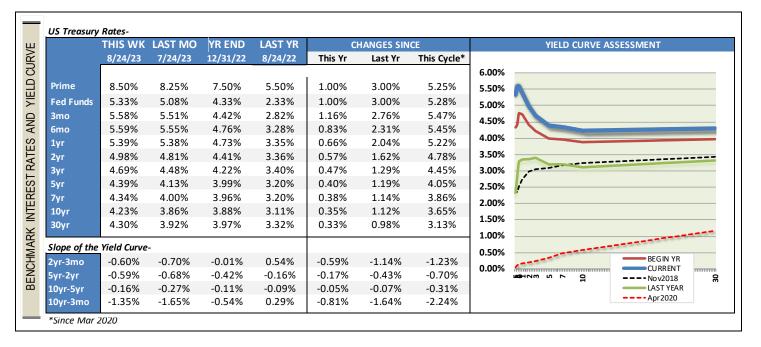
25 August 2023



US NEW HOME SALES RISE IN JULY; EXISTING HOME SALES FALL

Sales of new U.S. single-family homes rose in July, as an acute shortage of existing homes drove buyers to new units.

New home sales rose 4.4% to a seasonally adjusted annual rate of 714,000 units last month. The median new house price in July was \$436,700, a drop of 8.7% from a year ago. The annual price decline in July was the largest since April, which was the biggest drop in three years.

Sales of previously owned homes dropped 2.2% in July from June to a seasonally adjusted, annualized rate of 4.07 million units, according to the National Association of Realtors. Sales were 16.6% lower compared with July of last year. Homes sold at the slowest July pace since 2010.

At the current sales pace, that represents a 3.3-month supply. A six-month supply is considered balanced between buyer and seller

Short supply continues to push both competition and prices higher. The median price of a home sold in July was \$406,700, an increase of 1.9% from July of last year.

The inventory of existing homes is near historically low levels as mortgage rates hit the highest levels since 2000, dissuading existing home owners who are locked into low rates from putting their homes on the market.

Key Economic Indicators f	or Banks, Th	rifts & Credit	Unions-	
		LATEST	CURRENT	PREV
GDP	QoQ	Q2-1st	2.4%	2.0%
GDP - YTD	Annl	Q2-1st	2.2%	2.0%
Consumer Spending	QoQ	Q2-1st	1.6%	4.2%
Consumer Spending YTD	Annl	Q2-1st	2.9%	4.2%
			2.50/	2.2.670/
Unemployment Rate	Mo	July	3.5%	3.3.67%
Underemployment Rate	Mo	July	6.7%	6.9%
Participation Rate	Mo	July	62.6%	62.6%
Wholesale Inflation	YoY	July	0.8%	0.1%
Consumer Inflation	YoY	July	3.2%	3.0%
Core Inflation	YoY	July	4.7%	4.8%
Consumer Credit	Annual	June	4.3%	2.3%
Retail Sales	YoY	July	3.1%	3.2%
Vehicle Sales	Annl (Mil)	July	16.3	16.2
Home Sales	Annl (Mil)	July	4.767	4.923
			0.50/	0.20/
Home Prices	YoY	May	-0.5%	-0.2%

Key Consumer Market Da	ta-			
	THIS WK	YR END	PCT CI	HANGES
	8/24/23	12/31/22	YTD	12Mos
DJIA S&P 500 NASDAQ	34,099 4,376 13,463	33,147 3,839 10,466	2.9% 14.0% 28.6%	6.0% 8.2% 11.6%
Crude Oil Avg Gasoline Gold	79.05 3.87 1,947	80.26 3.22 1,826	-1.5% 20.1% 6.6%	-14.0% -0.3% 10.9%

Market Analysis

Strategic Solutions

Financial Investments

isk Management

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AVERAGE CREDIT UNION RATES, RATE SENSITIVITIES AND RELATIVE VALUE THIS WK CHANGE IN MARKET RATES SINCE Rate Sen 8.00% 8/24/23 YTD Nov18 High 2020 Low 2020Low 7.37% Vehicle Loans 6.81% Classic CC 13.03% 0.97% 1.34% 1.99% 38% 7.00% Mortgages Platinum CC 12.59% 1.36% 2.32% 3.23% 62% 6.00% 6.09% 1.22% 2.43% 2.85% 60% 48mo Veh 4YR 6.50% 2YR 6.00% 6.00% 60mo Veh 6.22% 1.23% 2.45% 2.87% 64% 5.00% .29%5.50% 1.21% 72mo Veh 6.50% 2.38% 2.83% 64% HE LOC 8.30% 1.50% 2.74% 4.07% 78% 4.00% 2YrCD **US TREASURY** 10yr HE 7.26% 0.80% 1.74% 2.16% 53% 3YrCD 2.82% (FFds-10Yr) 3.00% 15yr FRM 6.81% 1.09% 2.23% 3.49% 90% Deposits 30yr FRM 7.37% 0.96% 2.31% 3.66% 100% 2.00% 0.09% 0.00% -0.05% -0.03% **Sh Drafts** -1% 1.00% MoneyMkt. 0.81% 0.00% **Reg Svgs** 0.19% 0.05% 0.04% 1% RegSavings. 0.19% 0.00% MMkt-10k 0.81% 0.30% 0.33% 0.49% 9% 1.08% F36 1 3 5 10 MMkt-50k 0.41% 0.43% 0.63% 12% Spreads Over(Under) US Treasury 6mo CD 2.44% 1.17% 1.41% 1.85% 34% 4Y Vehicle -5.14% 1.11% Reg Svgs 3 04% 1 18% 1 53% 2 19% 42% 1yr CD 5Y Vehicle 1 53% 17 CD -2.35% 2yr CD 2.91% 0.81% 1.06% 1.87% 39% 15Y Mortg 2.47% 2Y CD -2.07% 3yr CD 2.82% 0.63% 0.76% 1.65% 37% 30Y Mortg 3.14% 3Y CD -1.87%

STRATEGICALLY FOR CREDIT UNIONS

Roughly three-quarters of the homes sold were on the market for less than a month, indicating still strong demand. About 30% sold for above list price.

Sales fell across all price categories, but they dropped the least in the highest price category: homes over \$1 million. That is because there is much more supply on the high end, while the low end of the market is leanest.

Buyers continue to use cash to gain a competitive advantage. All-cash sales made up 26% of transactions, the same as June but up from 24% in July 2022.

Investors, who tend to use cash most, bought 16% of homes in July. It marked a decrease from 18% in June but was up from 14% in July 2022.

First-time buyers appear to be gaining steam again. The Realtors reported 30% of sales going to these buyers, up from 27% in June.

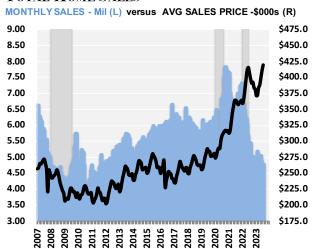
Home shoppers have seen the number of options dwindle as homeowners are largely content to stay put and enjoy their current home, especially those with a low mortgage rate.

