

# BR. 14 NEWSLETTER



VOL 50, NO. 11

OFFICIAL PUBLICATION OF BRANCH 14, NALC  
SERVING LOUISVILLE, FORT KNOX, BARDSTOWN, RADCLIFF, LAGRANGE,  
LEBANON, EMINENCE, SHELBYVILLE, VINE GROVE, & SPRINGFIELD

NOVEMBER 2021





**TONY WEDDLE**  
*President*

Elections for branch officers and delegates to the national convention are now behind us. With the exception of a couple new trustees, most positions with the branch are unchanged. Having experienced representatives and stability in officer positions will be beneficial in handling the many challenges that are currently in front of us.

Elections for steward positions will be up next month and it's very hopeful that some younger (junior) members will step up to fill several vacant steward positions within the branch. For the past several years we've seen a decline in the interest of folks wanting to assume the role of stewards but that's where protecting the rights of our members starts. So, if you got a little fight in you and have a desire to help others by protecting the interest and rights of our members, we'd welcome your help.

On another topic, the pilot program, "New Employee Experience and Retention," starts on November 13 for the Louisville installation. The purpose of this pilot program is to help retain new employees with the Postal Service. The MOU was in the branch newsletter last month so our members could get familiarized with it. And it didn't take long for a couple doubters to express their opinion on the matter. But I think most of us can agree that the staffing shortage has gone on for way too long and both parties have to try something different to retain some of the new hires that quit.

Many of the terms within the MOU essentially require the Postal Service to ease new hires into the carrier job. Such as limiting new hires to 8 hours a day and 40 hours a week for the first two weeks, 10 hours a day and 56 hours a week during weeks three through six, and finally topping their workhours to 11.5 a day and 60 hours a week at week seven. Additionally, they'll be restricted to working at their assigned station for the first four weeks and requires management to welcome new hires into the postal community and to conduct constant communications and assistance to our new hires. Obviously, these are all ideas that many folks have expressed to help reduce new hire resignations since the creation of the CCA position in 2013.

One of the first questions I was asked about this program after it was decided to be implemented at the Louisville P.O. was, why did it take so long for the Postal Service to acknowledge that if they just treated people right that they might stick around. Another was just how much money and resources did the union and management have to spend to come up with a plan which simply calls for treating people with a little dignity and respect. Both very good questions and it is disappointing that it took so long for the Postal Service to understand that it all it had to do - is do the right thing by folks and retention would improve.

But this MOU will be a great challenge for management to follow and will keep our representatives busy as we attempt to ensure the terms are followed. And there's no guarantee that the program will work at Louisville. The timing to implement this program couldn't be worse. Right in the middle of peak season when all hands-on deck is needed to get the mail and packages delivered to our customers. So again, in the beginning, this pilot program brings daunting challenges to both parties.

Hopefully, this program may be the means to an end. An end to the never-ending staffing shortage the Louisville installation has experienced. And I hope that our members can acknowledge that as a union, we have to do our part on behalf of the membership to improve staffing and workplace conditions to provide our members a better work/life balance. We can all agree, something has got to change if we hope to keep more of our new hires. And it's obvious, working new CCAs 12 hours a day, even on their first day, or sending them to two or three stations a day on many occasions, doesn't work.

Hope everyone gets on board with this program by welcoming and assisting our new hires and I hope to see many of you at the next union meeting.

Until then, be safe and remember, if you're going to do the job, you might as well take the time it takes to do the job right.



**QUARTERLY AUDIT**

INCOME FOR THE PERIOD OF  
1 JULY THRU 30 SEPTEMBER 2021

DUES	\$	-	
NEWSLETTER ADS	\$	-	
BUILDING FUND	\$	-	
DUES WITHHOLDING	\$	73,320.62	
GOLF SCRAMBLE	\$	260.00	
MDA	\$	2,377.00	
MISCELLANEOUS	\$	627.30	
CHECKING INTEREST	\$	2.72	\$ 76,587.64
SAVINGS INTEREST	\$	2.28	

