

PHILLY PARCEL

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"One Workforce - One Struggle - One Union"



The PHILLY PARCEL

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Office so that an appropriate acknowledgment can be
sent.

William LaSalle, Editor

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PRESIDENT'S VIEW

by James DeRidder

Discipline

As a reminder to all of our members, I cannot stress how important it is to request a steward or contact the Union Office at 215-671-7719 if you are issued any form of discipline including a removal. Too often, our members are sent discipline to their address of record by Management, and the member never contacts the Union regarding this. While Management has the burden to prove disciplinary action is warranted and is issued for Just Cause. When the Union files a grievance on behalf of the craft employees in which we represent, that burden shifts to the Union. In order to be successful in the grievance procedure, it is imperative that any APWU Local #7048 bargaining unit craft employee who receives any type of discipline to speak to a Union representative immediately and inform he or she you wish to have a grievance filed on your behalf. By doing so, this allows the Union to conduct a thorough investigation. It is the responsibility of APWU represented bargaining unit employees to notify the local Union that they wish a timely grievance be filed, otherwise a grievance will not be automatically filed for those who received any type of disciplinary action via mail form the USPS.

We Won't Be Silenced!

I want to take this time to discuss a very important grassroots movement that is currently gaining momentum with rank-and-file members within the APWU and other Unions within the Postal Service as well as the public, and that is a movement that has been referred to as "*We Won't Be Silenced.*" This movement's agenda has been to spread awareness to the public regarding Postmaster Louis DeJoy and the USPS Board of Governors unethical policies of attempting to silence the American public. PMG DeJoy and the Board of Governors are gagging the American public from speaking out about the poor postal services in our communities. PMG DeJoy, in addition to dismantling delivery service standards, is also dismantling long established opportunities to address the ruling Board of Governors who are constitutionally responsible for the postal services provided to all Americans.

On February 8th, 2024, the USPS held their quarterly Board of Governors meeting, which Local #7048 Trustee Melanie Schultz and I attended. We were not alone. We stood in solidarity alongside APWU Mid-Hudson Area Local President Diana Cline, APWU Charlotte Area Local President Miriam Bell, Dennis O'Neil and Peter Boyer from NY Metro Local, along with a few others. APWU Executive Vice President Debbie Szeredy, Industrial Relations Director Charlie Cash, Clerk Craft Director Lamont Brooks, and Research & Education Director Joyce Robinson also joined us. After spending a few hours outside live streaming to Facebook reading letters from concerned people across the country, we then made our way inside USPS Headquarters wearing gags to symbolize our stifled voices and silently watch and listen to PMG DeJoy and the Board of Governors lackluster reports on USPS finances, mail delays, compensation, and election mail. During PMG DeJoy's report, he patted the Postal Service on the back for a "successful" year despite in

(continued on page 4)

PRESIDENT'S VIEW (continued from page 3)

only to be later revealed during the various Committee reports showing the that the Postal Service continues to come up short. My one take away is that I honestly do not believe DeJoy, and company believe their own BS and that is one of, if not many other reasons why they will not allow public comment at these open sessions.

In my opinion, the *We Won't Be Silenced* movement wouldn't be a continuing growing ground level movement if it weren't for Inland Empire Area Local #388 Associate Offices Director Sheri Butler. Sheri was able to organize a great group of people from across the country and meet weekly via Zoom who have a desire to save the People's Postal Service. NALC Retiree member and Communities and Postal Workers United (CPWU) organizer Jamie Patridge has played a major role in getting the word out to press outlets and is a founding member with endless knowledge in mobilizing the masses. I personally feel very proud to be able to be a part of something that is bigger than any one person.

The next Board of Governors Meeting will be held on May 9th, 2024, which there will be another protest outside USPS Headquarters. I cannot stress enough how important it is for every local Union – regardless of craft – as well as the public - to come together and rally outside USPS HQ and let our voices be heard. I am also encouraging anyone who cannot make it to Washington D.C. on May 9th, to hold a popup rally outside a Post Office or Capitol building in your city or town. It's time to stand up and fight back. Not only are our futures at stake, but the future of generations to come is at stake.

