

# Exemptions from Labour Market Testing

## Temporary Work (Long Stay) Visa Subclass 457 Visa

### International trade obligations

LMT is not needed where it would conflict with Australia's international trade obligations, in any of the following circumstances:

1. The worker you nominate is a citizen of Chile or Thailand, or is a Citizen/Permanent Resident of New Zealand.
2. The worker you nominate is a current employee of a business that is an associated entity of your business that is located in an Association of South-East Asian Nations (ASEAN) country (Brunei, Myanmar, Cambodia, Indonesia, Laos, Malaysia, Philippines, Singapore, Thailand and Vietnam), Chile or New Zealand.
3. The worker you nominate is a current employee of an associated entity of your business who operates in a country that is a member of the World Trade Organisation, where the nominated occupation is listed below as an "Executive or Senior Manager" and the nominee will be responsible for the entire or a substantial part of your company's operations in Australia.
4. The worker you nominate is a citizen of a World Trade Organisation member country and has worked for you in Australia on a full-time basis for the last two years.
5. Your business currently operates in a World Trade Organisation member country and is seeking to establish a business in Australia, where the nominated occupation is listed below as an "Executive or Senior Manager".

## Executive or senior manager occupations

For the purposes of international trade obligations (items 3 and 5 above), the following occupations are considered to be Executives or Senior Managers:

<b>Occupation</b>	<b>ANZSCO Code</b>
Chief Executive or Managing Director	111111
Corporate General Manager	111211
Sales and Marketing Manager	131112
Advertising Manager	131113
Public Relations Manager	131114
Corporate Services Manager	132111
Finance Manager	132211
Human Resource Manager	132311
Policy and Planning Manager	132411
Research and Development Manager	132511
Construction Project Manager	133111
Project Builder	133112
Engineering Manager	133211
Production Manager (Forestry)	133511
Production Manager (Manufacturing)	133512
Production Manager (Mining)	133513
Supply and Distribution Manager	133611
Primary Health Organisation Manager	134213
Regional Education Manager	134412
Education Managers nec	134499
Chief Information Officer	135111
ICT Project Manager	135112
ICT Managers nec	135199
Environmental Manager	139912
Laboratory Manager	139913
Quality Assurance Manager	139914
Specialist Managers nec	139999
Corporate Treasurer	221212