**GRAND TOTAL** **\$ 76,589.92**

## BRANCH 14 QUARTERLY FINANCIAL REPORT

## TREASURERS REPORT

FOR THE PERIOD OF JUL 1 THRU SEP 30 2021

**GENERAL CHECKING**

CHECKING BALANCE		
BROUGHT FORWARD	\$	96,167.03
DEPOSITS FOR THE		
QUARTER	\$	76,587.64
<b>TOTAL</b>	<b>\$</b>	<b>172,754.67</b>

DISBURSEMENTS	\$	84,342.62
ACCOUNT BALANCE	\$	88,412.05

**SAVINGS/CONVENTION FUND**

DISBURSEMENTS	\$	
ACCOUNT BALANCE	\$	90,251.97

MORGAN STANLEY	\$	134,714.26
----------------	----	------------

**TOTAL CASH NET WORTH** **\$ 313,378.28**

**BRANCH 14 NEWSLETTER**

Published monthly by  
Branch 14 National Association of Letter Carriers  
4815 Poplar Level Road  
Louisville, KY 40213

964-3200

964-3276

**Officers & Staff**

President.....	Tony Weddle
Executive Vice-President.....	Ron Gast
Vice-President.....	Ron Osborne
Recording Secretary.....	Steve Terry
Treasurer.....	Bob Hack
Asst. Recording/Financial Secretary.....	Bill Davis
Health Benefits Rep./Retirement.....	Tom Webb
Sergeant-at-Arms/Scribe.....	Adriane Shanklin
Community Activities Coordinator.....	Missy Harris
Trustee.....	Daria Duvall
Trustee.....	Larry Terry
Trustee.....	Tina Davis
Trustee.....	Carol Gast
Trustee.....	Jarett Sims

**Branch 14 Stewards**

40202.....	Rick Cate
40203/08/10.....	Kenya Sumblin
40204.....	Rick Cate
40205.....	Vacant
40206.....	Bob Cradic
40207.....	Quentin Thornton
40209/14/15.....	Missy Harris
40211/12.....	Damon Braxton
40213.....	Jarett Sims
40216.....	Vacant
40217.....	Jeff Richards
40218.....	Matt Weegens
40219.....	Matt Weegens
40220.....	Carol Gast
40222.....	Vacant
40228/91.....	Tina Davis
40229.....	Jarett Sims
40241/42.....	Adriane Shanklin
40243.....	Ron Gast
40258.....	Josh Whaley
40272.....	Josh Whaley
40299.....	Ron Gast
Bardstown.....	Ron Osborne
LaGrange.....	Vacant
Lebanon.....	Ron Osborne
Shelbyville.....	C. J. Weingartner Jr
Springfield.....	Ron Osborne
Fort Knox.....	Renee McCoy
Radcliff.....	Reggie Sanders
Vine Grove.....	Jose Montoya

Any picture that you would like to see in the Branch 14 Newsletter should be emailed to the editor (billrock2k@yahoo.com) You can also text photos (with a short explanation) to the editor at 502-345-3732  
Thank you, Bill Davis.

Visit the Branch Website at:  
[nalcbr14.com](http://nalcbr14.com)  
or **Like** us on Facebook



**RON GAST**  
*Executive Vice-President*

As promised last month, the Louisville Local Leave Program is included in this newsletter. Educate yourself. Since I am taking up a full page of the newsletter with this, I will keep my article somewhat short. Christmas is just around the corner, and with that, peak season where we will be seeing a large increase in parcels, daily. Just accept it because it's coming. Cold weather, dangerous conditions, early darkness are just some of the issues we deal with every year at this time. Adding to all of that this year will be some short staffed offices, as it has been all year. Please do your best to come to work every day and help all of us get through this.

Vacation schedules for 2022 will be posted in all offices on November 15<sup>th</sup> and vacation selections will begin on December 1<sup>st</sup>. Prepare and plan your dates for next year so that when it comes to you, there isn't a delay. The quicker everyone makes their selections, the sooner it is completed. So be ready. We also will be posting steward sign-up sheets on December 1<sup>st</sup>, so if you have had any interest in being a union steward, now is the time. They will be posted from December 1<sup>st</sup> -10<sup>th</sup>, so you have plenty of time to think about it.

