

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

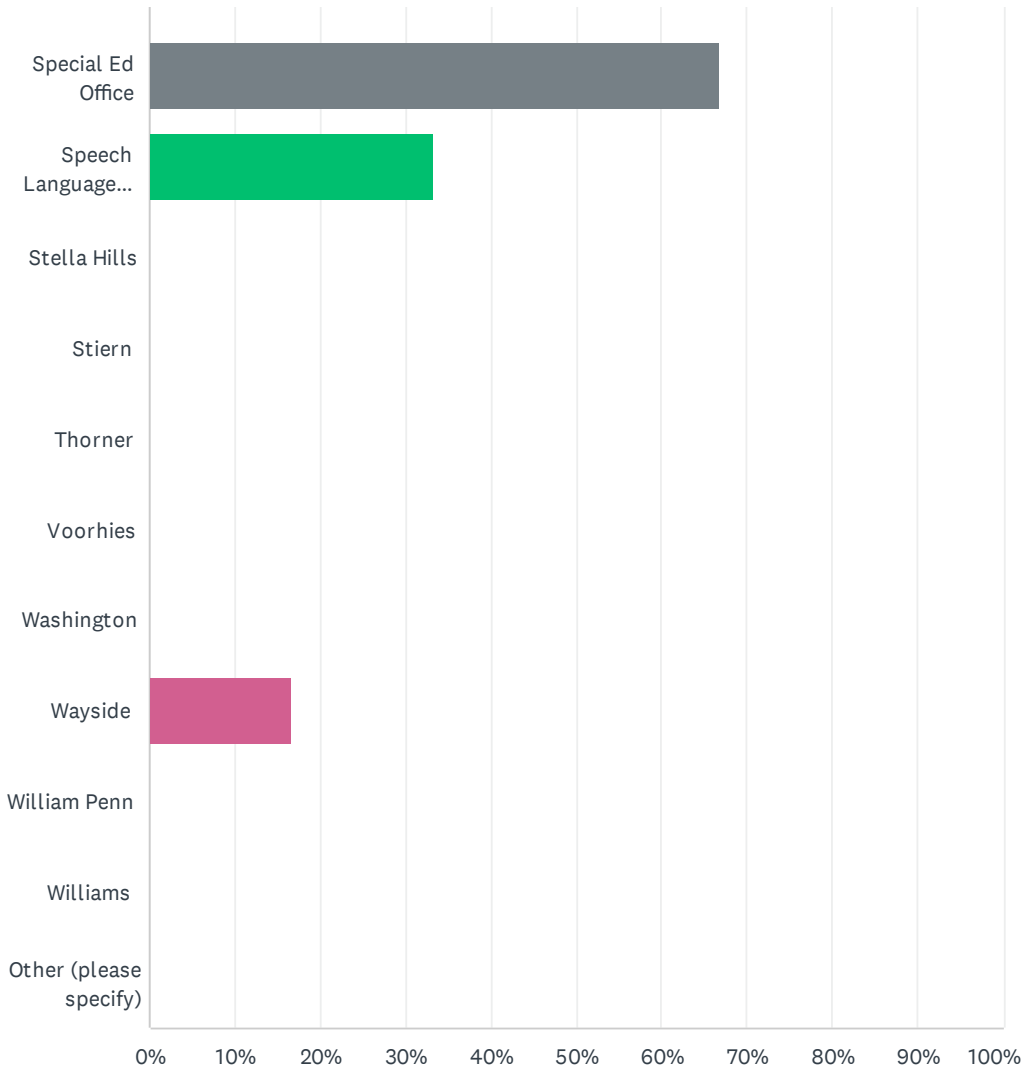
Answered: 6 Skipped: 0

Casa Loma										
Cato										
Chavez										
Chipman										
College Hts										
Compton										
Curran										
Downtown										
Ed Center/Distr...										
Eissler										
Emerson										
Evergreen										
Fletcher										
Frank West										
Franklin										
Fremont										
Garza										
Harding										

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center/District Office	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Lincoln Jr. High	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt. Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Nurse	0.00% 0
Owens Intermediate	0.00% 0

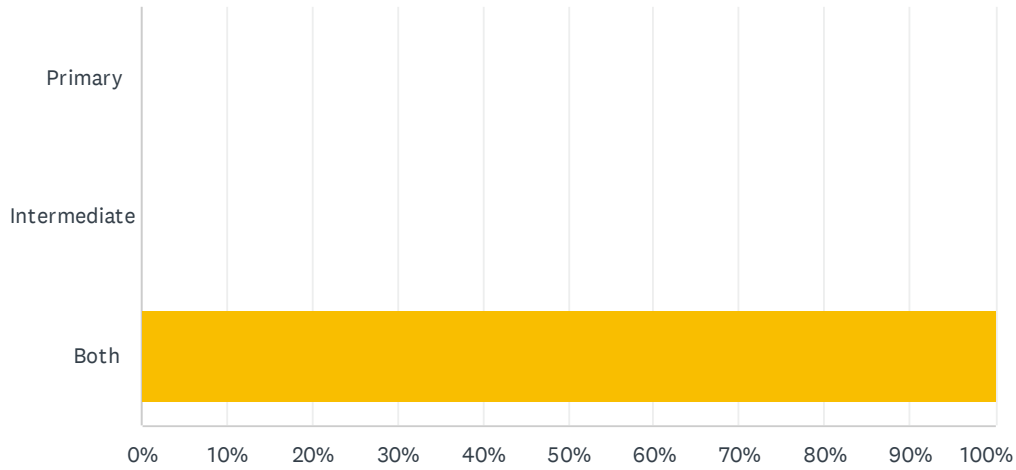
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	16.67%	1
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	66.67%	4
Speech Language Pathologist/Specialist	33.33%	2
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	16.67%	1
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 6		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

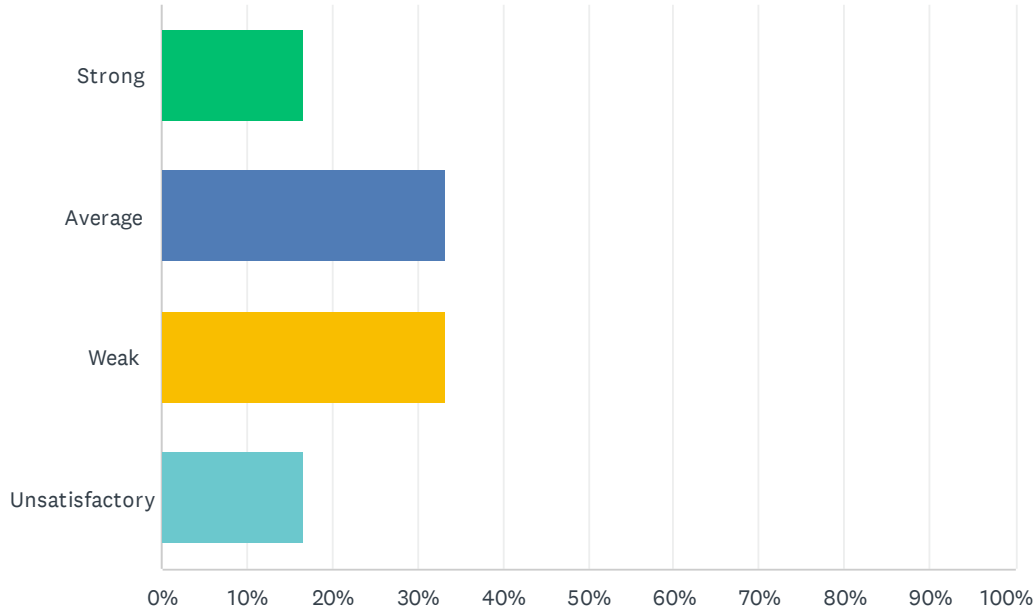
Answered: 6 Skipped: 0



ANSWER CHOICES	RESPONSES
Primary	0.00% 0
Intermediate	0.00% 0
Both	100.00% 6
TOTAL	6

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 6 Skipped: 0

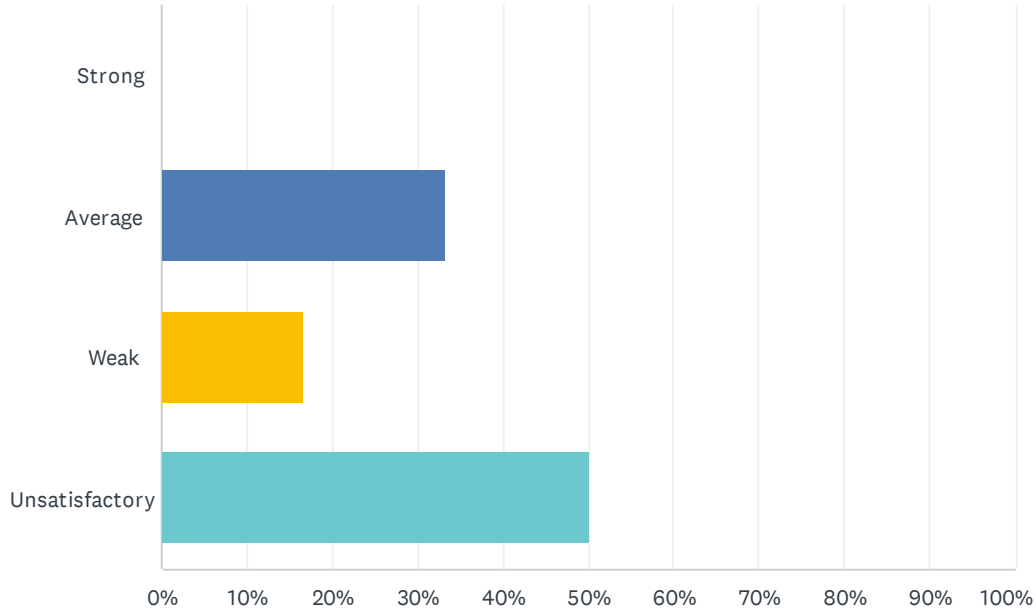


ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	33.33%	2
Weak	33.33%	2
Unsatisfactory	16.67%	1
TOTAL		6

#	COMMENTS:	DATE
1	There seems to be a disconnect between office administrators and the needs of students, and staff on campuses.	2/9/2023 8:44 PM
2	students, yes. staff, not so much.	2/9/2023 7:12 PM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 6 Skipped: 0

