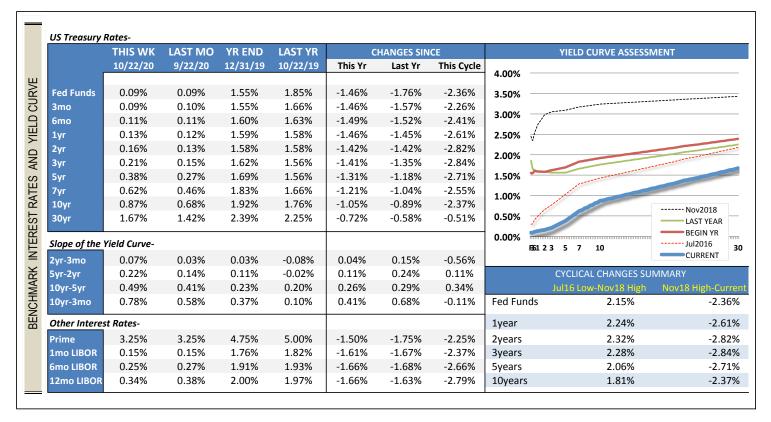
23 October 2020



FRB BEIGE BOOK SHOWS LIMITED PACE OF US ECONOMIC GROWTH IN EARLY OCTOBER

Economic activity in most parts of the country was "slight to modest," according to the Federal Reserve's latest report on economic conditions known as the Beige Book. Some districts report a leveling off of retail sales although demand for autos remained steady. Low inventories have constrained sales.

ANALYSIS

ECONOMIC UPDATE

Restaurant owners are concerned that cooler weather will slow sales in coming months. Bank contacts are worried that delinquency rates may rise.

Employment levels were growing across the country but at a slow pace, the report said. Manufacturing was the most consistent sector to add jobs across the country. Wages only rose slightly and were often tied to how easy it was for firms to find workers.

Consumer prices rose modestly as construction, manufacturing and retail firms past along higher costs to their customers. Businesses faced increased costs due to COVID-19.

The report covers the economy through Oct. 9 and is one of the last broad looks at economic conditions ahead of the presidential election on Nov.3.

Key Economic Indicator	s jui buliks, i	iiijis & creu	it Unions-	
		LATEST	CURRENT	PREV
GDP	QoQ	Q2-1st	-31.4%	-5.0%
GDP - YTD	Annl	Q2-1st	-18.2%	-5.0%
Consumer Spending	QoQ	Q2-1st	-33.2%	-6.9%
Consumer Spending	Annl	Q2-1st	-20.1%	-6.9%
Unemployment	Мо	September	7.9%	8.4%
Consumer Inflation	YoY	September	1.4%	1.3%
Core Inflation	YoY	September	1.7%	1.7%
Consumer Credit	Annual	August	-2.1%	4.3%
Retail Sales	YoY	September	-0.8%	-1.8%
Vehicle Sales	Annl (Mil)	September	16.8	15.6
Home Sales	Annl (Mil)	September	7.441	6.901
Home Prices	YoY	July	4.8%	3.5%

	THIS WK	YR END	PCT CH	IANGES
	10/22/20	12/31/19	YTD	12Mos
DJIA	28,363	28,538	-0.6%	5.8%
S&P 500	3,453	3,231	6.9%	14.7%
NASDAQ	11,505	8,973	28.2%	40.5%
Crude Oil	40.64	61.06	-33.4%	-28.0%
Avg Gasoline	2.15	2.57	-16.4%	-19.0%
Gold	1,904.6	1,523.1	25.0%	26.9%

RESOURCES

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AVERAGE CREDIT UNION RATES AND RATE SENSITIVITY

	THIS WK	YTD C	hange	Chg in Curr	ent Cycle*	Rate S	ensitivity
	10/22/20	Rate	Benchmark	Rate	Benchmark	YTD	Cycle
Classic CC	10.87%	-0.58%	-1.50%	-0.82%	-2.25%	39%	36%
Platinum CC	9.10%	-0.82%	-1.50%	-1.17%	-2.25%	55%	52%
48mo Veh	3.03%	-0.44%	-1.42%	-0.63%	-2.82%	31%	22%
60mo Veh	3.14%	-0.45%	-1.41%	-0.63%	-2.84%	32%	22%
72mo Veh	3.47%	-0.44%	-1.36%	-0.65%	-2.78%	32%	23%
HE LOC	4.04%	-0.96%	-1.50%	-1.52%	-2.25%	64%	68%
10yr HE	5.03%	-0.25%	-1.31%	-0.49%	-2.80%	19%	18%
15yr FRM	2.92%	-0.65%	-1.18%	-1.66%	-2.58%	55%	64%
30yr FRM	3.25%	-0.76%	-1.05%	-1.81%	-2.37%	72%	76%
Sh Drafts	0.12%	-0.02%	-1.46%	-0.02%	-2.36%	1%	1%
Reg Svgs	0.14%	-0.05%	-1.46%	-0.05%	-2.36%	3%	2%
MMkt-10k	0.20%	-0.25%	-1.46%	-0.28%	-2.36%	17%	12%
MMkt-50k	0.29%	-0.33%	-1.46%	-0.36%	-2.36%	23%	15%
6mo CD	0.33%	-0.66%	-1.49%	-0.70%	-2.41%	44%	29%
1yr CD	0.48%	-0.92%	-1.46%	-1.03%	-2.61%	63%	39%
2yr CD	0.62%	-1.02%	-1.42%	-1.23%	-2.82%	72%	44%
3yr CD	0.72%	-1.07%	-1.41%	-1.34%	-2.84%	76%	47%

Bmk Begin	Mkt Begin	Last Top	Last Bottom
12/31/19	12/31/19	Nov-18	Jul-16
4.75%	11.45%	11.69%	11.39%
4.75%	9.92%	10.27%	9.09%
1.58%	3.47%	3.66%	2.58%
1.62%	3.59%	3.77%	2.68%
1.66%	3.91%	4.12%	3.05%
4.75%	5.00%	5.56%	4.01%
1.69%	5.28%	5.52%	4.45%
1.81%	3.57%	4.58%	3.14%
1.92%	4.01%	5.06%	3.69%
1.55%	0.14%	0.14%	0.11%
1.55%	0.19%	0.19%	0.14%
1.55%	0.45%	0.48%	0.22%
1.55%	0.62%	0.65%	0.31%
1.60%	0.99%	1.03%	0.34%
1.59%	1.40%	1.51%	0.53%
1.58%	1.64%	1.85%	0.78%
1.62%	1.79%	2.06%	1.04%

STRATEGICALLY FOR CREDIT UNIONS

While the U.S. economy has rebounded from the depths of the recession that began in March, the level of activity may plateau somewhat in coming months. Fed officials have been pressing Congress to pass another coronavirus relief package to help consumers and businesses survive while the coronavirus pandemic continues to constrain activity.