Louisville has been selected for the New Employee Experience and Retention Program which is geared toward bringing CCAs on board with a bit more care and not just throwing them to the wolves, so to speak. This program started on November 13<sup>th</sup>, and only time will tell if it will be successful. You should have received a stand-up talk (plan 5) regarding the program on either November 9<sup>th</sup> or 10<sup>th</sup>, so hopefully that happened. The success or failure of this program will be determined on how we all accept it and whether or not management runs it correctly. I know, I heard myself say it. Let's try to be positive about it and hope for the best. The timing isn't the best coming right at peak season, but let's see what happens.

Penalty Overtime Exclusion as referenced in Article 8, Sections 4 and 5 of the USPS-NALC National Agreement, the December period (during which penalty overtime regulations are not applicable) consists of four consecutive service weeks. This year, the December period

begins Pay Period 26-21, Week 1 (Dec. 4, 2021) and ends Pay Period 01-22, Week 2 (Dec. 31, 2021).

I know this is rather brief, but I'm trying to save some space for our editor. Stay safe out there, look out for each other, and we will see you on the other side of peak season.

Hope to see you at the last meeting of the year on November 23rd at 7:30 pm.

Knowledge is power. Solidarity forever!

#### ATTENTION

Applications for **building manager** and **grass cutter** positions for the year 2022 will be accepted through December 13<sup>th</sup>, 2021. These positions are to be filled by active or retired members of Branch 14. Members applying for these positions must send a letter to Steve Terry at the Branch 14 union hall, 4815 Poplar Level Road, Louisville, Ky., 40213. Applicants that apply for these positions will be provided a list of duties for each position. The Branch 14 executive board will review applications and make a selection for each position at the December executive board meeting.

#### BRANCH 14 ELECTION RESULTS FOR PAID DELEGATES TO 2022 NATIONAL CONVENTION

TINA DAVIS 10

CAROL GAST 26

MATT WEEGENS 21

ERIC SMITH 2

**CAROL GAST and MATT  
WEEGENS**  
Will be paid delegates to the  
National Convention



**RON OSBORNE**  
*Vice-President*

As we go into the holiday season this year, I would like to take a moment and ask all of you to remember all of the brothers and sisters we have lost this past year. We have lost some here within Branch 14 which you have seen in previous newsletters and we have lost many nationwide. Just in COVID alone we have lost 94 members nationwide, 54 Active and 40 retirees, since March. Please keep them and their families in your prayers. The holiday season is always the toughest time for families that have lost loved ones and our Union family is no different.

On another note I would like to pass on some from HQ NALC that was put out at the recent Committee of Presidents meeting in St. Petersburg, Florida a few weeks ago. Some of this information was put out at our last Union meeting in October, but we only had 30 or so members in attendance, so I thought I would mention some of it here.

The NALC has partnered with the Postal Service on several City Delivery Task Force projects and pilot programs aimed at improvements in city delivery for both NALC members and the Postal Service. Some of these are:

**1. Simplified work methods in regard to office time activities and efficiency.**

This project looks at potential changes in fixed office times and improving work methods in the office that have essentially not changed since 1978. **(No sites selected within Branch 14)**

**2. 2 in 1 casing.**

The Union and Postal service have agreed to jointly explore sites where 2 routes would utilize 1 case with staggered start times to open up floor space for additional parcel volume. This test is only in effect during the peak season in selected sites. **(No sites within Branch 14)**

**3. New Employee Experience Pilot Program.**

This program is intended to improve retention of new employees (carriers) and provide more opportunities for new employees to be successful in their postal careers through limited work hours at the beginning of their career. The program also integrates a system of mentoring new employees into the program and provides some basic items

needed to perform carrier duties. **(Louisville, Ky is a selected Program Site)**

**4. Innovation & Technology. (Scanner)**

These programs look into new uses for the MDD (Scanner) in addition to the current delivery functions that are used. Such things as:

- A. A translator function for situations where there is a language barrier between customer and carrier.
- B. Customer connect through the MDD that allows the carrier to input info into the scanner and receive feedback to give to the customer. This will also reduce processing of leads through the customer connect program.
- C. Route evaluations and adjustments through using MDD data. This program uses technology to identify anomalies in street times as well as potentially creating a 3999 from scanner data as opposed to having management ride with the carrier. This process is being studied using selected sites around the country. **I, myself, am part of the team that is researching and developing this process nation wide and can see great benefits to our members if we are able to refine the tools used to be acceptable to both the NALC and the Postal Service. Time will tell.**

**D. USPS Local Connect.**

This program studies the potential of delivering parcels dropped off the same day within a local area. Primarily this program would only be used in larger metropolitan areas.