On February 24, 2024, President Joe Biden filled (at the time of writing this article, pending confirmation of the U.S. Senate) one of two Postal Board of Governors vacancies by nominating Marty Walsh to serve on the Board. While many have called on President Biden to nominate former Representative (and former USPS employee) Brenda Lawrence and policy expert Sarah Anderson to the Board of Governors, Marty Walsh is no stranger to the labor movement. Walsh joined Laborers' Union Local #223 in 1988 while working in construction. He later became the local's secretary in 2001, and in 2005 he became local president and served in that roll until he became mayor of Boston in 2014. In 2010, Walsh was elected to serve as both secretary and general agent to serve as head of the Boston Building Trades Council, where he successfully negotiated a 4% pay increase for employees of the Boston Housing Authority. Walsh would then go on to serve as Secretary of Labor, a White House cabinet position, from 2021 – March 2023 when he resigned to serve as the executive director of the players' union of the National Hockey League.

One could hope with Walsh's extensive background in labor, his voice on the Postal Board of Governors is a small victory for all bargaining unit employees and the American public, however, as the late, great APWU leader Moe Biller often said, "*The struggle continues.*" The fight to protect our work, better staffing, working conditions, fighting consolidations and closures is just beginning. We cannot rest on our laurels. We all need to stand in solidarity with our fellow local unions and put to rest this disgraceful attack on the People's Post Office that is PMG DeJoy's 10-Year Plan. Come May 9th, not just postal workers, but *we the people* need to let our voices be heard and let not just DeJoy and the Board of Governors know, but every elected official who sits on Capitol Hill know that...

WE WON'T BE SILENCED!



THURSDAY, MAY 9TH, 11 AM - 5PM EST
USPS HQ - 475 L'ENFANT PLAZA WASHINGTON DC.



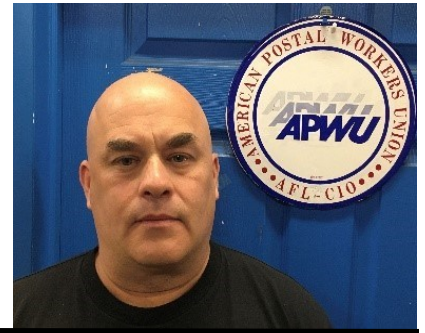
Join Us!

**HELP US TELL THE POSTAL BOARD OF GOVERNORS,
CONGRESS, AND THE NATION
THE TRUTH ABOUT WHAT IS
HAPPENING TO THE PEOPLE'S POST OFFICE!**

For Questions Contact: James DeRidder, APWU Local #7048
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CLERK CRAFT REPORT

by Jimmy Desher



Bids & Craft Agenda

The last round of bids opened on 2/3/24 and closed on 2/12/24 with an effective date of 2/24/24. There were 16 positions posted with 15 that were successfully awarded and 1 residual. Two Data Tech tour 1 positions for Best Qualified were posted on 2/20/24 and closed on 3/1/24. Also 2 (60 Day) details for Data Tech positions on tour 1 were posted on 2/21/24 and closed on 3/2/24. We recently had 4 transfers that reassigned to the Phila NDC from prior bid rounds of 4 residuals that went up on the January eReassign 21-day Special Clerk Craft posting for Post Offices who are having impacts (excessing) within a 100 mile radius. The next round of bids opened on 3/1/24 and will close on 3/10/24.

PSE Clerks

As of right now we have 48 PSE clerks at the Phila NDC. We had 2 conversions to career. One was effective on 1/27/24 and the other was effective on 2/10/24. Congratulations to those members! Also, we have 6 PSE Clerks in the month of February that will be automatically converted to career after they reach 24 months of relative standing. They will become Full-time Flexibles and will be converted no later than the first day of the 3rd full pay period after reaching their 24 months as per the MOU- *PSE Automatic Conversion to Career*. If there are any questions on these issues for those who are eligible, please reach out to a steward!

Clerk Craft Discipline Issues

We are still having an ongoing number of discipline cases in the Clerk Craft and members need to know to request a steward if one is not provided for you when management has you report to office to issue discipline. Remember, like I stress in every article, when you feel your rights have been violated make sure you request a shop steward and don't just show up to the union office or call the union office number. The union has 14 days to file a grievance from the time the violation occurred.