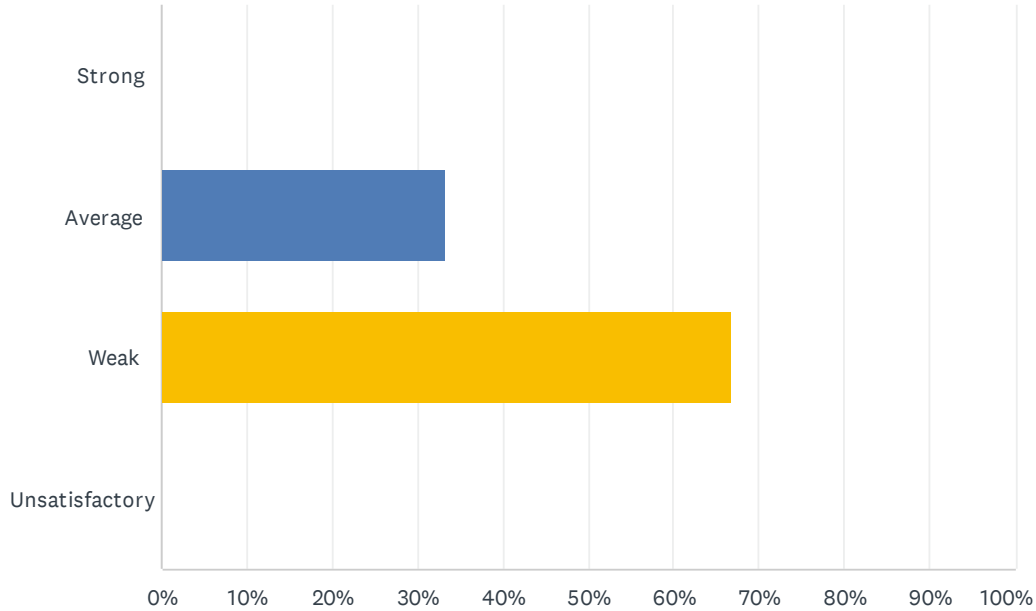


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	33.33% 2
Weak	16.67% 1
Unsatisfactory	50.00% 3
TOTAL	6

#	COMMENT	DATE
1	There seems to be room for improvement in the way administrators address team members, respect is essential and there is a need for improvement.	2/9/2023 8:44 PM
2	new leadership does not take staff ideas into consideration, has taken over projects and dictates to staff how it's going to be	2/9/2023 7:12 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 6 Skipped: 0

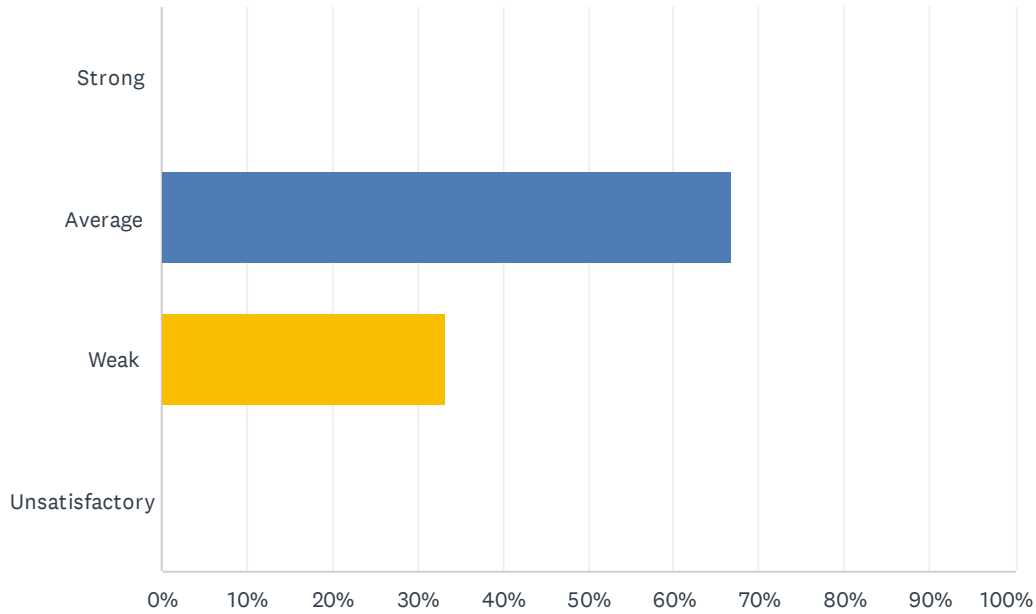


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	33.33%	2
Weak	66.67%	4
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT:	DATE
1	Visitations are rarely done and feedback is not being given.	2/9/2023 8:44 PM
2	No feedback	2/3/2023 5:37 AM

Q6 Site administration follows the contract and respects personal rights.

Answered: 6 Skipped: 0

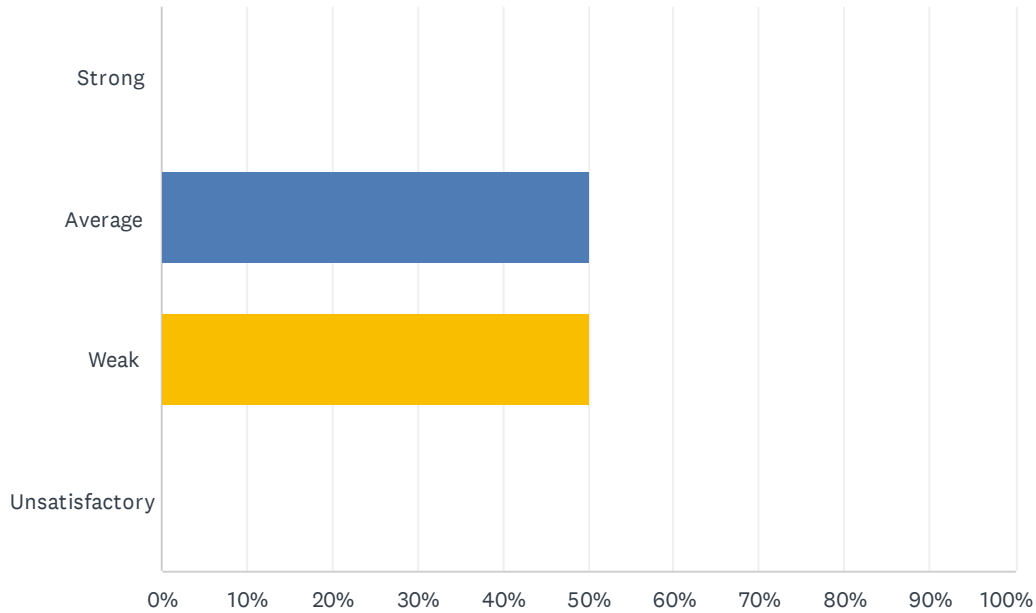


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	66.67% 4
Weak	33.33% 2
Unsatisfactory	0.00% 0
TOTAL	6

#	COMMENTS:	DATE
1	Administrators are constantly expecting after duty hours communication.	2/9/2023 8:44 PM

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 6 Skipped: 0

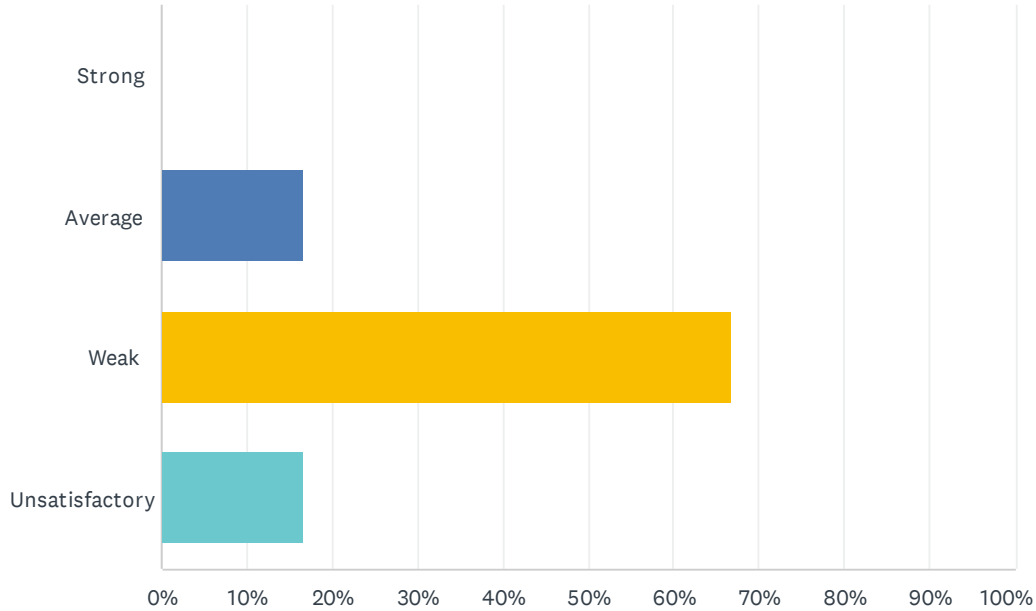


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	50.00% 3
Weak	50.00% 3
Unsatisfactory	0.00% 0
TOTAL	6

#	COMMENT	DATE
1	Coaches and program specialists are frequently being used to sub in classrooms for teachers and paraprofessionals.	2/9/2023 8:44 PM

