

# **Paramount Academy Dress Code 2017-2018**

All Paramount Academy students are required to wear the designated school uniforms. **A.R.S. § 15-342(22) enables a school governing board with discretionary powers to set school policy, including the requirement that students wear uniforms to school. It is the responsibility of both parents and students to understand and comply with all of Paramount Academy's Dress Code Standards.**

**To attend class, all students must be in compliance with all aspects of the Dress Code policy including the requirements related to hair. Paramount teachers and staff are authorized to identify violations of the standards of the Dress Code policy. When instances of non-compliance are identified, staff will refer students to the office to allow Paramount Administration the ability to make a final determination of the Dress Code violation. Parents will be notified of confirmed violations. In the event the student cannot immediately remedy the violation, parents may be required to bring appropriate dress or footwear to the school for their children.**

**Paramount Academy does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs or activities. If students, parents, or staff believe that the dress code has been applied in a discriminatory manner, they may file a grievance with the School. The School's grievance policies may be found in the front office or at [www.paramountacademy.com](http://www.paramountacademy.com). They may also file a complaint with the Office for Civil Rights (OCR) or the U.S. Department of Education. For more information about OCR, call (303) 844-5695, email [OCR.Denver@ed.gov](mailto:OCR.Denver@ed.gov) or visit [www.ed.gov/ocr](http://www.ed.gov/ocr)**

Please refer to the following dress code as you make your uniform purchases. It is important that the uniform is kept clean and in good condition. A good appearance promotes a sense of pride in oneself and one's school.

- **NO LOGOS or LABELS are allowed on ANY visible articles of clothing unless purchased from Paramount Academy.**
- **Clothing must NOT be more than one size larger than the student's fitted size. Excessively baggy or tight clothing will NOT be allowed.**

**Tops:** Solid white or navy blue polo shirts or button down cotton blend dress shirts with a collar; no colored trim or colored buttons. Tops must be tucked in at all times except during designated activities such as P.E.

**Bottoms:** Boys may wear solid navy blue or tan pants and/or at the knee shorts (No jean material). Girls may wear solid navy blue or tan pants, at the knee shorts, skorts, skirts, and jumpers (No jean material). Bottoms, shorts or skorts, must come within 3 inches of the knee. All bottoms must be hemmed. Parachute pants, cargo pants/shorts, pajama bottoms, sweatpants, spandex, short shorts or skirts, low rise/hip huggers, saggy pants, leggings or nylon shorts are not acceptable. Pants must reach shoe laces, and may not have fringe, fraying, holes, decorative patches, studs, grommets, rivets, chains, or cut pant legs. Bottoms should be made from traditional school uniform fabrics such as cotton or cotton-poly blends. No denim or blue jean type materials are allowed. Fabrics such as denim, corduroy, suede, satin or nylon are not appropriate. **NO SKINNY JEANS OR JEGGINGS!**

**Belts:** For all bottoms with belt loops, a belt is **REQUIRED** for 3<sup>rd</sup> – 8<sup>th</sup> grade. Solid black, blue, or brown belts with **plain buckles** are acceptable. Belts must not be embellished with studs, grommets, rivets or chains.

**Footwear:** Solid colored white, black, gray, or navy blue **NON-MARKING** athletic shoes with matching white, black, gray, or navy blue shoelaces. White, black, or navy blue solid colored, above the ankle/low cut, not past mid-shin socks are required, no show socks are prohibited. Girls may wear solid white or navy blue tights. Students may not wear boots, dress shoes, slides, mules, clogs or flip flops, or any type of "roller" shoe, platforms, open toe shoes, or high heels. Shoes with laces must be tied in a bow knot above the tongue.

**Outerwear:** Solid white, navy blue, or black sweaters, jackets, or sweatshirts may be worn over a uniform polo shirt. Winter jackets should be a solid white, navy blue, or black without logos. Winter jackets will not be worn in the classroom or during indoor assemblies. No extra large winter jackets. Only winter gloves may be worn, weather permitting. No accessory gloves.

**Optional Accessories:** Hats may ONLY display the Paramount logo and may not be worn indoors. Hair accessories such as headbands, clips, and hair ties may only be worn if they are navy blue, white or black. No wristbands, bracelets, armbands, or arm wear will be allowed. Students should limit the amount of jewelry they wear to school, choker necklaces are prohibited. Excessive or distracting jewelry is not acceptable. Expensive jewelry is to be worn at your own risk.

### **Unacceptable Items**

- No visible undergarments
- No bandanas, headbands other than listed above, distracting headwear, or hair restraints.
- No tattoos, No gauging of any kind, No piercings (other than a single pair of studs in the ears), or writing on the body
- No unnatural or distracting hair colors or trendy hair styles. **No faux hawks, shaved designs or under shaving, etc.**
- Hair may not exceed 3 inches in height on the top of the head or in width from the sides of the head, including ponytails, buns, bangs, and/or braids. Bangs should be worn above the eyes, and students are limited to wearing 2 ponytails, buns, or braids.
- Afros are not considered unnatural, distracting, or trendy for the purposes of this policy. Additionally, an afro exceeding 3 inches is not prohibited unless it has been shown to obstruct the view of students or staff in classrooms.

**Dollar for Duds:** A non-uniform dress down day fundraiser that helps support field trips and other school activities. All students who decide to dress down must bring in a dollar and they **still must** follow dress code. The following examples are things to consider when dressing for dollar for duds.

- Shoes must still be athletic shoes. No open toe shoes, lace-up boots, or flip flops.
- Shorts, skirts, dresses must be within 3 inches of the knee.
- No skinny jeans, no excessively tight or baggy clothing, and no spaghetti strap tops, tank tops must meet the 3 finger rule.

Certain school and extra-curricular activities may require non-dress code attire and must be approved by administration. Paramount Academy Administration reserves the right to determine policy, compliance and violation of dress code. Paramount Academy and staff will not be responsible for lost or misplaced clothing items and/or jewelry regardless of their value. Paramount Academy and staff reserve the right to confiscate items as they see fit. Parents will be notified to bring a change of clothing if students are not in compliance with the dress code. Hair color and/or styles that are not in compliance are required to be fixed before a student may return to school. Paramount Academy logo shirts and sweatshirts are available for purchase in the front office.

**This is the Parent/Guardian Copy of the Dress Code and therefore, does not need to be signed. In order to ensure every parent and student has had the opportunity to review the Dress Code Policy a copy of the dress code will be sent home on the first day of school. Parents and students are required to sign and return the signed copy of the Dress Code back to the school. Paramount administration will retain the signed document on file for our records.**