These conclusions are consistent with a recovery that continues to advance in broad strokes but inconsistently and with less forward momentum than during the initial powerful rebound in May.

The report found that the recovery was proceeding on separate tracks, with the manufacturing, residential housing and banking industries reporting steady growth, while consumer spending and commercial real estate remained weak.

Companies said they were "generally optimistic or positive" about the future but noted that there was still a lot of uncertainty in their outlook, in particular in regards to November's election.

Consumer prices for most goods rose modestly throughout the country, the report said, with some exceptions. High demand and low inventory pushed up prices for automobiles and appliances, while the California wildfires helped raise food prices "significantly."

Additional information and other market-related reports can be viewed at www.Meridian-ally.com

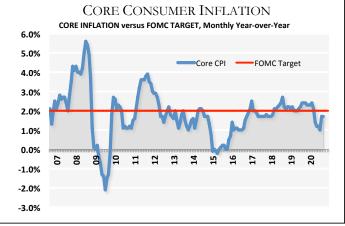
ECONOMIC RELEASES

RELEASES THIS WEEK:		Current	Previous
FRM Beige Book	Broadbased weakness	but improving	economy
Existing Home Sales (Sep,	Mil)	6.540M	6.000M

RELEASES FOR UPCOMING WEEK:	Projected	Previous
New Home Sales (Sep, Mil)	1.011M	0.901M
Home Prices (Aug, YoY)	3.9%	3.9%
Consumer Confidence (Oct, 100=1985)	102.5	101.8
GDP (Q3, QoQ, 1st)	32.0%	-31.4%

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Brian Turner President & Chief Economist

bturner@Meridian-ally.com

972.740.9531

www.Meridian-ally.com

^{*}Since Nov 2018





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ECONOMIC CALENDAR

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
September 21	Exist Home Sales 6M	23	Jobless Claims 870k Cont'd Claims 12.6M New Home Sales 691k	25 Durable Goods 0.4%	26
28	Home Prices 4.8% Consumer Confidence 101.9 (1985=100)	30 GDP (Q2, Final) -31.4%	October 1 Jobless Claims 837k Cont'd Claims 11.8M Vehicle Sales 15.7M	2 Unemployment 7.9%	3
5	6	7 FOMC Minutes Consumer Credit -2.1%	8 Jobless Claims 840k Cont'd Claims 10.9M	9	10
COLUMBUS DAY HOLIDAY	Cons Inflation 1.4%	14 Whol Inflation 1.7%	15 Jobless Claims 866k Cont'd Claims 10.0M	Retail Sales 5.4% Indl Production -7.3% Capacity Util 71.5%	17
19	20	21 FRB Beige Book	Jobless Claims 787k Cont'd Claims 8.38M Ex Home Sales 6.54M	23	24
New Home Sales	Home Prices Durable Goods Consumer Confidence	28	Jobless Claims Cont'd Claims GDP (Q3)	Personal Income Personal Spending	31
November 2 Construction Spending	PRESIDENTIAL ELECTION DAY	4	Jobless Claims Cont'd Claims FOMC Announcement	6 Employment Report	7
9	10	11 VETERANS DAY	Jobless Claims Cont'd Claims Consumer Inflation	13 Wholesale Inflation	14
16	Retail Sales Industrial Production Capacity Utilization	18	Jobless Claims Cont'd Claims Existing Home Sales Consumer Confidence	20	21





