

# Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

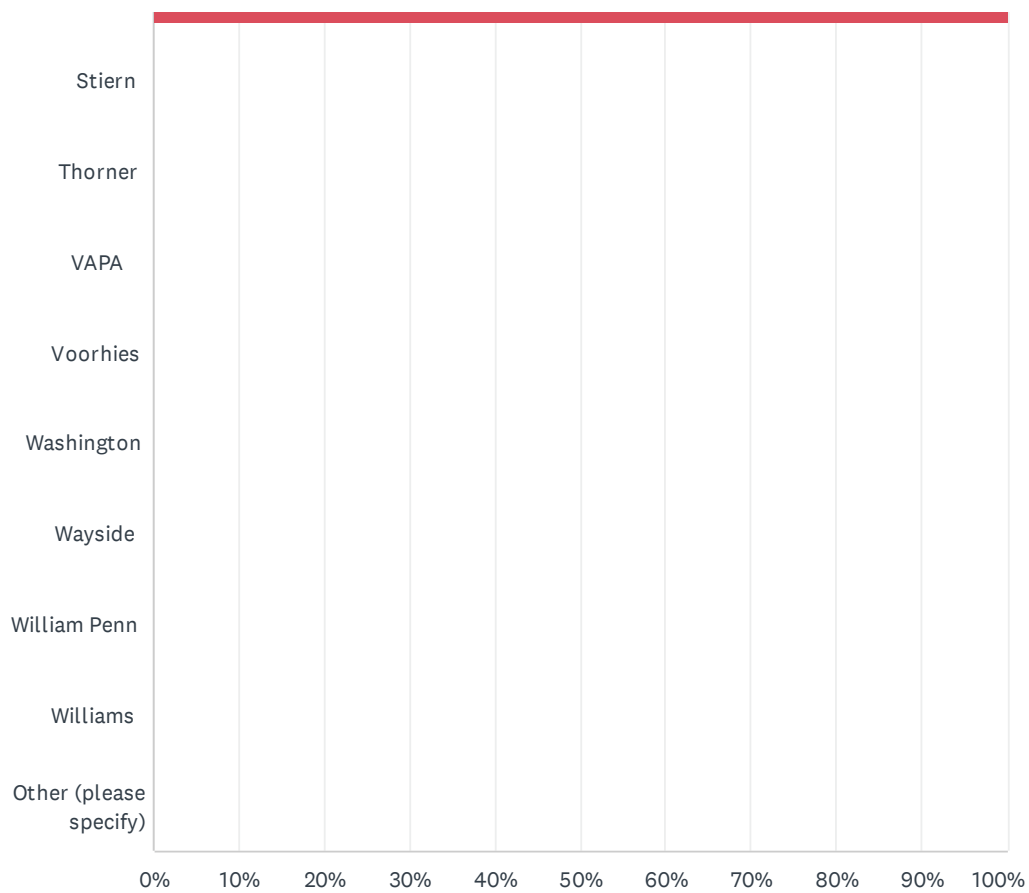
Answered: 17   Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center/District Office											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

## 2024-2025 BETA Administration/Site Climate Survey

Harris
Horace Mann
Hort
Jefferson
Lincoln Jr. High
Longfellow
McKinley
MLK
Mt.Vernon
Munsey
Nichols
Noble
Owens Elementary
Pauly
Pioneer
Rafer Johnson
Roosevelt
School Nurse
Sequoia
Sierra
Stella Hills

## 2024-2025 BETA Administration/Site Climate Survey



# 2024-2025 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

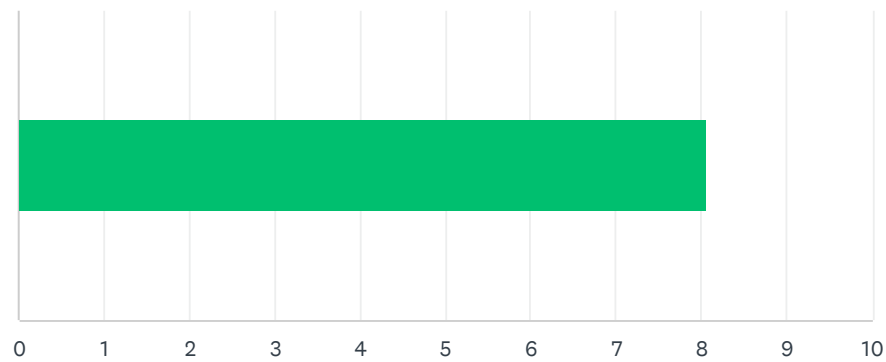
## 2024-2025 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	100.00%	17
Stiem	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 17		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 17    Skipped: 0

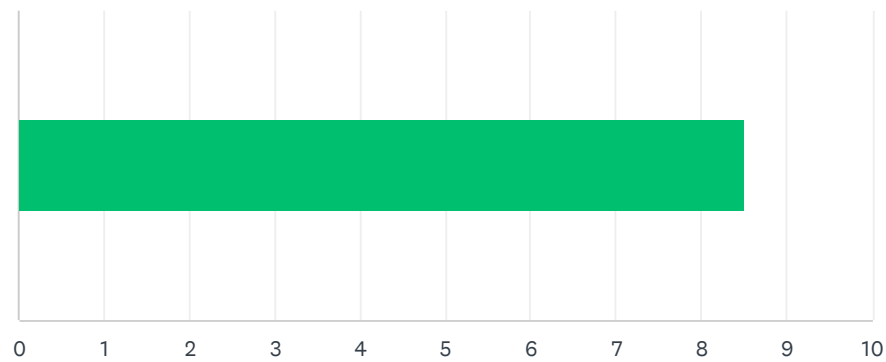


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	137	17
Total Respondents: 17			