These are some of the things that are happening around the country. What is important to note is that for years the NALC has made attempts to jointly explore projects like these with the Postal Service. Some may think that these programs are just more tests that are doomed to failure. I look at it as the Postal Service has finally realized that through partnering with the NALC to jointly explore things like this, we might actually get something that works and is agreed upon by both parties. Something that will be a benefit to carriers, customers and the Postal Service.

I wish all of you well and hope to see many of you at the next meeting.

## Louisville Leave Program

- \* The total number of letter carriers who shall receive leave each week during the choice vacation period will be equal to 14 percent of the total number of full-time bid positions at each delivery unit as of December 1st of each calendar year. A fraction of .50 or higher of the 14 percent will be rounded up. The minimum number of carriers allowed leave each week will be one (1) [Item 4 - Section A]
- \* Letter Carriers may cancel any or all annual leave at their discretion. [Item 4 - Section C]
- \* Programmed annual leave cancelled 60 days in advance will be reposted for three (3) days and awarded by seniority. Bidding letter carriers will have sufficient annual leave to bid in increments of no less than 40 hours. The vacation selections by a letter carrier who bids out of the section will be considered cancelled annual leave. [Item 4 - Section D]
- \* There will be no exchanging of leave unless all letter carriers with seniority falling between the carriers exchanging have had the opportunity to participate in the exchange [Item 4 - Section E]
- \* A letter carrier who bids from one delivery unit to another delivery unit shall retain all approved leave that he/she selected during the programming of annual leave. In such situations, the number of carriers allowed off each week at the gaining delivery unit, in accordance with Item 9 of this LMOU, shall be exceeded when necessary. [Item 4 - Section F]
- \* A City Carrier Assistant who is converted to full-time regular within ninety (90) days from an approved week of programmed annual leave, shall be permitted to take that week of vacation as leave without pay (LWOP) or to select another week from any remaining weeks within his/her assigned delivery unit's vacation schedule that is ninety (90) days after his/her conversion date. [Item 4 - Section G]
- \* The choice vacation period will be the first full work week of January through the last week of the calendar year that includes December 31st. [Item 5 - Section A]
- \* Letter carriers who wish to have annual leave during the month of January shall submit their request in writing to their supervisor before December 31st [Item 5 - Section B]
- \* The vacation period will begin at 12:01 am Monday and end at Midnight Sunday [Item 6]
- \* All programmed annual leave for carriers will be on a strict craft seniority basis [Item 7 - Section A]
- \* First Round Selection: Letter carriers that earn thirteen (13) days of annual leave at the beginning of the leave year shall select two (2) five (5) day periods during the choice vacation period. Letter carriers that earn twenty (20) or twenty-six (26) days of annual leave at the beginning of the leave year, shall select three (3) five (5) day periods during the choice vacation period. However, of the three (3) selections for carriers that earn twenty (20) or twenty-six (26) days of annual leave, a maximum of two (2) vacation selections shall be a period containing a national holiday in accordance with the National Agreement. [Item 7 - Section B 1]
- \* City Carrier Assistants will be permitted to select one (1) five (5) day period during the first-round selection. [Item 7 - Section B 2]
- \* Second Round Selection: Letter Carriers that earn twenty (20) days of annual leave at the beginning of the leave year shall select one (1) five (5) day period during the choice vacation period. Letter carriers that earn twenty six (26) days of annual leave at the beginning of the leave year shall select two (2) five (5) day periods during the choice vacation period. [Item 7 - Section C]
- \* Third round selection: Letter carriers that carry over annual leave from the previous year will be permitted a third round of programming annual leave. The maximum number of selections during this round will be three (3) five (5) day periods. Carriers must have sufficient leave to cover the number of selections in their entirety. Programmed annual leave must be programmed in forty (40) hour increments [Item 7 - Section D]
- \* Letter carriers shall not be allowed to schedule more than eight (8) weeks of programmed annual leave per year except in cases to ensure that a carrier does not forfeit any part of their annual leave [Item 7 - Section E]
- \* Jury duty will not be charged to the choice vacation period. Letter carriers who are required to attend jury duty on one of their vacation selections will be allowed to select another week from the remaining available vacation periods. If there are no further unclaimed periods available, the carrier will submit a list of three choices of which management will award one of the three. [Item 8 - Section A]
- \* Letter carriers attending a National or State convention during the choice vacation period will not be counted in the number of carriers allowed off during that period. The president of Branch 14 will notify the postmaster of the delegates which are identified by December 1st. The names of the delegates will be written in the leave week of the National or State convention and will not be considered one of the letter carrier's leave selections. [Item 8 - Section B]
- \* Stewards at each delivery unit and the office of Branch 14 will be issued an official notice when the vacation schedule has been approved at each unit. [Item 10]
- \* The vacation schedule will be posted on November 15th, or the first working day thereafter, until December 1st. The three rounds of selecting programmed annual leave will be completed by January 15th. [Item 11]
- \* Annual Leave to attend Union activities requested prior to determination of the choice vacation schedule will not be a part of the total choice period and will not be considered one of the carrier's leave selections. [Item 20]

