

**NP-4 CO 36.25 Hour Pay Plan Effective 6/28/2024**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CO	1	Annual	\$40,839.00	\$42,075.00	\$43,306.00	\$44,549.00	\$45,843.00	\$47,134.00	\$48,425.00	\$49,638.00	\$50,934.00	\$53,097.00
		Bi-Weekly	\$1,564.72	\$1,612.07	\$1,659.24	\$1,706.86	\$1,756.44	\$1,805.91	\$1,855.37	\$1,901.84	\$1,951.50	\$2,034.37
		Daily	\$156.48	\$161.21	\$165.93	\$170.69	\$175.65	\$180.60	\$185.54	\$190.19	\$195.15	\$203.44
		Hourly	\$21.59	\$22.24	\$22.89	\$23.55	\$24.23	\$24.91	\$25.60	\$26.24	\$26.92	\$28.07
CO	2	Annual	\$42,161.00	\$43,438.00	\$44,733.00	\$46,078.00	\$47,429.00	\$48,772.00	\$50,127.00	\$51,379.00	\$52,728.00	\$54,924.00
		Bi-Weekly	\$1,615.37	\$1,664.30	\$1,713.91	\$1,765.45	\$1,817.21	\$1,868.66	\$1,920.58	\$1,968.55	\$2,020.23	\$2,104.37
		Daily	\$161.54	\$166.43	\$171.40	\$176.55	\$181.73	\$186.87	\$192.06	\$196.86	\$202.03	\$210.44
		Hourly	\$22.29	\$22.96	\$23.65	\$24.36	\$25.07	\$25.78	\$26.50	\$27.16	\$27.87	\$29.03
CO	3	Annual	\$44,510.00	\$46,144.00	\$47,794.00	\$49,435.00	\$51,081.00	\$52,736.00	\$54,378.00	\$55,739.00	\$57,199.00	\$59,514.00
		Bi-Weekly	\$1,705.37	\$1,767.97	\$1,831.19	\$1,894.07	\$1,957.13	\$2,020.54	\$2,083.45	\$2,135.60	\$2,191.54	\$2,280.23
		Daily	\$170.54	\$176.80	\$183.12	\$189.41	\$195.72	\$202.06	\$208.35	\$213.56	\$219.16	\$228.03
		Hourly	\$23.53	\$24.39	\$25.26	\$26.13	\$27.00	\$27.87	\$28.74	\$29.46	\$30.23	\$31.46
CO	4	Annual	\$46,591.00	\$48,292.00	\$49,987.00	\$51,677.00	\$53,377.00	\$55,073.00	\$56,759.00	\$58,181.00	\$59,703.00	\$62,085.00
		Bi-Weekly	\$1,785.10	\$1,850.27	\$1,915.22	\$1,979.97	\$2,045.10	\$2,110.08	\$2,174.68	\$2,229.16	\$2,287.48	\$2,378.74
		Daily	\$178.51	\$185.03	\$191.53	\$198.00	\$204.51	\$211.01	\$217.47	\$222.92	\$228.75	\$237.88
		Hourly	\$24.63	\$25.53	\$26.42	\$27.31	\$28.21	\$29.11	\$30.00	\$30.75	\$31.56	\$32.82
CO	5	Annual	\$48,814.00	\$50,562.00	\$52,298.00	\$54,049.00	\$55,788.00	\$57,528.00	\$59,278.00	\$60,760.00	\$62,353.00	\$64,805.00
		Bi-Weekly	\$1,870.27	\$1,937.25	\$2,003.76	\$2,070.85	\$2,137.48	\$2,204.14	\$2,271.19	\$2,327.97	\$2,389.01	\$2,482.96
		Daily	\$187.03	\$193.73	\$200.38	\$207.09	\$213.75	\$220.42	\$227.12	\$232.80	\$238.91	\$248.30
		Hourly	\$25.80	\$26.73	\$27.64	\$28.57	\$29.49	\$30.41	\$31.33	\$32.11	\$32.96	\$34.25
CO	6	Annual	\$51,159.00	\$52,963.00	\$54,764.00	\$56,555.00	\$58,360.00	\$60,163.00	\$61,960.00	\$63,511.00	\$65,180.00	\$67,696.00
