

Department:		Policy #:	
Approval Date:	04/22/26	Amended Date:	

Terryville Fire District Return to Service Policy

1. Objective

The purpose of this policy is to ensure the health, safety, and operational readiness of all members of the Terryville Fire Department and employees of the Terryville Fire District by establishing requirements for medical clearance prior to returning to duty following certain medical events.

2. Definitions

District Physician

A licensed medical doctor or health organization contracted by, or authorized by, the Fire District to evaluate an individual's physical ability to perform fire department duties.

3. Application

This policy applies to all members and employees of the Terryville Fire District.

All personnel must be medically cleared by the District's designated physician prior to returning to active duty under the conditions outlined in this policy.

4. Policy

4.1 Conditions Requiring Medical Clearance

A member shall not return to service until evaluated and cleared by the District Physician if any of the following occur:

- **Hospital Admission**
The member is admitted to a hospital for any reason, regardless of duration or diagnosis.
- **Ambulance Transport**
The member is transported to a medical facility by a Terryville Fire District ambulance, regardless of whether hospital admission occurs.
- **Change in Classification Status (Medical)**
Any member requesting a change in classification due to medical reasons must be evaluated to determine fitness for duty and appropriate classification.

5. Clearance Process

1. The member must notify the Fire District through the proper chain of command.
2. Documentation of the hospital visit and/or treatment must be provided to the District Physician.
3. The member may be required to undergo evaluation by the District Physician, who will determine:
 - Fitness for duty
 - Any restrictions or limitations
 - Need for further evaluation or follow-up
 - Any necessary change to the member's physical classification

6. Return to Duty

- A member may return to duty only upon receiving **written clearance** from the District Physician.
- Any imposed restrictions must be strictly followed.

7. Non-Compliance

Failure to comply with this policy may result in disciplinary action and/or suspension from duty until proper medical clearance is obtained.

8. Confidentiality

All medical information obtained under this policy shall be handled in accordance with applicable privacy laws and Fire District policies.