



NWTU

UNION NEWS

November/December 2019

President's Message

Eric Young

It's been a very busy November and December so we're publishing a combined NWTU Union News this month. Thank you Sarah Wethered, our First Vice-President, who takes on this task for us. Here are a few reflections:

Through our positive working relationship with the District, we've successfully complete local bargaining, and we're looking forward to informing our membership of the proposed changes. A future ratification vote will be scheduled at a General Meeting in the new year.

Again this year we still have classes in Remedy, but the number of classes is way down from last year. We've also been able to work on developing a local letter of understanding for Remedy. It has taken some time to write, but we hope to have an agreement signed off by our next newsletter.

On a final note I was fortunate to watch a performance of Mary Poppins, this year's musical put on by the staff and students at Queensborough Middle School, and I must say it was practically perfect in every way! Wishing you all a well deserved winter vacation and a happy new year!

Important Dates

December 20 – Last day of classes before Winter Break

January 6 – First day of classes after Winter Break

January 11 – NWTU Executive Committee Meeting

Want to be up to date on local bargaining and other union issues? Subscribe to our NWTU EMAIL LIST with your personal email!

Click/Use on the link or QR code
<http://bit.ly/2BDcKGI>



Search NWTU or (<http://bit.ly/2GqsosS>)



February 14, 2020 Pro-D Day Offerings

On the February 14, 2020 Pro-D day, the NWTU will be offering the following BCTF Workshops. Both workshops will be running in Room 149 (next to the library)



Professional Boundary Issues: Teacher/Student Relationships (8:30-11:30 am)

Sometimes the standards of conduct between students and teachers are ambiguous. Teachers place themselves in jeopardy when boundaries are crossed. This workshop helps school staffs and TTOCs identify the boundaries and provides them with support and resources. Reference will be made to the *BCTF Code of Ethics*.



Social Media (12:00-3:00 pm)

The social media workshop is designed to educate teachers about the professional and ethical use of social media tools like Facebook and Twitter. The workshop reviews the wide-ranging landscape of social media through the lens of appropriate boundaries and professional conduct. Participants will learn about the value of engaging online as an activist and educator, best practices, and appropriate privacy settings.

To register, please click on this link or use the QR code:

<https://forms.gle/3H6PA9zcyzbJeDFj7>



Know Your Benefits – Sick Leave (Article G.20)



As we are entering cold and flu season, it's important to know about our sick leave benefits.

- Each member is credited with 15 sick days per year, based on a 1.0 FTE.
- In September, each member is credited with five (5) days, and then an additional day for each month of the remaining school year, to a maximum of fifteen (15) days).
- Sick days accumulate if they are not used.
- A maximum of 120 days may be used in one school year. After using 120 days, members must apply for SIP benefits.
- After five (5) consecutive days of absence, the Board may require a doctor's note.
- Further, members may use up to five (5) sick days a year to care for an immediate family member (Article G.25 – Emergency leave for family illness).

Image taken from

https://www.google.ca/url?sa=i&source=imgres&cd=&cad=rja&uact=8&ved=2ahUKewjM_Y53gKzmAhXkHv01CO0QjRx6BAGBEAQ&url=https%3A%2F%2Fwww.shutterstock.com%2Fsearch%2F%2Fsickness&psig=AOvVaw2qOmB907XuICel6all0oZ0&ust=1576098993041287

Collective Bargaining Information

Stay up to date ... with BCTF Bargaining Updates

For more information about provincial bargaining, please go to the BCTF portal:

<https://members.bctf.ca/>



BCTF Women's Institute February 13-15, 2020

The third annual BCTF Women's Institute will be held in Richmond on February 13 – 15, 2020. Each Local has been asked to send one member, who identifies as a woman and is new to union leadership to this conference.

Preference will be given to those who, in addition to identifying as women, are members of other equity-seeking groups and who did not attend the 2018 or 2019 Women's Institutes.

If you are interested, please email Eric Young at lp40@bctf.ca, and you may also include an optional attached CV (use QR code). Applications must be in by January 10, 2020.

https://docs.google.com/document/d/1O2wxS0LTWBNRen0Ewxkki4IDahVtml_3THBD4UL4O9g/edit?usp=sharing



BCTF AGM delegate

The BCTF is holding its Annual General Meeting at the Hyatt Regency in Vancouver from March 14-17, 2020. Our six (6) delegates this year will be elected at our General Meeting on February 18, 2020, held at 3:30 in the NWSS Library.

If you wish to be considered for election, please forward your name and email an attached CV to Eric Young at lp40@bctf.ca by February 4, 2020. All CVs will be included in a package emailed to members, unless you indicate that you do not wish yours included, and a paper copy be made available at the general meeting.

https://docs.google.com/document/d/1O2wxS0LTWBNRen0Ewxkki4IDahVtml_3THBD4UL4O9g/edit?usp=sharing

