

Clinical Educator Skills

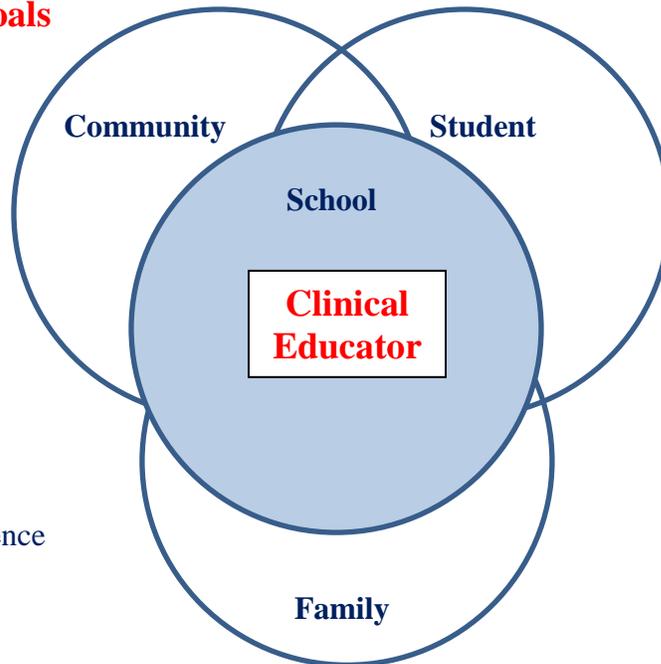
Conceptual: knowledge and role

Human Relations: nurturing and communication

Technical: teaching and management

Community Goals

To educate
To support
To be part of...



Student Goals

To belong
To be competent

School Goals

To support
To educate
To build competence

Educator Goals

To nurture
To teach
To manage
To advocate

Family Goals

To ease pain and strain
To support
To build competence

Adapted by S. Braaten
From Joyce Spence

Conceptual Competencies

1. Human growth and development
2. Theories of learning
3. Theories of disorders (pathology) and treatment
4. Family systems
5. Culture and behavior
6. School as a community and social institution
7. Legal and ethical issues
8. Literature – reading for meaning
9. Integration – curriculum: reality vs. ideology

Human Relations Competencies

1. Communicate caring, acceptance and fosters trust
2. Communicate in context of students' needs & world view
3. Communicate support to parents
4. Recognize, value and promote growth of individual and cultural differences
5. Recognize and understand verbal and nonverbal communication processes between individual and groups and within groups
6. Commitment to and participation in team planning, decision-making, programming, evaluation and conflict resolution
7. Work constructively with administration, other schools and agencies.
8. Lead, direct, support and evaluate growth and performance of paraprofessionals/ assistants
9. Seek and provide, when needed, sustaining emotional support among other staff

Technical Competencies

1. Diagnostic and progress assessment techniques
2. Task analysis – goal and objective setting
3. Material selection and sequencing
4. Instructional strategies: individual and group
5. Behavior management: environmental arrangement; reinforcement procedures; reduction procedures; and safe physical restraint
6. Verbal intervention (counseling): prompting; redirection; goal directed; life space interviewing; crisis prevention and intervention
7. Reporting: for permanent record; to parents; to other schools and agencies
8. Team building
9. Legal procedures: due process; IEPs; data privacy, etc.