



hereby grants

National Women's Business Enterprise Certification

to

UpSwing Performance Improvement, Inc.

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).

This certification affirms the business is woman-owned, operated and controlled; and is valid through the date herein.

Certification Granted: September 29, 2016

Expiration Date: September 30, 2018

WBENC National Certification Number: WBE1600044

WBENC National WBE Certification was processed and validated by
>Women's Business Development Center - Chicago, a WBENC Regional Partner Organization.

Authorized by Emilia DiMenco, President & CEO
Women's Business Development Center - Chicago



Your growth is our business.

NAICS: 541611, 541612, 541613, 541618, 611430

UNSPSC: 30222701, 60100000, 80101505, 80101511, 80111500, 80111501, 80111504, 86000000, 86101800, 86101807, 86132000, 86132001, 86132101, 86132102, 86132201, 93141810

