



West Genesee Teachers' Association

PO Box 417
Camillus, NY 13031

Meeting Minutes for October 7, 2014 4:00pm

I. Roll Call

<u>Executive Officers</u> John Mannion Mary Weaver Keith Newvine Sue Marshall Jeanine Stables	<u>East Hill</u> Heather Tome Janet McDonald	<u>Split Rock</u> John Lawrence Wende Ogden	<u>WGMS</u> Matt Bolha Donna Geer MaryBeth Smith
	<u>Onondaga Road</u> Kathy Gauthier Kristen Hudson	<u>Stonehedge</u> Allyson Winters	
<u>CMS</u> Jamie Abdo	<u>High School</u> Chris Paoli Patrick Haines Theresa Mosey Patti Sullivan Theresa Murray		<u>Guest</u>

II. Secretary's Report (Jeanine Stables)

- September minutes presented for review
- Motion to approve minutes- Mary Beth Smith
- Second- Wendy Ogden
- Minutes from September 2014 approved

III. Treasurer's Report (Susan Marshall)

- All is normal
- First payroll deduction taken out
- We collected \$1,180 for donation to CMB Breast Cancer Research
- NYSUT Leadership conference is paid for
- Audited for NYS workers comp- our amount will be going down.

IV. President's Report (John Mannion)

- OCTA Election is coming up- John would like to encourage members to volunteer as reps to go on labor walks...Get out and support NYSUT endorsed candidates
- NYSUT has endorsed Diane Dwire
- Building level meetings will be held at the middle schools to discuss redistricting
- Building leaders are asked to collect personal email addresses at building meetings
- PD hours- especially involving training for special ed staff in support is on the agenda. Conversations are beginning.
- Learners edge: District can at their discretion approve or not approve hours.
- Make sure you are up to date on certification- and it's the right cert (prof vs perm)
- Benefits Conference- Members should look into Flex spending. October 19th
Hearing aids ?? not covered by insurance- could use flex spending
Possible 8% increase this year for insurance costs

V. Vice-President's Report (Mary Weaver)

- SLC- Agendas items are getting to Mary the day of- so it's hard to get them to members ahead of time. Bigger issues need to keep going to Mary as soon as possible. Considering publishing the SLC Minutes in The Membership. Elementary teachers continue to be direct and speak up at this meeting. Next SLC- Nov 5.
- Special Ed T Comm.- set up dates. Please continue to get items to Mary

- Directing council- no vote as there was no quorum. Secondary math workshop is Dec16 at NYSUT office- no PDC grant requests from buildings yet. There is money available. 23 vouchers were provided to 23 people.
- Insurance meeting- Wegman's is starting home delivery of prescription... more soon

VI. Vice-President of Grievances (Keith Newvine)

- The Membership- New Editor- Kelly Chambala!! Looking at taking the Membership online.
- Grievance update- We decided, at direction of NYSUT, not to send the grievance along. We wrote a response stating specific disagreement and withdraw with prejudice- if happens again we will grieve it.
- Assessment audit- Keith was initially invited to be on the committee as a Union rep. Mr. Kessel has taken over, and the purpose is now unclear or not as originally intended. Keith is no longer connected to it. A union member was not a part, and teachers did not have training to write more authentic assessments, as we were told we would.

VII. Building Leader Report

- HS** PLC meeting schedule is set up. First is oct30
Ninth grade teaming is not going smoothly- some concerns. Specific concerns about a student who is intimidating staff- teachers are feeling threatened
Teachers are feeling pressure for slo and lat creation
** Keith- deadlines are suggested. But is a good idea to complete ASAP.
- WGMS** Technology is still a major problem- Laptops and PCs are not working properly and students are having trouble accessing curriculum supports. Sysop is drowning, supporting twice the students
- CMS** No staff for computer lab or lunch. Special Ed staff is stretched way too thin.
- OR** We are being told to show kids how to use copier and release their work, since there is only one print station computer. Concerns about safety and disruption this causes. This issue should go to PLC.
Teachers are not getting 30 minutes lunch due to watching kids in the lunch line-also PLC
- SR** Special ed. Teachers are upset that they were not included in data meetings- Other buildings did include SPED staff. Concerns with how children with ieps are being supported- students are very loud in self-contained classroom and disrupting instruction in neighboring rooms
- STG-** Standard one form questions answered
- EH** IS teachers just starting! How can this be sped up- at risk kids have missed several weeks of support.
Questions about coaching. The math and ELA coaches have created schedules that conflict with class time (also at OR) Keith: Coaching is not forced. It is ok to say no thanks, maybe later.
Teachers are mentoring long terms subs but not being paid- they can say no, but it is professional courtesy
Questions about standard 7.2 – It is not necessarily outside of school

Motion to Adjourn: Keith Newvine Second: Kristen Hudson
Meeting Adjourned at 5:45

