

## **ARTICLE XIX**

### **Effectiveness**

1. This Agreement shall be effective as of June 1, 2014, and shall continue in full force and effect until and including May 31, 2019, and thereafter for successive one-year periods unless terminated on May 31, 2019, or on May 31 of any year thereafter, by either party giving to the other at least sixty (60) days' prior written notice of its desire to terminate.

2. If either party desires to amend this Agreement it shall give written notice of its desire to so amend, together with such desired amendments in writing, at least sixty (60) days prior to May 31, 2019, or any May 31 thereafter, and thereafter the parties shall confer with respect thereto. Such notice of desired amendments or conferences with respect thereto shall not affect the operation or termination date of this Agreement. If the parties do not agree with respect to such desired amendments by May 31, then either party may then or thereafter terminate this Agreement by giving to the other at least sixty (60) days' written notice prior to such designated termination date.

3. Any notice hereunder shall be given by certified mail, postage prepaid, addressed as hereinafter provided, and shall be deemed to have been served on the date it is so mailed, and the date of mailing shall be counted in the sixty (60) day notice period. If given by the Company, such notice shall be addressed to the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO-CLC, on behalf of Local Union 13796, 113 East Washington Street, Plymouth, Indiana 46563 and if given by the Union such notice shall be addressed to Northern Indiana Public Service Company, 801 E. 86th Avenue, Merrillville, Indiana 46410. Either party by similar written notice may change the address to which such certified mail notice shall be sent.

4. THIS AGREEMENT shall be binding upon the parties hereto and their respective successors and assigns.

5. IN WITNESS WHEREOF, the parties have caused these presents to be duly executed by their respective duly authorized officers the day and year first above written.