Lead Clerk Positions

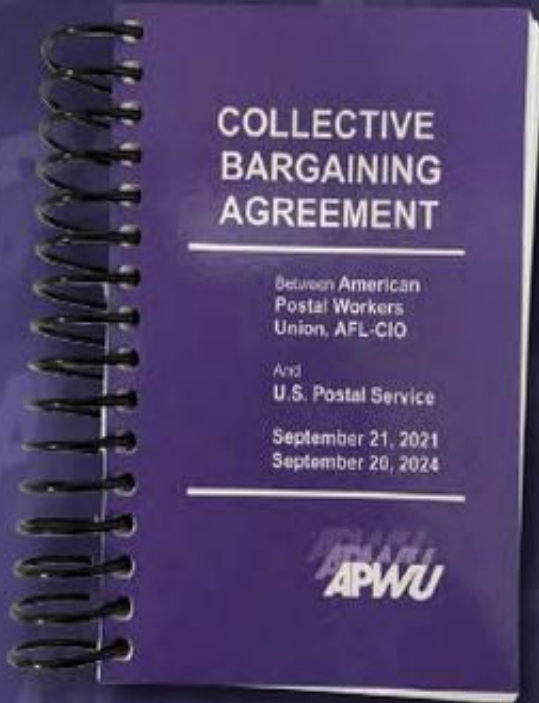
I need to address what has become a topic of conversation on the workroom floor when giving out assignments. The main purpose of a Lead Clerk, and the reason the Lead Clerk position was created, was for the absence of a supervisor. This is the reason why we don't have 204B-s supervising in clerk areas. Remember, it's the supervisor's job to give out assignments not the Lead clerks'. That's their job to do and a lot of supervisor's play the lazy role and get the lead clerk in the area to do it. REMEMBER THIS - LEAD CLERKS ARE LEVEL IS 7 AND SUPERVISORs ARE LEVEL IS 17! Lastly, I would like to say to all of our members that it's a privilege to represent you, and I will keep doing my best to serve you. And also, I would like to thank all the stewards on all tours for their hard work and dedication to this great Local 7048. Winter is almost over so be safe and let's get ready for Spring!

REMEMBER UNION STRONG ALL DAY LONG!!!!!!



2024 Contract Campaign Slogan Competition!

APWU actively employed and retiree members, & the APWU Auxiliary: Submit slogan ideas for the 2024 Contract Campaign!



With the opening of contract negotiations just months away, APWU national officers are calling on actively employed members, APWU retirees, and auxiliary members to submit slogan ideas for the 2024 Contract Campaign.

From start to finish, our campaign for a strong, fair new union contract will be driven by you, the APWU members. Since our first collective bargaining agreement in 1971, we have stood together time and time again to strengthen our wages, our benefits, and our rights in the workplace.

Now it's our time to renew our commitment. Lend your voice to the campaign by creating a slogan for our upcoming contract negotiations as we fight for good wages, strong benefits and workplace protections that ensure our essential service is adequately staffed for years to come.

ENTER FOR A CHANCE TO WIN:	FIRST PRIZE:	SECOND PRIZE:	THIRD PRIZE:
	\$2,500	\$1,500	\$500

With the opening of contract negotiations just months away, APWU national officers are calling on active members and retirees to submit slogan ideas for the 2024 Contract Campaign. Now it's time to renew our commitment. Lend your voice to the campaign by creating a slogan for our upcoming contract negotiations as we fight for good wages, strong benefits, and workplace protections that ensure our essential service is safely and adequately staffed for years to come. Remember to keep the suggestions focused and short – it will need to fit on T-shirts, buttons, and stickers. Submit yours at [APWU.org/slogan](https://www.apwu.org/slogan). You are welcome to submit as many slogans as you like, but please put them all in one box and submit the form one time!

MAINTENANCE CRAFT REPORT

by **MAGGIE BOOTH**, Craft Director



Happy Spring Ya'll!! With spring comes new beginnings. Just incase you need a fresh start you might want to apply for the Maintenance open season which started March 1-March 31, 2024 You can apply to take the Maintenance 955 exam or any of the other maintenance positions like MOS Clerk or custodial positions!! You can ask any maintenance supervisor for an application. I can honestly say we have the absolute best craft!!