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 6 Skipped: 0

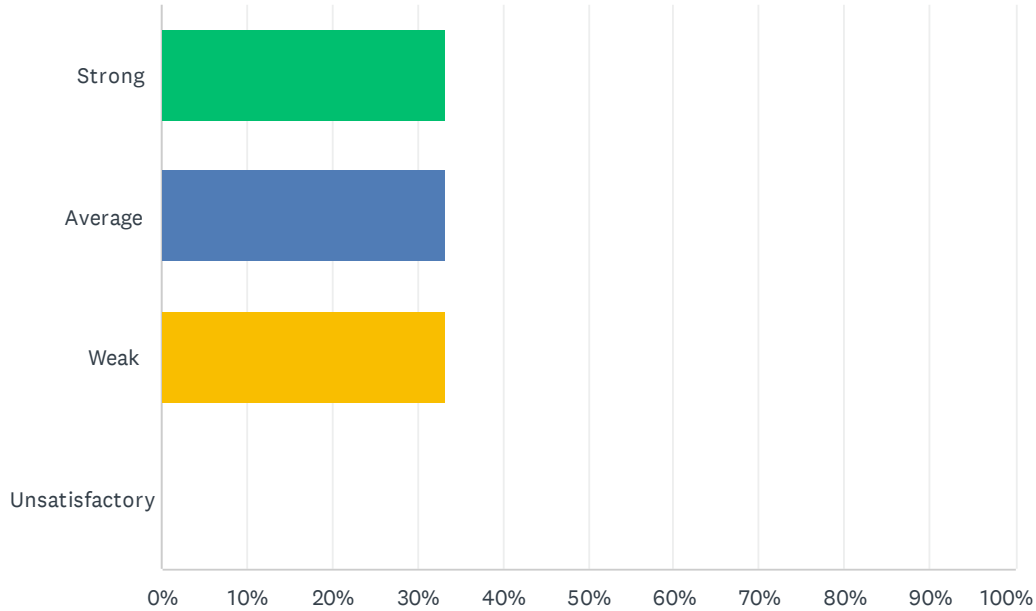


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	16.67% 1
Weak	66.67% 4
Unsatisfactory	16.67% 1
TOTAL	6

#	COMMENTS:	DATE
1	Communication is an area of improvement.	2/9/2023 8:44 PM
2	one full staff meeting all year, new staff start and not eve an email to us to welcome them. we are told what to do. do not feel comfortable at all bringing issues up because you will be a pariah	2/9/2023 7:12 PM

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 6 Skipped: 0

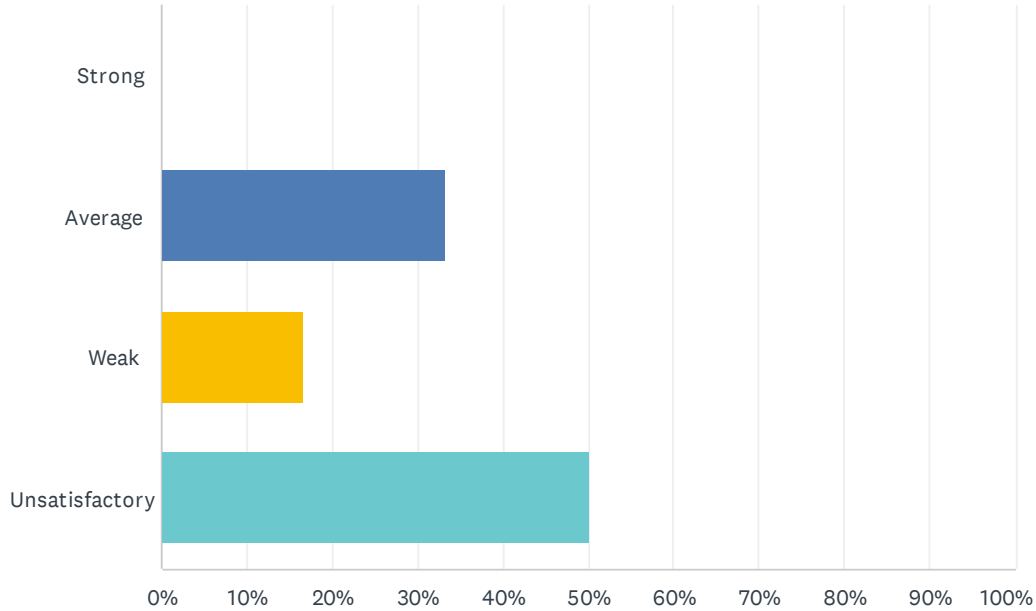


ANSWER CHOICES	RESPONSES
Strong	33.33% 2
Average	33.33% 2
Weak	33.33% 2
Unsatisfactory	0.00% 0
TOTAL	6

#	COMMENTS:	DATE
	There are no responses.	

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 6 Skipped: 0

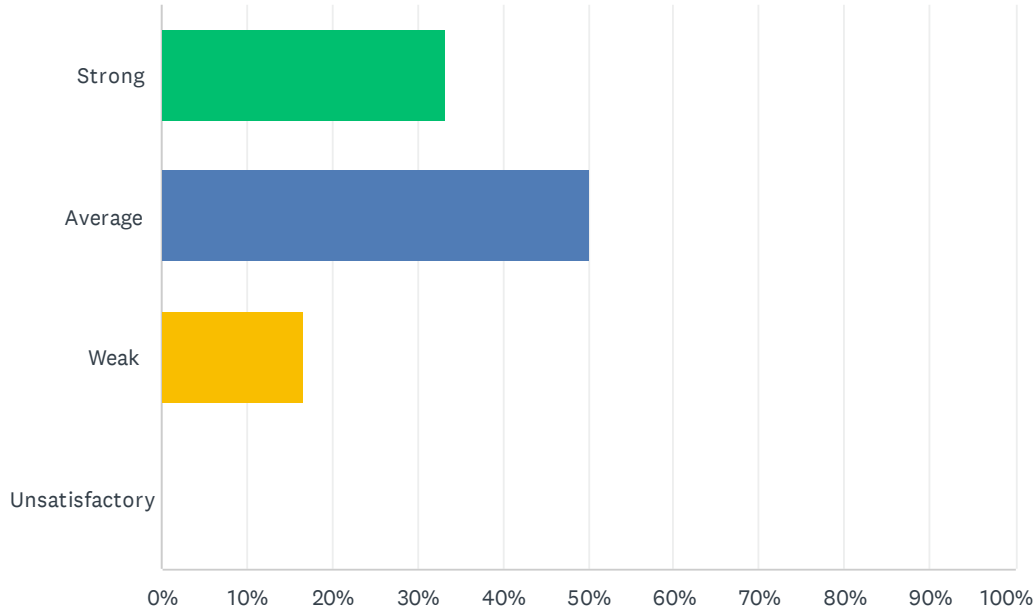


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	33.33% 2
Weak	16.67% 1
Unsatisfactory	50.00% 3
TOTAL	6

#	COMMENT	DATE
1	certain staff are included, others excluded	2/9/2023 7:12 PM
2	Favoritism	2/3/2023 5:37 AM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 6 Skipped: 0

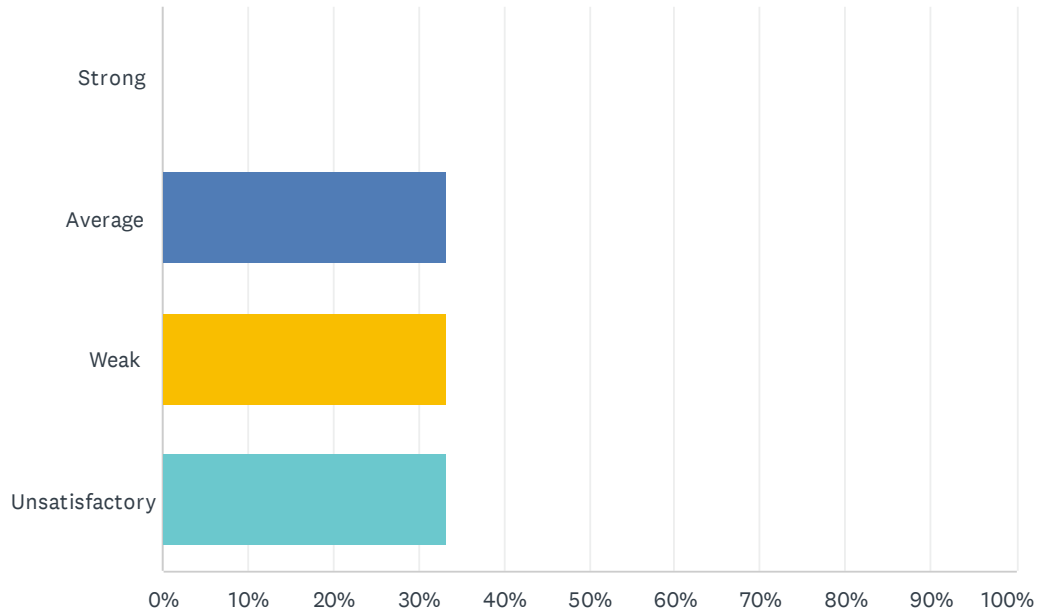


ANSWER CHOICES	RESPONSES
Strong	33.33% 2
Average	50.00% 3
Weak	16.67% 1
Unsatisfactory	0.00% 0
TOTAL	6

#	COMMENTS	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 6 Skipped: 0

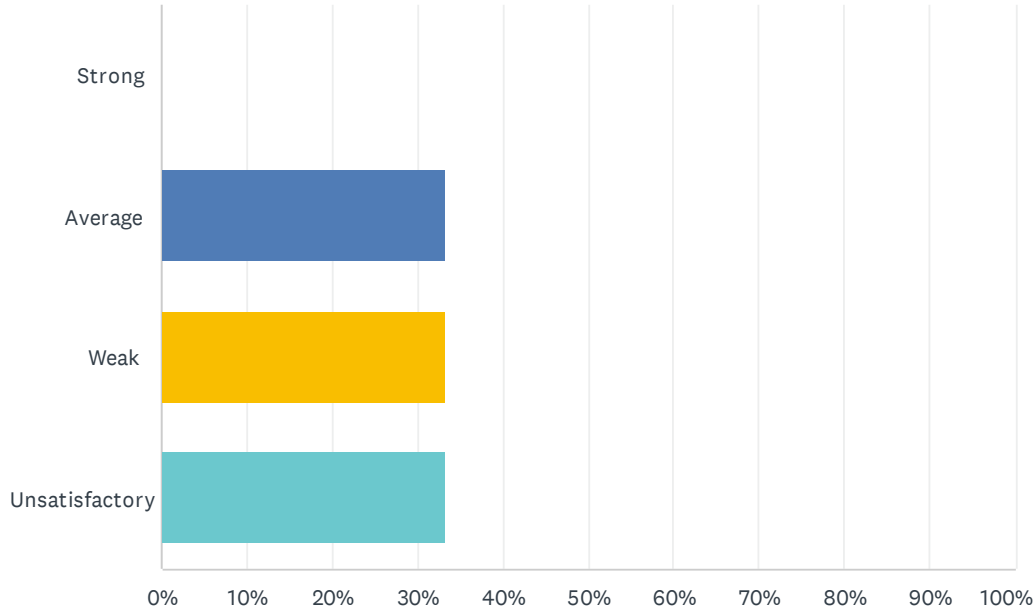


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	33.33% 2
Weak	33.33% 2
Unsatisfactory	33.33% 2
TOTAL	6

