



## **IASHEP'S ENFORCING CODE OF ETHICS POLICY**

### **Enforcing Code of Ethics Policy**

#### **Responsibilities of the Ethics and Discipline Committee:**

The International Association of Safety, Health & Environmental Professionals (IASHEP) ethics and discipline committee shall ensure that issues about membership and certificants' practice and conduct are fairly and reasonably investigated and determined, and protect the public against unprofessional and unethical conduct by certified persons.

The primary objective of the International Association of Safety, Health & Environmental Professionals (IASHEP) ethics and discipline committee is to enforce the code of ethics of the certification program in accordance with policies and procedures. The International Association of Safety, Health & Environmental Professionals (IASHEP) ethics and discipline committee is responsible to follow the procedures for investigating and disposing of complaints as set forth by the certification body or scheme committee.

The International Association of Safety, Health & Environmental Professionals (IASHEP) ethics and discipline committee shall have the following duties and responsibilities:

- Receive and review complaints of ethical violations.
- Conduct investigations in accordance with established procedures.
- Make recommendations for action, including sanctions and dismissal of complaint, to the certification body.
- Recommend revisions to the code of ethics.
- Recommend changes in policies or procedures as required.

- Complete all duties as assigned.

**Policies of the International Association of Safety, Health & Environmental Professionals (IASHEP) Ethics and Discipline Committee:**

The ethics and discipline committee shall be responsible for implementing the following policies of the certification program:

- Appointment to the committee
- Conducting investigations
- Confidentiality, such as the requirements for handling property associated with the investigation and other confidential information
- Conflict of interest
- Meeting attendance and participation.

Statement of qualifications and areas of expertise required for service on the International Association of Safety, Health & Environmental Professionals (IASHEP) ethics and discipline committee:

**The members of this committee shall:**

- Collectively represent the stakeholders using the credential, have a wide range of experiences in the industry/field, and be familiar with the requirements of the certification program.
- Understand the code of ethics and its application.
- Attend and complete training programs and orientation offered to ensure thorough investigations are conducted.
- Be in good standing with any certifications or licenses held.