#		DATE
1	9	
2	10	
3	10	
4	8	
5	8	
6	10	
7	6	
8	10	
9	10	
10	10	
11	8	
12	2	
13	10	
14	9	
15	7	
16	10	
17	0	

Q3 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 16 Skipped: 1

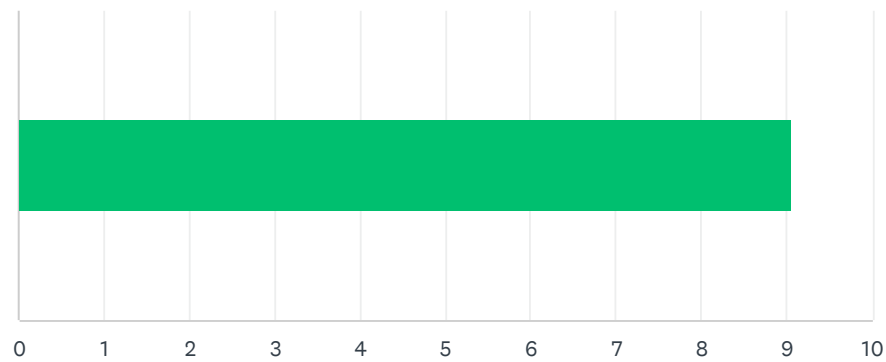


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	136	16
Total Respondents: 16			

#		DATE
1	10	
2	10	
3	10	
4	10	
5	8	
6	10	
7	1	
8	10	
9	10	
10	10	
11	7	
12	1	
13	10	
14	9	
15	10	
16	10	

Q4 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 15    Skipped: 2



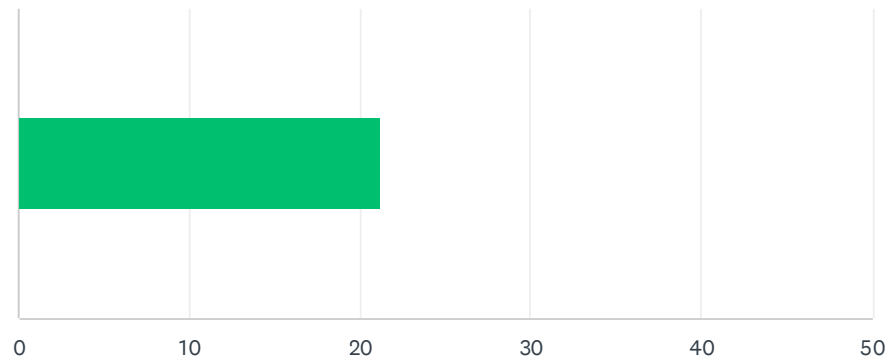
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	136	15
Total Respondents: 15			

#		DATE
1	10	
2	10	
3	10	
4	10	
5	10	
6	8	
7	6	
8	10	
9	10	
10	10	
11	9	
12	8	
13	9	
14	6	
15	10	



Q5 Site administration follows the contract and respects personal rights.

Answered: 16    Skipped: 1

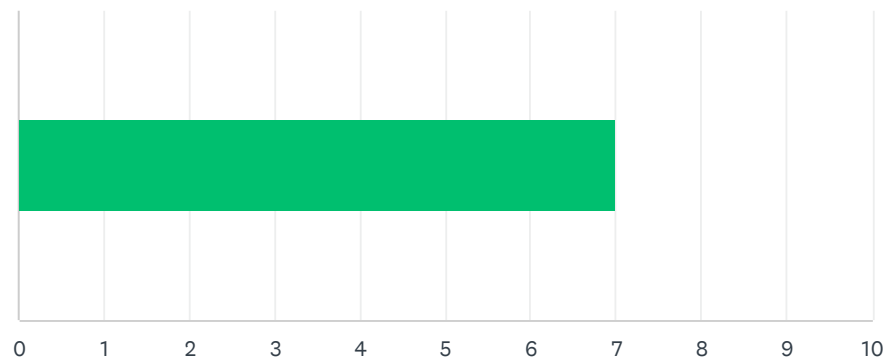


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	21	339	16
Total Respondents: 16			

#		DATE
1	10	
2	10	
3	10	
4	10	
5	10	
6	10	
7	10	
8	10	
9	10	
10	10	
11	10	
12	10	
13	10	
14	9	
15	100	
16	100	

Q6 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 15    Skipped: 2

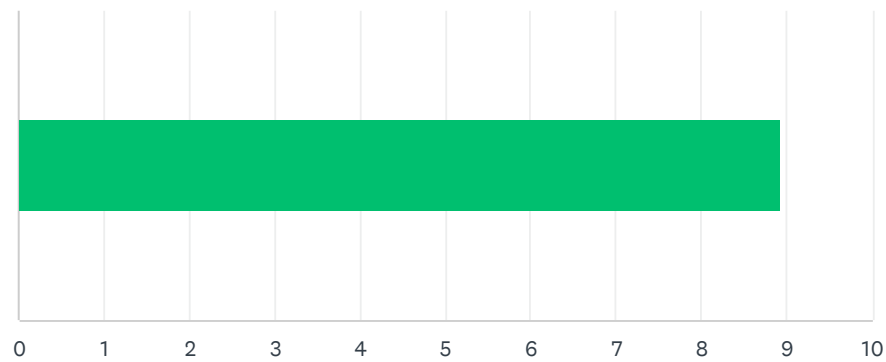


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	105	15
Total Respondents: 15			

#		DATE
1	8	
2	10	
3	10	
4	10	
5	8	
6	1	
7	10	
8	10	
9	10	
10	4	
11	1	
12	10	
13	10	
14	1	
15	2	

Q7 Administration maintains open communication with staff, parents, and students.

