

Mercyhurst College

This is to certify that

LAIRD O. COLE

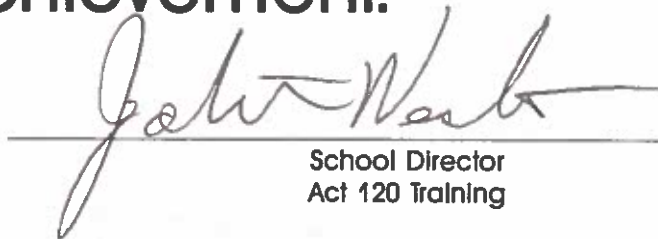
has satisfactorily completed a course in

MUNICIPAL POLICE OFFICERS TRAINING

and upon recommendation of the faculty
is awarded this certificate in recognition of
this achievement.

March 17, 1988

Date



School Director
Act 120 Training

Certificate

May it be known

BY ALL

WHO READ THIS THAT
THIS CERTIFICATE HAS BEEN PRESENTED TO

LAIRD O. COLE

FOR

ALCO-SENSOR



Havis-Shields Equipment Corporation

ORGANIZATION

Ken Hellendall

SIGNED

Ken Hellendall

PRESENTED THIS 26th DAY OF January, 19 89

Interrotec Institute



Certifies That

Laird O. Cole

Has satisfactorily completed the
Kinesic Interview Technique Training Course —

Detection and Interrogation Phases

Given under our hand and seal this 13 day of January 19 89,
at Slippery Rock University

A handwritten signature in blue ink, appearing to read "Stanley B. Walters", written over a horizontal line.

Stanley B. Walters, Instructor

A handwritten signature in blue ink, appearing to read "Eric J. Thomas", written over a horizontal line.

Eric J. Thomas, Acting Chief

D. Glenn Foster & Associates, Inc.



Certifies That

Laird O. Cole

**Has satisfactorily completed the
Kinesic Interview Technique Training Course —**

Levels 1 & 2

**Given under our hand and seal this 23rd day of December 19 89 ,
at Slippery Rock University**

Stan B. Weller

[Signature]

This is to certify that

LAIRD O. COLE

has successfully completed a seven-hour

Police Legal Update Course

sponsored by

THE PENNSYLVANIA POLICE CRIMINAL LAW BULLETIN

Stanley Cohen

Dr. Stanley Cohen, Instructor
Professor, Department of Criminology
Indiana University of Pennsylvania

April 7, 1990

Date

Certificate of Achievement

This is to Certify that

LAIRD O. COLE

Slippery Rock University Police

Has successfully completed the required course of training in the

Identi-Kit System

OF PHYSICAL IDENTIFICATION CONDUCTED BY

Identi-Kit Company, Inc.

*In recognition of this achievement we have hereunto set our hand and caused our official seal to be
affixed on the 12th day of April 19 90*

Richard Miller
Instructor

Commonwealth of Pennsylvania



HUMAN RELATIONS COMMISSION

CERTIFICATE of TRAINING

This is to certify that

LAIRD O. COLE

has successfully completed a course of instruction in

ETHNIC INTIMIDATION

INSTITUTIONAL VANDALISM

CULTURAL AWARENESS

PENNSYLVANIA HUMAN RELATIONS ACT

APRIL 18, 1990

Date

Richard B. Anliot

Education Director RICHARD B. ANLIOT

Homer C. Floyd

Executive Director HOMER C. FLOYD

Commonwealth of Pennsylvania



Department of Education

CHEMICAL TEST FOR INTOXICATION TRAINING PROGRAM

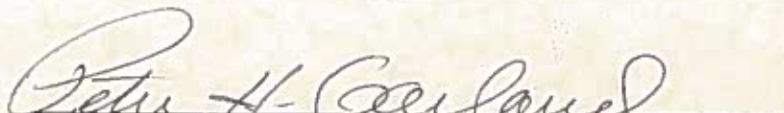
THIS CERTIFIES THAT

LAIRD O. COLE

INTOXILYZER MODEL 5000
40 HOUR

HAS SATISFACTORILY COMPLETED A COURSE
OF INSTRUCTION IN CHEMICAL TESTS FOR
INTOXICATION

AWARDED THIS 19th DAY OF October, 1990


DIRECTOR, BUREAU OF ACADEMIC PROGRAMS


INSTRUCTOR

Commonwealth of Pennsylvania



DEPARTMENT OF TRANSPORTATION & DEPARTMENT OF HEALTH

I HEREBY CERTIFY THAT Laird O. Cole HAVING SUBMITTED SATISFACTORY EVIDENCE TO THE DEPARTMENT OF TRANSPORTATION AND DEPARTMENT OF HEALTH OF HAVING SUCCESSFULLY COMPLETED COURSE "A" OF THE APPROVED COURSES OF TRAINING AS PROVIDED BY LAW, IS HEREBY DESIGNATED QUALIFIED TO OPERATE ONLY SUCH APPROVED TYPE-A EQUIPMENT, USED IN CHEMICAL TESTING FOR INTOXICATION, AS TO WHICH INSTRUCTION WAS RECEIVED DURING THE COURSE OF TRAINING.