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	101 110			

SECONOMIC OUTLOOK SDP - (QOQ) 1.5%			2019		2020					202	1	
Dip - (QoQ)		Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
DP - (QoQ) DP - (QoQ) DP - (YTD) 1.5%												
DP - (YTD) 2.3% 2.4% 2.4% -5.0% -18.2% -1.5% -0.2% 3.1% 3.8% 3.5% 3.49 onsumer Spending - (QOQ) 3.7% 2.7% 1.6% -6.9% -33.2% 37.2% 3.5% 2.0% 5.19% 2.8% 3.3% 3.39 overment Spending - (YTD) 2.4% 2.5% 2.3% 3.6% -6.9% -20.1% -12.2% 2.0% 3.6% 3.3% 3.39 overment Spending - (QOQ) 5.0% 2.1% 2.4% 1.3% 2.5% -2.1% -4.4% 0.0% 0.6% 0.7% 0.09 overnment Spending - (YTD) 3.3% 3.3% 3.1% 1.3% 1.9% 0.66% -0.7% 0.0% 0.3% 0.4% 0.49 overnment Spending - (YTD) 3.3% 3.3% 3.1% 1.3% 1.9% 0.6% -0.7% 0.0% 0.3% 0.4% 0.49 overnment Spending - (YTD) 3.3% 3.5% 3.5% 3.5% 3.5% 3.5% 3.0% 3.0% 3.3% 3.3% 3.1% 1.3% 1.9% 0.6% -0.7% 0.0% 0.3% 0.4% 0.49 overnment Spending - (YTD) 3.3% 3.5% 3.5% 3.5% 3.5% 3.5% 3.5% 3.0% 3.0% 3.3% 3.3% 3.1% 1.3% 1.9% 0.6% 0.6% 0.7% 0.0% 0.3% 0.4% 0.49 overnment Spending - (YTD) 3.3% 3.5% 3.5% 3.5% 3.5% 3.5% 3.2% 3.0% 3.0% 3.0% 3.4% 3.79 over Prices 1.8% 1.8% 2.0% 2.1% 0.4% 1.2% 1.0% 1.4% 3.0% 2.4% 2.79 over Prices 1.8% 1.8% 2.0% 2.1% 3.5% 3.5% 3.5% 3.2% 3.0% 3.0% 3.0% 3.4% 3.79 over Prices 1.8% 1.8% 2.0% 2.1% 3.5% 3.5% 3.5% 3.2% 3.0% 3.0% 3.0% 3.4% 3.79 over Prices 1.8% 6.109 6.131 6.185 5.150 6.648 6.412 6.394 6.440 6.446 6.49 6.40 6.40 6.40 6.40 6.40 6.40 6.40 6.40	CONOMIC OUTLOOK											
Consumer Spending - (QOQ) 3.7% 2.7% 1.6% -6.9% -33.2% 37,2% 3.5% 2.0% 5.1% 2.8% 3.2% 2.3% -6.9% -20.1% -20.1% -12.2% 2.0% 3.6% 3.3% 3.3% 3.3% 3.3% 3.3% 3.3% 3.3	GDP - (QoQ)	1.5%	2.6%	2.4%	-5.0%	-31.4%	32.0%	3.6%	3.1%	4.4%	2.9%	3.1%
Consumer Spending - (YTD) 2.4% 2.5% 2.3% -6.9% -20.1% -20.1% -12.2% 2.0% 3.6% 3.3% 3.3% 3.3% 3.3% 3.3% 3.3% 3.3	GDP - (YTD)	2.3%	2.4%	2.4%	-5.0%	-18.2%	-1.5%	-0.2%	3.1%	3.8%	3.5%	3.4%
Soverment Spending - (QoQ) 5.0% 2.1% 2.4% 1.3% 2.5% -2.1% -4.4% 0.0% 0.6% 0.7% 0.19 Sovernment Spending - (YTD) 3.3% 3.3% 3.1% 1.3% 1.9% 0.6% -0.7% 0.0% 0.3% 0.4% 0.49 0.49 0.6% -0.7% 0.0% 0.3% 0.4% 0.49 0.49 0.6% -0.7% 0.0% 0.3% 0.4% 0.49 0.49 0.6% -0.7% 0.0% 0.3% 0.4% 0.49 0.49 0.6% -0.7% 0.0% 0.3% 0.4% 0.49 0.49 0.6% 0.7% 0.0% 0.3% 0.4% 0.49 0.49 0.6% 0.6% 0.7% 0.0% 0.3% 0.4% 0.49 0.49 0.6% 0.6% 0.6% 0.7% 0.0% 0.3% 0.4% 0.49 0.49 0.49 0.49 0.49 0.49 0.49 0.49	Consumer Spending - (QoQ)	3.7%	2.7%	1.6%	-6.9%	-33.2%	37,2%	3.5%	2.0%	5.1%	2.8%	3.2%
INGLE FAMILY HOME & VEHICLE LOAN MARKETS Solution	onsumer Spending - (YTD)	2.4%	2.5%	2.3%	-6.9%	-20.1%	-20.1%	-12.2%	2.0%	3.6%	3.3%	3.3%
Sovernment Spending - (YTD) 3.3% 3.3% 3.1% 1.3% 1.9% 0.6% -0.7% 0.0% 0.3% 0.4%	Soverment Spending - (QoQ)	5.0%	2.1%	2.4%	1.3%	2.5%	-2.1%	-4.4%	0.0%	0.6%	0.7%	0.1%
Onsumer Inflation 1.8% 1.8% 2.0% 2.1% 0.4% 1.2% 1.0% 1.4% 3.0% 2.4% 2.7% ome Prices 1.8% 1.8% 2.0% 2.1% 3.5% 3.5% 3.2% 3.0% 3.0% 3.0% 3.4% 3.79 3.79 3.2% 3.0% 3.0% 3.0% 3.4% 3.79 3.2% 3.5% 3.5% 3.2% 3.0% 3.0% 3.0% 3.4% 3.79 3.79 3.2% 3.5% 3.5% 3.5% 3.2% 3.0% 3.0% 3.4% 3.79 3.79 3.2% 3.2% 3.2% 3.2% 3.2% 3.3% 3.3% 3.3%		3.3%	3.3%	3.1%			0.6%	-0.7%	0.0%	0.3%	0.4%	0.49
1.8% 1.8% 2.0% 2.1% 0.4% 1.2% 1.0% 1.4% 3.0% 2.4% 2.7% 2.7% 3.5% 3.5% 3.5% 3.2% 3.0% 3.0% 3.4% 3.7% 3.7% 3.7% 3.5% 3.5% 3.5% 3.2% 3.0% 3.0% 3.4% 3.7% 3.7% 3.0% 3.0% 3.4% 3.7% 3.7% 3.5% 3.5% 3.5% 3.2% 3.0% 3.0% 3.4% 3.7% 3.7% 3.0% 3.0% 3.4% 3.7% 3.2% 3.0% 3.0% 3.4% 3.7% 3.2% 3.0% 3.0% 3.4% 3.7% 3.2% 3.2% 3.5% 3.5% 3.5% 3.5% 3.2% 3.6% 3.8% 3.8% 3.8% 3.3%	nemployment Rate	3.6%	3.6%	3.5%	3.8%	13.0%	8.8%	7.7%	7.3%	6.8%	6.5%	6.2%
INGLE FAMILY HOME & VEHICLE LOAN MARKETS Otal Home Sales (M)		1.8%	1.8%	2.0%	2.1%	0.4%	1.2%	1.0%	1.4%	3.0%	2.4%	2.79
otal Home Sales (M) 5.948 6.109 6.131 6.185 5.150 6.648 6.412 6.394 6.440 6.446 6.49 xisting Home (M) 5.287 5.410 5.420 5.483 4.474 5.781 5.615 5.993 5.627 5.633 5.67 lew Home Sales (M) 0.661 0.699 0.711 0.702 0.676 0.867 0.797 0.801 0.813 0.813 0.81 lingle Family Homes (B\$) 501 651 696 563 928 860 792 592 579 554 480 urchase Applications 146 276 382 306 580 450 412 262 200 162 144 276 382 306 580 450 412 262 200 162 144 261 200 162 144 262 200 162 144 262 200 162 144 264 264 336 2526	ome Prices	1.8%	1.8%	2.0%	2.1%	3.5%	3.5%	3.2%	3.0%	3.0%	3.4%	3.79
otal Home Sales (M) 5.948 6.109 6.131 6.185 5.150 6.648 6.412 6.394 6.440 6.446 6.49 xisting Home (M) 5.287 5.410 5.420 5.483 4.474 5.781 5.615 5.993 5.627 5.633 5.67 lew Home Sales (M) 0.661 0.699 0.711 0.702 0.676 0.867 0.797 0.801 0.813 0.813 0.81 lingle Family Homes (B\$) 501 651 696 563 928 860 792 592 579 554 480 urchase Applications 146 276 382 306 580 450 412 262 200 162 144 refinancing Applications 146 276 382 306 580 450 412 262 200 162 144 refinancing Applications 29% 42% 55% 54% 63% 52% 52% 44% 33%												
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Signature Sign	INGLE FAMILY HOME & VEHIC	CLE LOAN N	// ARKETS									
Sisting Home (M) S.287 S.410 S.420 S.483 4.474 S.781 S.615 S.593 S.627 S.633 S.67 S.633 S.67 S.688 S.688 S.687 S.699 S.627 S.633 S.67 S.633 S.634 S.6	otal Home Sales (M)	5.948	6.109	6.131	6.185	5.150	6.648	6.412	6.394	6.440	6.446	6.49
ringle Family Homes (B\$) 501 651 696 563 928 860 792 592 579 554 480 urchase Applications 355 375 314 257 348 410 380 330 379 392 332 efinancing Applications 146 276 382 306 580 450 412 262 200 162 148 efi Apps Share 29% 42% 55% 54% 63% 52% 52% 44% 35% 29% 319 efinicle Sales (M) 17.6 18.6 18.2 15.4 14.0 16.0 15.0 15.3 16.4 16.5 16.8 ARKET RATE OUTLOOK **Prime** 5.5% 5.2% 4.8% 3.8% 3.3% 3.3% 3.3% 3.3% 3.3% 3.3% 3	` '											
ARKET RATE OUTLOOK Trime ed Funds yr UST Oyr	lew Home Sales (M)	0.661	0.699	0.711	0.702	0.676	0.867	0.797	0.801	0.813	0.813	0.81
Refinancing Applications 29% 42% 55% 54% 63% 52% 52% 44% 35% 29% 31% 31% 31% 31% 31% 31% 31% 31% 31% 31	iingle Family Homes (B\$)	501	651	696	563	928	860	792	592	579	554	480
Refi Apps Share 29% 42% 55% 54% 63% 52% 52% 44% 35% 29% 31% 29% 31% 29% in the state of the stat	Purchase Applications	355	375	314	257	348	410	380	330	379	392	332
Vehicle Sales (M) 17.6 18.6 18.2 15.4 14.0 16.0 15.0 15.3 16.4 16.5 16.8 WARKET RATE OUTLOOK Prime 5.5% 5.2% 4.8% 3.8% 3.3% 3.3% 3.3% 3.3% 3.3% 3.3% 3												148
MARKET RATE OUTLOOK Prime 5.5% 5.2% 4.8% 3.8% 3.3% 3.8% 3.	tefi Apps Share	29%	42%	55%	54%	63%	52%	52%	44%	35%	29%	31%
Trime 5.5% 5.2% 4.8% 3.8% 3.3% 3.3% 3.3% 3.3% 3.3% 3.3% 3	ehicle Sales (M)	17.6	18.6	18.2	15.4	14.0	16.0	15.0	15.3	16.4	16.5	16.8
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Prime 5.5% 5.2% 4.8% 3.8% 3.3% 3.3% 3.3% 3.3% 3.3% 3.3% 3												
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ed Funds 2.4% 1.9% 1.6% 0.1% 0.1% 0.1% 0.1% 0.1% 0.1% 0.19 0.1% 0.19 0.19 0.19 0.19 0.19 0.19 0.19 0.19	rime	5.5%	5.2%	4.8%	3.8%	3.3%	3.3%	3.3%	3.3%	3.3%	3.3%	3.3%
Oyr UST 2.3% 1.8% 1.8% 1.4% 0.7% 0.7% 0.8% 0.9% 1.0% 1.1% 1.3% Syr Vehicle Loan Rate 3.1% 3.2% 3.2% 3.5% 3.3% 3.4% 3.6% 3.8% 3.8% 3.8% 5.5yr First-lien Mortgage 3.5% 3.1% 3.1% 3.0% 2.8% 2.8% 2.8% 2.9% 2.9% 2.9% 2.9% 3.0%	ed Funds											0.19
Syr Vehicle Loan Rate 3.1% 3.2% 3.2% 3.5% 3.5% 3.3% 3.4% 3.6% 3.8% 3.8% 3.8% 3.8% 3.8% 3.9% 3.9% 3.9% 3.9% 3.9% 3.9% 3.9% 3.9					1							0.69
Syr First-lien Mortgage 3.5% 3.1% 3.1% 3.0% 2.8% 2.8% 2.8% 2.9% 2.9% 2.9% 3.0%	0yr UST	2.3%	1.8%	1.8%	1.4%	0.7%	0.7%	0.8%	0.9%	1.0%	1.1%	1.39
	yr Vehicle Loan Rate	3.1%			3.5%					3.8%		
Oyr First-lien Mortgage 4.0% 3.7% 3.7% 3.5% 3.2% 3.2% 3.3% 3.4% 3.4% 3.5% 3.5%					1							3.0%
	Oyr First-lien Mortgage	4.0%	3.7%	3.7%	3.5%	3.2%	3.2%	3.3%	3.4%	3.4%	3.5%	3.5%