#	COMMENT	DATE
1	Overworked, underappreciated, micromanaged.	2/9/2023 8:44 PM
2	staff are silenced, the only way to give feedback is this survey. have not taken staff ideas into consideration, especially with the wealth of knowledge, years of experience, and knowing what the real needs of teachers and students are - it's what they say goes	2/9/2023 7:12 PM
3	Unfair demands	2/3/2023 5:37 AM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 6 Skipped: 0

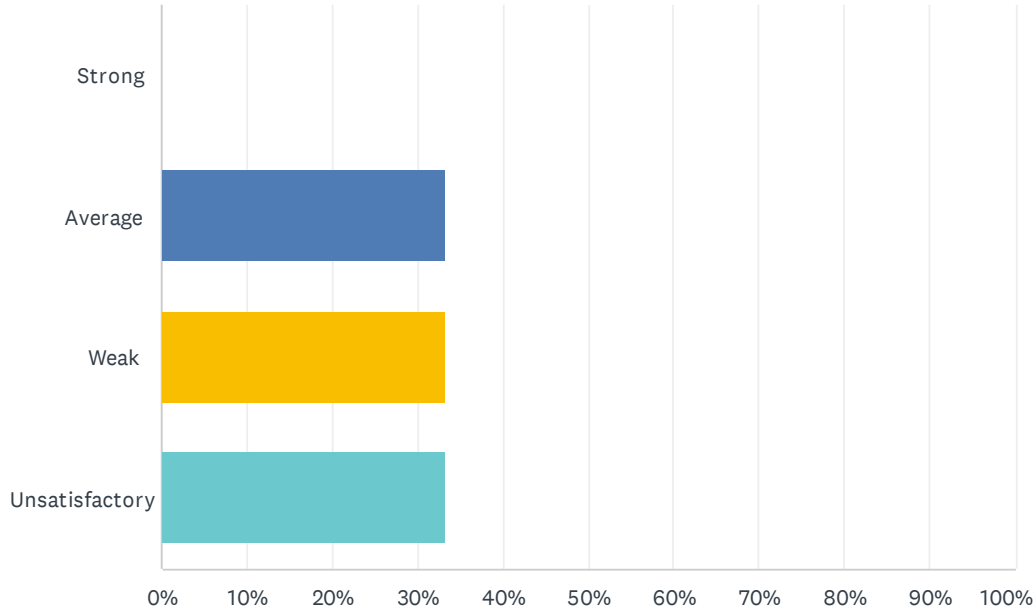


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	33.33% 2
Weak	33.33% 2
Unsatisfactory	33.33% 2
TOTAL	6

#	COMMENT	DATE
1	Little to no communication.	2/9/2023 8:44 PM
2	the email reminders to all teachers are great, but the lack of communication among the office is not a good example of leadership or excellence in communication	2/9/2023 7:12 PM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 6 Skipped: 0

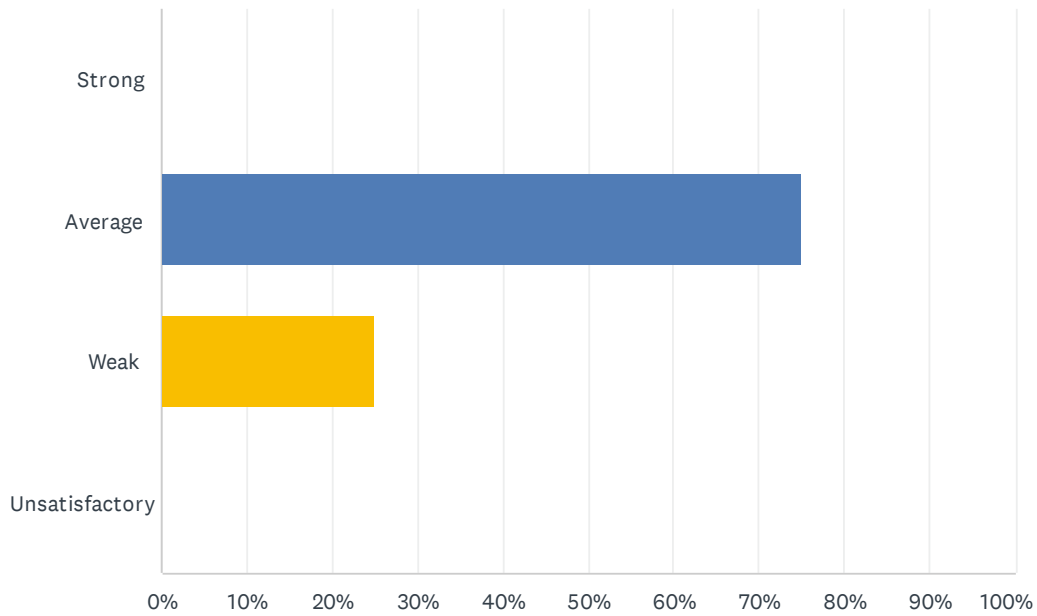


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	33.33% 2
Weak	33.33% 2
Unsatisfactory	33.33% 2
TOTAL	6

#	COMMENT:	DATE
1	Negative	2/9/2023 8:44 PM
2	Negatively	2/3/2023 5:37 AM
3	toxic	1/21/2023 10:39 AM

Q15 Site staff is involved in setting school policies and budgetary priorities.

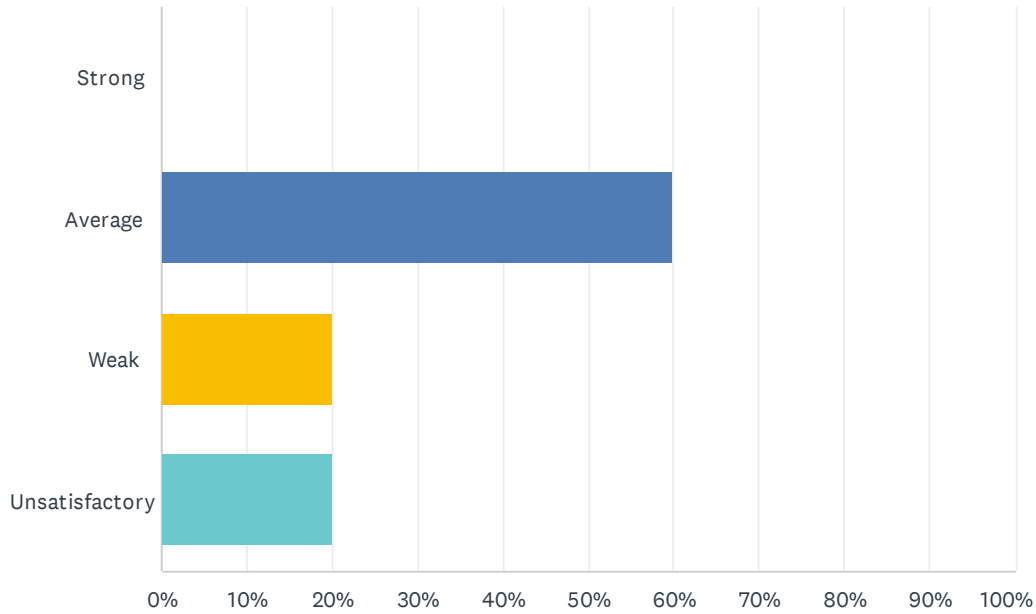
Answered: 4 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	75.00%	3
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

Q16 Site meetings are productive and not excessive.

Answered: 5 Skipped: 1

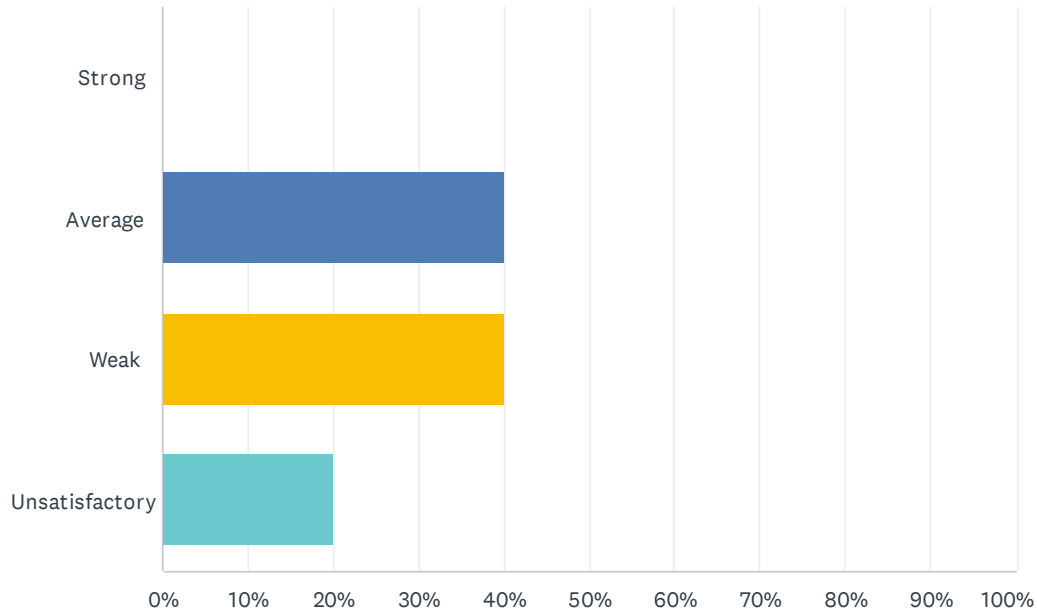


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	60.00% 3
Weak	20.00% 1
Unsatisfactory	20.00% 1
TOTAL	5

#	COMMENT	DATE
1	Monthly impact meeting with all programs but it is not a safe space.	2/9/2023 8:46 PM
2	we've had one meeting all year and the other meeting that used to be for coaches and specialists to collaborate has been hijacked by admin to fit their agenda only	2/9/2023 7:14 PM

Q17 Meetings are not excessive and have been productive.