The decision between renting and buying will tip in favor of renting for some consumers, particularly in markets where rents are falling and new apartments are coming online

ECUNUMIC RELEASES			
RELEASES THIS WEEK:	Current	Projected	Previous
Existing Home Sales (July, Annl)	4.07M	4.15M	4.16M
New Home Sales (July, Annl)	714k	697k	686k

RELEASES FOR UPCOMING WEEK:	Projected	Previous
Home Prices (June, YoY)	-1.1%	-1.7%
Consumer Confidence (Aug)	116.0	117.0
GDP (Q2, QoQ, 2nd Est)	2.0%	2.4%
Unemployment (Aug)	3.5%	3.5%

TOTAL HOME SALES



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ECONOMIC CALENDAR

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
July 24	Home Prices -0.5% onsumer Confidence 117	26 FOMC Decision	Jobless Claims 221k Cont'd Claims 1.69M GDP (Q2-1st) 2.4%	28 Personal Income Personal Spending	29
31	August 1 Constr Spending 0.5%	2 Vehicle Sales 15.7M	Jobless Claims 227k Cont'd Claims 1.70M	4 Unemployment 3.5% Nonfarm Payroll 187k Private Payroll 172k	5
7 Cons Credit \$17.8B	8 Household Debt \$17.1T	9	Jobless Claims 248k Cont'd Claims 1.68M Consumer Inflation 3.2%	11 Wholesale Inflation 0.8%	12
14	Retail Sales 3.2% Indl Production -0.2% Capacity Util 79.3%	16 FOMC Minutes	Jobless Claims 239k Cont'd Claims 1.71M Leading Indicators -0.4%	18	19
21	Ex Home Sales 4.07M	23 New Home Sales 714k	Jobless Claims 230k Cont'd Claims 1.70M	25	26
28	Home Prices Consumer Confidence	30 GDP (Q2-23, 2nd)	Jobless Claims Cont'd Claims Personal Income Personal Spending	September 1 Unemployment Nonfarm Payroll Private Payroll	2
4 LABOR DAY HOLIDAY	5	6 FRB Beige Book	7 Jobless Claims Cont'd Claims	8	9
11	12	13 Consumer Inflation	Jobless Claims Cont'd Claims	15 Wholesale Inflation Retail Sales	16
18	19	20 FOMC Announcement	Jobless Claims Cont'd Claims Existing Home Sales Leading Indicators	22	23





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FCO		

AUGUST 2023

		2022			20)23			20	24	
	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
CONOMIC OUTLOOK				ı							
conomic Growth-											
GDP - (QoQ)	-0.6%	3.2%	2.6%	2.0%	2.4%	1.5%	0.3%	-0.3%	-0.3%	1.0%	1.9%
GDP - (YTD)	-1.1%	0.3%	0.9%	2.0%	2.2%	2.0%	1.6%	-0.3%	-0.3%	0.1%	0.6%
Consumer Spending - (QoC	2.0%	2.3%	1.0%	4.2%	1.6%	1.4%	1.0%	0.8%	0.6%	1.4%	1.4%
Consumer Spending - (YTD)	1.7%	1.9%	1.7%	4.2%	2.9%	2.4%	2.1%	0.8%	0.7%	0.9%	1.1%
Government Spending - (Q	-1.6%	3.7%	3.8%	5.0%	2.6%	2.3%	1.5%	0.9%	7.0%	0.7%	0.6%
Government Spending - (YT	-2.0%	-0.1%	0.9%	5.0%	3.8%	3.3%	2.9%	0.9%	4.0%	2.9%	2.3%
Consumer Wealth-											
Unemployment Rate	3.6%	3.5%	3.6%	3.5%	3.5%	3.7%	3.9%	4.2%	4.6%	4.9%	4.7%
Consumer Inflation	8.6%	8.3%	7.1%	5.8%	4.1%	3.2%	2.9%	2.7%	2.6%	2.5%	2.3%
Home Prices (YoY)	15.2%	10.4%	5.8%	2.1%	-0.5%	-1.1%	-0.9%	-0.8%	-0.5%	1.2%	1.8%
SINGLE FAMILY HOME & VE	HICLE LOAN	N MARKETS									
Home Sales-											
Total Home Sales (Mil)	5.982	5.350	4.795	4.965	4.944	4.887	5.014	5.113	5.240	5.420	5.66
Existing Home (Mil)	5.373	4.770	4.197	4.327	4.250	4.182	4.283	4.370	4.489	4.665	4.89
New Home Sales (Mil)	0.609	0.580	0.598	0.638	0.694	0.705	0.731	0.743	0.751	0.755	0.769
Mortgage Originations-											
Single Family Homes (Mils) Purchase Apps (Mils)	2.031	1.364 1.054	1.102 0.884	0.816 0.686	1.216 0.948	1.139 0.926	1.211 0.946	1.131 0.827	1.431 1.036	1.429 1.033	1.472 0.972
Refinancing Apps (Mils)	1.334 0.697	0.310	0.884	0.886	0.948	0.926	0.946	0.827	0.398	0.464	0.482
Refi Apps Share	34%	23%	20%	26%	22%	22%	25%	29%	28%	32%	33%
Vehicle Sales-											
Vehicle Sales (Mil)	13.5	14.0	13.9	15.7	15.6	16.2	16.1	16.3	16.5	16.7	15.3
MARKET RATE OUTLOOK											
Benchmark Rates-											
Prime	3.5%	6.3%	7.3%	7.8%	8.2%	8.5%	8.5%	8.5%	8.5%	8.5%	8.3%
Fed Funds	1.6%	3.1%	4.4%	4.9%	5.1%	5.3%	5.3%	5.3%	5.0%	4.5%	4.3%
3yr UST	3.0%	4.2%	4.2%	3.5%	4.6%	4.5%	4.3%	4.3%	4.2%	4.0%	4.0%
7yr UST	3.0%	4.0%	4.0%	3.3%	4.1%	4.2%	4.1%	3.9%	3.8%	3.5%	3.4%
LOyr UST	2.9%	3.1%	3.8%	3.6%	3.6%	4.0%	3.6%	3.5%	3.4%	3.3%	3.2%
Market Rates-								.			
Syr Vehicle Loan Rate	3.4%	4.5%	5.0%	5.5%	5.8%	6.2%	6.2%	6.2%	6.1%	6.0%	5.8%
15yr First-lien Mortgage 30yr First-lien Mortgage	4.8% 5.3%	5.5% 5.7%	5.7% 6.6%	5.5% 6.4%	6.0% 6.6%	6.8% 7.4%	6.2% 6.9%	5.9% 6.6%	5.6% 6.3%	5.3% 6.0%	5.0% 5.8%
Joyr First-Herr Mortgage	3.3%	3.770	0.0%	0.470	0.0%	7.470	0.370	0.0%	0.570	0.070	٥.٥%





