

San Joaquin Cores...



IHSS Public Authority

The San Joaquin County In-Home Supportive Services Public Authority (Authority) is a local government agency that is independent of the County. The Authority was established in 2002 to serve San Joaquin's In-Home Supportive Services (IHSS) Program's clients and their in-home caregivers. Currently there are about 8,200 clients and 7,500 providers.

Employment with the Authority

All candidates for open positions must submit an Authority job application. The application is available on the Authority website when there are job openings. Applications may be submitted in person or by mail to the IHSS Public Authority, 24 S Hunter ST STE 5, Stockton, CA 95207. Applications may be submitted via email to openjobs@sigov.org. Employment with the Authority is at will, and Authority employees are not employees of San Joaquin County.

Pay and Benefits

The current Salary Schedule is available on the authority website, along with the job description for any open positions. The Authority has a comprehensive benefits package that includes the following:

- Medical Dental and Vision coverage for employees, their spouses and dependents. The Authority pays 100% of cost for employee only coverage, and 80% of the cost of dependent coverage. Employees who are covered by other group health coverage are eligible for \$14,000 in lieu of benefits. This can be used for additional optional benefits or be added as additional pay above the employees wages.
- Employees participate in the CalPERS Defined Benefit Pension plan, with 5 years vesting.
- Employees may contribute additional retirement contributions to a 457(b) Deferred Compensation Plan (similar to a 401(k) plan) that is administered through CalPERS.
- The Authority employees participate in Social Security.
- The Authority provides Life Insurance plan for employees through Guardian.
- Authority employees are eligible for additional optional benefits through AFLAC, including life insurance, disability insurance, and cancer insurance among others.
- Authority employees begin accruing two weeks paid vacation upon hire, accrue 12 sick days per year, are eligible for 10 paid Holidays and 4 Floating Holidays per year.

Application Process

Applicants may be interview once or twice, and will have their employment references verified. Successful candidates who accept a job offer must complete and DOJ LiveScan background check. A criminal conviction history does not automatically disqualify a candidate, and a number of factors are considered when reviewing criminal histories.