		Bi-Weekly	\$1,960.12	\$2,029.24	\$2,098.24	\$2,166.86	\$2,236.02	\$2,305.10	\$2,373.95	\$2,433.38	\$2,497.32	\$2,593.72
		Daily	\$196.02	\$202.93	\$209.83	\$216.69	\$223.61	\$230.51	\$237.40	\$243.34	\$249.74	\$259.38
		Hourly	\$27.04	\$27.99	\$28.95	\$29.89	\$30.85	\$31.80	\$32.75	\$33.57	\$34.45	\$35.78
CO	7	Annual	\$53,681.00	\$55,528.00	\$57,381.00	\$59,221.00	\$61,063.00	\$62,916.00	\$64,761.00	\$66,383.00	\$68,122.00	\$70,716.00
		Bi-Weekly	\$2,056.75	\$2,127.51	\$2,198.51	\$2,269.01	\$2,339.58	\$2,410.58	\$2,481.27	\$2,543.41	\$2,610.04	\$2,709.43
		Daily	\$205.68	\$212.76	\$219.86	\$226.91	\$233.96	\$241.06	\$248.13	\$254.35	\$261.01	\$270.95
		Hourly	\$28.37	\$29.35	\$30.33	\$31.30	\$32.28	\$33.25	\$34.23	\$35.09	\$36.01	\$37.38

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CO	8	Annual	\$56,360.00	\$58,254.00	\$60,153.00	\$62,048.00	\$63,950.00	\$65,846.00	\$67,748.00	\$69,444.00	\$71,268.00	\$73,942.00
		Bi-Weekly	\$2,159.39	\$2,231.96	\$2,304.72	\$2,377.32	\$2,450.20	\$2,522.84	\$2,595.71	\$2,660.69	\$2,730.58	\$2,833.03
		Daily	\$215.94	\$223.20	\$230.48	\$237.74	\$245.02	\$252.29	\$259.58	\$266.07	\$273.06	\$283.31
		Hourly	\$29.79	\$30.79	\$31.79	\$32.80	\$33.80	\$34.80	\$35.81	\$36.70	\$37.67	\$39.08
CO	9	Annual	\$59,110.00	\$61,055.00	\$63,006.00	\$64,964.00	\$66,912.00	\$68,856.00	\$70,800.00	\$72,572.00	\$74,479.00	\$77,231.00
		Bi-Weekly	\$2,264.76	\$2,339.28	\$2,414.03	\$2,489.05	\$2,563.68	\$2,638.17	\$2,712.65	\$2,780.54	\$2,853.61	\$2,959.05
		Daily	\$226.48	\$233.93	\$241.41	\$248.91	\$256.37	\$263.82	\$271.27	\$278.06	\$285.37	\$295.91
		Hourly	\$31.24	\$32.27	\$33.30	\$34.34	\$35.37	\$36.39	\$37.42	\$38.36	\$39.37	\$40.82
CO	10	Annual	\$62,099.00	\$64,095.00	\$66,091.00	\$68,100.00	\$70,098.00	\$72,099.00	\$74,105.00	\$75,955.00	\$77,953.00	\$80,789.00
		Bi-Weekly	\$2,379.28	\$2,455.75	\$2,532.23	\$2,609.20	\$2,685.75	\$2,762.42	\$2,839.28	\$2,910.16	\$2,986.71	\$3,095.37
		Daily	\$237.93	\$245.58	\$253.23	\$260.92	\$268.58	\$276.25	\$283.93	\$291.02	\$298.68	\$309.54
		Hourly	\$32.82	\$33.88	\$34.93	\$35.99	\$37.05	\$38.11	\$39.17	\$40.15	\$41.20	\$42.70
CO	11	Annual	\$65,142.00	\$67,188.00	\$69,254.00	\$71,305.00	\$73,352.00	\$75,406.00	\$77,458.00	\$79,390.00	\$81,471.00	\$84,407.00
		Bi-Weekly	\$2,495.87	\$2,574.26	\$2,653.41	\$2,732.00	\$2,810.43	\$2,889.12	\$2,967.74	\$3,041.77	\$3,121.50	\$3,233.99
