



# Job Posting

## 1 FULLTIME PERSONAL SUPPORT WORKER

## 1 CASUAL ON-CALL PERSONAL SUPPORT WORKER

### Purpose:

To provide personal support to residents of the Thessalon First Nation that will assist in independent living at home. As part of multi-disciplinary team, the Personal Support Worker will provide services to the Home and

Community Care clients who are recovering from illness, injury and treatment; the frail elderly; persons with disabilities; and persons who present a need in any situation that jeopardizes independence.

### Accountability:

Directly accountable to the Home and Community Care Manager and ultimately to the Thessalon First Nation Chief & Council.

### Duties and Responsibilities:

- Implement the client care plan at the times and periods indicated.
- Maintain and complete in-home client charting and documentation including flow sheets, progress notes, etc. reflective of direct and indirect client care.
- Completes and submits time sheets, sign-in sheets and shift changes requests to the Community Health Nurse and Administration Support on a bi-weekly basis.
- Ensure open communication with the client.
- Recognize and report any and all changes in the client condition to the CHN in order to ensure the care plan meets the ever changing needs of the client.
- Has regular contact with the CHN as to the client's status and response to personal home care issues.
- Encourage client's involvement with community programming and activities.
- Provide comfort measures.
- Assist with care by offering fluids, snacks, prepare meals, accompany to washroom.
- Assist with bath time.
- Assist with proper use of mobility aids
- Call the appropriate emergency services if required.
- To Promote wellness and independence fo all Home and Community Care clients in keeping with their physical, mental and spiritual being while integrating the tradition and cultural beliefs of the client, family and community.
- Establish and maintain open communication with clients.
- Accompany clients to medical appointments and/or programming as requested.
- Maintain the confidentiality of all client information.
- Participate in training as required.

**Working Conditions:**

A great deal of physical demands such as standing, walking, lifting, climbing and working in awkward positions. Work will also require working in positions and under conditions that require the use of good body mechanics.

Exposure to unavoidable physical and environmental factors, which increase the risk of accidents, ill health or discomfort, e.g.

- Exposure to body fluids
- Exposure to physical, chemical, infectious agents and energy sources
- Exposure to multiple and shifting demands
- Exposure to the challenging physical, ethical, emotional interactions and interpersonal skills

**Qualifications:**

1. Must possess a Personal Support Worker certificate.
2. Must possess a valid driver's license and have use of a reliable vehicle.
3. Knowledge of Thessalon First Nation Community and/or Aboriginal culture
4. Will possess a current First Aid and CPR certificate
5. Must provide a CPIC and Vulnerable Sector reference check on an annual basis
6. Must complete a "Physical Fitness – Annual Physician Certification"

**Disclaimer**

The above description is not an exhaustive list of duties, responsibilities, working conditions or skills required for this position. Thessalon First Nation reserves the right to modify job duties or the job description at any time.

**How to Apply**

December 4<sup>th</sup> 2020 by 4:00pm

Interested applications can submit resume to Thessalon First Nation Health and Social Services Centre by email to [sbisailon.tfn@vianet.ca](mailto:sbisailon.tfn@vianet.ca) or call Nancy Mundell, Home and Community Care Manager for more information at (705) 842-2670.