

- C. The increased supplemental Pension payable to Participants entitled thereto pursuant to and subject to Sections 5.3(b)(i), 5.3(c) and 5.4 of the Plan shall be as follows:

<u>Retirement Date</u>	<u>Benefit Class</u>	<u>Amount</u>
On or after June 1, 1984, but prior to June 1, 1990	A	\$600
	B	625
	C	650
	D	650
	E	650
On or after June 1, 1990, but prior to June 1, 1991	A	\$625
	B	650
	C	675
	D	675
	E	675
On or after June 1, 1991, but prior to June 1, 1992	A	\$650
	B	675
	C	700
	D	700
	E	700
On or after June 1, 1992, but prior to June 1, 1998	A	\$665
	B	690
	C	715
	D	715
	E	715
On or after June 1, 1998, but prior to June 1, 1999	A	\$690
	B	715
	C	750
	D	750
	E	750
On or after June 1, 1999, but prior to June 1, 2001	A	\$730
	B	755
	C	790
	D	790
	E	790
On or after June 1, 2001 but prior to January 1, 2006	A	\$770
	B	795
	C	830

<u>Retirement Date</u>	<u>Benefit Class</u>	<u>Amount</u>
	D	830
	E	830
On or after January 1, 2006	A	\$790
but prior to January 1, 2008	B	815
	C	850
	D	850
	E	850
On or after January 1, 2008	A	\$810
	B	835
	C	870
	D	870
	E	870

**APPENDIX III**

**Rule of 90 & 85 Supplement Reduction Factors**

<u>Months of Supplement</u>	<u>Factor</u>	<u>Months of Supplement</u>	<u>Factor</u>
60	1.000	90	0.667
61	0.984	91	0.659
62	0.968	92	0.652
63	0.952	93	0.645
64	0.938	94	0.638
65	0.923	95	0.632
66	0.909	96	0.625
67	0.896	97	0.619
68	0.882	98	0.612
69	0.870	99	0.606
70	0.857	100	0.600
71	0.845	101	0.594
72	0.833	102	0.588
73	0.822	103	0.583
74	0.811	104	0.577
75	0.800	105	0.571
76	0.789	106	0.566
77	0.779	107	0.561
78	0.769	108	0.556
79	0.759	109	0.550
80	0.750	110	0.545
81	0.741	111	0.541
82	0.732	112	0.536
83	0.723	113	0.531
84	0.714	114	0.526
85	0.706	115	0.522
86	0.698	116	0.517
87	0.690	117	0.513
88	0.682	118	0.508
89	0.674	119	0.504

Example		<u>Month</u>	<u>Year</u>
Participant Date of Birth: July 10, 1933	Normal Retirement Date		
Retirement Date: August 1, 1991	8-1-98	8	98
Normal Retirement Date: August 1, 1998			
Age: 58			
Service: 33	Retirement Date		
Supplement Amount: \$700	8-1-91	8	21

No. of year (7) x (12) = 84 plus months = 0 minus 1 = 83 No. of payments.

$$83 = .723 \quad .723 \times \$700 = \$506.10$$