Answered: 16 Skipped: 1

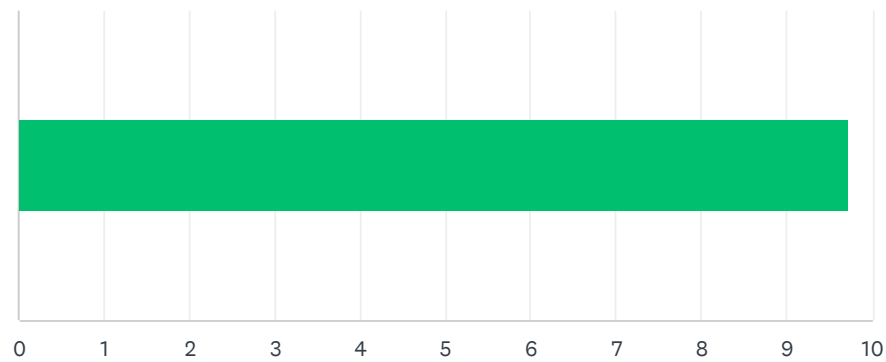


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	143	16
Total Respondents: 16			

#		DATE
1	7	
2	10	
3	10	
4	10	
5	10	
6	10	
7	4	
8	10	
9	10	
10	10	
11	9	
12	8	
13	10	
14	9	
15	6	
16	10	

Q8 Administration supports staff against attacks and criticism from parents.

Answered: 15    Skipped: 2

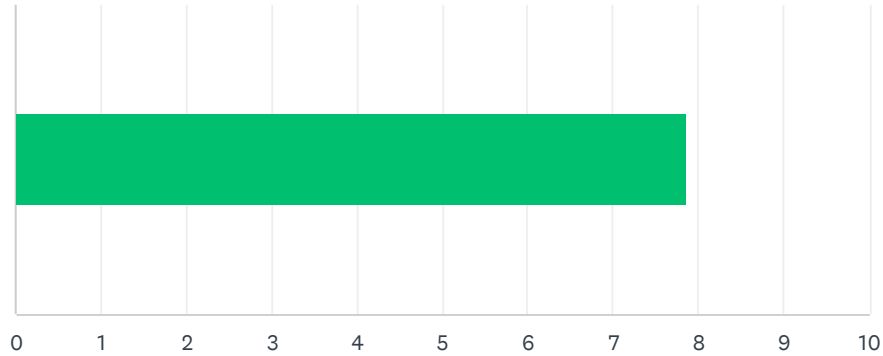


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	146	15
Total Respondents: 15			

#		DATE
1	10	
2	10	
3	10	
4	9	
5	10	
6	10	
7	10	
8	10	
9	10	
10	10	
11	8	
12	10	
13	9	
14	10	
15	10	

## Q9 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 16 Skipped: 1

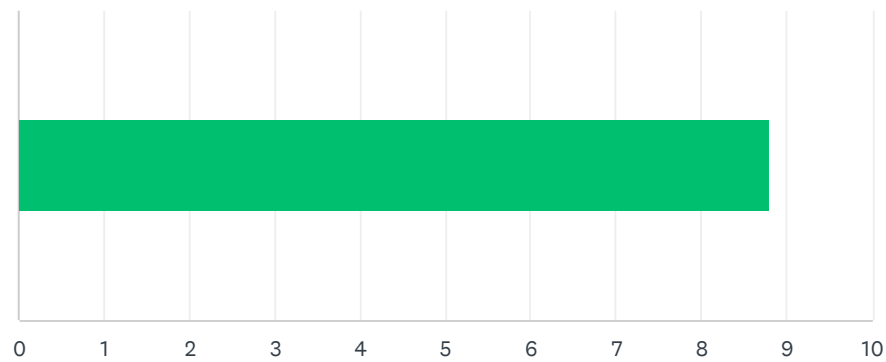


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	126	16
Total Respondents: 16			

#		DATE
1	10	
2	10	
3	10	
4	9	
5	9	
6	10	
7	3	
8	10	
9	10	
10	10	
11	3	
12	1	
13	10	
14	8	
15	3	
16	10	

Q10 Site administration has been supportive and minimizes additional stress.

Answered: 16    Skipped: 1

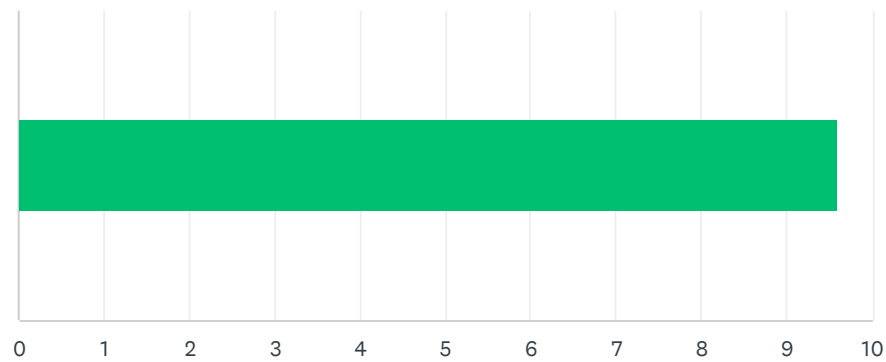


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	141	16
Total Respondents: 16			

#		DATE
1	10	
2	10	
3	10	
4	8	
5	9	
6	10	
7	9	
8	10	
9	10	
10	10	
11	8	
12	1	
13	10	
14	9	
15	7	
16	10	

Q11 Administration communicates expectations and information in an effective and timely manner.