*(Notes listed in [brackets] denotes where language can be found in Louisville Local Agreement)*



**STEVE TERRY**  
*Recording Secretary*

Elections of branch officers and delegates to the next national convention were scheduled for October 27th and 28th. Nominations taken at the August and September union meetings resulted in our current officers being re-elected by acclamation except for 5 trustee positions. Also, there were 16 nominations for 10 paid delegates to attend the national convention with the 6 automatic paid delegates in accordance with branch bylaws. After the September union meeting Jarett Sims withdrew his nomination as trustee and the result was that 5 Trustees were elected by acclamation. They are Larry Terry, Dee Duvall, Tina Davis, Greg Ray and Gary Edison.

At the August union meeting the Committee on Seminars and Conventions recommended that the branch send 16 paid delegates, 6 automatic and 10 elected, to the 2022 national convention in Chicago. A motion was made seconded on the recommendation made by the committee. The motion was passed by members present at the union meeting.

A review of the attendance requirements for members to be eligible as a paid delegate showed that only 8 of the nominated members met the requirements of attending 10 meetings in the previous 24 months prior to being nominated in accordance with Branch 14 by-law Article 7, Section 2. The 8 members are Dee Duvall, Carlos Edmonson, Missy Harris, Coulter Marvel III, Adriane Shanklin, Jarett Sims, Larry Terry, and Tom Webb. The review also revealed that the branch canceled 5 meetings due to the COVID Virus.

The Committee on Seminars and Conventions met and discussed the review of attendance for nominees and the possibility that members that missed meetings due to COVID could have attended meetings and therefore met the requirement of attending 10 meetings in the previous 24 months prior to being nominated.

After discussion with Branch President Weddle the committed decided to seek dispensation from NALC President Rolando so that the members that didn't qualify because of the requirement to attend 10 meetings be given

waivers for missing the canceled meetings and thus be qualified to be elected to the position of paid delegate. Also, the committee recommended that the 8 members who did qualify per requirements to attend 10 meetings in the prior 24 months will be automatic delegates and not go through an election.

The request was sent President Rolando and he granted this request to give credit for the missed meetings to the 6 nominees that didn't meet the requirement of attending 10 meetings, but may have, had the branch not cancel 5 meetings.

As a result of the other 6 nominated members being given credit for the 5 canceled meetings, only 4 qualified with the requirement of attending 10 meetings. They are Tina Davis, Carol Gast, Eric Smith and Matt Weegens. I made a motion at the October union meeting that the branch give the 8 members who qualified per branch by-laws for attending meetings be paid delegates to the convention and the branch conduct an election for 2 more paid delegates from the 4 that are now qualified to be paid delegates. The motion was seconded and passed by union members present. The election for the 2 more paid delegates was held on October 26<sup>th</sup> and 27<sup>th</sup>. Carol Gast and Matt Weegens were elected to be paid delegates to the national convention.

