ITINERARY | DAY-BY-DAY



Human Resource & Talent Management Journey to Tokyo & Chiba Prefecture

Japan 10 days / 8 nights November 10-19, 2017 \$6,599 (Based on double occupancy)

Enjoy the unique culture and traditions of Japan while you spend time with the locals. This adventure includes a very special homestay in rural Japan!

BOOK NOW 888.747.7501

Japan Highlights

- ✓ 10 days & 8 nights
- ✓ Take in some of the sights of Tokyo including the incredible view from Tokyo Skytree observation tower and the colorful Asukusa Kannon Temple.
- Take a bullet train to visit Mt. Fuji
- Enjoy a traditional Japanese tea ceremony
- Accompanying guest program available on this itinerary

Community Connections

- ✓ Stay in a local *minpaku* (homestay) for two nights to enjoy the **hospitality of a local family** while you explore the Chiba Prefecture.
- ✓ Spend time with the locals in this rural community while exploring the countryside. Perhaps take part in a craft project, and spend time with the local people on their farms.

Educational Interaction

- ✓ Learn how employers, government organizations and universities are preparing incoming workers to enter the economy.
- You will also focus on how employers are dealing with current (and planning for future) **demographic shifts** within the national workforce; understand how the Japanese government and HR oversight plans for the future of the workforce and how it is assisting employers.
- ✓ Understand how **global economic developments** impact national workforce planning.

What's Included:

- Accommodations throughout (mix of hotel and guesthouse/homestay)
- All transportation and activities outlined in the itinerary
- Group transfers to and from the international airport
- International air to and from Tokyo (gateway city set tentatively out of Los Angeles)
- Local English speaking guides
- Meals as mentioned and most tips

Not Included:

- Personal expenses at the hotel
- Meals not specified
- Tips for national guide
- Passport renewal or issuance
- Domestic flight to gateway city
- Departure taxes where applicable





HUMAN RESOURCE & TALENT MANAGEMENT | DAY-BY-DAY

Los Angeles, California

DAY 1

Fly to Tokyo

Depart from Los Angeles and make your way to Tokyo, Japan. The stunning beauty and friendly people alone are worth a visit!

• Tokyo. Japan

DAY 2

Welcome to Tokyo

Upon arrival, the group will be met and transferred for check-in at your lovely local hotel.

Depending on your arrival time all travelers will gather this evening (or following morning) with your national guide and receive further information on the program and today's activities.

Enjoy a welcome dinner at the hotel.

Overnight: Keio Plaza Hotel Included meals: Dinner





Tokyo, Japan

DAY 3

Cultural Exploration

Please Note: Breakfast is included daily at your hotel.

Today explore magnificent Tokyo; start with a visit to the **Imperial Palace Plaza**, the gateway to the primary residence of the Emperor of Japan. From this vantage outside the palace, you can enjoy the public park and a photo opportunity of the palace.

Continue onward to **Asakusa Kannon Temple**, one of Tokyo's most colorful and popular. Dating back to 645, it is also the city's oldest. Outside the outer gate, you will stroll through **Nakamise** shopping street.

Take in the views as you visit the world's highest free-standing broadcasting tower. A visit to **Tokyo Skytree** will give you a chance to wander the sky walk, the highest in the world at 450 meters, and enjoy the incredible views.

Take part in a traditional **tea ceremony**, one of the most representative forms of Japanese beauty. Participating in a ceremony is one of the best ways to get a sense of Japanese spirituality.

Lunch and dinner will be provided today.

Overnight: Keio Plaza Hotel Included meals: Breakfast, Lunch & Dinner





• Tokyo, Japan

DAY 4

Professional Exchange

Professional members of the program will interact with local HR business and talent management professionals today including potential hosts such as the **Japanese Ministry of Health, Labor and Welfare** and **Recruit Holdings Ltd.**

Journey Mission: The primary objective for this trip is to learn how employers, government organizations and universities are preparing incoming workers into the economy. We will also focus on how employers are dealing with current (and planning for future) demographic shifts within the national workforce; understand how the Japanese government plans for the future of the workforce and how it is assisting employers; and understand how global economic developments impact national workforce planning.

Begin a dialogue around:

- What role does the government play in workforce development?
- What role does the education system play in workforce development?
- What roles do employers play in workforce development?
- Do the government, education system and employers work together on workforce issues – if so, how? If not, why?