Business & Industry Consulting

Market Analysi

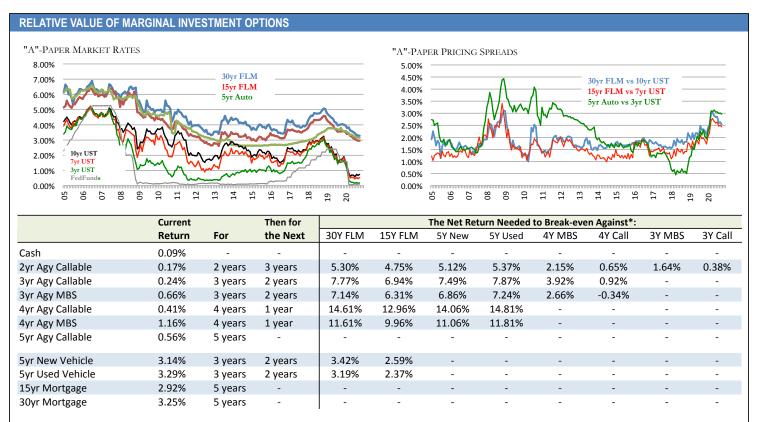
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STRATEGIC ASSESSMENT OF RELATIVE VALUE INVESTMENT AND FUNDING OPTIONS



