

MEMORANDUM OF AGREEMENT
FLEXIBLE WORK SCHEDULE DEVIATION

1. This Memorandum of agreement is executed between AFGE Local 916 (Union) and AFLCMC/PZK and contains the approved guidelines for the organizational deviation to the Tinker AFB Flexible Work Schedule Plan dated 1 May 2017.
2. For the purpose of this agreement, the following changes are authorized:
 - a. Core Hours are 0900 to 1430
 - b. Flexible start times are 0600 to 0900
 - c. Flexible departure times are 1430 to 1800

Midday Flex Times			
Workday Start Times	30 min lunch	45 min lunch	60 min lunch
0600	1430	1445	1500
0615	1445	1500	1515
0630	1500	1515	1530
0645	1515	1530	1545
0700	1530	1545	1600
0715	1545	1600	1615
0730	1600	1615	1630
0745	1615	1630	1645
0800	1630	1645	1700
0815	1645	1700	1715
0830	1700	1715	1730
0845	1715	1730	1745
0900	1730	1745	1800

3. Employees may choose a lunch break from a minimum of 30 minutes to a maximum of 60 minutes between 1100 and 1300 depending on the reporting and departing times selected for the day.
4. Credit hours are earned when an excess of 8 hours is worked in a day between the hours of 0600 and 1800. Credit hours must be earned prior to the start of or after the end of tour of duty.
5. All other provisions of the Tinker AFB Flexible Work Schedule dated 1 May 2017 will be followed.

For the Union

Date

For the Agency

Date