



HORNEPAYNE COMMUNITY HOSPITAL

P.O. BOX 190, 278 FRONT STREET, HORNEPAYNE, ONTARIO P0M 1Z0 TEL: (807) 868-2442 FAX: (807) 868-2697

INTERNAL/EXTERNAL

July 02, 2025

POSITION AVAILABLE

O.N.A. FULL-TIME

NURSE EDUCATOR / REGISTERED NURSE / IPAC LEAD/QUALITY AND RISK COORDINATOR JOB POSTING #2025-16

Qualifications are as follows:

- Current registration as an RN with the College of Nurses of Ontario
- BScN required
- Current ACLS and BCLS (level C) is required
- A minimum of five (5) years' recent clinical related experience is required
- Recent experience as nursing clinical educator considered an asset
- Demonstrated effective change-agent skills and critical thinking
- Conceptual awareness of current trends and initiatives in healthcare related to the delivery of patient-focused care and driven by MOHLTC, PHO, LHIN, OHA, and AC
- Knowledge, interpretation, analysis and application of research and statistical methodology
- Proven skills in adult education, project design, development and implementation
- Ability to work collaboratively with a multi-disciplinary team
- Superior communication and interpersonal skills including written and verbal presentation
- Demonstrated leadership and organizational ability
- Self-directed working patterns
- Demonstrated commitment to continuous learning
- Computer proficiency
- Bilingualism (French and English) would be considered an asset
- Must be able to meet physical/mental demands of the job

Responsibilities: Active member of the Quality Improvement team facilitating the management, collection and analysis of data to find opportunities for quality improvement and risk management

Completed IPAC Canada Essentials course is mandatory (employer supported)

- Co-ordinate clinical activity in the patient care area
- Promote optimal allocation of resources
- Act as a resource to nursing staff in the provision of safe and therapeutic patient care
- Work with the staff (nursing, other disciplines, and management) to ensure standards of care are met through role modeling, research, consultation, education and policy development
- Promote and maintain good inter/intra departmental communications and teamwork
- Identify educational needs. Plan and deliver education to nursing staff using a variety of strategies.
- Develop, implement and evaluate education packages for surge learning, PCC, and Meditech Expanse
- Evaluate current patient care, identify trends, analyze quality indicators and develop improvement/enhancement strategies
- Coordinate the review and revision of policies, procedures and guidelines in conjunction with quality initiatives
- Delegate duties to appropriate staff
- **Assist in the identification of specific organizational needs and priorities related to Accreditation**
- This role is performed in accordance with the strategic priorities of Hornepayne Community Hospital
- Needs of the patient care unit takes priority. Scheduled Education days may be subject to changes to accommodate staffing needs of the patient care areas
- This position includes going on patient transfers via air or land when required

MUST HAVE 3 VALID DOSES OF COVID-19 VACCINE

Job description/physical/mental demands available upon request from the administrative office.

All NEW employees will be required to have a Criminal Record Check.

The Hornepayne Community Hospital is an equal opportunity employer. Hornepayne Community Hospital will provide accommodations for applicants with disabilities during the recruitment process.

Please submit your application, including qualifications and previous experience in confidence by: **UNTIL FILLED**

Hornepayne Community Hospital
P.O. Box 190, 278 Front Street
Hornepayne Ontario, P0M 1Z0

Attention Linda Kozlowski (linda.kozlowski@hpch.ca)

The tentative start date for this position is TBD.

CC: ONA, Payroll, Finance/HR