Market Analysis

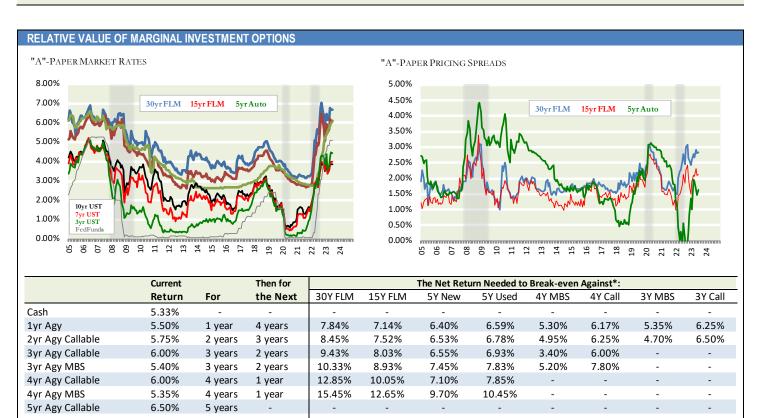
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STRATEGIC ASSESSMENT OF RELATIVE VALUE INVESTMENT AND FUNDING OPTIONS



7.70%

7.47%

3 years

3 years

5 years

5 years

2 years

2 years

9.10%

8.87%

RELATIVE VALUE OF MARGINAL FUNDING OPTIONS

6.22%

6.37%

6.81%

7.37%

5yr New Vehicle

5yr Used Vehicle

15yr Mortgage

30yr Mortgage

	Current		Then for	The Net Co	st Needed to I	Break-even A	gainst*:
	Cost	For	the Next	3Y CD	3Y FHLB	2Y CD	2Y FHLB
Share Draft	0.09%	1 year	2 years	7.16%	7.04%	10.11%	9.97%
Regular Savings	0.19%	1 year	2 years	7.11%	6.99%	10.01%	9.87%
Money Market	0.81%	1 year	2 years	6.80%	6.68%	9.39%	9.25%
FHLB Overnight	5.29%	1 year	2 years	4.56%	4.44%	4.91%	4.77%
Catalyst Settlement	6.65%	1 year	2 years	3.88%	3.76%	1.78%	3.41%
6mo Term CD	2.44%	6 mos	2.5 yrs	5.27%	5.18%	5.99%	5.89%
6mo FHLB Term	5.53%	6 mos	2.5 yrs	4.65%	4.56%	4.96%	4.86%
6mo Catalyst Term	6.10%	6 mos	2.5 yrs	4.54%	4.44%	4.77%	4.67%
1yr Term CD	5.49%	1 year	2 years	4.46%	4.34%	4.71%	4.57%
1yr FHLB Term	5.47%	1 year	2 years	4.47%	4.35%	4.73%	4.59%
2yr Term CD	5.10%	2 years	1 year	4.20%	3.96%	-	-
2yr FHLB Term	5.03%	2 years	1 year	4.34%	4.10%	-	-
3yr Term CD	4.80%	3 years	-	-	-	-	-
3yr FHLB Term	4.72%	3 years	-	-	-	-	-

^{*} Highest relative value noted by highest differentials and volatility projections

^{*} Best relative value noted by probabilities of achieving "break-even" returns



