

**PLEDGE OF ALLEGIANCE LED BY MAYOR PRO TEM PETTY**

**OPEN MEETING**

Roll Call taken by Mayor Pro Tem Petty  
Franklin Hodges PRESENT, Tim Cooke PRESENT, Eric Bocnuk PRESENT, Mark Stewart PRESENT, Kelly Petty PRESENT

Call to order at: 6:30 p.m.

**Approve Agenda.**

Motion by Stewart to approve the agenda. Seconded by Hodges  
Hodges YES, Cooke AYE, Boncuk AYE, Stewart AYE, Petty AYE

**Public Forum**

**Old Business**

**DISCUSS AND/OR APPROVE HERITAGE TAX (Petty)**

**Discussion**

Petty – So we didn't really come to any conclusion at our last meeting about the letter the we would like to include in the Heritage Reunion vendor packet that just gives the vendors the information that they would need to successfully file their taxes and route some of those taxes to Fair Grove instead of what would typically be their residential town and/or county.

Stewart – I think it's a good first step. And it's a relatively cheap first step for however many pieces of paper it will cost to print it onto and we're already paying Sara and Chan to be here, so.

Boncuk – Once they have it set, it's basically a form letter we'd send out every year.

Stewart – Yeah.

Petty – Yeah. And they have offered to include the letter in the vendor packets. They said there's about 300 vendors and this just provides the vendors the information, like our tax id, so that any taxes that the Heritage Reunion already tells them this is what your tax percentage should be on top of your sales, hopefully we can see some of that come to the City.

Stewart – I think it's a great idea.

Cooke – Did you get a rough estimate of what it would cost to print that material out?

Petty – What's per page?

Davis – It's less than a cent per page.

Petty – So max, \$3.

Cooke – K.

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Stewart – Three dollar bucks.

Petty – Hmm?

Stewart – I said three dollar bucks.

Petty - Three dollar bucks.

Stewart – If you can't find that money, let me know. I'll dig it out of my couch.

Davis – I'll get ahold of you.

Hodges – Cheapskate.  
Public Comment Open

Public Comment Closed

Motion by Stewart to have City Clerk put together sales tax form to include in packets for Heritage Reunion and bring back to the Board for approval. Seconded by Boncuk  
Hodges AYE, Cooke AYE, Boncuk AYE, Stewart AYE, Petty AYE

#### **DISCUSS AND/OR APPROVE PAID TIME OFF (Petty)**

##### **Discussion**

Petty – We did not come to a resolution on this agenda item last time either. Ultimately, the city employees would like to go back to their original PTO plan. There is no additional cost to the City and for employee satisfaction, which the police department has their own. They also have their own state law requirements that their policy covers and meets those requirements, which the previous one did not but that is what Chan and Sara and Kennie wish to return to. I personally don't have a problem with it. Like I said, there is no additional financial cost to the City and it is what our employees of the City are asking for.

Boncuk – I think if there's no extra cost to the City and it helps with engagement of our City employees then it's good.

Hodges – I'm with that. Whatever makes the employees happy, I'm happy.

Stewart – Sounds good to me.

Petty – Tim?

Cooke – As long as there's no additional cost, I'm for it.  
Public Comment Open

Public Comment Closed

Stewart – So it's the same amount of days, it's just when they get them on the date. Does it include in there that if they were to separate from the City how many they could sell back? Let's

say, just be a devil's advocate for a second, you get 10 days up front January 1 and you decide to leave February 1, can you sell all 10 of those days back and have the City pay you out for them?

Davis – The City pays out for vacation. That's the standard policy after 2 years.

Chief Riggin – Yeah, after the second year, whatever you've got banked. It doesn't specify what you are specifying. So if your 2 year mark is in January and February you leave, the City buys it all back.

Stewart – K.

