

CODES OF CONDUCT/COMPACTS

All students admitted to ICMS must sign a “Code of Conduct” in which they promise to conduct themselves respectfully and properly. A copy of both the parent/guardian and student “Code of Conduct” are listed below. In addition to this, teachers are required to sign a Code of Conduct. These Codes are in effect while at school or any event representing ICMS. It is important that we work together in setting an example for our children.

CODE OF CONDUCT FOR STUDENTS:

I understand that I choose my own actions and reactions to others and to situations. I also understand that every choice has a consequence, whether it be positive or negative. With that, I PROMISE...

- ◆ To treat myself, teachers, peers, and the school grounds with respect.
- ◆ To obey school and classroom rules set by teachers.
- ◆ To refrain from any behavior that interferes with teaching or disrupts the learning environment.
- ◆ To participate in physical education activities and to maintain a healthy lifestyle by avoiding harmful substances and behavior.
- ◆ To refrain from profanity in speech and written language and indecency in personal conduct.
- ◆ To settle disputes with my peers and if unable to settle them I will seek help from an adult at the school.
- ◆ To not endanger others or myself by bringing any form of weapon, weapon replicas or weapon-related instrumentalities to the school.
- ◆ To refrain from vandalizing or misusing any school property (i.e. books, technology, lockers, and equipment on school grounds).
- ◆ To keep hands, feet and objects to myself at all times.
- ◆ To take responsibility for my education by having good attendance, arriving at school on time, coming to class prepared, completing homework or assigned projects on time, and by not engaging in any form of academic dishonesty.
- ◆ To not engage in any form of intimidation, bullying, or harassment (sexual, racial/cultural, reference to a disability or otherwise).
- ◆ To not participate in secret societies (i.e. gangs or occult activities) on school grounds or at school sponsored events.
- ◆ To strive to exhibit behaviors that earn the respect of teachers, peers and parents.
- ◆ To follow the school dress code.
- ◆ To follow the Code of Conduct at school and all school sponsored events and activities.
- ◆ To be where assigned at all times.

- ◆ To not participate in any illegal activities while at school and/or school sponsored activities.
- ◆ To refrain from hitting, pushing, tripping or other means of horseplay.
- ◆ To not possess, use, distribute, sell, conspire to sell, or be under the influence of alcohol or other prohibited or controlled substances.
- ◆ To refrain from threatening behavior whether written, verbal or physical.
- ◆ To abide by all ICMS, district, and State Department of Education policies including, but not limited to: policies on bullying, weapons-free schools, tobacco on school premises, drug & alcohol-free schools, acceptable cell phone & electronic device usage, attendance and dress code.

Furthermore, I understand that all consequences for misconduct are unique to students who choose to attend Independence Charter Middle School and may be modified by the Governance Committee of the school. ***I understand that failure to abide by the Code of Conduct can serve as grounds for dismissal from Independence Charter Middle School.***

Signature: _____ Date: _____

CODE OF CONDUCT FOR PARENTS/GUARDIANS:

I understand that I have chosen to enroll my child in the Independence Charter Middle School, and to be a vital part of my child's education as an adult role model. With that I PROMISE...

- ◆ To be a positive role model for my child.
- ◆ To complete a minimum of 40 hours of school volunteer activities per year (or 60 hours for two or more children).
- ◆ To attend parent meetings and conferences.
- ◆ To support my child's education via regular communication to teachers and the administration.
- ◆ To monitor my child's study habits and the completion of my child's homework or assigned projects.
- ◆ To conduct myself in a responsible and mature manner in my interactions with teachers, administrators, staff members, and students.
- ◆ To make sure my child attends school regularly and arrives on time.
- ◆ To pick my child up from school in a timely manner.
- ◆ To support classroom rules set by teachers.
- ◆ To refrain from profanity in speech and written language at all times.
- ◆ To abide by ICMS policy concerning restriction of weapons on school grounds.
- ◆ To be financially responsible for the restoration of school property caused by defacing, destruction, or loss of said property by my child.
- ◆ To enforce the student dress code for my child.
- ◆ To participate in parent/student continuing education when offered by the school.
- ◆ To ensure that my child abides by the Student Code of Conduct.
- ◆ To follow the Parent Code of Conduct while on school grounds and at school sponsored events and activities.

I understand that I have made the choice for my child to attend Independence Charter Middle School and the Governance Committee of the school may modify the Code of Conduct. Furthermore, ***I understand that all consequences for misconduct, including those for dismissal from the school, are unique to children who attend Independence Charter Middle School.***

Signature: _____ Date: _____

CODE OF CONDUCT FOR TEACHERS:

I understand that I have chosen to be a teacher in a unique educational environment. Therefore, I am committed to abide by and respect all of the codes outlined. With that I **COMMIT..**

- ❖ To teach in a manner conducive to a positive learning environment.
- ❖ To support each of my student's education via regular communication with parents/guardians.
- ❖ To treat myself, students, parents, peers, staff members and school grounds with respect.
- ❖ To refrain from profanity in speech and written language at all times.
- ❖ To abide by district policy J-24-R-1 (restrictions of weapons) on school grounds.
- ❖ To support parent/student continuing education.
- ❖ To recognize that students work at varying intellectual and physical abilities and to strive to help students achieve their individual learning goals.
- ❖ To provide a variety of instructional techniques.
- ❖ To serve as a positive adult role model for students.
- ❖ To represent the school through my personal conduct in a positive manner at all times.
- ❖ To dress in a manner which will support my students in a positive attitude towards learning.
- ❖ To follow the Code of Conduct on school grounds and at school sponsored activities.
- ❖ To abide by the Drugs & Alcohol Policy.
- ❖ To abide by the Classroom Chromebook Usage Agreement.
- ❖ To abide by all ICMS, district, and State Department of Education policies and standards for performance and conduct.

Employees are expected to conduct themselves at all times in a manner consistent with the highest standards of personal character and professionalism, with children, parents, prospective parents, co-worker, and the community.

I understand the Code of Conduct was established by the Policies and Procedures Committee and approved by the general voting body of Independence Charter Middle School.

Signature: _____ Date: _____