Answered: 5 Skipped: 1

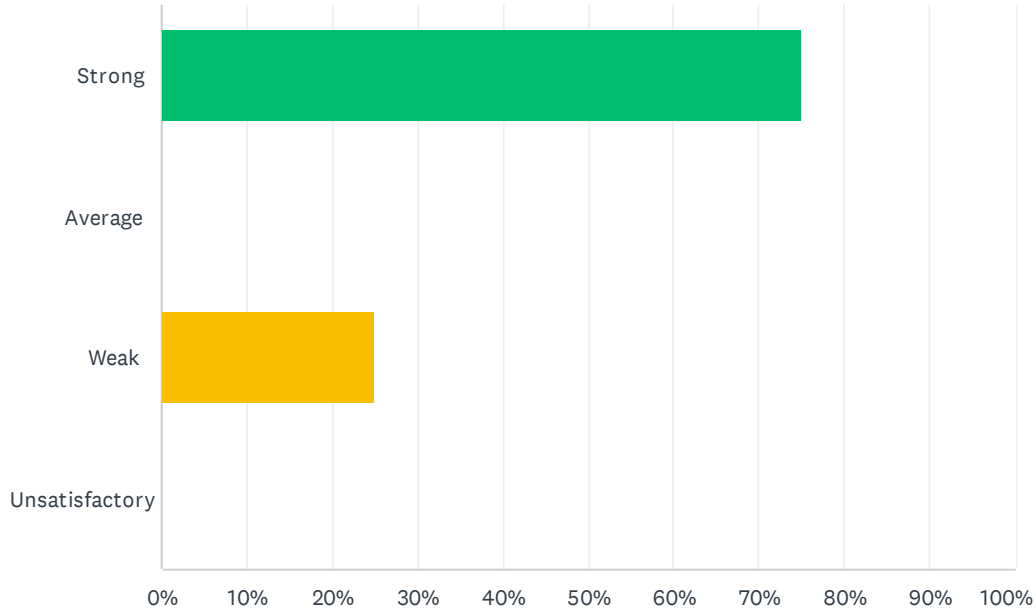


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	40.00% 2
Weak	40.00% 2
Unsatisfactory	20.00% 1
TOTAL	5

#	COMMENT	DATE
1	Autism Team will schedule time to meet but it is frequently cancelled and never rescheduled.	2/9/2023 8:46 PM

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 4 Skipped: 2

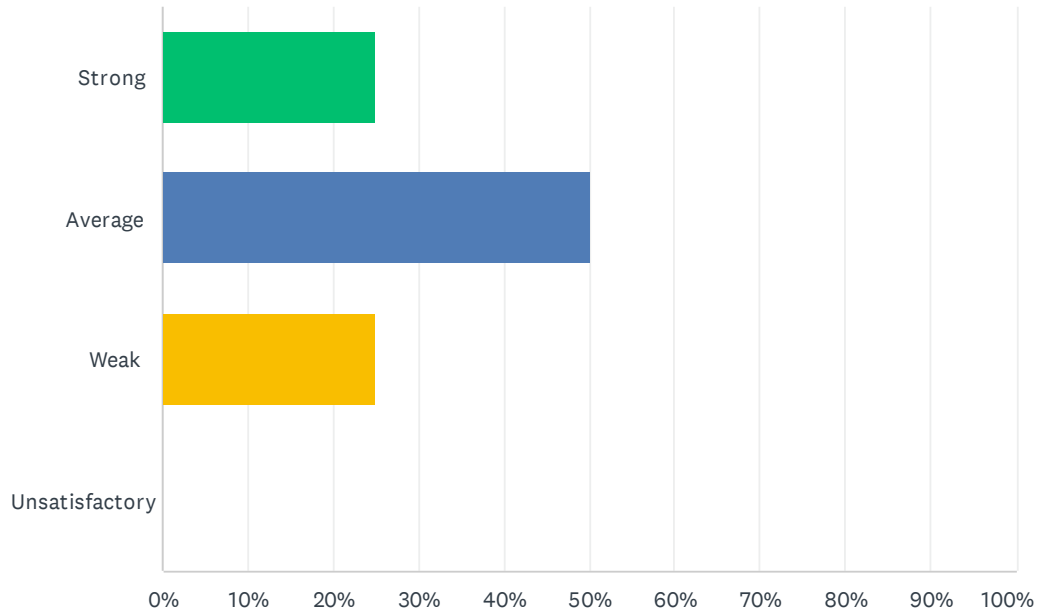


ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	0.00%	0
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENT	DATE
	There are no responses.	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 4 Skipped: 2

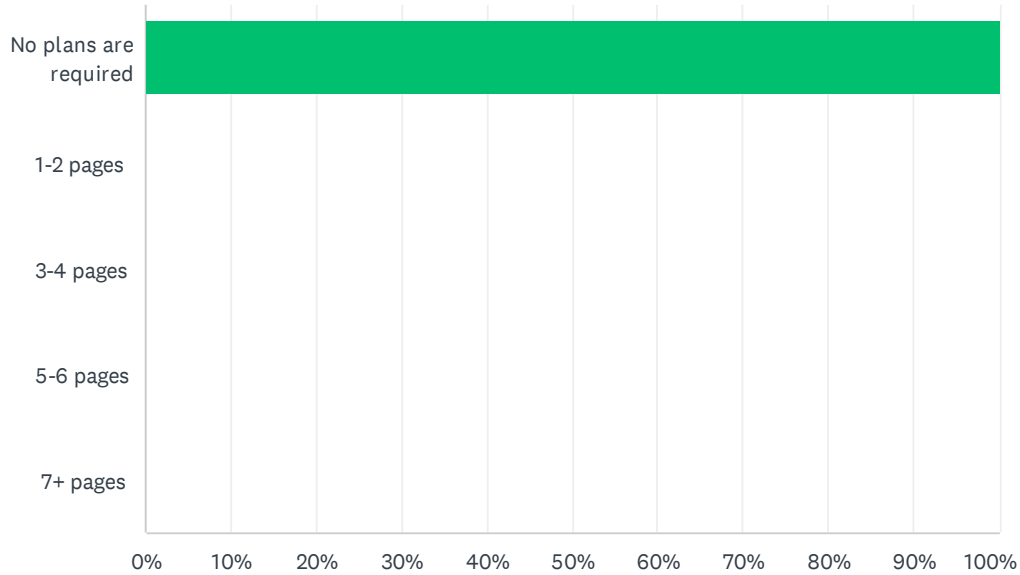


ANSWER CHOICES	RESPONSES
Strong	25.00% 1
Average	50.00% 2
Weak	25.00% 1
Unsatisfactory	0.00% 0
TOTAL	4

#	COMMENT:	DATE
	There are no responses.	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 4 Skipped: 2

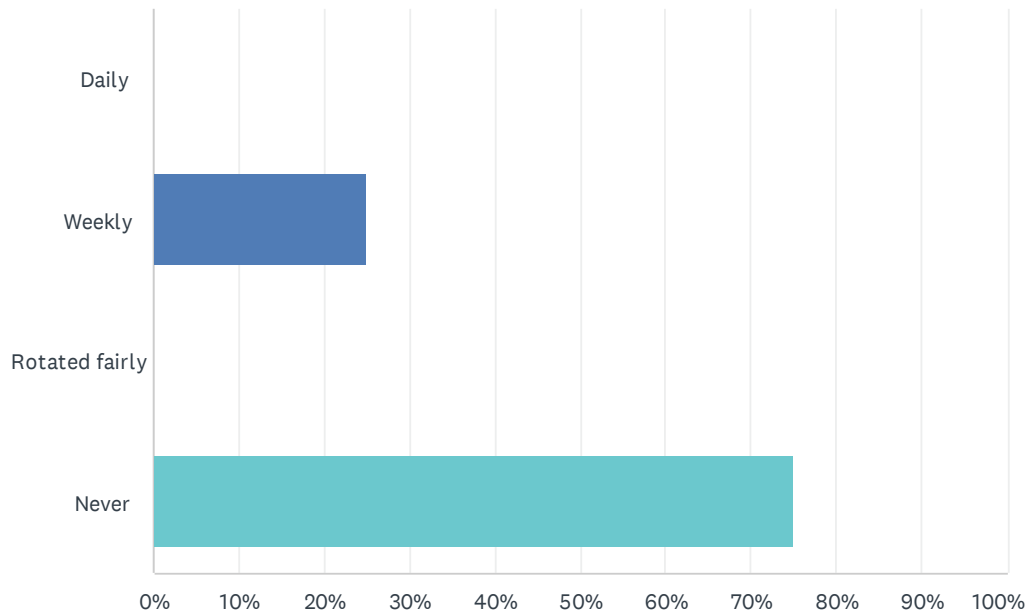


ANSWER CHOICES	RESPONSES	
No plans are required	100.00%	4
1-2 pages	0.00%	0
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		4

#	COMMENT	DATE
	There are no responses.	

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 4 Skipped: 2

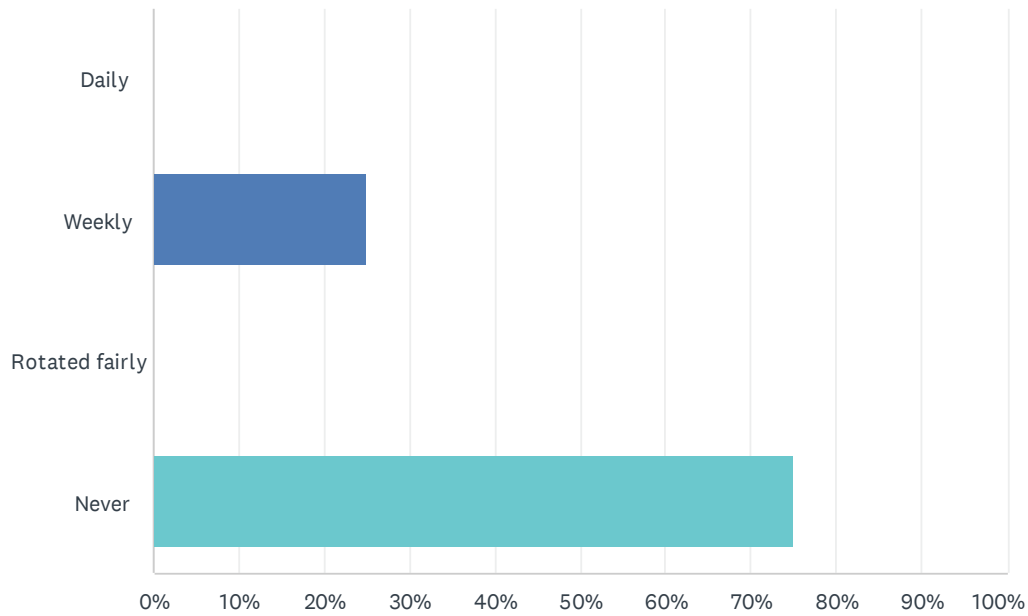


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	25.00% 1
Rotated fairly	0.00% 0
Never	75.00% 3
TOTAL	4