A few things that are happening in our craft!! We have 2 newly created ET positions in direct coalition to the hours added to the staffing package for the new title of "Parent Plant" only time will tell if we will be have additional sites.

In meetings with maintenance manager Seiberlich he is still looking to subcontract tasks that our employees can do!! Examples are trimming trees, grinding stumps, exit door repairs and repairs to the truck yard exit gate. Your union is a firm believer that this is our work and will protect your work from all attempts to subcontract.

Your union and your contract negotiations at work for you!! As a reminder we have a pretty great Local Memorandum of Understanding (LMOU) we are fortunate to have one of the best in the state if not the country. Negotiated by our valuable present and previous officers!! One the many you may use on a regular basis is our Change of Schedule policy (COS) there has been some recent situations where management has been disapproving these COS based on times and stating that they don't have to be approved for times, well that is incorrect we have settlements that say differently. The settlements state that they must use sound business reasons not just use a blanket denial. If you have a question with being denied please ask for a steward.

Recently OSHA has been notified for a few different situations, examples are the restrooms, the roof leaking onto machinery/electric panels. Managements solution is to put up tarps or put a bandaid on the problem. In a discussion with management over the roof they stated they haven't received any 1767's (the form to document unsafe conditions). Please remember the 1767 is your voice and the only way to document the unsafe practices!! So please fill out the 1767's so we have a paper trail to follow!!!

As always we encourage you to inform us of any situation you feel isn't quite right, with that I want to remind you that you need to ask your supervisor for a steward!! Too many times situations can't be corrected because we were not made aware until it is too late!

I want to personally thank every member, every steward for your support and dedication to your Union!!! You Rock!!



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LABOR HISTORY

by *Ron Leavesley*
Director of Industrial Relations

Mr. Coal's Story: An Appeal to End Child Labor

"*Mr. Coal's Story*". Lewis Hine wrote this children's story based on his startling photos documenting the working conditions of boys in Pennsylvania mines. Pennsylvania's coal mines thrived in the early decades of the 20th century. To fill all the jobs necessary to mine coal, companies employed thousands of boys, some as young as 7 or 8. Despite laws prohibiting the employment of children under the age of 14 for industrial work, families willingly sent, and companies willingly employed young boys. Not only did full-time work prevent these boys from obtaining an education, but they were also subjected to harsh and dangerous working conditions that killed or permanently injured countless numbers of young boys.



Breaker boys in the mines of Northeast Pennsylvania in the early 20th century.

Susan B. Anthony: February 15, 1820 - March 13, 1906



Susan B. Anthony was born on February 15, 1820, in Adams, Massachusetts. Champion of temperance, abolition, the rights of labor, and equal pay for equal work, Susan Brownell Anthony became one of the most visible leaders of the women's suffrage movement. She traveled around the country delivering speeches in favor of women's suffrage. Anthony spent her life working for women's rights. In 1888, she helped to merge the two largest suffrage associations into one, the National American Women's Suffrage Association. She led the group until 1900. She traveled around the country giving speeches, gathering thousands of signatures on petitions, and lobbying Congress every year for women. Anthony died in 1906, 14 years before women were given the right to vote with the passage of the 19th Amendment in 1920. As we approach the mid-21st century, we have a woman vice-president and no one would now be surprised to see a woman elected President of the United States.

LABOR HISTORY (CONTINUED)

Edgar Daniel Nixon, American Civil Rights Leader and Union Organizer

E. D. Nixon (1899–1987) was born in Lowndes County, Alabama, the son of Wesley Nixon, a Baptist preacher, and Sue Chapell Nixon, a maid. He had little formal education. He worked as a



Pullman porter from 1923 to 1964 and was mentored by union leader A. Philip Randolph. Nixon founded the Montgomery Division of the Brotherhood of Sleeping Car Porters. During the 1940s he organized the Alabama Voters League and served as president of the NAACP Montgomery branch and its state conference. In 1954 Nixon became the first black man to run for public office in Montgomery since Reconstruction. The following year he helped lead the Montgomery Bus Boycott.

E.D. Nixon (center left) escorts Rosa Parks to her trial for the Montgomery Bus Boycott in 1956.

