

3) Name: _____ Relationship: _____ Phone#: _____

Known for how long: _____

Authorization

I understand and agree that Ripples Swim School shall administer background checks on new employees having sensitive positions including but not limited to those positions which 1) handle cash; 2) are responsible for facility security 3) have occasion to be alone with children. Background checks may be waived if the person has had significant previous experience with Ripples Swim School prior to acquiring a sensitive position. I understand that employment is conditional upon the results of these checks. I certify that all information provided in this Application for Employment is true, correct and complete. I understand that any false or misleading information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date. I authorize the investigation of any and all statements contained in this application.

I UNDERSTAND THAT NEITHER THIS APPLICATION NOR VERBAL STATEMENTS BY MANAGEMENT, OR SUBSEQUENT EMPLOYMENT DOES NOT CREATE AND EXPRESS OR IMPLIED CONTRACT OR EMPLOYMENT OR GUARANTEE EMPLOYMENT FOR ANY SPECIFIED PERIOD OF TIME AND THAT ANY SUCH AGREEMENT MUST BE IN WRITING, SIGNED BY THE DULY AUTHORIZED REPRESENTATIVE OF THE EMPLOYER AND THE EMPLOYEE, IF EMPLOYED. I hereby release and hold Ripples Swim School from any and all claims whatsoever, including but not limited to personal injury, arising out of or relating to any non-work hour and/or non-work related recreational activity provided to employee by or on behalf of Ripples Swim School. I further understand and agree that if employed, the employee will be "at will", which means that either party, the employee or Ripples Swim School, may end the employment relationship at any time, for any reason, or for no reason.

I have read, understand, and by my signature, consent to these statements.

Signature _____ Date _____

This application for employment will remain active for a limited period of time.

V- 5/18/15