Anna Mudd and David Mudd were nominated to be delegates to the national convention and will attend as delegates of Branch 14 and also as paid delegates for their appointed positions with the NALC.

The other members that were nominated, Cuqita Boyd, Tina Davis, Eric Smith and Quentin Thornton may attend the convention and they will be responsible for any expense associated with their attendance. They also will be on the vacation list as delegates to the national convention during the week of August 7 – 13, 2022 and this week will not count as one of their choices for vacation selections of next year.

**Make the Call!**  
**1-800-EAP-4-YOU**

(1-800-327-4968) TTY: 1-877-492-7341

[www.EAP4YOU.com](http://www.EAP4YOU.com)

24 hours a day, seven days a week

Personal Private Professional

# UNION MEETING

Date: October 26th, 2021

Br 14 Union Meeting Attendance by Zone	
Annshire 40205	0
Annshire 40213	1
Annshire 40218	0
DTCU 40202	0
DTCU 40203	0
DTCU 40204	0
DTCU 40208	0
DTCU 40210	0
Fern Creek 40228	0
Fern Creek 40291	0
Hikes Point 40220	0
Iroquois 40209/14	1
Iroquois 40215	0
J-Town 40299	1
Lyndon 40222	2
Lyndon 40241/42	2
Middletown 40243	1
MLK 40211	3
MLK 40212	0
Okolona 40219	1
Okolona 40229	0
PRP 40258	0
PRP 40272	1
Shelby 40217	1
Shively 40216	1
St Mathews 40206	1
St Mathews 40207	2
Bardstown 40004	0
Eminence 40019	0
Ft Knox 40121	0
LaGrange 40031	0
Lebanon 40033	0
Radcliff 40160	1
Shelbyville 40065	0
Springfield 40069	1
Vine Grove 40175	0
Retired	12
Guests	1
Total	33

Officers & Stewards Excused Kate  
Sumblin, Weegens, Weingrtnr McCoy,  
Montoya, T. Davis

Officers and Stewards Absent:  
NONE

MDA 50/50 Drawing.....\$89 MDA  
.....\$89 to Tim Rasche

\$25 Door Prize.....Tim Rasche

LAST PUNCH  
JIM ELDER



*Next Union Meeting  
November 23rd at 7:30pm*

*Steward Meeting 6:30 pm  
United we bargain, Divided we beg*

**TOM WEBB*****Health Benefits/Retirement***

Open Season for 2022 for health benefits is from Nov. 8 thru Dec 13, 2021. During this period, you can make changes to your health coverage or remain in your current plan. Take the time to review your plan and make sure it is the best plan for you and your family. Compare benefits, plan services, and cost. Due to COVID-19 restrictions there will be no Health Fair for this year.

No matter what the situation or budget, we have a plan for everyone. The NALC offers three great plans to choose from and all include an excellent benefit package. However, that's not all. Coming in 2022 our benefits will only become better. The 2021 Open Season page at <http://www.nalchbp.org> has a short video that will cover specific programs, or you can contact the Plan at 888-636-6252.

The NALC Plan has served letter carriers and their families for over 70 years. The NALC Plan is a competitive option for our members health insurance needs. The Plan is owned and operated for and by letter carriers. If you compare benefits, services, and cost, you will see that our plan will meet all your insurance needs.

A belated THANK YOU to all of our veterans, we are forever in debt to you.

