

ORDINANCE 1978-5

An Ordinance Establishing Size of Departments of the Town of Cloverdale, Indiana, Fixing Salaries and Employment Policies for the Year 1978.

An Ordinance Establishing Size of Departments of the Town of Cloverdale, Indiana, Fixing Salaries and Employment Policies for the Year 1978.

BE IT ORDAINED by the Board of Trustees of the Town of Cloverdale, Indiana:

SECTION ONE: That the following shall be the salaries paid to officers and employees of the Town of Cloverdale, Indiana, to-wit:

- Town Trustees \$720.00 a year (1/3 there of from income for water services, 1/3 from income for sewage services and 1/3 from the General Fund Approp.)
- Town Clerk \$540.00 a year (1/3 from water income, 1/3 from income from sewage services and 1/3 from General Fund Appropriation (effective February 13, 1978 an additional \$22.00 per week from water services income.
- Water & Sewage Clerk \$3435.00 a year (50% from the income for water services and 50% from income for sewage services).
- Town Marshall 10,000 a year (90% from the General Fund appropriation and 10% from the Motor Vehicle Highway appropriation)
- Deputy Marshall 9,500 a year (1/2 from Revenue Sharing, and the other half 90% General Fund Appropriation and 10% Motor Vehicle Highway appropriations)
- Street Commissioner and Water Superintendent \$9800.00 a year (95% from income for water services, 3% from income for sewage services, 2% from the Motor Vehicle Highway appropriation) Effective May 16, 1978 an additional \$70.00 per month from water services income.
- Water Dept. Worker # 1 \$8280.00 a year all from water services income.
- Sewage Operator 10,500 yearly ( 50% from income for water services and 50% from income for sewate services) for operator with 1st Class License: \$11,500 yearly (50% from income for water services and 50% from income for sewage services) for operator with 2nd class license.
- Marshall Answering Service \$1560 a year (part-time) all to be paid from Revenue Sharing appropriations)

SECTION TWO: That the following shall be the rules, regulations and policies applicable to the benefits due officers and employees of the Town of Cloverdale, Indiana:

The Town of Cloverdale, Indiana will pay all the premiums except for .01¢ for insurance coverage on full-time town employees with an insurance company of the Town's choice for group coverage; the insurance company of the choice of the Town Board being Blue Cross - Blue Shield.

Each full time employee shall receive ten (10) days sick leave each year, cumulative to 30 days of such leave, to be used for illness of the employee or of a member of the employee's immediate family.

Section Two: (Continued)

Each full-time employee shall receive two (2) days for personal leave each year, non-cumulative.

Each full-time employee shall be granted time off from their employment for jury duty or to act as a pall-bearer.

Each full-time employee shall be granted three (3) working days off from their employment in case of the death of the employee's mother, father, sister, brother, spouse, child, father-in-law, or mother-in-law.

Each full-time employee shall be granted one (1) week's vacation with pay after one (1) full year of continuous employment.

Each full-time employee shall be granted (2 ) two week's vacation with pay after two (2 ) years of continuous employment.

Each full-time employee shall be granted three (3) weeks vacation with pay after ten (10) years of continuous employment.

All vacations must be taken within the year earned or must be forfeited.

Passed and Approved this 6th day of June, 1978.

Alan Wilcox

Don Sudanga

Don Fidler

Town Board

Attest: Jan Duce  
Clerk - Treasurer