

CASSARA LANDSCAPE MANAGEMENT INC.

APPLICATION FOR EMPLOYMENT

PERSONAL INFORMATION

First Name Middle Initial Last Name

Street and Apt # City State Zip Code

Telephone # US Citizen YES NO circle one

Email Address: _____

Social Security # _____ - _____ - _____

Date of Birth: _____ - _____ - _____

Driver License #: _____ State: _____

License Current YES NO circle one.
If No Explain:

Ever been convicted of a felony? YES NO circle one
If yes explain:

Any Health Restrictions: YES NO circle one

Overall Health Condition: EXCELLENT GOOD POOR circle one
Further explanation:

Taking any Medications that could impact your health when working outdoors or with power equipment:

YES NO circle one

If Yes Explain: _____

Do you wear prescription glasses: YES NO circle one

Do you have any hearing loss: YES NO circle one

If yes, explain:

Do you have health insurance: YES NO circle one

If yes, who with:

Contact person in the event of an emergency:

Name: _____ Relationship _____

Phone Number: _____

High School Graduate: YES NO circle one

If no, highest grade achieved: _____

How did you hear about this job? _____

Special skills / Special Training? :

List 3 words that describe you charter: _____

What do you think you can bring to this position in our landscape / Snowplowing Company?

Could or have you worked with little or no supervision? Explain:

Are you mechanically inclined? Basic repairs? / Maintenance on equipment?

YES NO circle one

Explain:

Have you ever served in the United States Military? YES or NO circle one

Snowplowing experience? Explain:

What hours are you willing to work? _____

Would you be able to work Saturdays if necessary? YES NO circle one

Would you be able to work Holidays if necessary? YES NO circle one

Are you ok with working in poor conditions, such as rain or cold weather?

YES NO circle one

Most Recent Employer / Contact # / Where located?

Position: _____

Dates worked there: _____

Starting salary \$ _____ Ending salary\$ _____

Reason for leaving:

How could you improve your relationship with your last favorite boss?

Tell me about a time you received negative feedback from your boss?

Have you ever had to deal with disgruntled home owners? Explain:

What kind of events cause you stress on the job? Explain:

What would make you happy in this job? Explain:

Past 3 Employers: Dates worked there / Contact Phone # / Address

1. _____

2. _____

3. _____

Why have you change jobs so frequently. Explain?

REFERENCES: Give the names of three persons not related to you. Whom you have known for at least one year.

Name Years Acquainted Contact #

1. _____

2. _____

3. _____

Desired wage per hour? \$ _____

Why should we pay you the salary you are requesting?

When would you be able to start? _____

I hereby certify that my answers in this application are true and complete to the best of my knowledge. If I am employed, I understand that any false statements on this application shall be considered sufficient cause for my dismissal. Furthermore, I understand that If I am hired, employment with this company is "at will" which means that either the company or I can terminate your/my employment for any reason not prohibited by state or federal law.

Signature: _____ **Date:** _____