RESOURCES

SEMINGERAPHICS 1.0 1.2	Q1-2023	<\$2 Million	\$2-10 Million	\$10-50 <million< th=""><th>\$50-100 Million</th><th>\$100-500 Million</th><th>\$500> Million</th><th>TOTAL</th><th><\$10 Million</th><th><\$50 Million</th><th><\$100 Million</th><th><\$500 Million</th></million<>	\$50-100 Million	\$100-500 Million	\$500> Million	TOTAL	<\$10 Million	<\$50 Million	<\$100 Million	<\$500 Million
Awenge Assets (56ml) S.0.913 S.5.7 \$26.3 \$73.1 \$229.6 \$2,540.1 \$46.9.3 \$4.2 \$17.1 \$29.6 \$82.9 Pet of Credit Unions 6th 14% 28% 14% 23% 15% 100% 00% 48% 62% 85% Pet of Industry Assets 0.0% 0.2% 2% 2% 2% 12% 15% 85% 100% 00% 22% 4% 15% 15% 100% 00% 22% 4% 15% 15% 100% 00% 22% 4% 15% 15% 100% 00% 22% 4% 15% 15% 100% 00% 22% 4% 15% 15% 100% 00% 22% 4% 15% 15% 100% 00% 22% 4% 15% 15% 100% 00% 22% 4% 15% 15% 100% 00% 22% 40% 15% 100% 00% 22% 40% 15% 100% 00% 22% 40% 15% 100% 100% 100% 100% 100% 100% 100	DEMOGRAPHICS											
Total scars	Average Assets (\$Mil) Pct of Credit Unions	\$0.913 6%	\$5.7 14%	\$26.3 28%	\$73.1 14%	\$229.4 23%	\$2,640.1 15%	\$469.3 100%	\$4.2 20%	\$17.1 48%	\$29.6 62%	\$82.9 85%
Total scars												
## Checking & Savings 7-3% 6-5% -1.14% -2.7% -2.1% -9.9% -1.4% -6.5% -10.8% -6.5% -3.3% -0.0% -4.4% 3.8% 5.6% 8.4% 7.7% -1.2% -4.0% -0.1% -4.0% -0.0% **EALANCE SHEET ALLOCATION*** **Net Worth to-Total Assets 18.7% 16.2% 12.3% 11.7% 10.9% 10.7% 10.7% 16.4% 12.7% 12.1% 11.2% -2.6	Total Assets Total Loans - Direct Loans - Indirect Loans	0.0% -1.0% -	3.1% 3.1% 0.0%	-4.5% -4.5% -4.9%	2.7% 3.1% -1.1%	1.4% -0.3% 10.1%	7.1% 9.0% -1.0%	6.3% 7.7% 0.0%	2.9% 2.8% 117.6%	-3.8% -3.8% -4.6%	-0.1% 0.1% -1.8%	1.0% -0.2% 8.7%
Net Worth-to-Total Assets 18.7% 16.2% 12.3% 11.7% 10.9% 10.7% 10.7% 16.4% 12.7% 12.1% 11.2% 11.2% 11.2% 12.3% 11.7% 10.9% 10.7% 10.7% 16.4% 12.7% 12.1% 11.2% 11.2% 12.3% 11.7% 10.9% 10.7% 10.7% 16.4% 12.7% 12.1% 11.2% 11.2% 12.3% 11.7% 10.9% 10.7% 10.7% 16.4% 12.7% 12.1% 11.2% 12.3%												
Net Worth-to-Total Assets 18.7% 16.2% 12.3% 11.7% 10.9% 10.7% 10.7% 16.4% 12.7% 12.1% 12.1% 12.2% 24.9% 26.3% 47.7% 46.6% 49.1% 54.5% 56.3.0% 70.8% 59.2% 48.1% 49.0% 26.3% 47.7% 46.7% 43.4% 43.4% 48.4%	Net Worth	-3.3%	-1.0%	-4.4%	3.8%	5.6%	8.4%	7.7%	-1.2%	-4.0%	0.1%	4.0%
Cash B. Invito-Total Assets 50.9% 47.4% 46.6% 40.8% 31.2% 24.9% 26.3% 47.7% 43.4% 34.4% Lown-Lord Inclains 63.6% 67.5% 52.5% 44.8% 30.0% 70.9% 32.2% 46.7% 43.4% 40.4% 48.4% 49.1% 45.5% 63.0% 69.2% 46.7% 43.4% 41.4% 48.4% 39.2% 46.1% 54.4% 40.4% 32.2% 40.9% 22.4% 47.2% 43.4% 41.4% 41.4% 41.4% 41.4% 41.4% 41.4% 41.4% 41.4% 41.4% 41.4% 41.4% 41.4% 14.4% 14.4% 14.4% 14.4% 14.4% 14.4% 14.4% 14.4% 14.4% 14.4% 14.4% 14.4% 14.4% 14.4% 14.4% 14.4% 14.4% 14.4% 14.4% 12.2% 14.4% 14.4% 14.4% 14.4% 14.4% 14.4% 14.4% 14.4% 14.4% 14.4% 14.4% 14.4% 14.4% 14.4%	BALANCE SHEET ALLOCATION	١										
Lean-st-Otal Assets	Net Worth-to-Total Assets	18.7%	16.2%	12.3%	11.7%	10.9%	10.7%	10.7%	16.4%	12.7%	12.1%	11.2%
Chig & Sygs-to-Total Shares Nonterm-to-Total Shares Term CDs-to-Total S	Loans-to-Total Assets Vehicle-to-Total Loans REL-to-Total Loans REL-to-Net Worth	44.0% 63.6% 1.2% 2.8%	48.4% 67.5% 6.3% 18.9%	49.1% 52.5% 28.4% 113.5%	54.5% 44.8% 39.2% 182.5%	63.0% 39.2% 46.1% 267.5%	70.8% 30.9% 54.0% 358.6%	69.2% 32.2% 52.6% 338.9%	48.1% 67.2% 6.0% 17.7%	49.0% 54.0% 26.1% 100.8%	52.0% 48.7% 33.7% 144.2%	60.1% 41.4% 43.3% 232.4%
Short-term Funding Ratio Short-term Eunding Ratio Short-term Cash Flow Ratio A7.1% 34.4% 27.2% 23.1% 15.4% 16.4% 16.4% 17.0% 35.2% 28.0% 25.3% 20.3% Net Long-term Asset Ratio A7.1% 34.4% 27.2% 23.1% 15.4% 16.4% 17.0% 35.2% 28.0% 25.3% 20.3% Net Long-term Asset Ratio A7.1% 39.0% 21.6% 14.4% 34.6% 40.0% 38.5% 20.4% 17.1% 29.9% 38.4% 16.4% 17.1% 29.9% 38.4% 17.1% 29.9% 38.4% 17.1% 29.9% 38.4% 18.5% 40.0% 38.5% 20.4% 17.1% 29.9% 38.4% 18.5% 40.0% 38.5% 20.4% 17.1% 29.9% 38.4% 18.5% 40.0% 38.5% 20.4% 17.1% 29.9% 38.4% 18.5% 40.0% 38.5% 20.4% 17.1% 29.9% 38.4% 18.5% 40.0% 18.0% 20.5% 20.	Chkg & Svgs-to-Total Shares Nonterm-to-Total Shares	93.0% 93.3%	85.3% 86.8%	77.7% 84.1%	72.5% 82.0%	64.9% 78.7%	52.5% 73.3%	54.8% 74.4%	85.8% 87.2%	78.5% 84.4%	75.2% 83.1%	67.6% 79.9%