Answered: 15    Skipped: 2

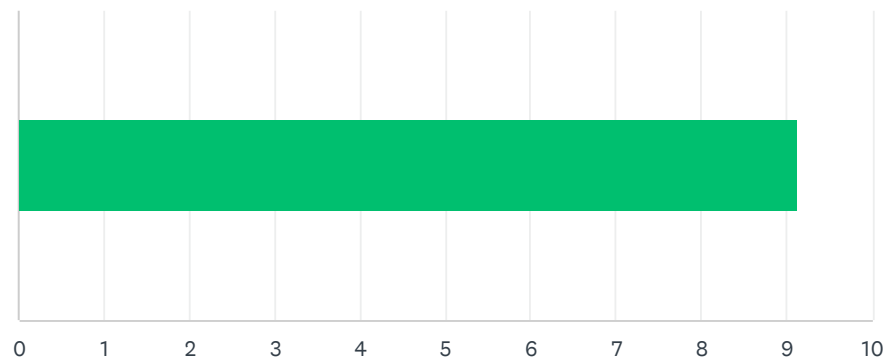


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	144	15
Total Respondents: 15			

#		DATE
1	9	
2	10	
3	10	
4	10	
5	9	
6	10	
7	9	
8	10	
9	10	
10	10	
11	10	
12	10	
13	8	
14	9	
15	10	

Q12 Your site administration ensures positive working conditions at your worksite.

Answered: 16 Skipped: 1



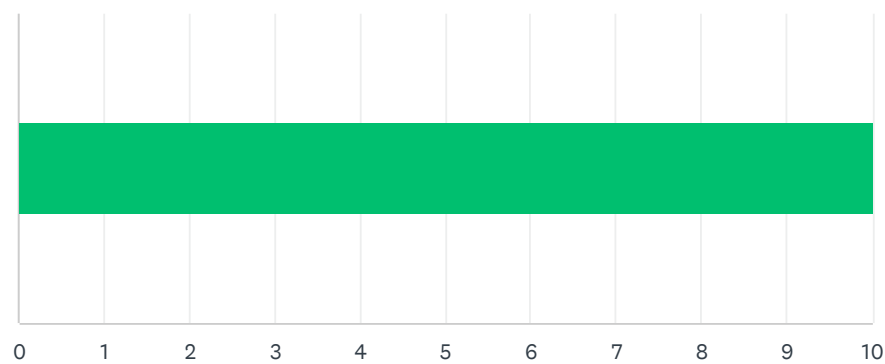
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	146	16
Total Respondents: 16			

#		DATE
1	10	
2	10	
3	10	
4	10	
5	9	
6	10	
7	9	
8	10	
9	10	
10	10	
11	7	
12	5	
13	10	
14	9	
15	7	
16	10	



Q13 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 16 Skipped: 1



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	160	16
Total Respondents: 16			

#		DATE
1	10	
2	10	
3	10	
4	10	
5	10	
6	10	
7	10	
8	10	
9	10	
10	10	
11	10	
12	10	
13	10	
14	10	
15	10	
16	10	

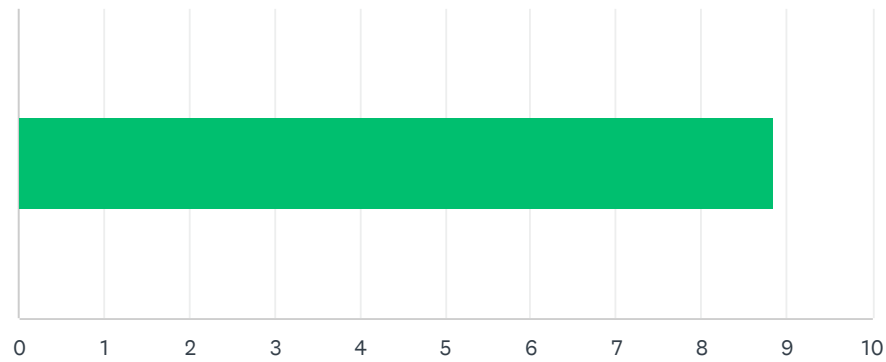
## Q14 Do you have any comments, thoughts, or concerns about site administration?

Answered: 8   Skipped: 9

#	RESPONSES	DATE
1	Excellent leadership.	
2	My site admin is the best I've ever worked under!	
3	Mr. Robinson Mr. Walker make a great team and they have the best ever I've worked for in my nine Years of teaching. They both are easy to go to if something is needed.	
4	Site Administration is supportive, respectful and goes the extra mile to ensure each staff member is well taken care of. Site Administrators allow teachers the space to teach and be creative without interruption. I am thankful to have people that work every day to make sure my students and I have everything we need to be successful.	
5	Overall, administration allows us to do our jobs. Lacks in support. We have many support roles on our campus that are not utilized correctly. We have no coach and we lack in support for instruction.	
6	Admin will say one thing to your face and something entirely different to others. They initiate plans but rarely follow through. Instead of holding disruptive students accountable, they often reward their behavior.	
7	Principal and Vice Principal are both great! They are helpful, available and resourceful.	
8	Admin walks feel supportive not a like judgement. Makes a difference on the teacher.	

Q15 Site staff is involved in setting school policies and budgetary priorities.