Guest program

Today accompanying guests will explore the Nihon Minka-en open air museum with a local guide. Minkaen is a splendid Open-Air Folk House Museum in Japan, located in Kawasaki city, adjacent to Metropolitan Tokyo. It is known for the remarkable collection of old Japanese folk houses, such as farms and merchant houses. After lunch head to Shibuya and walk to Harajuku seeing the famed intersection. Enjoy some time to shop in Harajuku and Omotesando area before returning to the hotel. Travel like the locals today via public transport with your local guide.

Lunch will be provided this afternoon with dinner by individual arrangement.

Overnight: Keio Plaza Hotel Included meals: Breakfast & Lunch



Tokyo, Japan

DAY 5

Continue your professional meetings

Today, continue your professional exchange with visits to a variety of **local businesses** and continue your discussions with their HR staff.

Discussions will focus on:

- What is the current method of workforce planning in Japan?
- Given the demographic shifts in Japan, what do workers, employers and government leaders think about the future of Japanese business in relations to balancing work, family and community?
- Japanese technology companies have been in the forefront of innovation. Do current demographic and economic realities put this at risk?

Guest program

Guests will start the day visiting the Fukagawa-Edo Museum, which houses a life-size reproduction of a prosperous Fukugawa neighborhood, with 11 fullscale replicas of Japanese homes, tenements, inns, a watchtower, and shops selling vegetables, rice, and fish. After lunch visit the Kiyosumi Gardens and Nezu Museum. Nezu Museum showcases calligraphy, painting, sculpture, metalwork and arms, ceramics, lacquer, bamboo crafts, textiles, and archaeological works.

Lunch will be provided this afternoon with dinner by individual arrangement.

Overnight: Keio Plaza Hotel Included meals: Breakfast & Lunch







• Tokyo, Japan

DAY 6

Day trip to Mt. Fuji & Lake Ashi

After breakfast, head to the train station and take a bullet train to Odawa Station to begin your explorations of **Mt. Fuji's 5th station**, the Hakone Mt. Konagatake Ropeway and a cruise on **Lake Ashi**.

Lunch will be provided this afternoon before you return to the train station for your ride back to Tokyo.

A late dinner is on your own arrangement.

Overnight: Keio Plaza Hotel Included meals: Breakfast & Lunch

• Tokyo to Chiba Prefecture

DAY 7

Morning Meeting & Transfer to Chiba

Today, finish your professional exchange with a morning visit to a final **local business or HR organization** to wrap up your interaction with the local HR staff.

Guest program

You will have the morning free to explore independently and pack for your departure from Tokyo this afternoon.

Lunch is by individual arrangement this afternoon.

Depart Tokyo and make your way to **Chiba Prefecture**. Head into the countryside where you will check into your homestay accommodations (accommodate 4-5 people per home). You will be sleeping on traditional tatami mats during your stay.

The afternoon will be spent with your **homestay families** on their farms. Spend time helping them with simple chores and assist with preparing food for dinner.

Dine with your host families this evening and enjoy the flavors of the local food.

Overnight: Homestay (Minpaku) Included meals: Breakfast & Dinner



Chiba Prefecture

DAY 8

Rural Farm Country & Homestay

Today the group will take part in a **morning of teambuilding and community activities**. The experience is sure to be thrilling and a highlight of your journey.

Lunch will be provided at a local restaurant this afternoon. Later today, you may rejoin your host family or participate in a local craft project with community members – fit right in as you **join locals and see just how life is lived in rural Japan**.

You will dine with your host families this evening.

Overnight: Homestay (Minpaku) Included meals: Breakfast, Lunch & Dinner









Tokyo, Japan

DAY 9

Return to Tokyo

Say goodbye to your homestay families this morning. Return to Tokyo and visit the **Meiji Jingu Shrine** and further explore Tokyo. Meiji Jingu is a Shinto shrine and is dedicated to Japan's ancient original religion, and it is deeply rooted in the way of Japanese life.

Enjoy some time this afternoon to explore independently with lunch by individual arrangement in **Harajuku & Omotesando** shopping areas before returning to the hotel for check in.

Say goodbye as you reflect and share memories over a farewell dinner at a local restaurant.

Overnight: Keio Plaza Hotel Included meals: Breakfast & Dinner







• Tokyo, Japan

DAY 10

Depart for home today

Depart for the airport today for your flight home. Depending on the flight time, lunch is by individual arrangement with free time to explore.

Note: it is a 80-120 minute drive from central Tokyo to Narita International Airport depending on traffic.

Included meals: Breakfast



• Tokyo, Japan

Keio Plaza Hotel

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• Chiba Prefecture

Minpaku Guesthouse (homestay)

Guests will stay with families in their private homes.