^{*} Best relative value noted by probabilites of achieving "break-even" returns

RELATIVE VALUE OF MARGINAL FUNDING OPTIONS

	Current		Then for	The Net Co	st Needed to	Break-even	Against*:
	Cost	For	the Next	3Y CD	3Y FHLB	2Y CD	2Y FHLB
Share Draft	0.12%	1 year	2 years	1.02%	0.69%	1.12%	0.72%
Regular Savings	0.14%	1 year	2 years	1.01%	0.68%	1.10%	0.70%
Money Market	0.20%	1 year	2 years	0.98%	0.65%	1.04%	0.64%
FHLB Overnight	0.35%	1 year	2 years	0.91%	0.58%	0.89%	0.49%
Catalyst Settlement	1.25%	1 year	2 years	0.46%	0.13%	-0.01%	-0.41%
6mo Term CD	0.33%	6 mos	2.5 yrs	0.80%	0.53%	0.72%	0.45%
6mo FHLB Term	0.36%	6 mos	2.5 yrs	0.79%	0.53%	0.71%	0.44%
6mo Catalyst Term	1.00%	6 mos	2.5 yrs	0.66%	0.40%	0.49%	0.23%
1yr Term CD	0.48%	1 year	2 years	0.84%	0.51%	0.76%	0.36%
1yr FHLB Term	0.39%	1 year	2 years	0.89%	0.56%	0.85%	0.45%
2yr Term CD	0.62%	2 years	1 year	0.92%	0.26%	-	-
2yr FHLB Term	0.42%	2 years	1 year	1.32%	0.66%	-	-
3yr Term CD	0.72%	3 years	-	-	-	-	-
3yr FHLB Term	0.50%	3 years	-	-	-	-	-

st Highest relative value noted by highest differentials and volatility projections

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RESOURCES **

Business & Industry Consulting Market Analysis Strategic Solutions Financial Investments Risk Management Regulatory Expert

Q2-2020	<\$2 Million	\$2-10 Million	\$10-50 <million< th=""><th>\$50-100 Million</th><th>\$100-500 Million</th><th>\$500> Million</th><th>TOTAL</th><th><\$10 Million</th><th><\$50 Million</th><th><\$100 Million</th><th><\$500 Million</th></million<>	\$50-100 Million	\$100-500 Million	\$500> Million	TOTAL	<\$10 Million	<\$50 Million	<\$100 Million	<\$500 Million
DEMOGRAPHICS											
Number of Credit Unions	377	854	1,580	665	1,061	627	5,164	1,231	2,811	3,476	4,537
Average Assets (\$Mil)	\$0.9	\$6.1	\$26.1	\$73.0	\$214.7	\$1,983.4	\$303.4	\$4.5	\$16.6	\$27.4	\$71.2
Pct of Credit Unions	7%	17%	31%	13%	21%	12%	100%	24%	54%	67%	88%
Pct of Industry Assets	0%	0%	2%	3%	13%	81%	100%	0%	3%	5%	19%
GROWTH RATES (YTD)											
Total Assets	-7.5%	-14.4%	-2.7%	-2.8%	6.9%	28.3%	23.3%	-14.0%	-4.0%	-3.4%	3.9%
Total Loans	-34.7%	-33.6%	-24.3%	-23.9%	-13.5%	10.2%	5.2%	-33.7%	-25.3%	-24.5%	-16.4%
Total Shares	-5.1%	-10.7%	-0.5%	-0.9%	8.1%	26.1%	21.8%	-10.4%	-1.7%	-1.3%	5.3%
Net Worth	-14.6%	-22.4%	-16.1%	-16.2%	-9.4%	9.9%	5.2%	-21.9%	-16.9%	-16.5%	-11.7%
BALANCE SHEET ALLOCATION											
Net Worth-to-Total Assets	18.4%	15.6%	12.3%	11.5%	10.7%	10.3%	10.5%	15.8%	12.7%	12.1%	11.1%
Cash & Inv-to-Total Assets	57%	52%	49%	43%	34%	29%	31%	52%	49%	46%	37%
Loans-to-Total Assets	43%	47%	48%	52%	61%	67%	65%	47%	48%	50%	58%
Vehicle-to-Total Loans	60%	64%	49%	43%	39%	31%	33%	64%	51%	47%	41%
REL-to-Total Loans REL-to-Net Worth	1% 3%	8% 23%	30% 116%	39% 177%	45% 258%	53% 343%	51% 319%	7% 22%	27% 103%	33% 139%	42% 221%
Indirect-to-Total Loans	3% 0%	23% 0%	4%	11%	18%	21%	20%	0%	4%	139%	15%
indirect to rotal Loans											
Loans-to-Total Shares	53%	56%	55%	60%	70%	79%	76%	56%	55%	58%	66%
Nonterm-to-Total Shares	92%	85%	82%	80%	77%	72%	73%	85%	82%	81%	78%
Short-term Funding Ratio	46.5%	37.7%	31.1%	27.0%	20.7%	16.4%	17.6%	31.8%	29.4%	23.2%	17.8%
Net Long-term Asset Ratio	3.4%	6.8%	17.1%	22.6%	29.2%	35.0%	33.3%	15.9%	19.3%	26.3%	33.2%
Leverage Ratio	1.4%	1.3%	1.0%	1.3%	2.0%	5.1%	4.4%	1.3%	1.0%	1.2%	1.8%
Solvency Ratio	122.8%	118.6%	114.1%	113.1%	112.1%	112.4%	112.5%	118.8%	114.7%	113.8%	112.6%
LOAN QUALITY											
Loan Delinquency Ratio	3.52%	1.57%	0.91%	0.75%	0.62%	0.56%	0.58%	0.98%	0.86%	0.68%	0.58%
Net Charge-off Ratio	0.51%	0.50%	0.38%	0.38%	0.39%	0.56%	0.53%	0.39%	0.39%	0.39%	0.53%
"Misery" Index	4.03%	2.07%	1.29%	1.13%	1.01%	1.12%	1.11%	1.37%	1.24%	1.07%	1.11%
RE Loan Delinquency	1.88%	1.61%	0.91%	0.75%	0.61%	0.52%	0.54%	1.61%	0.93%	0.82%	0.65%
Vehicle Loan Delinquency	2.81%	1.44%	0.78%	0.63%	0.51%	0.44%	0.47%	1.52%	0.88%	0.76%	0.58%
Direct Loans	2.81%	1.44%	0.76%	0.60%	0.45%	0.36%	0.44%	1.52%	0.87%	0.75%	0.56%
Indirect Loans	0.00%	0.99%	1.02%	0.71%	0.58%	0.48%	0.49%	0.99%	1.02%	0.78%	0.61%
Loss Allow as % of Loans	3.02%	1.36%	0.92%	0.86%	0.81%	1.04%	1.00%	1.46%	0.98%	0.92%	0.84%
Current Loss Exposure	1.73%	0.80%	0.51%	0.42%	0.38%	0.33%	0.34%	0.86%	0.54%	0.48%	0.41%
EARNINGS											
Gross Asset Yield	3.76%	3.56%	3.37%	3.34%	3.47%	3.73%	3.67%	3.57%	3.39%	3.36%	3.44%
Cost of Funds	0.35%	0.40%	0.41%	0.43%	0.55%	0.86%	0.79%	0.39%	0.41%	0.42%	0.51%
Gross Interest Margin	3.41%	3.16%	2.95%	2.91%	2.91%	2.87%	2.88%	3.18%	2.98%	2.94%	2.92%
Provision Expense	0.23%	0.24%	0.19%	0.22%	0.30%	0.66%	0.59%	0.24%	0.20%	0.21%	0.28%
Net Interest Margin	3.17%	2.92%	2.77%	2.69%	2.61%	2.21%	2.29%	2.94%	2.78%	2.74%	2.64%
Non-Interest Income	0.29%	0.52%	0.81%	1.05%	1.24%	1.26%	1.24%	0.50%	0.78%	0.92%	1.15%
Non-Interest Expense	3.68%	3.33%	3.29%	3.36%	3.44%	2.94%	3.04%	3.35%	3.30%	3.33%	3.41%
Net Operating Expense	3.39%	2.82%	2.48%	2.31%	2.20%	1.68%	1.80%	2.85%	2.52%	2.41%	2.26%
Net Operating Return	-0.21%	0.10%	0.29%	0.38%	0.40%	0.53%	0.50%	0.08%	0.27%	0.32%	0.38%
Non-recurring Inc(Exp)	0.12%	0.04%	0.02%	0.01%	0.01%	0.04%	0.03%	0.05%	0.02%	0.02%	0.01%
Net Income	-0.10%	0.15%	0.31%	0.39%	0.42%	0.57%	0.53%	0.13%	0.29%	0.34%	0.40%
Return on Net Worth	0.1%	1.3%	2.7%	3.5%	4.0%	5.5%	5.1%	1.2%	2.5%	3.0%	3.7%