#	COMMENT:	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 4 Skipped: 2

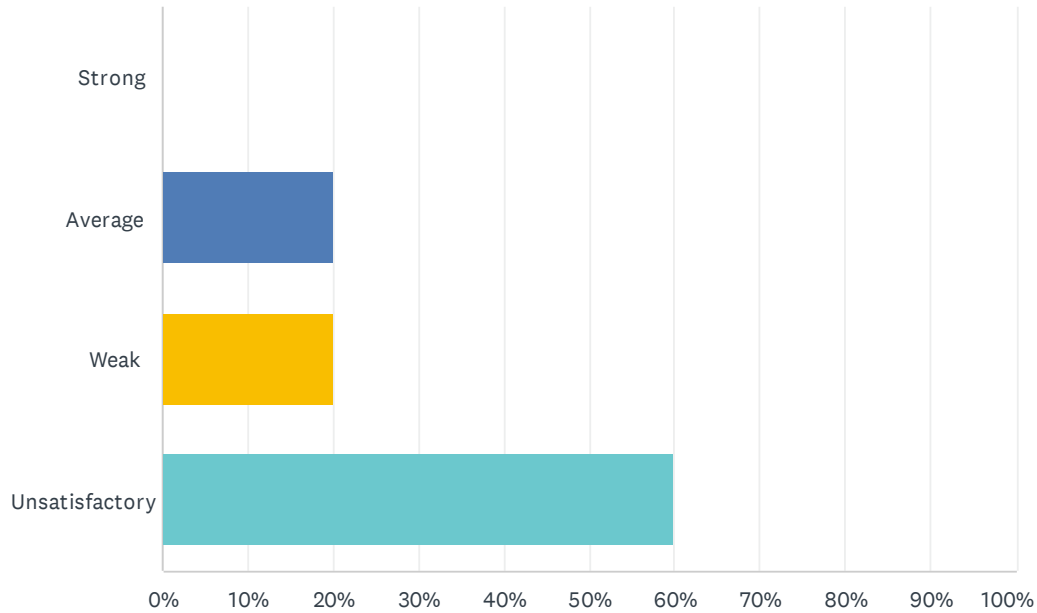


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	25.00% 1
Rotated fairly	0.00% 0
Never	75.00% 3
TOTAL	4

#	COMMENT:	DATE
	There are no responses.	

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 5 Skipped: 1

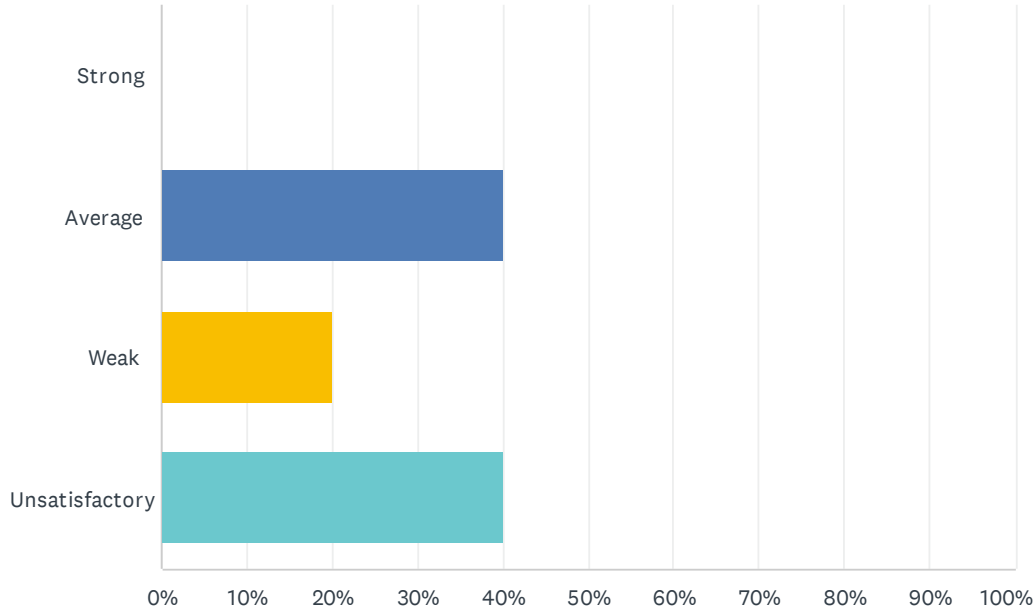


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	20.00% 1
Weak	20.00% 1
Unsatisfactory	60.00% 3
TOTAL	5

#	COMMENTS:	DATE
1	no full training given on inclusion though teachers keep asking for it	2/9/2023 7:17 PM

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 5 Skipped: 1

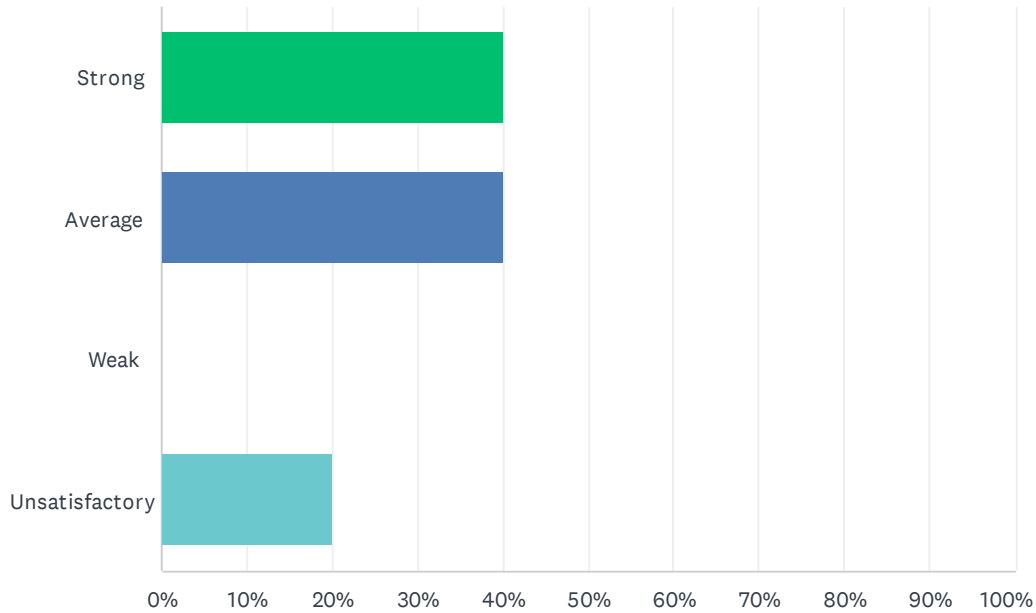


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	40.00% 2
Weak	20.00% 1
Unsatisfactory	40.00% 2
TOTAL	5

#	COMMENTS:	DATE
1	PreK classrooms have high numbers of enrollment. A new classroom was opened to address this issue; however no teacher has been hired and paraprofessionals have not been hired. Office coaches and program specialists are expected to cover the class until further notice.	2/9/2023 8:51 PM

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 5 Skipped: 1

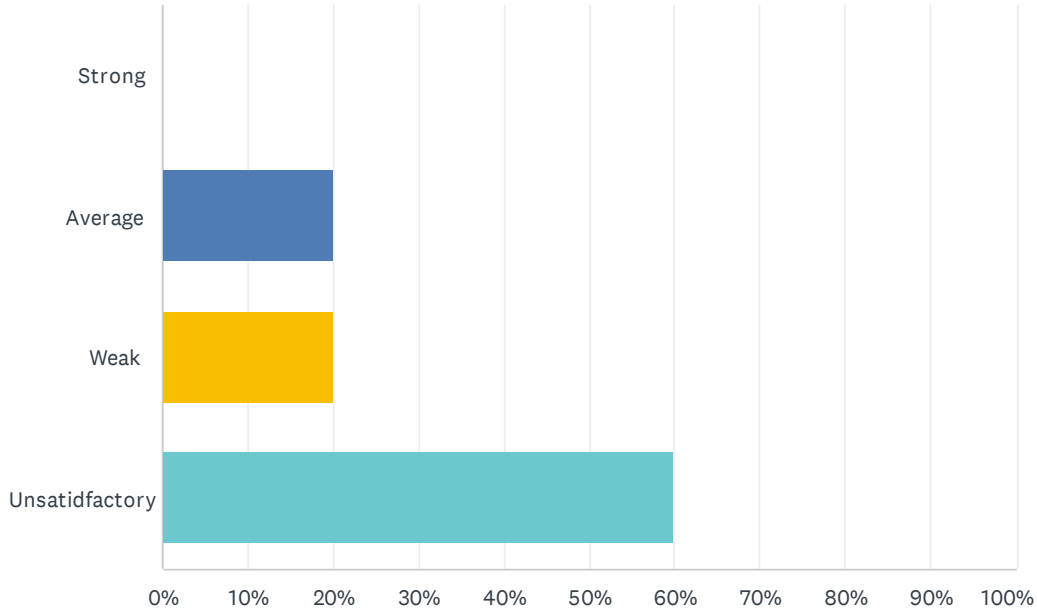


ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	20.00%	1
TOTAL		5

#	COMMENTS:	DATE
1	Based on each teachers level of comfort and admin accountability.	2/9/2023 8:51 PM

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 5 Skipped: 1

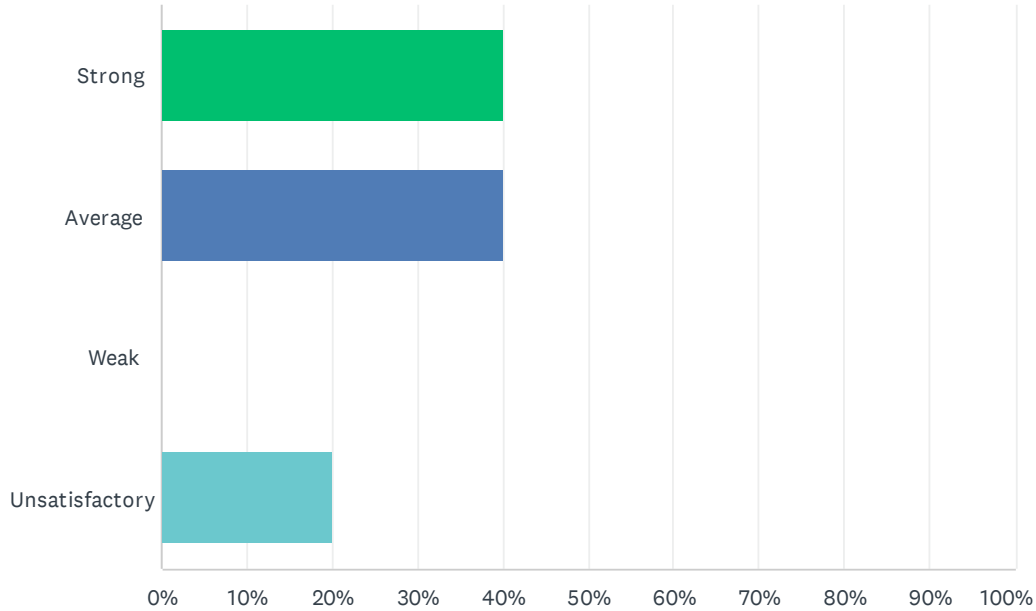


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	20.00% 1
Weak	20.00% 1
Unsatisfactory	60.00% 3
TOTAL	5

