

Camp Arrah Wanna, Inc. **Non-Discrimination Statement**

A true non-profit organization started in 1941, Camp Arrah Wanna (CAW) is committed to “providing a beautiful, peaceful, and safe environment where people can experience the transforming power of love and find support through healthy relationships and activities.” We strive every day to make this the foundation of every service we provide.

To that end, it is important to note that Camp Arrah Wanna, Inc. prohibits discrimination against any and all participants, including but not limited to:

Campers & Guests: All campers & guests will be welcomed and served with equal care without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, covered veteran status, and where applicable, political beliefs, familial or parental status, or socio-economic standing.

Employees & Applicants for employment: All qualified applicants will receive equal consideration for employment without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, covered veteran status, and where applicable, political beliefs, familial or parental status, socio-economic standing, or all or part of an individual's income is derived from any public assistance program, or protected genetic information in employment or in any program or activity conducted or supported by the corporation, or any other status protected by law. Eligibility and other terms and conditions of employment benefits at Camp Arrah Wanna, Inc. are governed by laws and regulations of the State of Oregon, and this non-discrimination statement is intended to be consistent with those laws and regulations.

Should there be any concern or complaint of discrimination involving the actions of CAW Staff Members, Volunteer Leaders, or any other persons carrying out programs or services on behalf of CAW, they should be called to the attention of the Executive Director in a timely manner in order to be addressed immediately. If the concern or complaint includes allegations against the Executive Director, a formal statement should be submitted directly to the CAW Board of Directors.