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Business & Industry Consulting Market Analysis Strategic Solutions Financial Investments Risk Management Regulatory Expert

Q2-2020	<\$2 Million	\$2-10 Million	\$10-50 <million< th=""><th>\$50-100 Million</th><th>\$100-500 Million</th><th>\$500> Million</th><th>TOTAL</th><th><\$10 Million</th><th><\$50 Million</th><th><\$100 Million</th><th><\$500 Millior</th></million<>	\$50-100 Million	\$100-500 Million	\$500> Million	TOTAL	<\$10 Million	<\$50 Million	<\$100 Million	<\$500 Millior
OPERATING EFFICIENCIES:											
Core Activities-											
Earning Asset Allocation and R	eturn							1			
Nonearning as Pct of Assets	1%	1%	3%	4%	5%	4%	4%	1%	3%	4%	5%
Cash & Investment Yield	1.06%	1.40%	1.46%	1.39%	1.26%	1.21%	1.23%	1.37%	1.45%	1.42%	1.32%
C&I as Pct of Assets	57%	52%	49%	43%	34%	29%	31%	52%	49%	46%	37%
Loan Yield, net	6.63%	5.52%	5.03%	4.72%	4.41%	4.17%	4.24%	5.58%	5.09%	4.89%	4.54%
Loans as Pct of Assets	43%	47%	48%	52%	61%	67%	65%	47%	48%	50%	58%
Avg Loan Balance	\$4,948	\$7,329	\$8,110	\$9,587	\$13,332	\$17,596	\$16,262	\$7,187	\$8,004	\$8,845	\$12,17
Avg Loan Rate	6.87%	5.76%	5.21%	4.94%	4.72%	4.83%	4.83%	5.82%	5.28%	5.10%	4.819
Avg Loan Yield, net	6.63%	5.52%	5.03%	4.72%	4.41%	4.17%	4.24%	5.58%	5.09%	4.89%	4.54%
Paying Funds Allocation and Re	eturn							ı			
NonTerm as Pct of Shares	92%	85%	82%	80%	77%	72%	73%	85%	82%	81%	78%
Share CDs as Pct of Shares	5%	10%	12%	14%	16%	20%	19%	10%	12%	13%	15%
Cost of Funds	0.35%	0.40%	0.41%	0.43%	0.55%	0.86%	0.79%	0.39%	0.41%	0.42%	0.519
Avg Share Balance	\$2,502	\$5,040	\$8,055	\$9,239	\$10,548	\$12,942	\$12,185	\$4,739	\$7,488	\$8,374	\$9,77
Avg Share Rate	0.44%	0.47%	0.47%	0.49%	0.64%	1.02%	0.93%	0.47%	0.47%	0.48%	0.599
NM Deposits as Pct of Shares	1.3%	1.1%	0.9%	0.9%	0.9%	0.9%	0.9%	1.1%	0.9%	0.9%	0.9%
Average Margin per Account											
Avg Interest Inc per Loan	\$340	\$422	\$423	\$474	\$629	\$850	\$785	\$419	\$423	\$451	\$586
Less: Avg Int Exp per Share	\$11	, \$24	\$38	, \$45	\$67	\$132	\$113	\$22	\$36	\$40	\$58
Less: Avg Provisions per Loan	\$12	\$18	\$15	\$21	\$41	\$116	\$95	\$17	\$16	\$19	\$34
Avg Net Interest Margin	\$317	\$380	\$369	\$407	\$521	\$602	\$576	\$379	\$372	\$392	\$494
Net Operating Profitability-											
Earning Asset/Funding	123%	117%	111%	109%	107%	109%	109%	118%	112%	110%	108%
Non-Int Inc-to-Total Rev	7%	13%	19%	24%	26%	25%	25%	12%	19%	21%	25%
Average was Full time Faviorie											
Average per Full-time Equivale Interest Income	\$43,463	\$90,497	\$129,978	\$134,352	\$141,569	\$215,628	\$195,161	\$84,360	\$121,977	\$127,942	¢127.4
Less: Interest Expense	\$4,075	\$10,089	\$15,889	\$17,203	\$22,634	\$49,532	\$41,958	\$9,304	\$14,734	\$15,924	\$20,59
Net Interest Margin	\$39,389	\$80,408	\$114,089	\$117,149	\$118,935	\$166,096	\$153,203	\$75,055	\$107,243	\$112,018	
Less: Provisions	\$2,716	\$6,115	\$7,313	\$8,969	\$118,933	\$38,264	\$31,151	\$5,671	\$7,025	\$7,962	\$11,08
Net Interest Income	\$36,672	\$74,293	\$106,776	\$108,180	\$106,484	\$127,832	\$122,052	\$69,384	\$100,218	\$104,056	
Non-Interest Income	\$3,396	\$13,146	\$31,439	\$42,357	\$50,687	\$72,980	\$65,886	\$11,874	\$28,007	\$34,924	\$45,88
Non-Interest Expense	\$42,553	\$84,790	\$127,057	\$135,304	\$140,631	\$170,345	\$161,462	\$79,279	\$118,677	\$126,691	
Net Operating Expense	\$39,158	\$71,643	\$95,618	\$92,948	\$89,945	\$97,364	\$95,576	\$67,405	\$90,669	\$91,767	\$90,50
Net Operating Return	-\$2,486	\$2,650	\$11,158	\$15,232	\$16,539	\$30,468	\$26,476	\$1,980	\$9,548	\$12,288	\$15,24
			· ·	·	*	· · · · · · · · · · · · · · · · · · ·				· ·	
Total Revenue	\$46,859	\$103,643	\$161,417	\$176,709	\$192,255	\$288,608	\$261,047	\$96,234	\$149,984	\$162,866	
Compensation & Benefits	\$20,374	\$45,248	\$61,238	\$65,606	\$72,242	\$90,232	\$84,677	\$42,003	\$57,864	\$61,596	\$69,00
Occupancy & Operations	\$13,582	\$22,624	\$34,040	\$34,573	\$35,751	\$41,695	\$39,928	\$21,444	\$31,831	\$33,153	\$34,96 \$32,42
All Other Expenses	\$8,598	\$16,917	\$31,778	\$35,125	\$32,638	\$38,418	\$36,858	\$15,832	\$28,981	\$31,943	\ \ / / / / /