The Brotherhood of Painters and Decorators of America *March 15, 1887*



This union, like many modern labor unions, was founded in the 19th century to set standards for uniform compensation in the trades and provide a community for workers to share ideas and solve problems. The Brotherhood of Painters and Decorators of America was organized formally in 1887. Within a year, the union boasted a membership of over 7,000 tradesmen and more than 100 Local Unions. These trade unionists soon realized the power they had collectively was more advantageous than

facing their problems alone. Backed by a growing, centralized union, these dedicated organizers won victories over oppressive working conditions that were once thought unchangeable.

Motor Vehicle Service Craft Report

by *James DeRidder, President*



MVS Bid Day and Residual TTO Positions

I often get asked this question on whether a PTF TTO who opted to be converted into a residual VOA duty assignment could bid back into a TTO vacancy, and the answer is not a simple one. Whether a VOA (who was previously a PTF TTO and currently holds a Commercial Drivers License) can wind up back in the yard is found under Article 39.2.A.11, which provides that FTR TTO residual can be filled by other qualified applicants in the Motor Vehicle Craft within the installation only after part-time flexible employees or new work PSE in the same occupational group and grade as the residual vacancy. Article 39.2.A.10 provides that when residual vacancies exist for a VOA position, TTOs are eligible for the position, but not if a TTO position was a residual vacancy. Simply put, if you are a PTF TTO considering opting to be converted to a residual VOA position, I urge you to seriously think about your decision, if your desire is to be in the yard as a TTO. It may not be so easy getting back out there.

Safety

With Workers' Memorial Day in April around the corner, as well as our next Semiannual Safety Inspection, it's only appropriate to remind everyone about yard safety. I cannot stress enough the importance of filling out a PS Form 1767. As per the Employee Labor-Relations Manual (ELM) Section 824.6, "PS Form 1767 is designed to encourage employee participation in the Postal Service safety and health program and to provide prompt action when employees report a hazard." Management cannot retaliate against anyone for filling this out. If you feel like this has been done, ask for a Shop Steward immediately! Remember, as I've said before, it is management's responsibility to investigate the alleged condition and initiate immediate corrective action, as well as complete their portion of the 1767 and return to you a signed copy as receipt. Your supervisor/manager is also responsible for notifying you of the status of the reported hazard until it is resolved. Unfortunately, in many cases local management fails to follow these procedures, so if you find yourself in this situation, you should immediately notify a union representative, but certainly no later than fourteen days from the date you submitted the form, so appropriate action can be taken.

17 Months on Strike at the Pittsburgh Post-Gazette

Bob Batz, Jr., thought it would end quickly.

"It's kind of cute now, that we thought getting into last December [2022] and January was a long time," Batz said. "Little did we know. [We said] 'Oh, it's Christmas and we're still on strike. We can't believe it.'"

Batz is one of 31 Newspaper Guild workers striking the Pittsburgh Post-Gazette, owned by the family company Block Communications, Inc.

Journalists at the Post-Gazette have been on strike since October 2022—making this strike the longest media strike of the digital age—along with four other units: mailers, advertising workers, and Teamster truck drivers and pressmen.

CHIPPING AWAY AT A BLOCK

(continued on page 12)

The Post-Gazette is the largest newspaper serving that metropolitan area and the surrounding Pennsylvania counties.

Journalists have tried a litany of tactics to sway the Block family, which owns the Post-Gazette as a holding of Block Communications, Inc.

They've picketed the wedding of the publisher, John Block. They've placed pro-union yard signs in the neighborhood—and even the yard—of the executive editor. They've asked C-SPAN to remove owner Allan Block from its board.

"It's like chipping away at a rock and you don't know what chip is going to actually break it in two until you hit that one," Batz said of the tactics.

But the Post-Gazette shows no willingness to negotiate.

POST-GAZETTE KEEPS PRINTING

Forty-five journalists joined the picket line at the beginning of the strike, while 38 continued to work. According to Ed Blazina, vice president of the union and a transportation writer, the paper hired about 30 replacement journalists after the strike began. Three of the initial strikers crossed the picket line and returned to work; a handful of others have sought employment elsewhere.

So the Post-Gazette is still able to produce its paper, printed twice weekly and read primarily online.

Still, "all these little actions, tiny behind the scenes, public and bigger, publishing the strike paper—we just try to do everything we can," Batz said. "We don't look like we're very effective, in terms of still being on strike, but it's not really like that. We're still in the game."