Loan Delinquency Ratio 2.39% 1.15% 0.78% 0.59% 0.47% 0.53% 0.53% 0.81% 0.69% 0.52% 0.53% 0.81m 0.65% 0.32% 0.35% 0.33% 0.32% 0.55% 0.55% 0.35% 0.34% 0.32% 0.52% 0.55% 0.55% 0.35% 0.34% 0.32% 0.52% 0.55% 0.55% 0.35% 0.34% 0.32% 0.52% 0.55% 0.52% 0.35% 0.34% 0.32% 0.52% 0.55% 0.55% 0.35% 0.34% 0.32% 0.52% 0.53% 0.34% 0.52% 0.53% 0.34% 0.25% 0.53% 0.34% 0.52% 0.53% 0.44% 0.47% 0.46% 1.10% 0.76% 0.62% 0.48% 0.60m 0.60m 0.60m 0.60m 0.11% 0.28% 0.62% 0.6	Short-term Funding Ratio Short-term Cash Flow Ratio	43.8% 47.1%	30.7% 34.4%	23.2% 27.2%	18.7% 23.1%	13.4% 18.5%	10.7% 16.4%	11.4% 17.0%	23.9% 35.2%	21.1% 28.0%	15.4% 25.3%	11.4% 20.3%
Net Charge-off Ratio 0.65% 0.32% 0.35% 0.33% 0.32% 0.55% 0.52% 0.52% 0.35% 0.34% 0.32% 0.55% "Misery" Index 3.04% 1.47% 1.13% 0.92% 0.79% 1.08% 1.05% 1.05% 1.16% 1.02% 0.84% 1.05% Core Delinquency Rate 2.02% 1.05% 0.72% 0.53% 0.44% 0.47% 0.46% 1.10% 0.76% 0.62% 0.48% Core Net Charge-off Rate 0.14% 0.16% 0.21% 0.23% 0.71% 0.75% 0.69% 0.16% 0.21% 0.28% 0.62% Core "Misery" Index 2.16% 1.21% 0.94% 0.86% 1.15% 1.22% 1.15% 1.26% 0.97% 0.99% 1.09% RE Loan Delinquency 0.81% 0.74% 0.63% 0.40% 0.31% 0.30% 0.30% 0.30% 0.74% 0.63% 0.48% 0.34% Vehicle Loan Delinquency 2.05% 1.06% 0.67% 0.34% 0.41% 0.39% 0.42% 1.12% 0.79% 0.59% 0.59% Direct Loans 2.06% 1.06% 0.67% 0.34% 0.41% 0.39% 0.42% 1.12% 0.73% 0.55% 0.46% Indirect Loans 0.00% 0.41% 1.57% 1.38% 0.72% 0.64% 0.65% 0.32% 1.57% 1.42% 0.80% Loss Allow as % of Loans 2.61% 1.19% 0.88% 0.78% 0.72% 0.64% 0.65% 0.32% 0.33% 0.37% 0.40% 0.34% 0.34% Coverage Ratio (Adequacy) 2.5 3.6 2.2 2.1 2.2 3.7 3.5 3.4 2.3 2.2 2.2 EARNINGS 2.28% 2.24% 2.25% 2.29% 2.89% 2.56% 2.61% 3.19% 2.86% 2.89% 2.89% Non-Interest Margin 3.14% 3.20% 2.82% 2.92% 2.89% 2.56% 2.61% 3.19% 2.86% 2.89% 2.89% Non-Interest Expense 3.63% 3.58% 3.19% 3.29% 3.34% 2.23% 2.29% 3.58% 3.23% 3.26% 3.23% 3.26% 3.23% 3.26% 3.29% 3.36% 3.29% 3.36% 3.29% 3.36% 3.29% 3.36% 3.29% 3.36% 3.29% 3.36% 3.29% 3.36% 3.29% 3.36% 3.29% 3.36% 3.29% 3.36% 3.29% 3.36% 3.29% 3.36% 3.29% 3.36% 3.29% 3.36% 3.29% 3.36% 3.29% 3.36% 2.49% 2.25% 2.20% 1.80% 1.86% 3.08% 2.49% 2.36% 2.24% Non-Interest Expense 3.24% 3.05% 3.29% 3.34% 2.28% 2.29% 3.58% 3.29% 3.58% 3.29% 3.58%	LOAN QUALITY											
Core Net Charge-off Rate Core "Misery" index 0.14% 0.16% 0.21% 0.33% 0.71% 0.75% 1.22% 1.15% 1.26% 0.97% 0.90% 1.09% 0.62% 0.97% 0.90% 1.09% 0.62% 0.97% 0.90% 0.90% 1.09% RE Loan Delinquency Delinquency Direct Loans Delinquency Direct Loans Indirect Loans Delinquency Direct Loans Indirect Loans Indir	Net Charge-off Ratio	0.65%	0.32%	0.35%	0.33%	0.32%	0.55%	0.52%	0.35%	0.34%	0.32%	0.52%
Vehicle Loan Delinquency Direct Loans 2.05% 1.06% 0.74% 0.60% 0.56% 0.58% 1.12% 0.79% 0.69% 0.59% Direct Loans 2.06% 1.06% 0.67% 0.34% 0.41% 0.39% 0.42% 1.12% 0.73% 0.55% 0.46% Loss Allow as % of Loans 2.61% 1.19% 0.88% 0.78% 0.72% 1.19% 1.13% 1.27% 0.92% 0.84% 0.75% Current Loss Exposure 1.06% 0.33% 0.41% 0.38% 0.32% 0.32% 0.33% 0.40% 0.39% 0.34% 0.75% Coverage Ratio (Adequacy) 2.5 3.6 2.2 2.1 2.2 3.7 3.5 3.4 2.3 2.2 2.2 EARNINGS Gross Asset Yield 3.76% 3.80% 3.46% 3.55% 3.74% 4.13% 4.07% 3.80% 3.50% 3.68% Gross Interest Margin 3.34% 3.38% 3.05% 3.08% 3.09%	Core Net Charge-off Rate	0.14% 2.16%	0.16% 1.21%	0.21% 0.94%	0.33% 0.86%	0.71% 1.15%	0.75% 1.22%	0.69% 1.15%	0.16% 1.26%	0.21% 0.97%	0.28% 0.90%	0.62% 1.09%
Current Loss Exposure Coverage Ratio (Adequacy) 1.06% 2.5 3.6 2.2 2.1 2.2 3.7 3.5 3.6 2.2 2.1 2.2 3.7 3.5 3.6 2.2 2.1 2.2 3.7 3.5 3.6 3.4 2.3 2.2 2.2 2.2 2.2 2.2 2.2 2.2 2.2 2.2	Vehicle Loan Delinquency Direct Loans	2.05% 2.06%	1.06% 1.06%	0.74% 0.67%	0.60% 0.34%	0.56% 0.41%	0.58% 0.39%	0.58% 0.42%	1.12% 1.12%	0.79% 0.73%	0.69% 0.55%	0.59% 0.46%