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RESOURCES **

Business & Industry Consulting Market Analysis Strategic Solutions Financial Investments Risk Management Regulatory Expert

Q2-2020	<\$2 Million	\$2-10 Million	\$10-50 <million< th=""><th>\$50-100 Million</th><th>\$100-500 Million</th><th>\$500> Million</th><th>TOTAL</th><th><\$10 Million</th><th><\$50 Million</th><th><\$100 Million</th><th><\$500 Millior</th></million<>	\$50-100 Million	\$100-500 Million	\$500> Million	TOTAL	<\$10 Million	<\$50 Million	<\$100 Million	<\$500 Millior
Operating Expense Assessn	nent										
Expense Ratio Breakdown-											
Compensation & Benefits Occupancy & Ops All Other Expenses Total Operating Expenses - Travel and Conference - Educational and Promo	1.76%	1.78%	1.59%	1.63%	1.77%	1.56%	1.59%	1.78%	1.61%	1.62%	1.73%
	1.17%	0.89%	0.88%	0.86%	0.88%	0.72%	0.75%	0.91%	0.88%	0.87%	0.87%
	0.74%	0.66%	0.82%	0.87%	0.80%	0.66%	0.69%	0.67%	0.81%	0.84%	0.81%
	3.68%	3.33%	3.29%	3.36%	3.44%	2.94%	3.04%	3.35%	3.30%	3.33%	3.41%
	0.02%	0.02%	0.02%	0.03%	0.03%	0.02%	0.02%	0.02%	0.02%	0.02%	0.03%
	0.02%	0.02%	0.06%	0.09%	0.10%	0.11%	0.10%	0.02%	0.06%	0.07%	0.09%
Loan ServicingProf and Outside SvcsMember InsuranceOperating FeesMiscellaneous	0.12%	0.11%	0.17%	0.21%	0.23%	0.20%	0.20%	0.11%	0.17%	0.19%	0.22%
	0.33%	0.36%	0.43%	0.45%	0.35%	0.22%	0.25%	0.36%	0.42%	0.44%	0.37%
	0.03%	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	0.01%	0.00%	0.00%	0.00%
	0.06%	0.03%	0.02%	0.02%	0.02%	0.01%	0.01%	0.03%	0.03%	0.02%	0.02%
	0.18%	0.11%	0.11%	0.07%	0.07%	0.12%	0.11%	0.11%	0.11%	0.09%	0.08%
Expense as Pct of Total- Compensation & Benefits Occupancy & Ops All Other Expenses	48% 32% 20%	53% 27% 20%	48% 27% 25%	48% 26% 26%	51% 25% 23%	53% 24% 23%	52% 25% 23%	53% 27% 20%	49% 27% 24%	49% 26% 25%	51% 26% 24%
- Travel and Conference - Educational and Promo - Loan Servicing - Prof and Outside Svcs - Member Insurance - Operating Fees - Miscellaneous	0%	0%	1%	1%	1%	1%	1%	0%	1%	1%	1%
	0%	1%	2%	3%	3%	4%	3%	1%	2%	2%	3%
	3%	3%	5%	6%	7%	7%	7%	3%	5%	6%	6%
	9%	11%	13%	13%	10%	7%	8%	11%	13%	13%	11%
	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	2%	1%	1%	1%	1%	0%	0%	1%	1%	1%	1%
	5%	3%	3%	2%	2%	4%	4%	3%	3%	3%	2%
Staffing-											
Total Employees Full-time Equivalents Pct PT Employees	489	2,505	11,485	12,633	58,997	236,611	322,720	2,994	14,479	27,112	86,109
	295	1,963	10,611	11,975	56,737	230,150	311,730	2,257	12,868	24,843	81,580
	80%	43%	15%	10%	8%	5%	7%	49%	22%	17%	11%
TE-to-Ops (Staffing)	2.04	0.77	0.42	0.36	0.30	0.20	0.22	0.84	0.46	0.41	0.33
Avg Compensation & Benef	\$20,374	\$45,248	\$61,238	\$65,606	\$72,242	\$90,232	\$84,677	\$42,003	\$57,864	\$61,596	\$69,00
Membership Outreach-											
Members-to-Potential Members-to-FTEs Borrowers-to-Members	7.1%	8.0%	3.0%	3.1%	2.5%	3.2%	3.0%	7.9%	3.4%	3.2%	2.7%
	366	408	415	454	345	404	395	402	412	432	371
	27%	38%	55%	58%	55%	58%	57%	37%	52%	49%	52%
Branches	367	879	2,243	1,632	5,032	10,949	21,102	1,246	3,489	5,121	10,153
Members per Branch	294	910	1,962	3,329	3,887	8,488	5,840	728	1,521	2,097	2,984