SOLIDARITY FROM STRUGGLE

The strike has brought difficult times. Talented young reporters left to pursue employment elsewhere. Workers have suffered reduced health care and wage losses. And they've sat through endless bargaining sessions where management refuses to move.

Workers have been surviving on \$400 a week in strike pay from the international union, as well as a strike relief fund fed by donations from individuals and other unions. They've also helped each other search for freelance jobs.

One colleague, who turned out to be a dedicated Ohio State fan ("I'll forgive him for that," Blazina said) provided tailgating equipment for a barbecue to raise strikers' morale. The young daughter of another striker drew a picture featured in their strike paper, the Pittsburgh Union Progress, to celebrate the New Year.

According to Batz, there has also been solidarity from beyond the newsroom. The mayor of Pittsburgh, along with two Pennsylvania congressmembers, refuse to talk to reporters from the Post-Gazette.

IN SYMPATHY

While the production units struck first on October 6, primarily over health care coverage—which they lost when the Post-Gazette refused to pay an additional per employee/per week fee to maintain existing coverage—the journalists had a longer list of grievances.

They had been operating without a contract since 2017 and had not received an across-the-board raise in 16 years. And in June 2020, the Post-Gazette had declared an impasse in contract negotiations—later found illegal by the National Labor Relations Board (NLRB)—and imposed terms on the workers that cut their vacation time and wages, reduced their health insurance coverage, and charged them more for it. Newsroom work

ers joined the strike on October 18, 12 days after the production units walked off.

The journalists' strike was partly in sympathy with the other units. NewsGuild President Jon Schleuss told Pittsburgh NPR station WESA that that international union's executive board had ordered the Pittsburgh guild to join its sibling unions on the picket line, regardless of whether workers voted for or against the strike. Indeed, the journalists favored the strike by a slim margin of two votes.

The Post-Gazette has created conditions that have made it quite difficult for the journalists to secure a deal. Before this bargaining began in 2017, journalists and production units operated a Unity Council and bargained jointly on economic issues.

"In 2017, the company said, 'We're not dealing with you collectively,'" separating bargaining by the units, said Zack Tanner, an interactive designer at the Post-Gazette who has been the Pittsburgh Newspaper Guild president since 2022. "That is just a full-on union busting tactic to prolong things and make things harder for the workers to get to an agreement."

The Post-Gazette has also refused to accept even the journalists' most flexible concessions on jurisdiction, job security, and health care.

"They didn't have any counter to [the proposal we offered] other than the same proposal that they had given us back in June 2020," Tanner said. "So if we want to talk about why things have stalled, that's why. We and the other groups have made major concessions in those areas and the company has not bought that."

Post-Gazette Executive Editor Stan Wischnowski has also declined to speak to union representatives, and pressed trespassing charges against Blazina for placing a sign in his yard. (Blazina was found not guilty.)

Batz said the 2022 NLRB ruling, which mandated that the Post-Gazette bargain in good faith, offered a glimmer of hope. The company has appealed it.

"The movie ending is that someone gets a call from NLRB and it's going to go to a court, and a judge is going to decide this," Batz said, "but we're not giving up until then."

WORKING WITH PASSION

Shortly after the strike began, journalists founded an independent paper: the Pittsburgh Union Progress. Without pay, they publish news related to the strike and the greater Pittsburgh area, operating from a downtown office provided free of charge by the Steelworkers union.

Writing for the paper has been a welcome solace.

"It's the one bit of normalcy to the day," Blazina said. "It helps me forget about the other crap that's going on. And what we need right now as much as anything, is some normalcy."

The paper has also worked as a mobilization tool, as the reporters observed and reported on bargaining sessions.

"The brilliant part about that is that anyone from our union could show up for the bargaining sessions, and they couldn't be kicked out—and that included a reporter for the strike paper," Batz said. "They're meant not to be reported on. We reported on every single one because we figured that was one of our missions. ... Who better to tell our story than us, and who else was going to tell it?"

Pittsburgh, Pennsylvania is the location of the Pennsylvania Postal Workers 2024 State Convention, May 2-5, 2024.

