

Heavy Equipment Operator

Grade:

Reports to: Supervisor

Department: County Maintenance

Classification: Non-exempt

Date Approved:

Job Summary: This position requires skill in the operation of heavy equipment machines. The employee is responsible for the safe and efficient operation with the ability to work to finish with accuracy. Work is performed in accordance with the instructions received from a Foreman and the employee is expected to carry out the assignments, free of direct supervision, except for more complicated jobs. The employee is expected to perform minor servicing and maintenance on the equipment and to refer more serious problems to the supervisor at the first sign of a problem.

Essential Functions:

After training, operate heavy equipment such as Trucks, graders, backhoes, tractors, bulldozers, and similar equipment owned by the County.

Assist with basic maintenance of heavy equipment machines, and reports problems in a timely manner for repair.

Additional Responsibilities

May assist other personnel when there is a need for heavy equipment operation.

Performs other related work as required.

Should be punctual and ready for work shift.

Knowledge, Skills, & Abilities Required for Job Performance:

Operational knowledge and skills related to specific equipment to be operated.

Demonstrated ability to operate machinery safely and efficiently.

Ability to service the assigned equipment and report major repair issues timely.

Ability to direct the work of laborers and other workers in support tasks related to heavy equipment operation.

Working Conditions/Physical Demands:

This work is often performed outside in a variety of weather and climate conditions. Safety of personnel and equipment are critical issues for operation.

A valid driver's license is required.

A drug screen may be required periodically.