

**Board of Directors Meeting**  
**LIMRiCC**  
**Meeting Minutes Tuesday, May 23, 2023**  
at Fountaindale Public Library District  
300 Briarcliff Road, Bolingbrook, IL

1. Call to Order & Roll Call: Jennie Mills called the meeting to order at 1:01 PM.  
PRESENT: Jennie Mills, Director of Shorewood-Troy Public Library/LIMRiCC Prsident; Leandra Pottle, Human Resource Manager-Fountaindale Public Library District/LIMRiCC Vice President and Sharon Swanson, Finance Manager of RAILS Library System/LIMRiCC Treasurer. Richard Kong, Director of Skokie Public Library/LIMRiCC Trustee arrived at 1:10 PM.
2. Introduction of Visitors / Public Comments  
The following people were in attendance for the Board Meeting. Jill Trevino, Illinois Heartland Public Library, Assurance Agency representatives Maryann Mileto and Ashton Harnung. Lauterbach & Amen, LLP representatives Wes Levy and Margie Tannehill.
3. Consent Agenda  
RESOLVED, THAT THE LIMRiCC BOARD OF DIRECTORS  
APPROVE THE CONSENT AGENDA AS PRESENTED
  - a. Approval of Agenda.
  - b. Acceptance of the LIMRiCC Board Meeting Minutes from March 21, 2023.
  - c. Ratify payment paid from March 22 – April 20<sup>th</sup>, 2023. Business Services \$10,990.00, PHIP \$775,755.59 and UCGA \$5,420.38.
  - d. Approval of the payment of bills from April 21st – May 23, 2023.  
Business Services \$10,821.00, PHIP \$771,712.17 and UCGA \$1,105.43.
  - e. Approval of Balance Sheet and Detail of Expenditures for March and April 2023.

Motion: A motion was made by Leandra Pottle and seconded by Sharon Swanson to approve the Consent Agenda items a-e listed above.

Roll call: All board members present voted to approve the Consent Agenda.

AYES - 3  
NAYS - 0  
ABSENT - 1

4. Action Item #1 – Accept the LIMRiCC Board of Directors election results.

Jennie Mills, Richard Kong and Jill Trevino were each elected for a 4-year term beginning April 1, 2023 – March 31, 2027. The vote count was 84 votes for Jennie Mills, Jill Trevino 70 votes and Richard Kong 68 votes.

A motion was made by Sharon Swanson and seconded by Leandra Pottle to accept the LIMRiCC Board of Directors election results.

Roll call: All board members present voted to accept the Board of Directors election results.

AYES – 3  
NAYS - 0  
ABSENT -1

5. Action Item #2 - LIMRiCC Board Officer elections: Chair, Vice Chair, Treasurer, Secretary and Trustee.

There was a discussion amongst the board members for the election of officers. The nomination for Board Chair went to Jennie Mills. This position was formerly referred to as President. The title of Board Chair coincides with the IGA.

Motion: A motion was made by Sharon Swanson and seconded by Leandra Pottle for the nomination of Jennie Mills as Board Chair.

Roll call: All board members present voted to accept the nomination of Jennie Mills as Board Chair.

AYES - 4  
NAYS - 0  
ABSENT - 1

Leandra Pottle was nominated for Board Vice Chair.

Motion: A motion was made by Jennie Mills and seconded by Sharon Swanson for the nomination of Leandra Pottle as Board Vice Chair. This position was formerly referred to as Vice President. The title of Board Vice Chair coincides with the IGA.

Roll call: All board members present voted to accept the nomination of Leandra Pottle as Board Vice Chair.

AYES - 4  
NAYS - 0  
ABSENT – 1

Sharon Swanson was nominated for Board Treasurer.

Motion: A motion was made by Leandra Pottle and seconded by Jill Trevino for the nomination of Sharon Swanson as Treasurer.

Roll call: All board members present voted to accept the nomination of Sharon Swanson as Treasurer.

AYES - 4  
NAYS - 0  
ABSENT - 1

Richard Kong was nominated for Secretary.

Motion: A motion was made by Jennie Mills and seconded by Sharon Swanson for the nomination of Richard Kong as Secretary.

Roll call: All board members present voted to accept the nomination of Richard Kong as Secretary.

AYES - 4  
NAYS - 0  
ABSENT - 1

*Richard Kong joined the meeting at 1:10 PM*

Jill Trevino was seated as Trustee.

6. Action Item #3 – Approve the FY 2024 Budget.

Significant changes to the budget included the ILA conference being less expensive than anticipated last year. Interest rates increased and the IL Fund is approximately at 4.8%. Unemployment claims significantly decreased from 2021. The UCGA fund balance is expected to be \$163,000 over the \$1 million max. The life premium & life insurance expense was calculated off the average billed amount for January and February 2023. PHIP legal fees decreased from \$10,000 budgeted last fiscal year for the IGA updates.

Motion: A motion was made by Richard Kong and seconded by Sharon Swanson for the FY 2024 Budget.

Roll call: All board members present voted to accept the FY 2024 Budget.

AYES - 5  
NAYS - 0  
ABSENT - 0

7. Discussion Item #1 - Assurance: Financial and other updates.

The 750 PPO and HMO are running high over the 100% loss ratio. The 1500 PPO and HDHP are running at 80% and 85%, respectively. Medical claims through April reflected a loss ratio of 106% and Rx at 31% of claims paid. The 750 PPO loss ratio was at 123% while the 1500 PPO was at 85% and the HDHP was at 80%. The HMO loss ratio was 157%.

As part of Aetna's contract, the carrier guarantees LIMRiCC with a Pharmacy Network Discount and Dispensing Fee. The discount amount received in 2022 was less than the guaranteed discount. Therefore, Aetna has credited \$10,858 to the April claims invoice.

3 new libraries were approved by Aetna to join PHIP in January 2024: Sugar Grove Library, Oglesby Public Library District and Tremont District Library. IL Heartland was not approved by Aetna. Assurance will go out to market for medical and dental renewals for 2024 to BCBS. IL Heartland will be included in the census to BCBS since they are currently insured by them.

The recent weeklong wellness fair had a good turnout with over 400 virtual visits. Member feedback was overwhelmingly positive and included a raffle of 5 various gifts for members. Moving forward, members would like to see more information on Mother & Baby and returning to work after STD.

There are two upcoming webinars for members. The first is an IRS Electronic Filing webinar on 5/24 and 7/28. The second is a Medicare webinar for HR staff scheduled for Wednesday, 7/19.

8. Discussion Item #2 – Lauterbach & Amen: Updates.

The ILA Conference will be held in Springfield this year on 10/24 – 26 with exhibit dates on 10/25 and 10/26. The cost of a 10x10 booth is \$1,600. Overnight accommodation will be necessary.

9. New Business - NA

10. Closed Session - NA

11. The next regular board meeting is scheduled for Tuesday, July 25, 2023, at 1:00 PM at the Fountaindale Public Library. The board will hold a Special Meeting on Tuesday, 6/20, at 1:00 PM for new board member orientation.

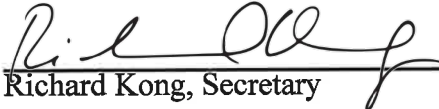
12. Adjournment

A motion was made by Jennie Mills to adjourn the meeting and seconded by Richard Kong

The meeting ended at 1:31 PM.

Minutes prepared by Margie Tannehill, Benefits Manager.

Approved

 Richard Kong, Secretary 7/31/23  
Date