*Article thanks to **Finley Williams**, a student at Cornell University and a **Labor Notes** writing fellow.*

American Postal Worker's Union
Philadelphia Bulk Mail Center

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-

NON-MEMBERS LOCAL 7048

The following represents the list of employees as of March 1, 2024 who are not members of this local union. They freely give up any rights to a voice or vote, which ultimately gives them absolutely no say whatsoever in how the local union is run. Though this may be his or her right, there is much confusion as to why anyone throws away such a RIGHT. We make this list available for the sole purpose of informing the membership.

PHILADELPHIA BMC/NDC

Patel, Niravkumar, MPE T-3

Patel, Pratnik, MPE T-3

Emanuel, Herbert, T-2 Dock Clerk

Suarez, Michael, Labor Custodian T-3

~~Hortlein, William, ET T-2~~ *Joined*

Roye, Jermaine, Labor Custodian Tour 1



Any member who signs one of these individuals to join APWU is eligible to receive a \$100.00 bounty.



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Legal Counsel

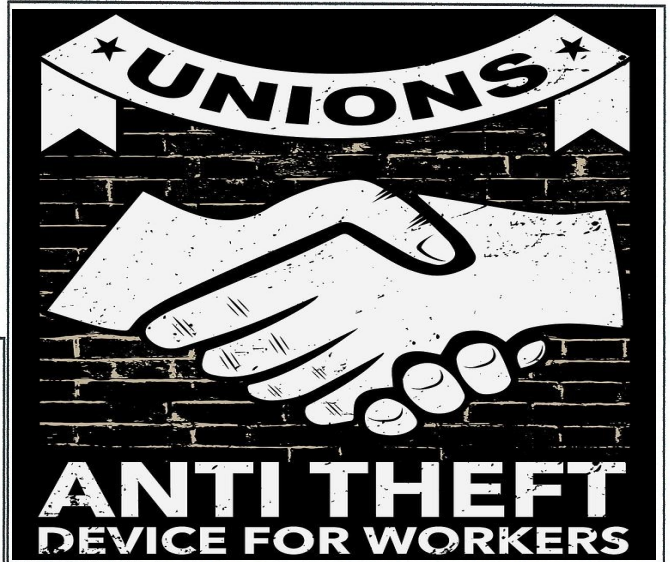
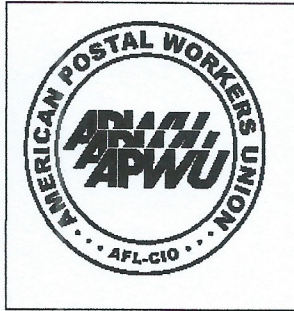
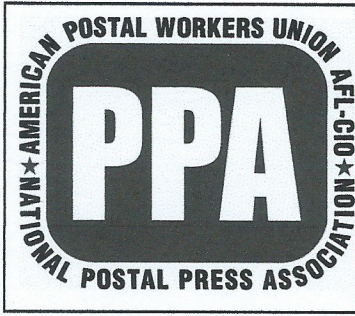
John Louis Jackson Jr.
Clerk Craft NBA