Answered: 13    Skipped: 4

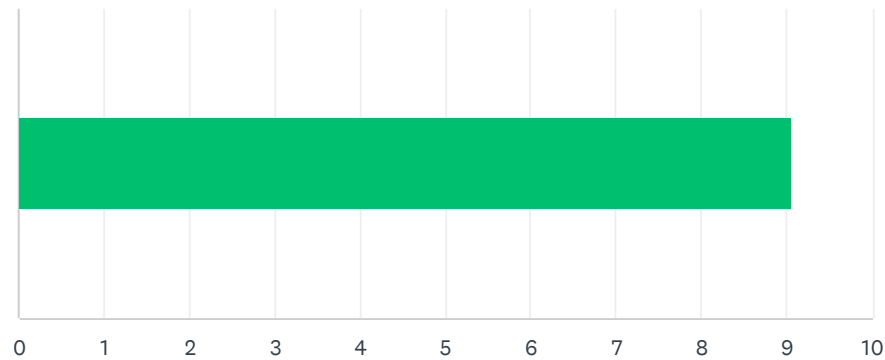


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	115	13
Total Respondents: 13			

#		DATE
1	10	
2	10	
3	10	
4	7	
5	10	
6	7	
7	9	
8	10	
9	10	
10	10	
11	9	
12	3	
13	10	

Q16 Site meetings are productive and not excessive.

Answered: 16    Skipped: 1

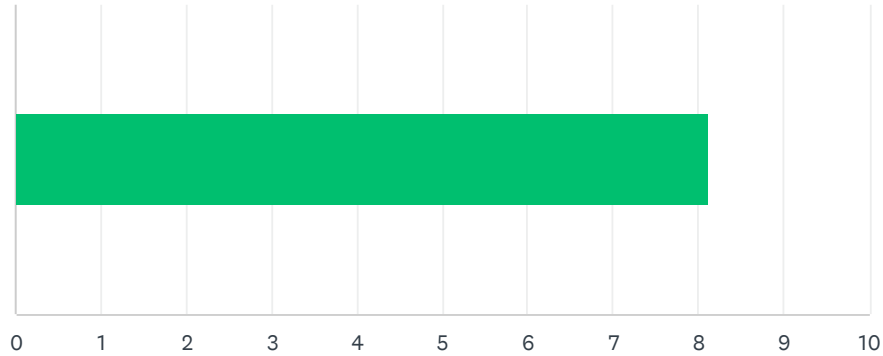


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	145	16
Total Respondents: 16			

#		DATE
1	10	
2	10	
3	10	
4	9	
5	8	
6	10	
7	7	
8	10	
9	10	
10	10	
11	9	
12	5	
13	10	
14	9	
15	8	
16	10	

## Q17 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 15 Skipped: 2

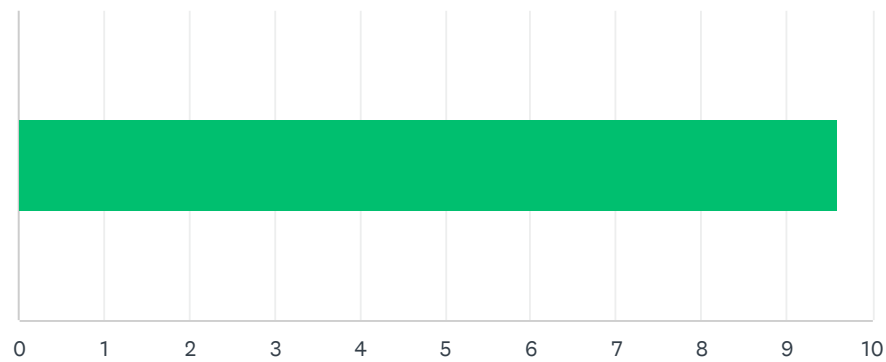


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	122	15
Total Respondents: 15			

#	DATE
1	8
2	10
3	10
4	9
5	9
6	9
7	1
8	10
9	10
10	10
11	9
12	8
13	8
14	1
15	10

Q18 My site receives daily, consecutive, uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 15    Skipped: 2

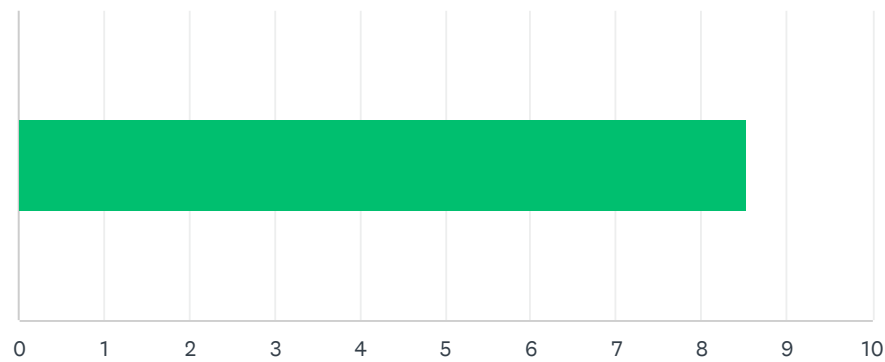


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	144	15
Total Respondents: 15			

