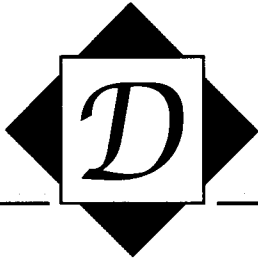


City of  Desloge

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**NOTICE OF OPEN MEETING  
DESLOGE BOARD OF ALDERMEN REGULAR MEETING**

Wednesday March 25, 2020  
6:00 p.m.  
Desloge City Hall, 300 North Lincoln

Posted: March 24, 2020 at 1:10 p.m. on the outdoor City Hall bulletin board.  
Faxed: March 24, 2020 at 1:10 p.m. to radio and newspaper media.

The tentative agenda for this meeting includes:

- I. Call to Order and Pledge of Allegiance
- II. Consent Agenda
  - a. Approve or Amend Agenda

The items on the Consent Agenda are enacted with one motion. If separate discussion is desired, that item may be removed from the Consent Agenda and place on the regular Agenda by request of a member of the Board of Aldermen.

- III. Discussion Items
  - a. Reduced staffing for COVID-19
  - b. Pandemic Virus Preparedness Plan
  - c. Resolution implementing emergency regulations necessary to protect the health, safety and welfare of residents and employees of the City of Desloge.
- IV. Adjourn

*Individuals who require an accommodation should contact City Hall twenty-four (24) hours before the meeting.*  
Representatives of the news media may obtain copies of this notice by contacting  
Stephanie Daffron, City Clerk.

DESLOGE BOARD OF ALDERMEN SPECIAL MONTHLY MEETING  
WEDNESDAY, MARCH 25, 2020  
6:00 p.m.  
DESLOGE CITY HALL, 300 North Lincoln

Members present were, Mayor David Kater, Alderman J.D. Hodge, Alderman Alvin Sutton, Alderman David Shaw, Alderman Jerry Hulsey, Alderman Deion Christopher by phone and Alderman Chris Gremminger by phone. Staff present was City Administrator Dan Bryan, City Clerk Stephanie Daffron.

No visitors present

Call to order

Mayor David Kater called the meeting to order and led in the Pledge of Allegiance.

Consent Agenda

- A. Approve or Amend Agenda
- B. Desloge Chamber of Commerce Liquor License.

Amend Consent Agenda

Alderman Shaw made the motion to amend the consent agenda to include Desloge Chamber of Commerce Liquor License and Alderman Hodge seconded the motion. Hodge – aye; Sutton – aye; Christopher – aye; Shaw – aye; Gremminger – aye; Hulsey – aye. Motion carried.

Approve Amended Consent Agenda

Alderman Christopher made the motion to approve the amended consent agenda and Alderman Shaw seconded the motion. Sutton – aye; Christopher – aye; Shaw – aye; Gremminger – absent; Hulsey – aye, Hodge – aye. Motion carried.

Resolutions

Emergency Regulations

Alderman Christopher addressed the Mayor and stated he had read all information Alderman Sutton sent out regarding COVID-19 and he knows Alderman Sutton has been working hard on gathering information. Alderman Christopher would like to yield his motion on the resolution and give this to Alderman Sutton because of the work he has put in.

Alderman Sutton made the motion to approve the Resolution as read and Alderman Hodge seconded the motion. Gremminger – aye; Hulsey – aye; Hodge – aye; Sutton – aye; Christopher – aye; Shaw – aye. Motion carried.

Reduce Staffing for COVID-19

City Administrator Dan Bryan stated he would like to split up our crews as best we can so if exposure gets high in the county, it will not cripple the entire city at once and we have a healthy crew. A portion of the reduced staffing states employees are prohibited from working secondary jobs during this time. The board discussed the pros and cons of secondary employment. Alderman Sutton questioned what employees had secondary jobs. This would hurt those that had secondary jobs and depended on that for income. Alderman Christopher stated that if city employees are on city time and are home during those paid working hours they should not be able to go out and find alternative money from the city.