#	COMMENTS:	DATE
1	Based on individual teachers and their ability to advocate for themselves.	2/9/2023 8:51 PM
2	resources are not given to sped teachers that match curriculum for SBAC kids	2/9/2023 7:17 PM
3	Left out	2/3/2023 5:40 AM

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 5 Skipped: 1

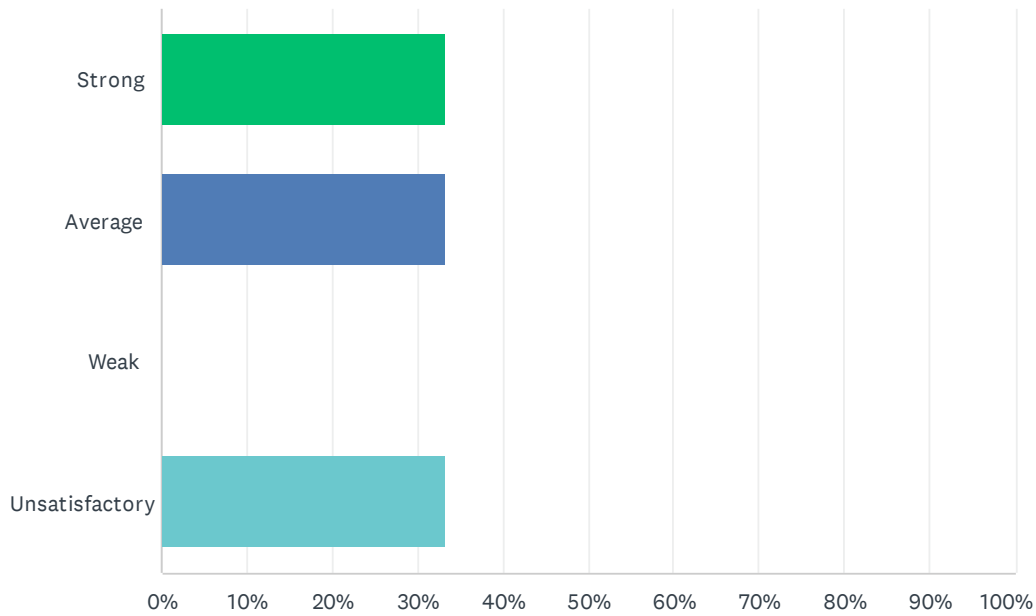


ANSWER CHOICES	RESPONSES
Strong	40.00% 2
Average	40.00% 2
Weak	0.00% 0
Unsatisfactory	20.00% 1
TOTAL	5

#	COMMENTS:	DATE
1	PD's are being offered along with office hours to support with IEP's.	2/9/2023 8:51 PM

Q28 The site principal is accessible to discuss special education issues.

Answered: 3 Skipped: 3

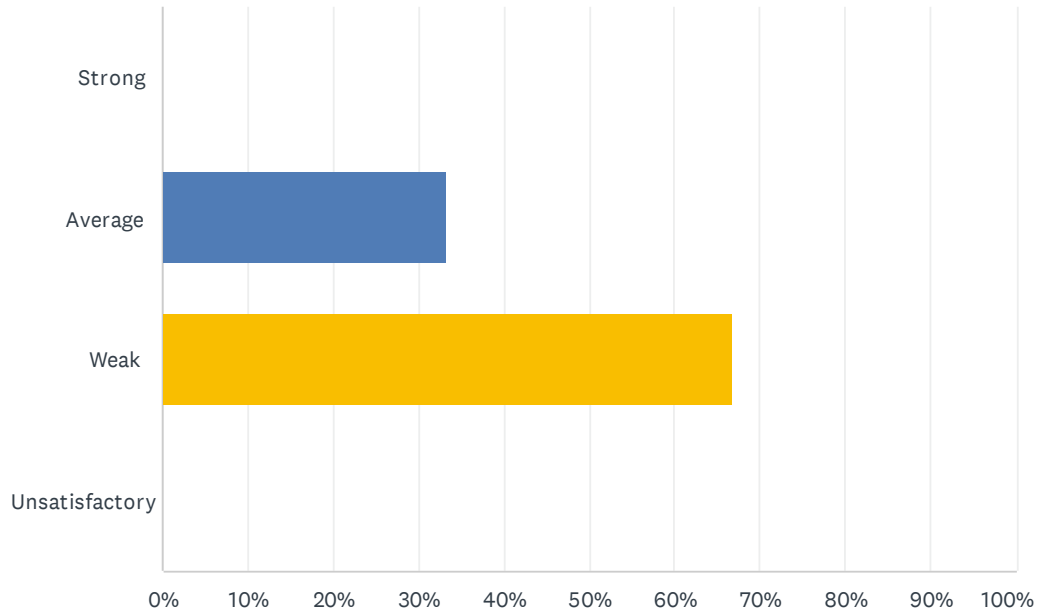


ANSWER CHOICES	RESPONSES
Strong	33.33% 1
Average	33.33% 1
Weak	0.00% 0
Unsatisfactory	33.33% 1
TOTAL	3

#	COMMENTS:	DATE
1	Based on individual needs.	2/9/2023 8:51 PM
2	Site administrators do not accommodate special education teachers because site principals have poor communication with special education administrators.	1/24/2023 11:25 AM

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 3 Skipped: 3

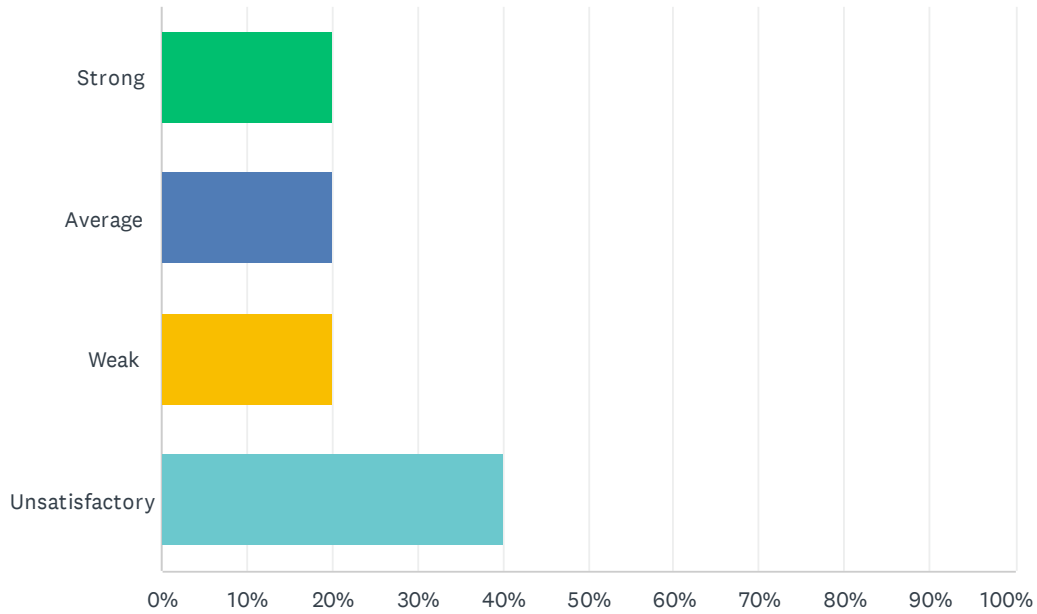


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	33.33% 1
Weak	66.67% 2
Unsatisfactory	0.00% 0
TOTAL	3

#	COMMENTS:	DATE
1	Based on sites.	2/9/2023 8:51 PM

Q30 Staff and students feel safe.