		Daily	\$249.59	\$257.43	\$265.35	\$273.20	\$281.05	\$288.92	\$296.78	\$304.18	\$312.15	\$323.40
		Hourly	\$34.43	\$35.51	\$36.60	\$37.69	\$38.77	\$39.85	\$40.94	\$41.96	\$43.06	\$44.61
CO	12	Annual	\$68,339.00	\$70,598.00	\$72,865.00	\$75,132.00	\$77,396.00	\$79,660.00	\$81,922.00	\$83,975.00	\$86,173.00	\$89,230.00
		Bi-Weekly	\$2,618.36	\$2,704.91	\$2,791.77	\$2,878.63	\$2,965.37	\$3,052.11	\$3,138.78	\$3,217.44	\$3,301.65	\$3,418.78
		Daily	\$261.84	\$270.50	\$279.18	\$287.87	\$296.54	\$305.22	\$313.88	\$321.75	\$330.17	\$341.88
		Hourly	\$36.12	\$37.31	\$38.51	\$39.71	\$40.91	\$42.10	\$43.30	\$44.38	\$45.54	\$47.16
CO	13	Annual	\$71,531.00	\$73,896.00	\$76,260.00	\$78,619.00	\$80,966.00	\$83,318.00	\$85,663.00	\$87,803.00	\$90,110.00	\$93,257.00
		Bi-Weekly	\$2,740.66	\$2,831.27	\$2,921.84	\$3,012.23	\$3,102.15	\$3,192.27	\$3,282.11	\$3,364.10	\$3,452.50	\$3,573.07
		Daily	\$274.07	\$283.13	\$292.19	\$301.23	\$310.22	\$319.23	\$328.22	\$336.41	\$345.25	\$357.31
		Hourly	\$37.81	\$39.06	\$40.31	\$41.55	\$42.79	\$44.04	\$45.28	\$46.41	\$47.63	\$49.29
CO	14	Annual	\$75,010.00	\$77,481.00	\$79,959.00	\$82,425.00	\$84,876.00	\$87,326.00	\$89,779.00	\$92,023.00	\$94,442.00	\$97,680.00
		Bi-Weekly	\$2,873.95	\$2,968.63	\$3,063.57	\$3,158.05	\$3,251.96	\$3,345.83	\$3,439.81	\$3,525.79	\$3,618.47	\$3,742.53
		Daily	\$287.40	\$296.87	\$306.36	\$315.81	\$325.20	\$334.59	\$343.99	\$352.58	\$361.85	\$374.26
		Hourly	\$39.65	\$40.95	\$42.26	\$43.56	\$44.86	\$46.15	\$47.45	\$48.64	\$49.91	\$51.63

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CO	15	Annual	\$78,662.00	\$81,249.00	\$83,838.00	\$86,415.00	\$88,973.00	\$91,534.00	\$94,089.00	\$96,442.00	\$98,976.00	\$102,317.00
		Bi-Weekly	\$3,013.87	\$3,112.99	\$3,212.19	\$3,310.92	\$3,408.93	\$3,507.05	\$3,604.95	\$3,695.10	\$3,792.19	\$3,920.20
		Daily	\$301.39	\$311.30	\$321.22	\$331.10	\$340.90	\$350.71	\$360.50	\$369.51	\$379.22	\$392.02
		Hourly	\$41.58	\$42.94	\$44.31	\$45.67	\$47.02	\$48.38	\$49.73	\$50.97	\$52.31	\$54.08
CO	16	Annual	\$82,521.00	\$85,210.00	\$87,887.00	\$90,571.00	\$93,249.00	\$95,936.00	\$98,617.00	\$101,081.00	\$103,736.00	\$107,239.00
		Bi-Weekly	\$3,161.73	\$3,264.76	\$3,367.32	\$3,470.16	\$3,572.76	\$3,675.71	\$3,778.43	\$3,872.84	\$3,974.56	\$4,108.78
		Daily	\$316.18	\$326.48	\$336.74	\$347.02	\$357.28	\$367.58	\$377.85	\$387.29	\$397.46	\$410.88
		Hourly	\$43.61	\$45.04	\$46.45	\$47.87	\$49.28	\$50.70	\$52.12	\$53.42	\$54.83	\$56.68