#		DATE
1	8	
2	10	
3	10	
4	10	
5	10	
6	10	
7	10	
8	10	
9	10	
10	10	
11	10	
12	10	
13	9	
14	7	
15	10	

Q19 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 15    Skipped: 2

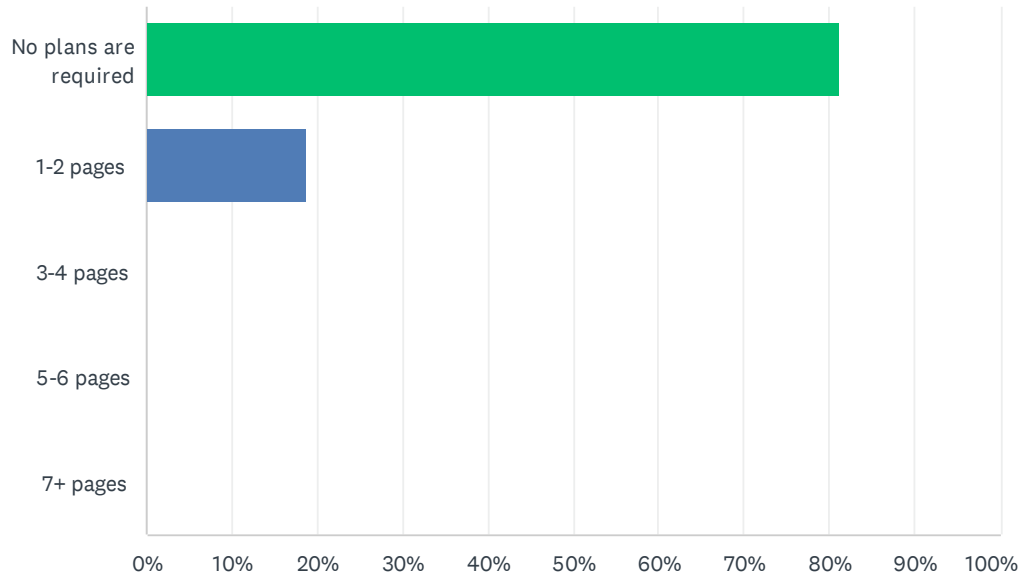


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	128	15
Total Respondents: 15			

#		DATE
1	10	
2	10	
3	10	
4	7	
5	5	
6	10	
7	10	
8	9	
9	10	
10	10	
11	7	
12	10	
13	8	
14	2	
15	10	

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 16 Skipped: 1



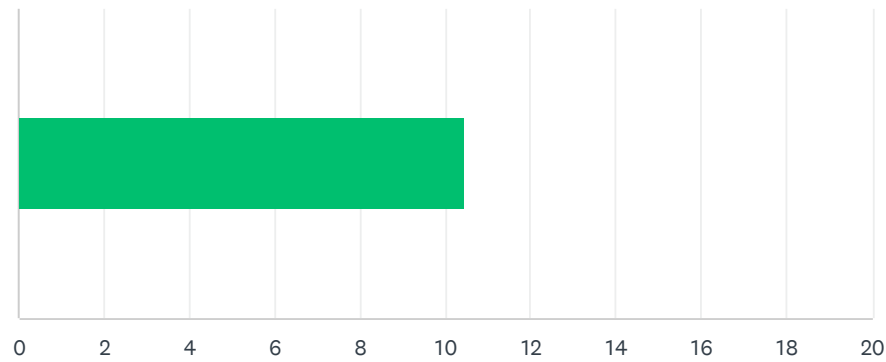
ANSWER CHOICES	RESPONSES	
No plans are required	81.25%	13
1-2 pages	18.75%	3
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	I still write plans, but I don't have to submit them.	
2	Although no plans are required we do have them as a team in our school drive.	
3	Plans are to be available in our team drive for him to check at any time, but never "required" to turn in	



Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 11    Skipped: 6

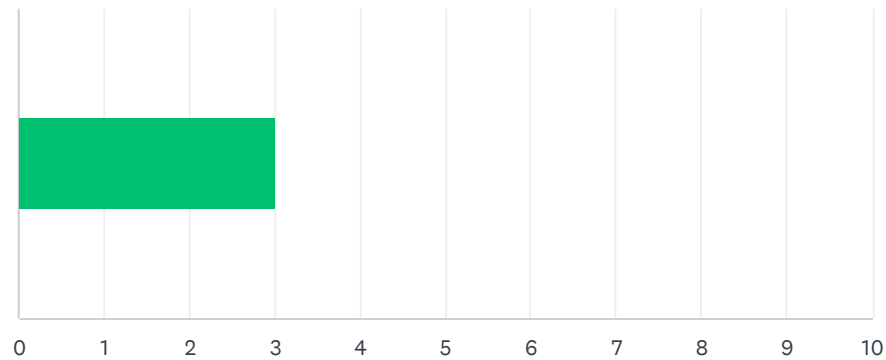


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	115	11
Total Respondents: 11			

#		DATE
1	1	
2	1	
3	1	
4	1	
5	1	
6	6	
7	1	
8	1	
9	1	
10	1	
11	100	

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 10    Skipped: 7



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	3	30	10
Total Respondents: 10			

#		DATE
1	5	
2	10	
3	1	
4	1	
5	1	
6	6	
7	1	
8	1	
9	3	
10	1	

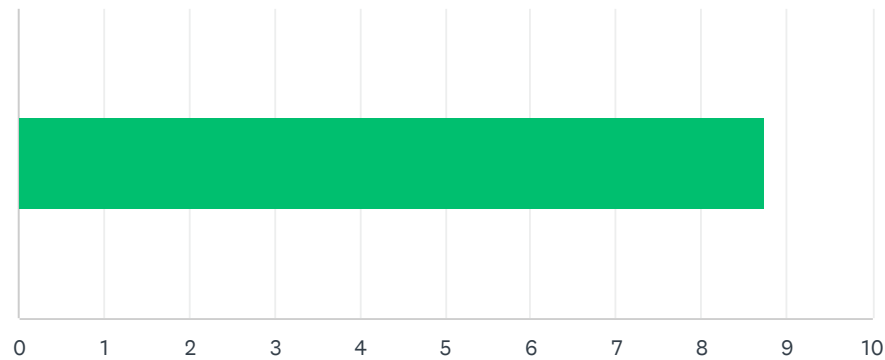
## Q23 Do you have any comments, thoughts, or concerns about site operations, duties, and responsibilities?