Answered: 5 Skipped: 1

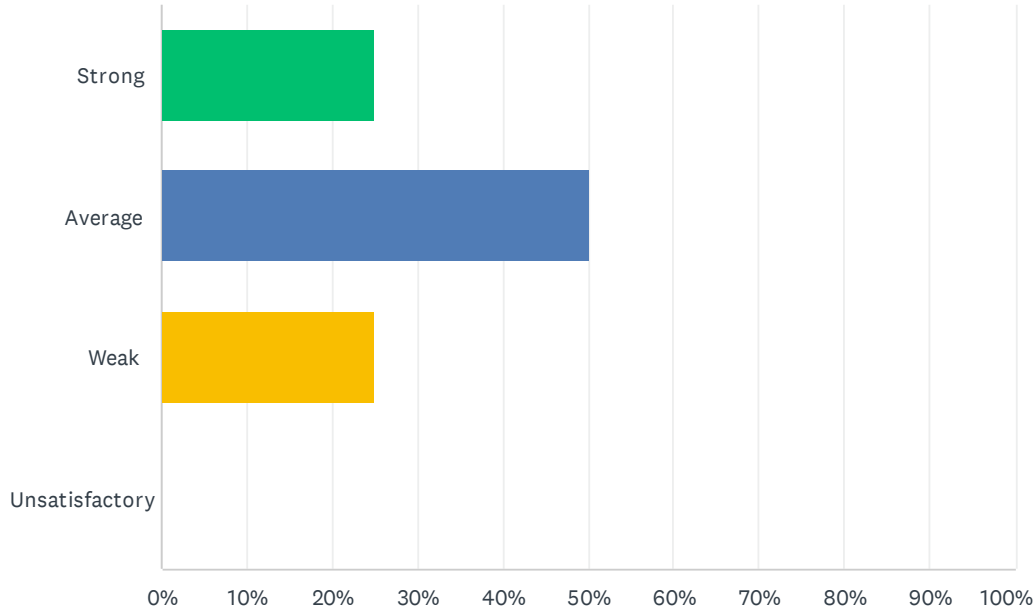


ANSWER CHOICES	RESPONSES
Strong	20.00% 1
Average	20.00% 1
Weak	20.00% 1
Unsatisfactory	40.00% 2
TOTAL	5

#	COMMENTS:	DATE
1	not a psychologically safe environment	2/9/2023 7:20 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 4 Skipped: 2

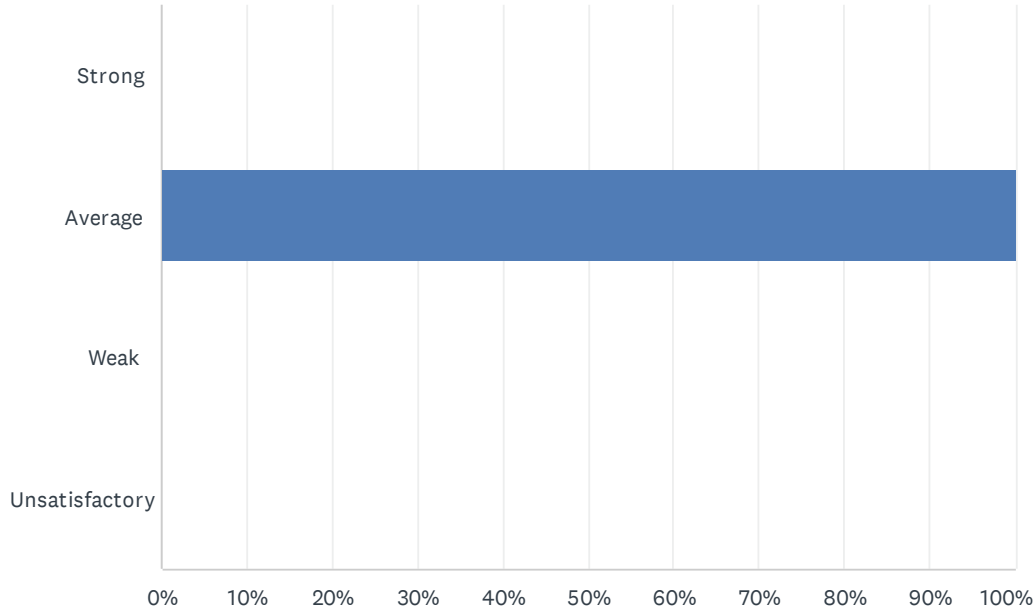


ANSWER CHOICES	RESPONSES
Strong	25.00% 1
Average	50.00% 2
Weak	25.00% 1
Unsatisfactory	0.00% 0
TOTAL	4

#	COMMENTS:	DATE
	There are no responses.	

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 4 Skipped: 2

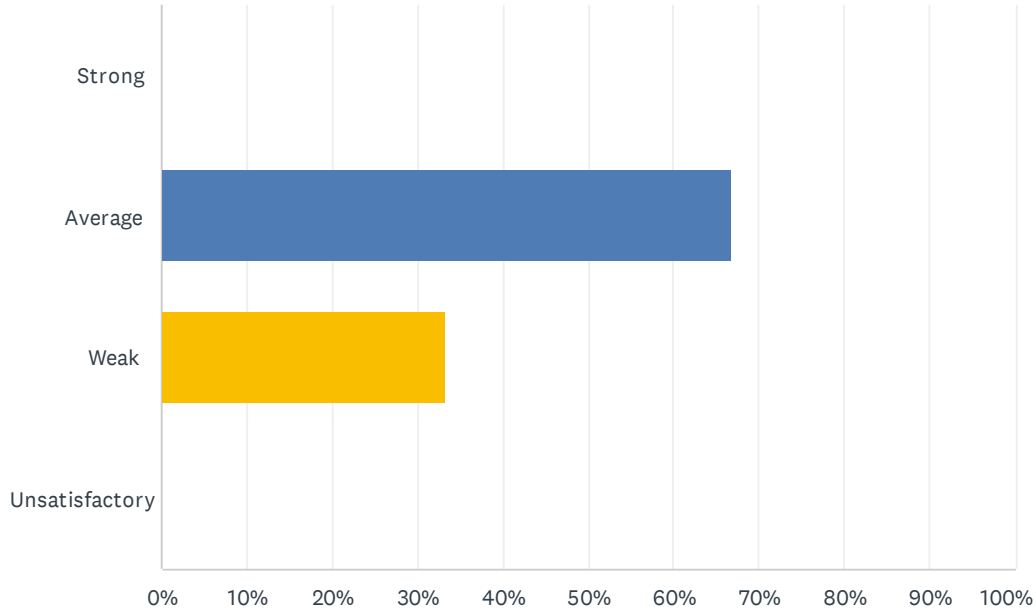


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	100.00% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	4

#	COMMENTS:	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 3 Skipped: 3

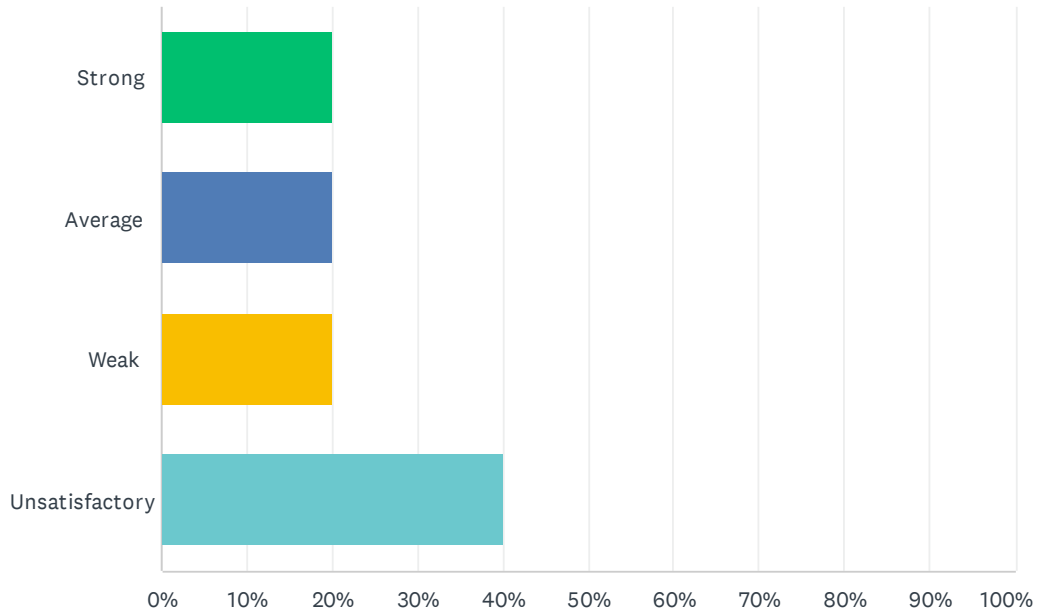


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	66.67% 2
Weak	33.33% 1
Unsatisfactory	0.00% 0
TOTAL	3

#	COMMENTS:	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 5 Skipped: 1

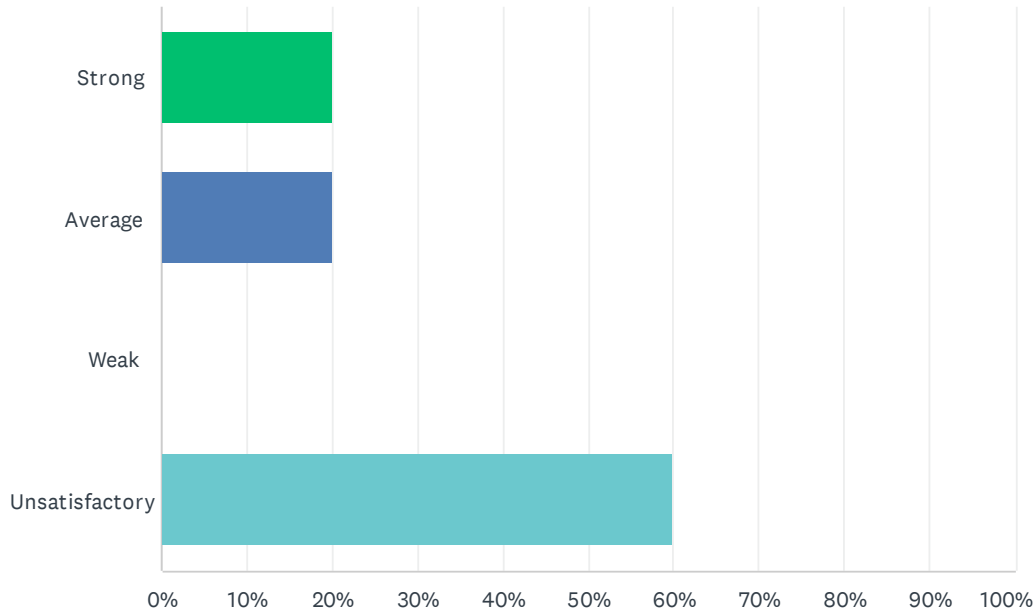


ANSWER CHOICES	RESPONSES
Strong	20.00% 1
Average	20.00% 1
Weak	20.00% 1
Unsatisfactory	40.00% 2
TOTAL	5

#	COMMENTS:	DATE
1	there are a lot of positive people, but there is a lot of toxic energy now	2/9/2023 7:20 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 5 Skipped: 1



ANSWER CHOICES	RESPONSES
Strong	20.00% 1
Average	20.00% 1
Weak	0.00% 0
Unsatisfactory	60.00% 3
TOTAL	5

#	COMMENTS:	DATE
	There are no responses.	