TYPE-A APPROVED EQUIPMENT Intoxilyzer Model 5000 - 40 Hour

IN TESTIMONY WHEREOF, I, a duly authorized agent, have hereunto set my hand and affixed the seals of the Department of Transportation and Department of Health This 19th day of October, 1990.

Thomas E. Bryer

Seals

For SECRETARY OF TRANSPORTATION
and SECRETARY OF HEALTH



Certificate of Proficiency
To Operate
ELECTRONIC SPEED-TIMING DEVICE
NONRADAR

The Certificate is hereby granted to

LAIRD O COLE

Having successfully completed the course of instruction and satisfactorily demonstrated his proficiency in the operation of the VASCAR-plus unit.



Thomas White V.P.

Certificate No. 5697

In witness whereof, I set my hand and seal this 14
day of May, 19 92

Systems Innovation Inc.
Training Officer
President

NATIONAL EMERGENCY TRAINING CENTER

NATIONAL FIRE ACADEMY

CERTIFICATE OF TRAINING

Awarded to

Laird Cole

in recognition for completion of the
National Fire Academy Field Course

HAZARDOUS MATERIALS
RECOGNITION & IDENTIFICATION

presented by the

PA State Fire Academy and
Butler County Community College



issued this 25 day of March 1991

William L. Voegler

Pennsylvania State Police



This **Certificate**

Is Awarded To

LAIRD O. COLE

For The Successful Completion Of

FIREARMS TRAINING SYSTEM (F.A.T.S.)

Conducted by the

Pennsylvania State Police

Given this 28th day of April 19 94



Ralph J. Salicki
DIRECTOR/BUREAU OF TRAINING AND EDUCATION

The Command Centre

For Law Enforcement Training & Development, Inc.

certifies that

LAIRD O. COLE

has successfully completed the two day training course

Crack Cocaine & Street Level Drugs

conducted at

The Meadville Police Department

Meadville, Pennsylvania

awarded this 7th day of November 1995

Robert F Deak

Senior Instructor

Matthew J Deak

Training Coordinator

Northwestern Pennsylvania CHIEFS of POLICE Association



Certificate of Training

This is to certify that

Laird O. COLE

has satisfactorily completed a course of study conducted by
the Northwestern Pennsylvania Chiefs of Police Association in

Search & Seizure Case Law Review

Conducted by The Mercer County District Attorney's Office

at Grove City Police Dept. on April 19 19 96

Dated: April 19 19 96

Secretary

Robert G. Slowman

President

William B. [Signature]

PPCT MANAGEMENT SYSTEMS, INC.

**Certificate of Training
Certifies that**

**Laird O. Cole
Grove City Police Department
Grove City, PA**

has successfully completed PPCT Management Systems Course requirements for
Straight Baton Techniques Speedcuffing Weapon Retention

**PPCT Defensive Tactics System
Basic Certification**

At **Grove City Police Department**

This

June 2

Day Of

1997

Seminar Instructor



Expiration Date

6/98



Executive Director

PPCT Management Systems, Inc.

U.S. Department of Justice

Certificate of Training

is presented to

Laird Owen Cole

*for successfully completing the
training course*

*Traps and Hidden Compartments
in Vehicles and Residences*

sponsored by the

Law Enforcement Coordinating Committee
Office of the United States Attorney

National Organization of Black
Women in Law Enforcement (NOBWLE)

and the

Western Pennsylvania Chiefs of Police Association

James J. Heery
United States Attorney

September 3, 1997

Laird Owen Cole
EC Manager

Pittsburgh, PA

nik[®]
PUBLIC SAFETY, INC.
An Armor Holdings, Inc. Company

Certificate of Training

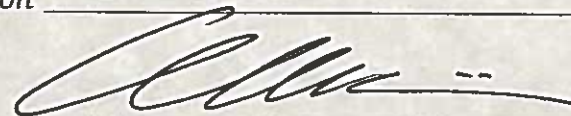
This is to certify that

Laird O. Cole

*Has successfully completed the
NIK™ Polytesting System of Narcotics Identification
Competency Level Course & is qualified to use this
System in the course of Investigative duties.*

Awarded March 3, 1998

Location Lyndora, PA



Director of Training



Pennsylvania State Police



This **Certificate**

To Awarded To
Laird O. Cole

For The Successful Completion Of
Firearms Training System (F.A.T.S.)

