



Judicial Performance Review Results

IOWA SUPREME COURT				
5 - Excellent (performance is outstanding) 4 - Good (performance is above average) 3 - Satisfactory (performance is adequate) 2 - Deficient (performance is below average) 1 - Very Poor (performance is well below average and unacceptable)	Susan Christensen	Edward Mansfield	Christopher McDonald	Thomas Waterman
Knowledge and application of the law	4.23	4.62	4.33	4.41
Perception of factual issues	4.27	4.52	4.27	4.35
Attentiveness to evidence and arguments	4.45	4.56	4.38	4.46
Temperament and demeanor	4.49	4.45	4.16	4.45
Clarity and quality of written opinions	4.28	4.56	4.27	4.40
Promptness of rulings and decisions	4.46	4.52	4.41	4.50
5 - Strongly Agree 4 - Agree 3 - Neither 2 - Disagree 1 - Strongly Disagree				
Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions.	4.44	4.48	4.19	4.38
Decides cases on basis of applicable law and fact, not affected by outside influence.	4.31	4.25	4.00	4.08
Is courteous and patient with litigants, lawyers and court personnel.	4.55	4.58	4.31	4.48
Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status or disability and demonstrates an awareness of the influence of implicit bias.	4.52	4.50	4.35	4.30
Retention percentage	92	90	85	84
Number of respondents	290	299	282	296