Answered: 4   Skipped: 13

#	RESPONSES	DATE
1	Minimal duty	
2	I still don't understand when IEP's should be scheduled and how we get paid for them if they begin and/or end after our duty time.	
3	Teachers are not required to have recess duty. Freeing up time to plan is the priority for admin. Support staff takes on the responsibility of dismissal and arrival duty.	
4	Reading Interventionists having two days worth of planning time and not pulling groups on those days. Not willing to pull groups in upper grade but they have the time based on schedule that they have. Academic Coach does not coach new teachers or check in with staff. Instead they are doing reading intervention and is not available for teachers to meet with during duty hours. They have office hours but not at a time that is accessible to teachers.	

Q24 Staff and students feel safe.

Answered: 16    Skipped: 1

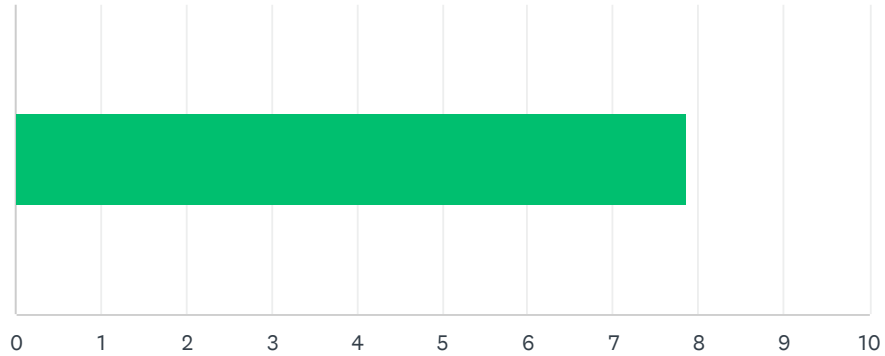


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	140	16
Total Respondents: 16			

#		DATE
1	7	
2	10	
3	10	
4	10	
5	10	
6	10	
7	10	
8	10	
9	10	
10	10	
11	7	
12	7	
13	10	
14	8	
15	1	
16	10	

## Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 15   Skipped: 2

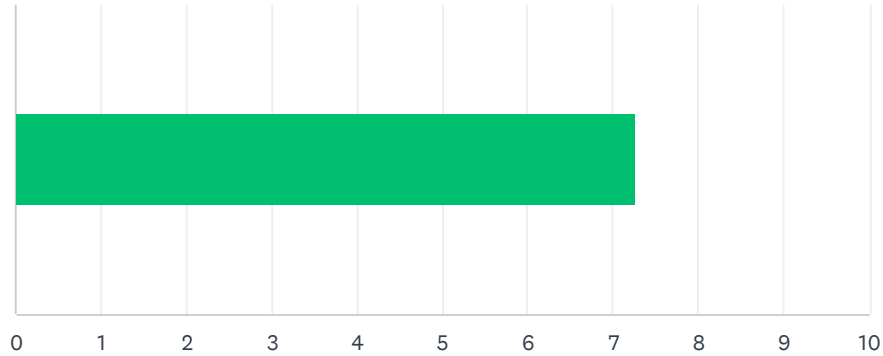


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	118	15
Total Respondents: 15			

#		DATE
1	8	
2	8	
3	10	
4	10	
5	7	
6	5	
7	10	
8	10	
9	10	
10	10	
11	7	
12	1	
13	8	
14	6	
15	8	

## Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 15   Skipped: 2

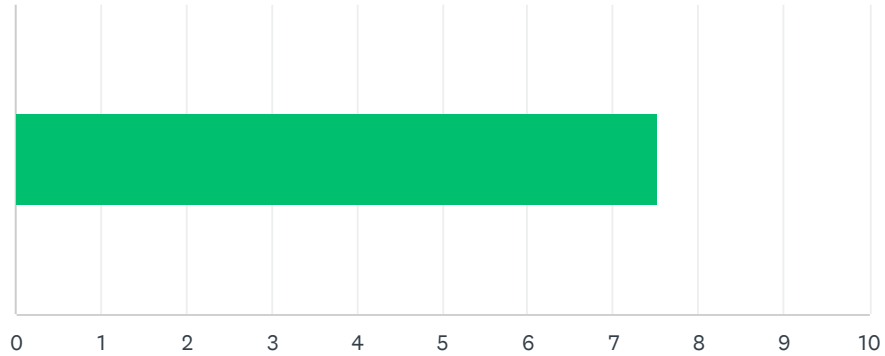


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	109	15
Total Respondents: 15			

#		DATE
1	7	
2	8	
3	10	
4	10	
5	3	
6	5	
7	10	
8	10	
9	10	
10	10	
11	2	
12	1	
13	7	
14	6	
15	10	

## Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 15 Skipped: 2

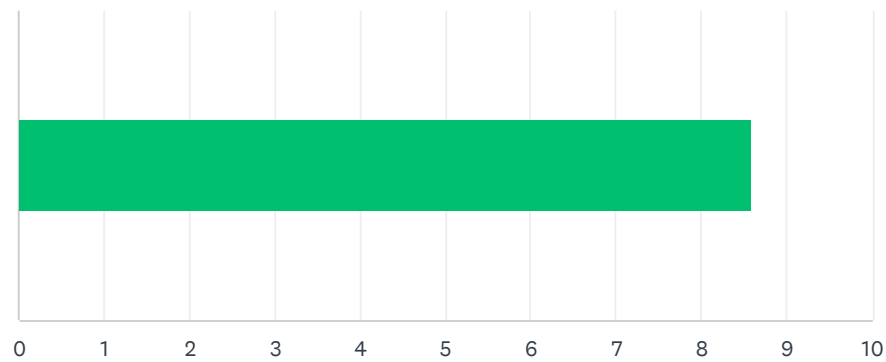


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	113	15
Total Respondents: 15			

#		DATE
1	7	
2	8	
3	10	
4	10	
5	7	
6	5	
7	10	
8	9	
9	10	
10	10	
11	2	
12	1	
13	8	
14	6	
15	10	

Q28 When ODRs (office disciplinary referrals) are written, the teacher's word is valued and trusted.