Conducted by the
Pennsylvania State Police

Given this **17th** day of **September, 19 98**





United States Department of Justice
Drug Enforcement Administration



This is to certify that

LAIRD O. COLE

has successfully completed the course of instruction in

HIGHWAY INTERDICTION

*conducted by the United States
Drug Enforcement Administration
&
the El Paso Intelligence Center*

Given this 22nd day of

APRIL

19 99

[Signature]
Director El Paso Intelligence Center

[Signature]
Staff Coordinator

BUTLER COUNTY COMMUNITY COLLEGE
AND
PENNSYLVANIA
STATE FIRE ACADEMY



CERTIFICATE OF TRAINING
THIS CERTIFIES THAT

LAIRD O COLE

Has successfully completed a State accredited
training course consisting of 1.5 hours of instruction in

AWARENESS LEVEL ANNUAL REFRESHER

2/22/2000

Date

William T. O'Brien

Dean of Continuing Education and Off-Campus Centers



David L. Sauter

State Fire Commissioner

BUTLER COUNTY COMMUNITY COLLEGE
AND
PENNSYLVANIA
STATE FIRE ACADEMY



CERTIFICATE OF TRAINING
THIS CERTIFIES THAT

LAIRD O COLE

Has successfully completed a State accredited
training course consisting of 1.5 hours of instruction in

AWARENESS LEVEL ANNUAL REFRESHER

2/06/2001

Date

William T. O'Brien

Dean of Continuing Education and Off-Campus Centers



David L. Squire

State Fire Commissioner

Certificate of Achievement

*The Armstrong County and Butler County District Attorney's,
in association with the
Pennsylvania Office of Attorney General's Region VI BNJ Office,
are proud to present this certificate of attendance to;*

Laird Cole

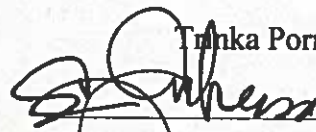
on February 9th, 2001

for completion of the 8 hour course of instruction on;

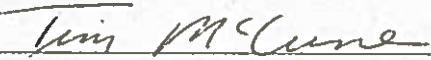
**GHB, MDMA, LSD, Ketamine, Letter Drugs
Raves, & Club Drugs**

Trinka Porrata - Instructor

Trinka Porrata is a retired Detective of the Los Angeles Police Dept. and holds a BS Degree from Michigan State.
She is a nationwide instructor and Club Drug Consultant.



Scott Andreassi
Armstrong County District Attorney



Tim McCune
Butler County District Attorney

Certificate of Completion

is presented to

Laird O. Cole

*for successfully completing
the requirements of the*

**Crisis/Hostage Negotiations – Section # 92851
April 19 – 20, 2001**

conferred by the
Senator John J. Shumaker Public Safety Center



Victor Rodgers, Associate Provost Workforce Development and Continuing Education



PENNS^{TATE}



Outreach and Cooperative Extension Continuing Education

this certifies that

Laird Cole

has completed

2002 POLICE LABOR SEMINAR

consisting of

Fourteen Hours of Instruction (1.4 CEUs)


Awarded April 21, 2002

in collaboration with



**The Pennsylvania State Lodge of the
Fraternal Order of Police**


Vice President for Outreach & Cooperative Extension


Director


President
Pennsylvania State Lodge, FOP

PENNSYLVANIA STATE POLICE

Commonwealth



of Pennsylvania

CERTIFICATE OF TRAINING

Awarded To

Laird O. Cole

For the Successful Completion of

INTERVIEWING & INTERROGATION

Conducted by the Bureau of Training and Education,

PENNSYLVANIA STATE POLICE

Given this 10-12 *day of* **SEPTEMBER** 2002

Major Robert R. Eissel

DIRECTOR, BUREAU OF TRAINING AND EDUCATION



Bureau of
Justice
Assistance

METHAMPHETAMINE INVESTIGATION MANAGEMENT WORKSHOP

Center for Task Force Training

THIS IS TO CERTIFY THAT

Laird O. Cole

HAS SUCCESSFULLY COMPLETED 20 HOURS OF TRAINING IN

METHAMPHETAMINE INVESTIGATION MANAGEMENT

JULY 28-30, 2003

EDINBORO, PENNSYLVANIA (ERIE AREA)

A handwritten signature in black ink, reading 'Gina Hartsfield'.

