

Designed for Corporations, Tailored to the Individual's Needs.

Our wellness challenges are designed to reward effort and make it possible for as many people to succeed as possible. Challenges can be customized to fit any given time frame and should reflect the needs and interests of your current workforce. Build buy-in by encouraging open generation of ideas and input into selecting challenges for your organization. Incentives that award participation may include premium reductions or cash incentives but participants can also be awarded through recognition programs, a catered lunch for qualifying participants, or free or discounted health-related merchandise. Challenges can also be built into an annual or bi-annual point-based awards program.



Challenge your workforce to be the best they can be. Lifestyle Challenges

- Physical Activity Challenges
- Community Centered Challenges
 - Family Focused Challenges
 - Sleep Hygiene Challenges
 - Mindfulness Challenges
- Financial Wellness Challenges
 Healthy Eating Challenges
- Weight Loss Challenges

Featured Challenge

Sitting is the new smoking so it's a great idea to challenge your employees to move more. While pedometer challenges are an easy way to encourage your workforce to take strides to improve their health, the Get Active Fitness Challenge meets everyone where they're at by accommodating individuals who are currently active or prefer activities other than walking.

Points are earned through tracking daily steps or minutes of physical activity during the challenge. Users can sync their favorite fitness device to the online portal to have their steps counted automatically.

Sweet Freedom Challenge

Test your willpower with 30 days of freedom from desserts, packaged foods, and beverages with added sugar.



Natural vs. Added Sugar

Natural sugars can be found in whole fruits, vegetables, and tened dairy; these sugars have not been processed and are accompanied by fiber and important nutrients. Added can be found in desserts, soda, cereals, yogurt, and convenience foods. Always check the number of sugar is in the foods you eat then read the ingredients to find out what type of sugar. Some common words for added sugar include cane sugar, sucrose, fructose, dextrose, corn syrup, naltose, and fruit concentrate



Accumulate points toward your Earn 10 Points for wellness incentive by tracking your physical activity on the Wellness Portal Through July 31, 2017.

Every 10,000 Steps

OR



Every 30 Minutes of Moderate-Intensity Exercise The average American sits more

than 7 hours each day putting our bodies at increased risk for weight gain, type 2 diabetes, cancer, and heart disease. Regular physical activity such as walking, cycling, swimming and weight training can help minimize these health risks.

Featured Challenge

Sugar consumption is a major contributor to diabetes, heart disease, and other chronic conditions and the average American consumes over three times the daily recommended limit. Test your employee's willpower with 30 days of freedom from desserts, packaged foods, and beverages with added sugar in the Sweet Freedom Challenge.

Participants earn points each day they consume less than the recommended daily limit for added sugar (24 grams for women, 36 grams for men). Points can be cashed in for a one-time award or go toward your program's custom wellness incentive.

Featured Challenge

Stress is a strong predictor of a disengaged workforce and employee absences, costing American businesses up to \$300 billion each year (World Health Organization). Encourage participants to reduce stress and develop concentration and self-awareness through this eight week meditation challenge.

In the Master Meditation Challenge

participants earn points based on minutes of meditation completed during the challenge as they gradually increase the duration of their meditation practice. Our online wellness portal let's participants track their experience and stress levels before and after the challenge.



MASTER CRITICAL FINANCIAL EXERCISES THAT INSPIRE MINDFUL MONEY HABITS AND ENRICH YOUR FINANCIAL OUTLOOK.

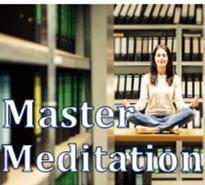
Managing money can be tricky and even emotional. It turns out our financial security is less dependent on our income and more related to how we think of money and our spending behaviors. So even if you had that money tree you have always dreamed of, feeling good about our finances requires a little effort. Take back control and be rewarded for your hard work with this 8-week challenge.

RULES OF THE GAME



 Complete All Eight. Each week complete a new exercise designed to help you rethink your finances Financial Wellness Tool within the online Wellness Portal. The fundamental thought is to stop impulse buying where we allow our emotions to drive our financial decisions and gain control over your money matters.