Alderman Hulsey stated this is the employee’s primary job and should come first, so if they have a secondary job they need to tell their employer they may have to leave. Alderman Gremminger stated we have on file that the City has to approve secondary employment and it cannot interfere with their responsibilities and duties of the city. Mr. Bryan stated they also have an application that the department heads and City Administrator have signed. Mr. Bryan stated the idea of eliminating all secondary employment is if we are making precautions, yet the employee is going out working a secondary job and becomes infected then comes back to work at their city job and infects everyone at the city this whole plan is for nothing. Mr. Bryan strongly disagrees with the idea of letting the employees work a secondary job. Mr. Bryan stated that this is not vacation time, it is not time to go hang out in the community it is self-isolation time.

Alderman Gremminger made the motion to approve the reduced staffing for COVID-19 with the correction of suspending employee secondary employment during normal scheduled shift. Alderman Christopher seconded the motion. Gremminger – aye; Hulsey – aye; Hodge – aye; Sutton – aye; Christopher – aye; Shaw – aye. Motion carried.

Pandemic Virus Preparedness Plan


Alderman Shaw stated he thought the plan was being redundant. City Administrator stated that this plan had been through two legal teams. Alderman Shaw stated there was a return to work after illness portion on page six and again on page nine. Mr. Bryan explained that one of them are for the current pandemic 2020 guidelines and one is for if we have something occur in the future. The board discussed the issue on page four, number eight; PSL shall not carry over from one year to the next. Alderman Shaw thought it should say fiscal year. After discussion, the board decided it should follow the same policy as employee leave, by employee anniversary date. Number eight will then read as follows: PSL shall not carry over from the employee’s anniversary hire date.

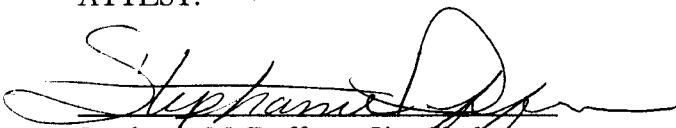
Adjourn

Alderman Sutton made the motion to adjourn and Alderman Hodge seconded the motion. Hulsey – aye; Hodge – aye; Sutton – aye; Christopher – aye; Shaw – aye; Gremminger – aye. Motion carried.



MEETING ADJOURNED  
6:42p.m.

  
\_\_\_\_\_  
David Kater, Mayor

ATTEST:  
  
Stephanie M. Daffron, City Clerk

# RESOLUTION

## **A RESOLUTION IMPLEMENTING EMERGENCY REGULATIONS NECESSARY TO PROTECT THE HEALTH, SAFETY AND WELFARE OF RESIDENTS AND EMPLOYEES OF THE CITY OF DESLOGE.**

**WHEREAS**, on March 11, 2020, the World Health Organization officially declared a pandemic due to the novel coronavirus (“COVID-19”); and

**WHEREAS**, on March 13, 2020, Missouri Governor Mike Parson signed *Executive Order 20-02* declaring a state of emergency in Missouri in response to COVID-19 ( see attached Executive Order); and

**WHEREAS**; on March 22, 2020 the Missouri Supreme Court issued an order suspending all in-person proceedings in all appellate and circuit courts – including all associate, family, juvenile, municipal, and probates divisions, beginning March 17, 2020 through Friday April 17, 2020.

**WHEREAS**; it is appropriate and necessary to take quick action to reduce the possibility of exposure to COVID-19 and to reduce the spread of COVID-19; and

**WHEREAS**, countless governmental entities and private businesses have implemented numerous immediate actions and modifications to their normal course of business; and

**WHEREAS**; COVID-19 virus poses a serious health risk for residents of the City of Desloge, Missouri and can result in mild or severe symptoms, is highly contagious, and is spread through close contact between persons and respiratory transmission; and

**WHEREAS**; Section 79.380, RSMo provides “the board of aldermen may make regulations and pass ordinances for the prevention of the introduction of contagious diseases in the city, and for the abatement of the same, and may make quarantine laws and enforce the same within five miles of the city.”; and

**WHEREAS**; the City wishes to make known officially the emergency regulations necessary to protect the public health, safety and welfare of residents and employees pursuant to the Pandemic Virus Preparedness Plan

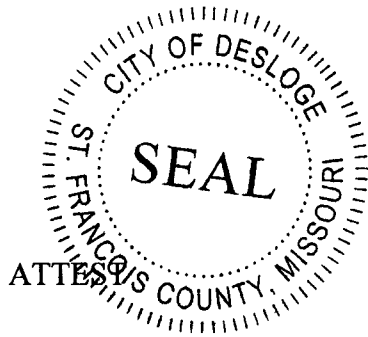
**NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF DESLOGE, MISSOURI AS FOLLOWS:**

**BE IT RESOLVED**, the Board of Aldermen desires to delegate authority to the Mayor and/or City Administrator to implement measures necessary to prevent the introduction of contagious diseases in the City and facilitate any action necessary or convenient to address the COVID-19 pandemic.