Answered: 15    Skipped: 2



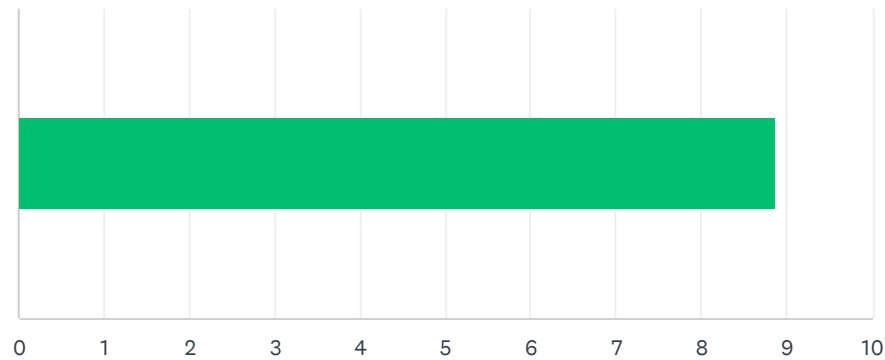
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	129	15
Total Respondents: 15			

#	DATE
1	7
2	10
3	10
4	10
5	9
6	8
7	10
8	10
9	10
10	10
11	10
12	1
13	8
14	6
15	10



Q29 My site has a positive atmosphere.

Answered: 16    Skipped: 1

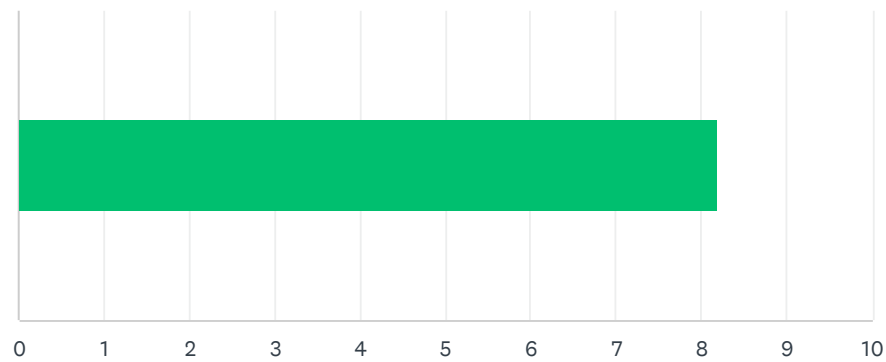


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	142	16
Total Respondents: 16			

#		DATE
1	8	
2	10	
3	10	
4	10	
5	10	
6	6	
7	10	
8	10	
9	10	
10	10	
11	8	
12	5	
13	10	
14	8	
15	7	
16	10	

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 16 Skipped: 1



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	131	16
Total Respondents: 16			

#		DATE
1	7	
2	10	
3	10	
4	10	
5	10	
6	2	
7	10	
8	10	
9	10	
10	10	
11	7	
12	1	
13	10	
14	9	
15	5	
16	10	

## Q31 Do you have any final comments, thoughts, or concerns about PBIS, Discipline, and/or Site Atmosphere?

Answered: 6   Skipped: 11

#	RESPONSES	DATE
1	We have the best staff and best Principal in the district!	
2	I was disappointed when the PD offered for Behavior filled quickly and as a new teacher at a site that has a high rate of behavioral issues I wish there was some priority given, I was even more disappointed when a colleague went and stated there was more that enough space or room.	
3	I always feel supported and backed by my site admin when it comes to discipline.	
4	PBIS is hit and miss. Many times I will call for support and no one comes. Maybe 4 out of 6 times they show up.	
5	I believe PBIS could be effective if implemented properly, but many discipline issues wouldn't be as severe if admin actually followed through on their responsibilities.	
6	VP is super helpful with discipline issues. They actually communicate what they are going to do with teachers. Will actually discipline students with either sending home or not sending them back to class unless teacher gives permission. Academic supervisor does not handle issues and there is no communication. They will just send kids back to class after a big blow up and then teachers still have to deal with the behavior. Not very friendly towards teachers. BIS sometimes they are helpful, but they are hardly around to help out with behaviors. One BIS makes quick judgements on students and then doesn't want to help them out with their behavior/ social emotional learning. YSS that visit our campus weekly are super helpful at times, but give the kids too much stuff for hardly any good outcomes. Students will be "talked to" about behavior, but they get a goodie and then they keep acting out when YSS is not around. Too much favoritism towards some students who constantly are being disrespectful or bullying other students. They will get talked to but then will come back to class and continue the behavior.	

## Q32 Do you have any overall comments about your site and/or its administration?

Answered: 7   Skipped: 10

#	RESPONSES	DATE
1	Amazing principal!	
2	They are the best!	
3	Stella Hills is the best school that I've worked at and I would advise anyone who is looking to transfer or for a fresh start to consider Stella Hills . The atmosphere, climate and administration is top-notch.	
4	There are many behaviors at the school	
5	The lead secretary is incredibly condescending, openly speaking negatively about everyone on campus without consequence. She's consistently rude to parents, students, staff, and visitors alike. She even badmouths her fellow clerks. Rather than acting professionally, she oversteps her role, and admin allows it. Her behavior often creates a negative atmosphere.	
6	Great culture.	
7	Overall admin will have teachers backs, but some people can be really rude to new people.	