 It's All About You. While it's helpful and constructive to gain buy-in from a spouse, significant other, or roommate, keep your focus on what you have control over. That means the process starts with you.



Meditation Practice

Regardless of your spiritual faith, there are a number of styles of meditation to choose from to start your practice and begin your journey to total peace of mind.

Sit or lie in a comfortable position and dothes your eyes. As you try to quiet your mind, focus your attention on your breath. Make no effort to control your breathing. Simply observe any physical sensations in your chest, shoulders, and belly. If your mind wanders, that is perfectly fine, gently bring your focus back to your breath. Maintain this meditation practice for 2 minutes and gradually build up to longer periods of time.



	10 Minutes of Meditation	
Week 5	12 Minutes of Meditation	3x per Week
Week 6	15 Minutes of Meditation	3x per Week
Week 7	18 Minutes of Meditation	3x per Week
Week 8	20 Minutes of Meditation	3x per Week

Featured Challenge

Money is the leading cause of stress among Americans (American Psychological Association) which is easy to believe considering the average credit card debt in the United States is \$15,900 according to CNN. Engage your workforce in an 8-week journey through tough financial exercises that encourage mindful money habits during the **Rethink Your Finances Challenge**.

Participants receive points each week for completing recommended financial exercises on the wellness portal. This participation-based challenge can be awarded with a certificate for FREE tax preparation, a Visa gift card, or points toward your custom wellness incentive.

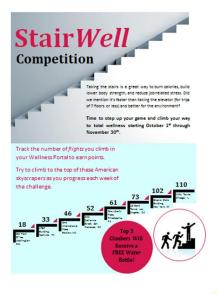
Find Inner Peace

Amidst the Outer Cheos

Reduce stress and develop concentration and selfawareness through adopting a regular meditative practice.

Meditation is a well revered stress-reduction technique that can help lower blood pressure, boost immunity, improve mental acuity, and enhance your optimistic

Additional Challenges



Healthy **Family Table**





With over 40 challenges to choose from, we are sure to meet the needs and interests of your company and its

workforce. All tracking of participation and awards

progress is built in to our online wellness portal so you don't have to lift a finger. That means peace

of mind and a healthier, stronger workforce

to help you lower health care costs

and improve your bottom line.



Set the Moor Tum off the every from the Play some call

Receive one point each day you input 7 or more hours of Sleep in your Wellness Portal. Additional points can be med by completing mended deily Bedti

THE IMPORTANCE OF SLEEP

Well Rested

Challenge

According to the Gallup Organization, 40% of U.S. adults get less than the recommended 7-8 hours of seep each night. In a recent study conducted by the National Sizep Foundation also found that \$7% of those with less than good sizep o report poor or 'only fair health.

Get Some Rest and Adopt Helpful Bedtime Habits to Improve your Wellbeing.

cts of sleep deprivation go beyond daytime fatigue and can result in isease, high blood pressure, and a weak immune system.

Poor sleep also leads to imbalances in our hunger and stress hormones making us more likely to crave unhealthy foods and indulge in mindless snacking. Get a good night's sleep and start taking cor your health, energy levels, hunger levels, and moods.



his is the year you can choose to eat well, move more, and urself. We are here to help you every step of the way with d grow along with tools to monitor food intake and physic who complete the weight loss challenge will be a

use toward their incentive. Challenge participants who mainta 3 months will also win a \$50 gift certificate to the Health Food 3 some serious recognition. Register online today using



Lose Weight, Reshape Your Body, & Transform Your Life!

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WALK

ABC COMPANY Walks the CHARITY WALK



FIND YOUR Se mindful of the little pleasantries this week: your Start each morning by : to BE today? A kind co-



ing Circuit Weight Training - Jumping Kepe - Kead Cycling - Kewing Kunning - Seccer - Weightlifting

ARE YOU WILLING TO GO THE **DISTANCE** ?