**BE IT FURTHER RESOLVED**, City Hall along with all City-owned facilities will remain closed to the public during this state of emergency in order to curb the spread of COVID-19 through close contact.

**BE IT FURTHER RESOLVED**, the provision of this resolution shall be in effect immediately and remain in effect until the State of Missouri ends the State of Emergency or removed by the Board of Aldermen.

**PASSED AND ADOPTED** by the board of Aldermen and Approved by the Mayor of the City of Desloge, Missouri, the 25<sup>th</sup> day of March, 2020



CITY OF DESLOGE, MISSOURI

By: \_\_\_\_\_

David Kater, Mayor

\_\_\_\_\_  
Stephanie Daffron, City Clerk

**EXECUTIVE ORDER  
20-02**

WHEREAS, I have been advised by the Missouri Department of Health and Senior Services and the State Emergency Management Agency that there have been confirmed and or presumptive positive cases of COVID-19 in this state; and

WHEREAS, COVID-19 can result in mild or severe symptoms, is highly contagious, and is spread through close contact between persons and respiratory transmission; and

WHEREAS, COVID-19 poses a serious health risk for Missouri residents and visitors; and

WHEREAS, the Centers for Disease Control and Prevention activated its Emergency Operations Center to better provide ongoing support to the COVID-19 response on January 21, 2020; and

WHEREAS, the U.S. Secretary of Health and Human Services declared a public health emergency to aid the nation's healthcare community in responding to COVID-19 on January 31, 2020; and

WHEREAS, the first case of COVID-19 in the State of Missouri was identified on March 7, 2020; and

WHEREAS, the World Health Organization officially declared a pandemic due to COVID-19 on March 11, 2020; and

WHEREAS, the spread of COVID-19 and identification of additional cases in Missouri is likely to continue, and steps should be taken to prevent a substantial risk to public health and safety; and

WHEREAS, to date, the Centers for Disease Control and Prevention has reported 1,629 COVID-19 cases and 41 deaths therefrom; and

WHEREAS, the resources of the State of Missouri will be needed to assist in a joint incident response; and

WHEREAS, an invocation of the provisions of Sections 44.100 and 44.110, RSMo, is required to ensure the protection of the safety and welfare of the citizens of Missouri; and

WHEREAS, Section 44.100, RSMo, provides that during a state of emergency, the Governor is authorized to "waive or suspend the operation of any statutory requirement or administrative rule prescribing procedures for conducting state business, where strict compliance with such requirements and rules would prevent, hinder, or delay necessary action by the department of health and senior services to respond to a declared emergency or increased health threat to the population"; and

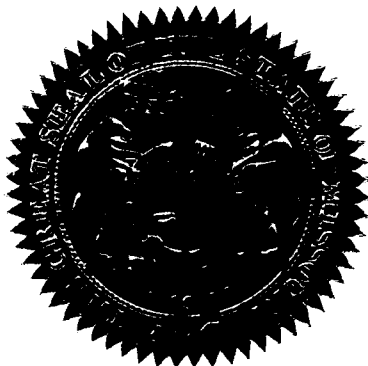
NOW, THEREFORE, I, MICHAEL L. PARSON, GOVERNOR OF THE STATE OF MISSOURI, by virtue of the authority vested in me by the Constitution and the Laws of the State of Missouri, including Section 44.100 and 44.110, RSMo, do hereby declare that a State of Emergency exists in the State of Missouri and direct the Missouri State Emergency Operations Plan be activated.

I further direct the executive agencies of the State of Missouri to monitor and advise the Office of the Governor concerning the pricing of commodities, goods, and services in order to prevent unfair market practices.

I further authorize state agencies to provide assistance, as needed.


This order shall terminate on May 15, 2020, unless extended in whole or in part.

IN WITNESS WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Missouri, in the City of Jefferson, on this 13<sup>th</sup> day of March, 2020.



  
MICHAEL L. PARSON  
GOVERNOR

ATTEST:

  
JOHN R. ASHCROFT  
SECRETARY OF STATE