



**COLORADO MILITARY ACADEMY  
BOARD OF DIRECTORS MEETING**

**December 4, 2018  
4:00 p.m.**

**Colorado Military Academy  
360 Command View, Colorado Springs, Colorado 80915**

CMA's mission is to prepare cadets for today's colleges and tomorrow's careers by engaging cadets in a rigorous and high-tech curriculum in science, technology, engineering, and math (STEM) while building strong moral character through an environment of military leadership development.

**AGENDA**

- I. Call to Order: Roll Call
- II. Approve Agenda
- III. Approve Minutes of Last Meeting
- IV. Public Comment (max 3 min each)
- V. Board Work Session Items:
  - a. Update from the Headmaster
  - b. Update from the Board Action Officer
- VI. Finance Committee Report: Vote to accept monthly report
- VII. Action Items:
  - a. Approve Restraint And Seclusion Policy For Colorado Military Academy
  - b. Approve Parent Notification of Employee Conduct Policy For Colorado Military Academy
- VIII. Other Business: Next Board Meeting: January 15, 4pm at CMA
- IX. Executive Session: Not expected at this meeting, although the Board may vote to recess into executive session pursuant to Colorado's Open Meetings Law, per the Note below.
- X. Adjourn

Note: Permissible Topics for Executive Session:

- (a) The purchase, acquisition, lease, transfer, or sale of any real, personal, or other property interest; except that no executive session shall be held for the purpose of concealing the fact that a member of the local public body has a personal interest in such purchase, acquisition, lease, transfer, or sale;
- (b) Conferences with an attorney for the local public body for the purposes of receiving legal advice on specific legal questions. Mere presence or participation of an attorney at an executive session of the local public body is not sufficient to satisfy the requirements of this subsection (4).
- (c) Matters required to be kept confidential by federal or state law or rules and regulations. The local public body shall announce the specific citation of the statutes or rules that are the basis for such confidentiality before holding the executive session.
- (d) Specialized details of security arrangements or investigations, including defenses against terrorism, both domestic and foreign, and including where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law;
- (e) (I) Determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations; and instructing negotiators.  
(II) The provisions of subparagraph (I) of this paragraph (e) shall not apply to a meeting of the members of a board of education of a school district:
  - (A) During which negotiations relating to collective bargaining, as defined in section 8-3-104 (3), C.R.S., are discussed; or
  - (B) During which negotiations for employment contracts, other than negotiations for an individual employee's contract, are discussed.
- (f) (I) Personnel matters except if the employee who is the subject of the session has requested an open meeting, or if the personnel matter involves more than one employee, all of the employees have requested an open meeting. With respect to hearings held pursuant to the "Teacher Employment, Compensation, and Board Meeting Compliance Checklist 5 Last Rev. 11/3/17 Dismissal Act of 1990", article 63 of title 22, C.R.S., the provisions of section 22-63-302 (7) (a), C.R.S., shall govern in lieu of the provisions of this subsection (4).  
(II) The provisions of subparagraph (I) of this paragraph (f) shall not apply to discussions concerning any member of the local public body, any elected official, or the appointment of a person to fill the office of a member of the local public body or an elected official or to discussions of personnel policies that do not require the discussion of matters personal to particular employees.
- (g) Consideration of any documents protected by the mandatory nondisclosure provisions of the "Colorado Open Records Act", part 2 of article 72 of this title; except that all consideration of documents or records that are work product as defined in section 24-72-202 (6.5) or that are subject to the governmental or deliberative process privilege shall occur in a public meeting unless an executive session is otherwise allowed pursuant to this subsection (4);
- (h) Discussion of individual students where public disclosure would adversely affect the person or persons involved.