Gross Asset Yield 3.76% 3.80% 3.46% 3.55% 3.74% 4.13% 4.07% 3.80% 3.50% 3.53% 3.68% Cost of Funds 0.42% 0.42% 0.41% 0.47% 0.65% 1.14% 1.06% 0.42% 0.41% 0.45% 0.59% Gross Interest Margin 3.34% 3.38% 3.05% 3.08% 3.09% 3.00% 3.01% 3.37% 3.08% 3.08% 3.09% Provision Expense 0.20% 0.18% 0.23% 0.17% 0.20% 0.44% 0.40% 0.18% 0.22% 0.19% 0.20% Net Interest Margin 3.14% 3.20% 2.82% 2.92% 2.89% 2.56% 2.61% 3.19% 2.86% 2.89% 2.89% Non-Interest Income 0.39% 0.51% 0.77% 1.03% 1.14% 1.03% 1.04% 0.50% 0.74% 0.90% 1.08% Non-Interest Expense 3.63% 3.58% 3.19% 3.29% 3.34% 2.83% 2.90% 3.58% 3.23% 3.26% 3.32% Net Operating Expense 3.24% 3.07% 2.42% 2.25% 2.20% 1.80% 1.86% 3.08% 2.49% 2.36% 2.24% Net Operating Return -0.09% 0.13% 0.40% 0.66% 0.69% 0.77% 0.75% 0.11% 0.37% 0.53% 0.65% Non-recurring Inc(Exp). 0.11% 0.01% 0.02% 0.02% 0.01% 0.02% 0.01% 0.02% 0.01% 0.02% 0.02% 0.01% 0.05% 0.55% 0.66%	Current Loss Exposure	1.06%	0.33%	0.41%	0.38%	0.32%	0.32%	0.33%	0.37%	0.40%	0.39%	0.34%
Cost of Funds 0.42% 0.42% 0.41% 0.47% 0.65% 1.14% 1.06% 0.42% 0.41% 0.45% 0.59% Gross Interest Margin 3.34% 3.38% 3.05% 3.08% 3.09% 3.00% 3.01% 3.37% 3.08% 3.08% 3.09% Provision Expense 0.20% 0.18% 0.23% 0.17% 0.20% 0.44% 0.40% 0.18% 0.22% 0.19% 0.20% Net Interest Margin 3.14% 3.20% 2.82% 2.92% 2.89% 2.56% 2.61% 3.19% 2.86% 2.89% 2.89% Non-Interest Income 0.39% 0.51% 0.77% 1.03% 1.14% 1.03% 1.04% 0.50% 0.74% 0.90% 1.08% Non-Interest Expense 3.63% 3.58% 3.19% 3.29% 3.34% 2.83% 2.90% 3.58% 3.23% 3.26% 3.32% Net Operating Expense 3.24% 3.07% 2.42% 2.25% 2.20% 1.80% <		2 = 2 = 1	2.22-1	2.45-1	2 ===:	2 = 1-1	4.4051	4.0=	2.22	2.52-1	2.52:1	2.000
Provision Expense 0.20% 0.18% 0.23% 0.17% 0.20% 0.44% 0.40% 0.18% 0.22% 0.19% 0.20% Net Interest Margin 3.14% 3.20% 2.82% 2.92% 2.89% 2.56% 2.61% 3.19% 2.86% 2.89% Non-Interest Income 0.39% 0.51% 0.77% 1.03% 1.14% 1.03% 1.04% 0.50% 0.74% 0.90% 1.08% Non-Interest Expense 3.63% 3.58% 3.19% 3.29% 3.34% 2.83% 2.90% 3.58% 3.23% 3.26% 3.32% Net Operating Expense 3.24% 3.07% 2.42% 2.25% 2.20% 1.80% 1.86% 3.08% 2.49% 2.36% 2.24% Net Operating Return -0.09% 0.13% 0.40% 0.66% 0.69% 0.77% 0.75% 0.11% 0.37% 0.53% 0.65% Non-recurring Inc(Exp). 0.11% 0.01% 0.02% 0.01% 0.02% 0.01% 0.02%	Cost of Funds	0.42%	0.42%	0.41%	0.47%	0.65%	1.14%	1.06%	0.42%	0.41%	0.45%	0.59%
Net Interest Margin 3.14% 3.20% 2.82% 2.92% 2.89% 2.56% 2.61% 3.19% 2.86% 2.89% 2.89% Non-Interest Income 0.39% 0.51% 0.77% 1.03% 1.14% 1.03% 1.04% 0.50% 0.74% 0.90% 1.08% Non-Interest Expense 3.63% 3.58% 3.19% 3.29% 3.34% 2.83% 2.90% 3.58% 3.23% 3.26% 3.32% Net Operating Expense 3.24% 3.07% 2.42% 2.25% 2.20% 1.80% 1.86% 3.08% 2.49% 2.36% 2.24% Net Operating Return -0.09% 0.13% 0.40% 0.66% 0.69% 0.77% 0.75% 0.11% 0.37% 0.53% 0.65% Non-recurring Inc(Exp). 0.11% 0.01% 0.02% 0.01% 0.02% 0.01% 0.02% 0.02% 0.01% 0.02% 0.02% 0.05% 0.76% 0.13% 0.39% 0.55% 0.66%	_											
Non-Interest Expense 3.63% 3.58% 3.19% 3.29% 3.34% 2.83% 2.90% 3.58% 3.23% 3.26% 3.32% Net Operating Expense 3.24% 3.07% 2.42% 2.25% 2.20% 1.80% 1.86% 3.08% 2.49% 2.36% 2.24% Net Operating Return -0.09% 0.13% 0.40% 0.66% 0.69% 0.77% 0.75% 0.11% 0.37% 0.53% 0.65% Non-recurring Inc(Exp). 0.11% 0.01% 0.02% 0.01% 0.02% 0.01% 0.02% 0.01% 0.02% 0.01% 0.02% 0.01% 0.02% 0.05% 0.66%	Net Interest Margin	3.14%	3.20%	2.82%	2.92%	2.89%	2.56%	2.61%	3.19%	2.86%	2.89%	2.89%
Net Operating Expense 3.24% 3.07% 2.42% 2.25% 2.20% 1.80% 1.86% 3.08% 2.49% 2.36% 2.24% Net Operating Return -0.09% 0.13% 0.40% 0.66% 0.69% 0.77% 0.75% 0.11% 0.37% 0.53% 0.65% Non-recurring Inc(Exp). 0.11% 0.01% 0.02% 0.01% 0.02% 0.01% 0.02% 0.01% 0.02% 0.01% 0.02% 0.01% 0.02% 0.02% 0.01% 0.76% 0.13% 0.39% 0.55% 0.66%												
Net Operating Return -0.09% 0.13% 0.40% 0.66% 0.69% 0.77% 0.75% 0.11% 0.37% 0.53% 0.65% Non-recurring Inc(Exp). 0.11% 0.01% 0.02% 0.02% 0.01% 0.02% 0.02% 0.01% 0.02% 0.02% 0.02% 0.02% 0.02% 0.02% 0.02% 0.02% 0.02% 0.02% 0.02% 0.02% 0.02% 0.02% 0.02%												
Non-recurring Inc(Exp). 0.11% 0.01% 0.02% 0.02% 0.01% 0.02% 0.01% 0.02% 0.02% 0.01% Net Income. 0.02% 0.13% 0.42% 0.69% 0.70% 0.78% 0.76% 0.13% 0.39% 0.55% 0.66%	· ·											
	Return on Net Worth.	-0.5%	0.8%	3.3%	5.7%	6.4%	7.2%	7.0%	0.7%	3.0%	4.4%	5.8%