Vince Tarducci
Clerk Craft NBA

APWU BMC LOCAL #7048 STEWARD ROSTER

» Step 2 Designees Denoted with Bold, Cap, Underline

<p>* All stewards listed are authorized as alternates for all tours and crafts. *</p>	
<p><u>NDC CLERK CRAFT</u></p> <p><u>Tour One</u> – Regulars: <u>JIM DESHER</u>, Ronald Johnson Alternate: <u>MELANIE SCHULTZ, RICHARD EUGENE</u>, Tiffany Belser, Keonah Palmer, Gordon Weaver, Zayana Rios, Rafiq Pouncy-Jones, Raul Ortiz, Curtis King, <u>BILL SCHWEIKER, RON LEAVESLEY, JAMES DERIDDER</u></p> <p><u>Tour Two</u> – Regulars: <u>BILL SCHWEIKER, JIM DESHER</u> Alternates: <u>JAMES DERIDDER, TEAIRRA JONES-WRIGHT, MELANIE SCHULTZ, MAGGIE BOOTH</u>, Raul Ortiz, Rebecca Smith, <u>NEIL DOSSICK</u>, Christine Tarducci, Lisa Ray</p> <p><u>Tour Three</u> – Regulars: <u>RICHARD EUGENE</u>, Tiffany Belser Alternates: <u>JIM DESHER, JAMES DERIDDER, MELANIE SCHULTZ</u>, Ronald Johnson, Raul Ortiz, Keonah Palmer, Gordon Weaver, Zayana Rios, Cherice Hughes, Rafiq Pouncy-Jones, Curtis King, <u>BILL SCHWEIKER</u>, Christine Tarducci</p>	<p><u>NDC MAINTENANCE CRAFT</u></p> <p><u>Tour One</u> – Regulars: Ronald Johnson Alternates: Steve Austin Richard Eugene, Tiffany Belser, John Gushue, Jim McIntyre, Dave Smith, Shawnesse Taylor, <u>MAGGIE BOOTH, RON LEAVESLEY, JIM DESHER, JAMES DERIDDER</u></p> <p><u>Tour Two</u> – Regulars: <u>RON LEAVESLEY, MAGGIE BOOTH</u> Alternates: Dave Smith, <u>BILL SCHWEIKER</u>, Steve Fluharty, Shawnesse Taylor, <u>JIM DESHER</u>, Teairra Jones-Wright, Melanie Schultz, Rebecca Smith, Neil Dossick</p> <p><u>Tour Three</u> – Regulars: Dave Smith Alternates: Jim McIntyre, John Gushue, Melanie Schultz, Rebecca Smith, Richard Eugene, Shawnesse Taylor, <u>MAGGIE BOOTH, RON LEAVESLEY, BILL SCHWEIKER, JIM DESHER, JAMES DERIDDER</u></p>
<p><u>NDC MOTOR VEHICLE SERVICE CRAFT</u></p> <p><u>Tour One</u> – Regulars: Ronald Johnson Alternates: Keonah Palmer, <u>JAMES DERIDDER, RICHARD EUGENE, JIM DESHER, RON LEAVESLEY</u>, Eric Bidmead, George Feeney</p> <p><u>Tour Two</u> – Regulars: <u>JAMES DERIDDER</u> Alternates: Dave Smith, <u>MELANIE SCHULTZ, BILL SCHWEIKER</u>, Neil Dossick, Raul Ortiz, Rafiq Pouncy-Jones</p> <p><u>Tour Three</u> – Regulars: Keonah Palmer Alternates: Ronald Johnson, <u>JAMES DERIDDER, RICHARD EUGENE, JIM DESHER</u>, Rafiq Pouncy-Jones, Eric Bidmead, George Feeney</p>	<p><u>LEVITTOWN POST OFFICE, ALL TOURS</u></p> <p><u>Clerk Craft</u> – Regulars: <u>JIM DESHER</u> Alternates: Janaya Holland, <u>BILL SCHWEIKER, JAMES DERIDDER</u></p> <p><u>Maintenance Craft</u> – Regulars: <u>MAGGIE BOOTH</u> Alternates: <u>RON LEAVESLEY, JAMES DERIDDER</u></p>
<p><u>FAIRLESS HILLS POST OFFICE, ALL TOURS</u></p> <p><u>All Crafts</u> – Regulars: <u>JIM DESHER</u> Alternates: <u>BILL SCHWEIKER, JAMES DERIDDER</u></p>	



NEXT GENERAL MEMBERSHIP MEETING:

Mar. 27, 2024—3PM

CANCEL YOUR LEAVE IN ADVANCE

If you have pre-approved annual leave in the book and know you no longer need it, please cancel it so that your fellow sister or brother union member who was disappointed can take their annual leave. On some occasions, employees who have had 8 hours approved for a given day, show up to work their tour and the person who was disappointed for 8 hours is told if they want it they can leave. By this time the employee already traveled to work and it is too late for them to make arrangements. Suggestion is to ask for a steward when your annual leave is disapproved so a steward can check the leave book. Sometimes it is learned that an employee may have canceled their leave at the last minute.

Updates From Your Local Union

To receive updates from your President, please return this page to the union office with your e-mail address. Please make it legible!!! Please include your full name, and address so we can verify to whom we are e-mailing!! Or, just give us this page with your mailing label included!! Thank you.

E-Mail address: _____

Please Print.

Name and Home Address: _____

Or Return with Mailing _____

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