

## **Position Description:**

**Mental Health Resource Center** is seeking a Clinician in Jacksonville. This position will provide services for the MHRC Multidisciplinary Forensic Team (MFT) Program.

The Multidisciplinary Forensic Team (MFT) is a comprehensive approach to divert individuals with severe and persistent mental illness from involvement in the criminal justice system, as well as commitment to Forensic State Hospital Facilities and other residential forensic programs by providing community-based services and supports.

The Clinician provides needed treatment, rehabilitation, and support services to individuals served by the MFT program with the goal of diverting these individuals from the criminal justice system or commitment to a Forensic State Mental Health Treatment Facility. Promotes recovery, empowerment, self-determination and decision-making for each MFT participant.

### **The essential functions of the MFT Clinician include, but are not limited to:**

- Provides treatment, rehabilitation, and support services in accordance with the Office of Mental Health and Substance Abuse Guidance document for Forensic Multidisciplinary Team (MFT), which is adapted from the Florida for Assertive Community Treatment (FACT) model.
- Provides initial and ongoing assessments.
- Takes a lead role in the provision of treatment, rehabilitation, and support services.
- Provides direct clinical services to persons served by the program on an individual, group and family basis.
- Provides service coordination for an assigned group of individuals, which includes monitoring activities on the individual's recovery plan, conditional release plan, and competency restoration services.
- Participates in scheduling team services.
- Participates in the team organizational meetings.
- Provides crisis intervention as necessary, including evenings, weekends and holidays hours as assigned.
- Participates in providing 24 hour a day on call coverage for the MFT program.
- Assists the psychiatrist/ARNP in medication management and in monitoring individual's medications for effectiveness and side effects.
- Provides stage-based substance abuse treatment and motivational interviewing through both individual and group meetings.
- Advocates for individuals to ensure acquisition of necessary social services to include activities of daily living, including medical, dental, legal, housing, and entitlements and monitors and evaluates the effectiveness of the service and the person's satisfaction.
- Facilitates each person's acquisition of and continuance of housing in the least restrictive environment available contingent upon court requirements.
- Facilitates case conferences and family conferences, as needed.
- Assesses and develops the individual's natural support system.
- Communicates the needs of individuals served to the MFT team.
- Assists with competency restoration training.
- Assists with the completion of reports to the Court.
- Attends Court hearings.
- Assesses and monitors for risk, symptoms of trauma, and indications of abuse, neglect and/or abandonment. Uses appropriate reporting mechanisms.

- Assures the accuracy, completeness and confidentiality of clinical records.
- Documents or obtains documentation of past medical, psychiatric and social history for each person served by the program.
- Maintains current and comprehensive information in each record.
- Completes clinical records within established time. Ensures records are maintained according to MHRC policies and procedures and in accordance with contractual and licensing requirements.
- Develops and maintains the individual's recovery plan in coordination with other MFT team members. Ensures recovery plans contain all required services and signatures (including psychiatrist/ARNP). Coordinates recovery plan reviews/addendums, when clinically appropriate.
- Maintains administrative records and responsibilities.
- Maintains all records required for the completion of the monthly report(s).
- Completes monthly report (s) within scheduled time period.

**Position Requirements:**

In order to be considered, candidates must have a Master's degree in Psychology, Counseling, Social Work, Psychiatric Rehabilitation or a related Human Services field from an accredited university or college (a related Human Services field is defined as one in which 30 hours of course work includes the study of human behavior and development) **and** experience working with persons with severe and persistent mental illness required.

DBT experience preferred.

Valid Florida Registered Intern (IMH, ISW, or IMT) or valid Florida License (LMHC, LCSW, or LMFT) preferred.

Each member of the MFT team must meet MHRC/RBHS vehicle driver requirements, to include a valid Florida Driver's License, automobile insurance coverage equaling \$200,000 and no more than eight points on their license for any combination of violations.

The Clinician Must exercise discretion and judgment by making sound decisions independently on a daily basis. This includes, but is not limited to, recognizing life threatening situations, safety risks, abuse, neglect, or other emergencies and responding appropriately.

Must demonstrate proficiency in the MHRC

Electronic Health Records (EHR) and Patient Information System demonstrated within three months of employment.

Proficiency of Microsoft Office Programs and the use of the Internet.

Strong communication skills are essential and this individual must be able to interact appropriately with internal and external customers, including patients, families, caregivers, community service providers, supervisory staff and other department professionals.

Each employee contributes to the completeness and confidentiality of clinical records by ensuring documentation, paperwork and system entries meet internal and external guidelines for content, accuracy and timeliness.

Requires ability to travel to satellite facilities, community agencies, and other community based settings (i.e. hospitals, jails, etc.), and make home visits approximately 75% of the time. Homes and some community based settings may not be wheelchair accessible.

**Position Details:**

Full Time Shift: Monday through Friday: 8:00am - 4:30pm (rotating weekends, on-call, and holidays)/ MHRC South

***This full time position offers a comprehensive benefits package.***

***MHRC offers assistance with Clinical Supervision hours for Masters Level Registered Interns in full time positions.***