Gina Hartsfield
Training Coordinator
Institute for Intergovernmental Research

A handwritten signature in black ink, reading 'C. Camille Cain'.

C. Camille Cain
Acting Director
Bureau of Justice Assistance





TASER
INTERNATIONAL®

TASER® X26 CERTIFICATION

Laird O. Cole

Certified User

This Certifies that

Laird O. Cole

*is trained in the proper and safe use of the TASER® X26 Conducted Energy Weapon and has passed the requirements of the TASER X26 law enforcement and corrections training program under the supervision of a Certified Instructor.
Certification will expire one year from date of signature.*

In Witness Whereof, Certified Instructor

Joshua T. Malczak

has certified the successful completion of the training requirements this day:

June 06, 2005

Certified Instructor:

Joshua T. Malczak

Certified Instructor ID:

050126166641412871346C

BUTLER COUNTY COMMUNITY COLLEGE
AND
PENNSYLVANIA
STATE FIRE ACADEMY



CERTIFICATE OF TRAINING

THIS CERTIFIES THAT

LAIRD O COLE



Has successfully completed a State accredited
training course consisting of 1.5 hours of instruction in

AWARENESS LEVEL ANNUAL REFRESHER

2/15/2006

Date

William T. O'Brien

Vice-President of Continuing Education and Off-Campus Sites

Charles A. Mann

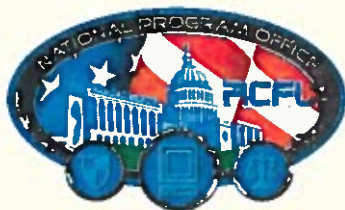
State Fire Commissioner



Peter Hammer,
Unix Program Manager



Dara Sewell,
CART Unit Chief



Gerald Cocuzzo,
RCFL-NPO Unit Chief

Certificate of Completion



Laird Cole

Has completed a course of instruction on the use of
the Image Scan System as presented by a certified
Instructor of the Image Scan Program

Course Title: FBI-CART Image Scan System version 2.1

Course Date: August 30, 2006

Course Hours: 9:00 - 5:00

Course Location: Pittsburgh, PA

Melinda C Coz

Certified Instructor

DNA Evidence Collection and Utilization Training Certificate of Completion.

IS AWARDED TO


Laird O. Cole

AT: **Greenville, Pennsylvania**

ON: **September 7, 2005**

POST Credits Approved: 8

MN Course Number: 10021-0001


Linda E. Ledray, R.N., Ph.D., F.A.A.N.
Project Director
First Responder DNA Evidence Training & Technical Assistance Project

PENNSYLVANIA STATE POLICE

Commonwealth



of Pennsylvania

CERTIFICATE OF TRAINING

Awarded To

Laird O. Cole

For the Successful Completion of

Introduction to Internet Crimes

Conducted by the Bureau of Training and Education,

PENNSYLVANIA STATE POLICE

Given this 21st day of September

2005

Major Peter R. Eissel

DIRECTOR, BUREAU OF TRAINING AND EDUCATION

PENNSYLVANIA STATE POLICE

Commonwealth



of Pennsylvania

CERTIFICATE OF TRAINING

Awarded To

LAIRD O. COLE

For the Successful Completion of

FIVE-DAY DRIVER REFRESHER

Conducted by the Bureau of Training and Education,

PENNSYLVANIA STATE POLICE

Given this 4TH day of NOVEMBER 200 5

Major Robert R. Eissel

DIRECTOR, BUREAU OF TRAINING AND EDUCATION

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

LAIRD COLE

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of this course:

IS-00700

**National Incident Management System
(NIMS) an Introduction**

Issued this 28th Day of April, 2006

0.3 CEU

Richard Callis
Acting Superintendent

Emergency Management Institute



TASER
INTERNATIONAL®

TASER® X26 CERTIFICATION

Laird O. Cole

Certified User

This Certifies that

Laird O. Cole

*is trained in the proper and safe use of the TASER® X26 Conducted Energy Weapon and has passed the requirements of the TASER X26 law enforcement and corrections training program under the supervision of a Certified Instructor.
Certification will expire one year from date of signature.*

In Witness Whereof, Certified Instructor

Joshua T. Malczak

has certified the successful completion of the training requirements this day:

June 18, 2006

Certified Instructor:

Joshua T. Malczak

Certified Instructor ID:

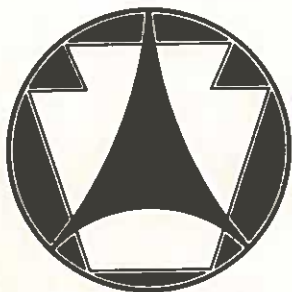
050126166641412871346C

Accident Reporting Workshop

CERTIFICATE OF TRAINING

This is to certify that **LAIRD O. COLE** has successfully
completed the 3.5 hour course of instruction in

Accident Reporting



Pennsylvania Department of Transportation

Harriet Marling
John E. Aciri
Thomas E. Bryer

THE NATIONAL RIFLE ASSOCIATION OF AMERICA

CERTIFIES THAT

LAIRD O. COLE

*Has successfully met the requirements established by the
National Rifle Association of America and is hereby designated an*

NRA INSTRUCTOR

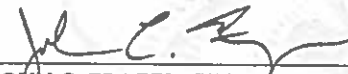
and is authorized to teach the following basic courses:

Certified Pistol * Certified Refuse To Be A Victim

INSTRUCTOR



NRA


JOHN C. FRAZER, SECRETARY
NATIONAL RIFLE ASSOCIATION

Valid through: 3/31/2018



National Rifle Association of America

Certifies that

LAIRD O. COLE

*Having successfully met the requirements established by the
National Rifle Association of America is hereby designated an*

NRA CERTIFIED INSTRUCTOR

and is authorized to teach the following basic courses:

Refuse To Be A Victim

Instructor

Refer to identification card for expiration date


Edward J. Land, Jr., NRA Secretary 2011



pennsylvania

COMMISSION ON CRIME
AND DELINQUENCY

CONSTABLES' EDUCATION AND TRAINING BOARD

Laird Owen Cole

B004211

March 22, 2016

has satisfactorily met the requirements for initial certification for Constables
in the Commonwealth of Pennsylvania mandated by Act 2009-49.

Josh Shapiro

Linda Rosenberg

CHAIRMAN OF THE COMMISSION

EXECUTIVE DIRECTOR

PENNSSTATE



Fayette

The Eberly
Campus


Penn State Continuing Education

This certifies that **LAIRD O. COLE**

Has completed **Act 49 Instructor Development**

Consisting of **EDUC 5259: 40 Hours of Instruction and
4 Continuing Education Units**

Awarded **28 October 2016**


Craig D. Weidemann
Vice President for Outreach



Human Factor Research Group Inc.

Training Certificate

This is to certify that

Laird Cole

has completed course requirements for

Threat Pattern Recognition

Use of Force Instructor

Date: October 30 – November 3, 2017

Location: Lemont Furnace, PA

Expires: November 3, 2020

Instructors: William J. Huss

Bruce K. Siddle

Bruce K. Siddle, Director

Human Factor Research Group, Inc.

Course Number: INST 17-310



U.S. Department
of Transportation
**Federal Highway
Administration**

National Highway Institute

Certificate of Training



NATIONAL HIGHWAY INSTITUTE

Training Solutions for Transportation Excellence

Laird Cole

has participated in

NHI Course No. FHWA-NHI-133126

National Traffic Incident Management Responder Training - Web-Based

hosted by

National Highway Institute

Location: *Web-Based Course*

Hours of Instruction: *4 hours*

Date: *12/19/2017*

Valerie Briggs, Director
National Highway Institute



U.S. Department
of Transportation
**Federal Highway
Administration**

National Highway Institute

Certificate of Training



NATIONAL HIGHWAY INSTITUTE

Training Solutions for Transportation Excellence

Laird Cole

has participated in

NHI Course No. FHWA-NHI-133119

**Safe and Effective Use of Law Enforcement Personnel in Work Zones -
WEB-BASED**

hosted by

National Highway Institute

Location: *Web-Based Course*

Hours of Instruction: *2 hours*

Date: *6/5/2018*

Valerie Briggs, Director
National Highway Institute

Certificate of Completion

Recognizing and Reporting Child Abuse: Mandated and Permissive Reporting in Pennsylvania

Meets ACT 31 of 2014 training requirements

Meets the Recognizing Child Abuse and Mandated Reporting components of
ACT 126 of 2013 training requirements

3 continuing education hours

Presenter:

University of Pittsburgh School of Social Work,
PA Child Welfare Resource Center
403 East Winding Hill Road, Mechanicsburg, PA 17055



Presented to:


Cole, Laird

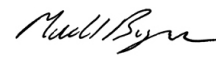
on the date:

June 13, 2018

Provider Number:
CACE000004

CE Course Number:
PCW000001


Tracy Soska, Director of
Continuing Education
School of Social Work


Michael Byers,
Director PA Child Welfare
Resource Center