Hodges – I had a deal once where I worked at and I'll share it with you. I'm for helping you guys, whatever you want but we had two employees at this place I drove at they stayed and went one day over and then quit and they took them to court, the business did, and they lost, the company did. They got all that money but they planned this, you know. Work one day to get them into that year and it came back to haunt the company some but you know, that's just what I'm throwing out there, just what happens.

Stewart – But this one doesn't allow them to roll over time.

Petty – Correct. They don't roll over any time, they accrue at the same in total that they would have accrued just all at the beginning.

Stewart – But the current plan does allow it. So you can accrue up to 2 years time with the current plan?

Petty – You can only roll over 80 hours with the police department.

Chief Riggin – Yes. We roll over 80.

Petty – And what are the accrual totals for the city?

Davis – For the first year you start accruing 6 hours a month, basically, and then after your first full year here you get 40 hours and then after 2 it's 80 hours, 2 to 5 I believe and then 5 is 3 weeks that to like 10 or 15 and then you just get like an extra day or something.

Petty – So potentially if our employees were to quit on January 2<sup>nd</sup>, they would get potentially an additional week on top of what is typically carried over in the banks that we allow from the police department.

Chief Riggin – Now it sounds like you are merging two things.

Petty – We're not.

Chief Riggin – So like us, I can only carry over 80 so like January 2<sup>nd</sup>, they only have 80 hours.

Petty – Right.

Stewart – Which would be the same if, you would have 80 if you had more than 2 years.

Davis – Mmhmm.

Stewart – So essentially it's a wash.

Motion by Boncuk to approve City Employees vacation policy of receiving full vacation at hire date anniversary to be used by the following anniversary date. Seconded by Stewart  
Hodges YES, Cooke AYE, Boncuk AYE, Stewart AYE, Petty AYE

### **New Business**

#### **DISCUSS AND/OR APPROVE BID PROPOSAL FOR BOARD ROOM AC UNIT**

##### **Discussion**

Stewart – It sounds like they are, Cozy Heat and Cooling, is recommending that we stick to the cheaper option. Am I reading that right?

Cooke – That's the way I read it too.

Stewart – They're saying that we could replace all of the stuff but it's not really necessary. I mean, did I miss anything?

Hodges – The first price they have on there \$5,985 don't scare me but that \$11,250 scares me.

Stewart – Well I think, if I'm reading this right, they are even recommending themselves to do the \$5,985.

Hodges – Because over here on this bid of replacing fans and that other stuff I said man, if we're gonna spend that money to fix a machine that's so old, we ought to just replace the whole unit is what I was thinking.

Stewart – So are you thinking Option B, replacing the whole silly thing?

Hodges – For the \$5,985 or for the \$11,250? I don't know about that one.

Stewart – Yeah, the \$5,985 just replaces...

Hodges – The air conditioner.

Petty – The condensing unit with a new indoor coil.

Hodges – Okay but you're talking about a new compressor ain't they?

Petty – The compressor in the condensing unit is bad. They recently rebuilt the blower on the furnace, it's in good condition. They would replace just the condensing unit and a new indoor coil to save some money.

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Hodges – I like Option A, you know.

Stewart – Yeah. Me too. They're the experts and they recommend the cheaper option.

Hodges – Yep. Then maybe it will last another 20 years or so.

Stewart – God willing.

Hodges – Yep.

**Public Comment Open**

**Public Comment Closed**

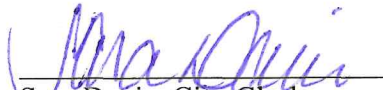
Motion by Stewart to approve bid by Cozy Heating and Cooling in the amount of \$5,985 to **repair** Board room air conditioning unit. Seconded by Cooke  
Hodges YES, Cooke AYE, Boncuk AYE, Stewart AYE, Petty AYE

### **Mayor Report**

### **Adjournment**

Motion by Stewart to Adjourn at 6:43 p.m. Seconded by Cooke  
Hodges YES, Cooke AYE, Boncuk AYE, Stewart AYE, Petty AYE

Adjourned at 6:43 p.m.

  
Sara Davis, City Clerk