Q1-2023	<\$2 Million	\$2-10 Million	\$10-50 <million< th=""><th>\$50-100 Million</th><th>\$100-500 Million</th><th>\$500> Million</th><th>TOTAL</th><th><\$10 Million</th><th><\$50 Million</th><th><\$100 Million</th><th><\$500 Million</th></million<>	\$50-100 Million	\$100-500 Million	\$500> Million	TOTAL	<\$10 Million	<\$50 Million	<\$100 Million	<\$500 Million
PORTFOLIO ANALYTICS											
Cash and Investments											
Cash & CE as Pct of Assets	30%	14%	9%	9%	8%	7%	7%	15%	10%	9%	8%
Investments as Pct of Assets	26%	37%	39%	33%	24%	18%	19%	36%	38%	35%	27%
Short-term Funding Ratio	43.8%	30.7%	23.2%	18.7%	13.4%	10.7%	11.4%	23.9%	21.1%	15.4%	11.4%
Avg Cash & Investment Rat	1.59%	1.94%	1.95%	2.02%	2.21%	2.66%	2.56%	1.92%	1.95%	1.99%	2.13%
Loan Portfolio											
Total Loan Growth-Annl	0.0%	3.1%	-4.5%	2.7%	1.4%	7.1%	6.3%	2.9%	-3.8%	-0.1%	1.0%
Consumer Loan Growth-An	-1.9%	3.6%	-4.2%	5.2%	3.1%	5.7%	5.2%	3.1%	-3.3%	1.2%	2.6%
Mortgage Loan Growth-An	279.2%	-3.8%	-5.3%	-1.2%	-0.7%	8.3%	7.3%	-0.5%	-5.2%	-2.5%	-1.0%
Avg Loan Palanco	¢6 924	¢o coc	¢2 770	¢6 E64	¢10.620	¢20.421	¢17.210	Ć0 401	¢4.220	ĆE E71	¢0.470
Avg Loan Balance Avg Loan Rate	\$6,834 6.61%	\$8,586 5.87%	\$3,770 5.17%	\$6,564 5.00%	\$10,630 4.81%	\$20,431 4.89%	\$17,310 4.88%	\$8,481 5.91%	\$4,239 5.24%	\$5,571 5.10%	\$9,479 4.88%
Avg Loan Yield, net	6.16%	5.49%	4.70%	4.69%	4.50%	4.27%	4.31%	5.53%	4.78%	4.73%	4.55%
Credit Mitigation-											
Delinguency Rates-											
Credit Cards	0.06%	2.24%	1.41%	1.13%	0.85%	1.52%	1.48%	2.20%	1.44%	1.25%	0.94%
New Vehicle Loans	1.46%	0.61%	0.39%	0.26%	0.85%	0.32%	0.31%	0.66%	0.42%	0.34%	0.94%
Used Vehicle Loans	2.39%	1.35%	0.59%	0.26%	0.23%	0.32%	0.31%	-0.02%	0.42%	0.54%	0.27%
Total Vehicle Loans	1.06%	0.74%	0.60%	0.56%	0.58%	0.58%	0.58%	0.79%	0.69%	0.59%	0.00%
Real Estate Loans	0.81%	0.74%	0.63%	0.40%	0.31%	0.30%	0.30%	0.74%	0.63%	0.48%	0.34%
Total Loan Delinquency	2.39%	1.15%	0.78%	0.59%	0.47%	0.53%	0.53%	0.81%	0.69%	0.52%	0.53%
Net Charge-off Rates-								•			
Credit Cards	-3.82%	0.78%	1.23%	1.41%	1.66%	3.50%	3.35%	0.69%	1.21%	1.33%	1.59%
New Vehicle Loans	0.10%	-0.03%	0.06%	0.09%	0.14%	0.20%	0.21%	0.65%	0.43%	0.34%	0.28%
Used Vehicle Loans	0.20%	0.29%	0.34%	0.44%	0.46%	0.69%	0.63%	1.41%	0.99%	0.86%	0.74%
Total Vehicle Loans	0.16%	0.16%	0.24%	0.33%	0.36%	0.50%	0.48%	0.16%	0.23%	0.28%	0.34%
Non-Comml RE Loans	0.16%	0.08%	0.07%	0.26%	0.95%	0.63%	0.57%	0.08%	0.07%	0.20%	0.82%
Total Net Charge-offs	0.32%	0.35%	0.33%	0.32%	0.55%	0.52%	0.35%	0.34%	0.32%	0.52%	0.00%
"Misery" Indices-											
Credit Cards	-3.76%	3.02%	2.64%	2.54%	2.51%	5.02%	4.83%	2.89%	2.65%	2.58%	2.53%
New Vehicle Loans	1.56%	0.58%	0.45%	0.35%	0.39%	0.52%	0.52%	1.31%	0.85%	0.68%	0.55%
Used Vehicle Loans	2.59%	1.64%	1.27%	1.20%	1.16%	1.42%	1.36%	1.39%	1.04%	0.94%	0.86%
Total Vehicle Loans	1.22%	0.90%	0.84%	0.89%	0.94%	1.08%	1.06%	0.95%	0.92%	0.88%	0.34%
Non-Comml RE Loans	0.97%	0.82%	0.70%	0.66%	1.26%	0.93%	0.87%	0.82%	0.70%	0.67%	1.16%
Total "Misery" Index	2.71%	1.50%	1.11%	0.91%	1.02%	1.05%	0.88%	1.15%	1.01%	1.04%	0.53%
Fundng Portfolio											
Share Growth YTD-Annl	-6.6%	-4.9%	-8.7%	-0.3%	2.9%	9.9%	8.5%	-5.0%	-8.3%	-3.9%	1.1%
Chkg & Savings YTD-Annl	-7.3%	-6.5%	-11.4%	-2.7%	-2.1%	-0.9%	-1.4%	-6.5%	-10.8%	-6.5%	-3.4%
Avg Share Balance per Mbr	\$2,674	\$5,592	\$9,292	\$10,755	\$12,483	\$14,329	\$13,828	\$5,235	\$8,634	\$9,692	\$11,612
Avg Share Balance	\$12,429	\$14,784	\$6,716	\$10,608	\$14,898	\$24,518	\$21,371	\$14,611	\$7,093	\$8,687	\$12,558
Avg Share Rate	0.53%	0.51%	0.47%	0.54%	0.73%	1.34%	1.24%	0.51%	0.48%	0.51%	0.68%
Core as Pct of Total Shares	93%	85%	78%	73%	65%	52%	55%	86%	79%	75%	68%
Term CDs as Pct of Shares	5%	10%	10%	12%	15%	20%	19%	9%	10%	11%	14%
Non-Member Deposit Ratio	1.1%	1.0%	0.9%	1.2%	1.2%	1.3%	1.2%	1.0%	0.9%	1.0%	1.1%
Borrowings/Total Funding	0.1%	0.3%	0.2%	0.6%	1.8%	5.8%	5.2%	0.3%	0.2%	0.4%	1.4%
Borrowings Growth YTD	0.0%	0.0%	-85.3%	-46.7%	-33.1%	21.1%	18.4%	0.0%	-77.1%	-55.0%	-34.9%
Avg Borrowings Rate		4.30%	6.43%	5.09%	4.82%	4.55%	4.57%	5.83%	6.37%	5.43%	4.87%