## Shared Services

(National Human Resources)

1-877-477-3273

<http://liteblue.usps.gov>

*All facts, opinions and statements appearing within this publication are those of the writers and editors themselves, and are in no way to be construed as statements, positions or endorsements by Branch 14 or its officers.*

**MISSY HARRIS*****Community Activities Coordinator***

Wow! What a year we have made it through. Covid round II, not enough help to deliver the mail, tons of overtime and time away from friends and family. Now we have to make it through peak season. Hopefully these new hires will stay, now that the Postal service has implemented a new program to ease CCA's into the hustle and bustle of carrying mail in this day and time. Thinking back to when I started at what seems like 100 years ago, I am not sure I could come in at my age and be able to remember all that there is to remember and the physical demands of delivering mail. Hats off to those CCA's who survived and are now making full time regular. November 6th there will be quite a few making regular with less than 4 months in the Postal Service. I would ask that you be kind and help these carriers learn the ropes and show them how to succeed in the cold weather etc.... Go out on the route if it is near yours and check on them. My Momma always said it takes a village to raise a family. Let's go back to those days where we helped each other and built each other up and made the Postal Service name one of the most trusted services around. In other news, I am doing a UK/UL squares board for the upcoming smackdown game on November 27th. \$20 per square with quarterly payouts of \$250 per quarter. Go to [www.FootballSquaresOnline.com/game/583103](http://www.FootballSquaresOnline.com/game/583103). The password is mda123 and pick your squares. Then you can send payment by PayPal to @MHarris221 or Venmo to @Missy-HaueterHarris or text me if you want to pay me at work or bring money to the Union Hall. Any unsold squares will be marked MDA. All squares must be paid in advance before the drawing on November 23rd at the Union meeting. I will post the board on Facebook and the Branch 14 website. If you need me to send it to you, please text me at 502-759-2276. Thanks to everyone who has helped us raise \$10,059 to date. We still have time to make it more! Help a sister out would ya? Hope to see you at the union meeting! Happy Thanksgiving to everyone!

# **SHIVELY POST OFFICE RETIREES ANNUAL REUNION “CHRISTMAS BREAKFAST”**

**DATE: FRIDAY, DECEMBER 3rd, 2021  
TIME: 10:00AM**

**LOCATION: “Metro Diner” 4901 Outer Loop  
(In the Academy Sports Store Strip Mall)**

**IF YOU’VE EVER WORKED AT ANY OF THE  
SHIVELY POST OFFICE LOCATIONS, ANY  
CRAFT, FEEL FREE TO COME!**

**RESERVED SECTION SEE YOU THERE!!**



QUESTIONS? CALL OR EMAIL MIKE SPAULDING 502-439-1154 [Spauldingky@gmail.com](mailto:Spauldingky@gmail.com)

## **NEW MEMBERS**

EDWARD BICKETT

TRAVIS HAMILTON

MARCUS ULERY

BRAD WELSH

CHARLES COLLINS

MISTY HENDRY

JOSHUA MOODY

LESLIE STIVERS

MASON TAYLOR

JOHNATHON VALE

CHANCE WRIGHT

KIRK HASSENFRANTZ



**NALC**  
Health Benefit Plan



Contact Us:

Mailing Address:

P.O. Box 33303

Louisville, KY 40232-3303

Email: lfou@louisvillefou.comMain Branch:

1420 Gardiner Ln. Room 66

Louisville, KY 40231

P: 502-458-2681

F: 502-458-2682

Downtown Branch:

600 Dr. Martin Luther King Jr. Place

Room 166

Louisville, KY 40202

P/F: 502-584-3579

We're putting the "US"  
back in TRUST!

Talk to a Member Service Rep today &  
start seeing your money grow.



**DON'T GET PLAYED,  
BEAT YOUR RATE!**

We strive to have the lowest rates for  
our members. If we can't beat your  
auto rate, we'll match it!\*

\*Restrictions Apply



National Association of Letter Carriers  
Falls City Branch 14  
4815 Poplar Level Road  
Louisville, KY 40213  
11/21

**Address Service Requested**

Non-Profit  
Organization  
U.S. Postage  
**PAID**  
Louisville, KY  
Permit No. 804



# American Bootworks

7415 Preston Highway, Louisville, KY 40219

Phone 502.966.2592 - Fax 502.966.4292 - Toll Free 800.547.6992

E-mail [Bootbert@aol.com](mailto:Bootbert@aol.com)

Visit our website at [americanbootworks.com](http://americanbootworks.com)

USPS Approved Uniforms for Carriers, Handlers and MVS

**Free Alterations**

SR/USA Shoes and Boots by Rocky, Thorogood, Bates and Converse

**15% off purchases of \$200 or more!**