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Historical Year-End	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
DEMOGRAPHICS											
No. of Credit Unions Avg Asset Size (\$Mil)	7,339 \$124.6	7,094 \$135.6	6,819 \$149.8	6,554 \$162.0	6,273 \$178.9	6,021 \$200.0	5,785 \$223.4	5,573 \$247.4	5,375 \$256.5	5,236 \$277.6	5,164 \$303.
GROWTH RATES											
Total Assets Total Loans Total Shares Net Worth	3.4% -1.4% 4.5% 5.1%	5.2% 1.2% 5.2% 6.8%	6.2% 4.6% 6.1% 8.5%	3.9% 8.0% 3.7% 7.4%	5.7% 10.4% 4.5% 7.5%	7.3% 10.5% 6.9% 6.9%	7.3% 10.4% 7.5% 7.1%	6.7% 10.1% 6.1% 7.3%	5.4% 9.0% 4.4% 8.7%	7.8% 6.2% 6.9% 8.5%	23.3% 5.2% 21.8% 5.2%
BALANCE SHEET ALLOCA	TION										
Net Worth Ratio	10.1%	10.2%	10.4%	10.8%	11.0%	10.9%	10.9%	11.0%	11.3%	11.4%	10.5%
Cash & Inv-to-Assets Loans-to-Total Assets	35% 62%	37% 59%	38% 58%	35% 61%	32% 63%	31% 65%	28% 67%	26% 69%	24% 72%	25% 71%	31% 65%
Vehicle-to-Total Loans RELoans-to-Total Loans RELoans-to-Net Worth Indirect-to-Total Loans	11% 55% 337% 13%	29% 55% 319% 12%	30% 54% 300% 13%	31% 53% 296% 14%	32% 51% 296% 16%	33% 50% 302% 17%	34% 50% 306% 19%	35% 49% 313% 20%	35% 49% 313% 21%	34% 50% 313% 21%	33% 51% 319% 20%
Loans-to-Shares Pct of Non-term-Shares	72% 62%	69% 65%	68% 67%	71% 69%	75% 71%	77% 72%	80% 73%	83% 73%	86% 72%	84% 70%	76% 73%
ST Funding Ratio Net LT Assets Ratio	16.1% 33%	17.3% 32%	17.5% 33%	14.9% 36%	13.7% 34%	13.5% 33%	13.4% 33%	12.4% 34%	11.4% 34%	12.8% 34%	17.6% 33%
LOAN QUALITY & ADEQU	ACY OF RES	ERVES									
Loan Delinquency Rate Net Charge-off Rate "Misery" Index	1.76% 1.13% 2.89%	1.60% 0.91% 2.51%	1.16% 0.73% 1.89%	1.01% 0.57% 1.58%	0.85% 0.50% 1.35%	0.81% 0.48% 1.29%	0.83% 0.55% 1.38%	0.81% 0.60% 1.41%	0.71% 0.58% 1.29%	0.70% 0.57% 1.27%	0.58% 0.53% 1.11%
RE Loan Delinquency	2.10%	2.00%	1.38%	1.15%	0.89%	0.75%	0.63%	0.61%	0.54%	0.55%	0.54%
Veh Loan Delinquency -Direct Delinquency -Indirect Delinquency	- - 1.17%	- - 0.97%	- - 0.77%	0.69% 0.60% 0.79%	0.67% 0.60% 0.74%	0.68% 0.64% 0.72%	0.72% 0.67% 0.76%	0.70% 0.67% 0.72%	0.66% 0.64% 0.67%	0.65% 0.63% 0.66%	0.479 0.449 0.499
Loss Allowance Ratio Current Loss Exposure	1.67% 1.62%	1.55% 1.40%	1.36% 1.05%	1.13% 0.83%	0.98% 0.62%	0.94% 0.53%	0.90% 0.47%	0.92% 0.46%	0.89% 0.48%	0.86% 0.49%	1.00% 0.34%
EARNINGS:											
Gross Asset Yield Cost of Funds	4.46% 1.21%	4.04% 0.93%	3.65% 0.73%	3.39% 0.59%	3.38% 0.54%	3.37% 0.52%	3.41% 0.53%	3.55% 0.57%	3.82% 0.69%	4.06% 0.90%	3.67% 0.79%
Gross Margin Provision Expense	3.25% 0.78%	3.12% 0.50%	2.92% 0.36%	2.80% 0.26%	2.84% 0.28%	2.85% 0.35%	2.88% 0.41%	2.99% 0.48%	3.13% 0.46%	3.16% 0.43%	2.889 0.599
Net Margin	2.46%	2.62%	2.56%	2.53%	2.56%	2.50%	2.48%	2.51%	2.66%	2.73%	2.29%
Non-Interest Income Non-Interest Expense	1.33% 3.07%	1.30% 3.06%	1.43% 3.10%	1.38% 3.10%	1.31% 3.11%	1.34% 3.12%	1.37% 3.10%	1.33% 3.08%	1.38% 3.14%	1.35% 3.20%	1.24% 3.04%
Net Operating Exp	1.74%	1.76%	1.67%	1.72%	1.80%	1.77%	1.73%	1.75%	1.77%	1.85%	1.80%
Net Operating Return Non-recurring Inc(Exp)	0.72% -0.22%	0.86% -0.19%	0.89% -0.04%	0.82% -0.04%	0.76% 0.04%	0.73% 0.02%	0.74% 0.02%	0.76% 0.02%	0.90% 0.02%	0.88% 0.06%	0.50%
Net Income (ROA)	0.50%	0.67%	0.85%	0.78%	0.80%	0.02%	0.02%	0.02%	0.02%	0.06%	0.039
Return on Net Worth	5.1%	6.6%	8.3%	7.3%	7.3%	6.8%	7.0%	7.1%	7.9%	7.9%	5.1%
Neturn on Net Worth	3.1%	0.0/0	0.5/0	7.3/0	7.3/0	0.0/0	7.0/0	7.1/0	7.3/0	7.370	3.17