RESOURCES

Q1-2023	<\$2 Million	\$2-10 Million	\$10-50 <million< th=""><th>\$50-100 Million</th><th>\$100-500 Million</th><th>\$500> Million</th><th>TOTAL</th><th><\$10 Million</th><th><\$50 Million</th><th><\$100 Million</th><th><\$500 Million</th></million<>	\$50-100 Million	\$100-500 Million	\$500> Million	TOTAL	<\$10 Million	<\$50 Million	<\$100 Million	<\$500 Million
									-	-	
let Operating Profitability	/-										
arning Asset/Funding Ion-Int Inc-to-Total Revenu	119% 9%	115% 12%	109% 18%	108% 23%	107% 23%	113% 20%	112% 20%	115% 12%	110% 17%	109% 20%	107% 23%
Net Op Cash Flow (YTD-\$Mil: Average Loan Balance Average Share Balance	\$ (4) 6,834 2,509	\$ (53) 8,586 4,463	\$ (485) 3,770 5,759	\$ (205) 6,564 6,169	\$ 1,055 10,630 6,653	\$ 15,451 20,431 7,187	\$ 15,760 17,310 7,059	\$ (56) 8,481 4,256	\$ (541) 4,239 5,565	\$ (746) 5,571 5,884	\$ 308 9,479 6,434
Net Operating Return per I	FTE										
nterest Income per FTE	\$50,483	\$101,269	\$155,241	\$165,572	\$178,572	\$281,076			\$145,033	\$155,700	\$172,17
Avg Int & Prov per FTE	\$8,326	\$16,079	\$28,658	\$29,768	\$40,491	\$106,926		\$15,135	\$26,364	\$28,132	\$37,03
Net Interest Income per FTE	\$42,158	\$85,190	\$126,582	\$135,804	\$138,082	\$174,150	\$166,126	\$79,953	\$118,670	\$127,568	\$135,14
Non-Interest Income per FT	\$5,293	\$13,540	\$34,481	\$48,139	\$54,630	\$70,082	\$66,059		\$30,757	\$39,784	\$50,48
Avg Operating Exp per FTE	\$48,712	\$95,346	\$142,916	\$153,042	\$159,684	\$192,146			\$133,881	\$143,832	\$155,25
Net Operating Exp per FTE	\$43,420	\$81,805	\$108,435	\$104,904	\$105,053	\$122,064	\$118,519	\$77,133	\$103,124	\$104,048	\$104,77
Avg Net Op Return per FT	\$ (1,262)	\$ 3,385	\$ 18,147	\$30,900	\$ 33,029	\$ 52,086	\$ 47,607	\$ 2,819	\$ 15,546	\$23,520	\$ 30,370
Revenue/Operating Expens Revenue-	se Assessme	nt									
Revenue-		\$114,810	\$189,722	\$213,711	\$233,203	\$351,158	\$324,732	\$107,625	\$175,791	\$195,483	\$222,657
Revenue-			\$189,722 4.23%	\$213,711 4.59%	\$233,203 4.88%	\$351,158 5.16%	\$324,732 5.10%	\$107,625 4.30%	\$175,791 4.24%	\$195,483 4.43%	\$222,65° 4.76%
Revenue- Avg Revenue per FTE - Total Revenue Ratio Operating Expenses-	\$55,776 4.16%	\$114,810 4.31%	4.23%	4.59%	4.88%	5.16%	5.10%	4.30%	4.24%	4.43%	4.76%
Revenue- Avg Revenue per FTE - Total Revenue Ratio Operating Expenses-	\$55,776	\$114,810									4.76%
Avg Revenue- Avg Revenue per FTE - Total Revenue Ratio Deperating Expenses- Avg Comp & Benefits per F - C & B Exp Ratio	\$55,776 4.16% \$22,392 1.67%	\$114,810 4.31% \$48,801 1.83%	\$66,481 1.48%	\$72,221 1.55%	\$80,220 1.68%	\$.16% \$102,293 1.50%	\$97,045 1.53%	\$45,587 1.82%	\$62,936 1.52%	\$67,758 1.54%	\$76,736 1.64%
Avg Revenue- Avg Revenue per FTE - Total Revenue Ratio Deparating Expenses- Avg Comp & Benefits per F - C & B Exp Ratio - Pct of Total Op Expense	\$55,776 4.16% \$22,392 1.67% 46%	\$114,810 4.31% \$48,801 1.83% 51%	\$66,481 1.48% 47%	\$72,221 1.55% 47%	\$80,220 1.68% 50%	\$102,293 1.50% 53%	\$97,045 1.53% 53%	\$45,587 1.82% 51%	\$62,936 1.52% 47%	\$67,758 1.54% 47%	\$76,736 1.64% 49%
Avg Revenue- Avg Revenue per FTE - Total Revenue Ratio Operating Expenses- Avg Comp & Benefits per F - C & B Exp Ratio - Pct of Total Op Expense - FTE-to-Ops (Staff Eff) - Full-time Equivalents - Pct Part-time Employee Avg Occ & Ops Exp per FTE	\$55,776 4.16% \$22,392 1.67% 46% 1.68 197 80% \$15,471	\$114,810 4.31% \$48,801 1.83% 51% 0.71 1,418 46% \$25,388	\$66,481 1.48% 47% 0.35 7,900 16% \$39,018	\$72,221 1.55% 47% 0.30 10,280 9% \$39,224	\$80,220 1.68% 50% 0.25 51,005 7% \$40,036	\$102,293 1.50% 53% 0.16 273,326 4% \$45,543	\$97,045 1.53% 53% 0.18 344,124 6%	\$45,587 1.82% 51% 0.76 1,615 51% \$24,181	\$62,936 1.52% 47% 0.39 9,515 23% \$36,500	\$67,758 1.54% 47% 0.34 19,794 16% \$37,915	\$76,736 1.64% 49% 0.27 70,799 9% \$39,443
Avg Revenue- Avg Revenue per FTE - Total Revenue Ratio Operating Expenses- Avg Comp & Benefits per F - C & B Exp Ratio - Pct of Total Op Expense - FTE-to-Ops (Staff Eff) - Full-time Equivalents - Pct Part-time Employee	\$55,776 4.16% \$22,392 1.67% 46% 1.68 197 80%	\$114,810 4.31% \$48,801 1.83% 51% 0.71 1,418 46%	\$66,481 1.48% 47% 0.35 7,900 16%	\$72,221 1.55% 47% 0.30 10,280 9%	\$80,220 1.68% 50% 0.25 51,005 7%	\$102,293 1.50% 53% 0.16 273,326 4%	\$97,045 1.53% 53% 0.18 344,124 6%	\$45,587 1.82% 51% 0.76 1,615 51%	\$62,936 1.52% 47% 0.39 9,515 23%	\$67,758 1.54% 47% 0.34 19,794 16%	\$76,736 1.64% 49% 0.27 70,799 9%
Avg Revenue- Avg Revenue per FTE - Total Revenue Ratio Operating Expenses- Avg Comp & Benefits per F - C & B Exp Ratio - Pct of Total Op Expense - FTE-to-Ops (Staff Eff) - Full-time Equivalents - Pct Part-time Employee Avg Occ & Ops Exp per FTE - Occup & Ops Exp Ratio - Pct of Total Op Expense Avg All Other Exp per FTE	\$55,776 4.16% \$22,392 1.67% 46% 1.68 197 80% \$15,471 1.15% 32% \$10,850	\$114,810 4.31% \$48,801 1.83% 51% 0.71 1,418 46% \$25,388 0.95% 27% \$21,157	\$66,481 1.48% 47% 0.35 7,900 16% \$39,018 0.87% 27%	\$72,221 1.55% 47% 0.30 10,280 9% \$39,224 0.84% 26%	\$80,220 1.68% 50% 0.25 51,005 7% \$40,036 0.84% 25%	\$102,293 1.50% 53% 0.16 273,326 4% \$45,543 0.67% 24%	\$97,045 1.53% 53% 0.18 344,124 6% \$44,297 0.70% 24%	\$45,587 1.82% 51% 0.76 1,615 51% \$24,181 0.97% 27% \$19,902	\$62,936 1.52% 47% 0.39 9,515 23% \$36,500 0.88% 27%	\$67,758 1.54% 47% 0.34 19,794 16% \$37,915 0.86% 26%	\$76,736 1.64% 49% 0.27 70,799 9% \$39,443 0.84% 25%
Avg Revenue- Avg Revenue per FTE - Total Revenue Ratio **Deparating Expenses- Avg Comp & Benefits per F - C & B Exp Ratio - Pct of Total Op Expense - FTE-to-Ops (Staff Eff) - Full-time Equivalents - Pct Part-time Employee Avg Occ & Ops Exp per FTE - Occup & Ops Exp Ratio - Pct of Total Op Expense	\$55,776 4.16% \$22,392 1.67% 46% 1.68 197 80% \$15,471 1.15% 32%	\$114,810 4.31% \$48,801 1.83% 51% 0.71 1,418 46% \$25,388 0.95% 27%	\$66,481 1.48% 47% 0.35 7,900 16% \$39,018 0.87% 27%	\$72,221 1.55% 47% 0.30 10,280 9% \$39,224 0.84% 26%	\$80,220 1.68% 50% 0.25 51,005 7% \$40,036 0.84% 25%	\$102,293 1.50% 53% 0.16 273,326 4% \$45,543 0.67% 24%	\$97,045 1.53% 53% 0.18 344,124 6% \$44,297 0.70% 24%	\$45,587 1.82% 51% 0.76 1,615 51% \$24,181 0.97% 27%	\$62,936 1.52% 47% 0.39 9,515 23% \$36,500 0.88% 27%	\$67,758 1.54% 47% 0.34 19,794 16% \$37,915 0.86% 26%	\$76,736 1.64% 49% 0.27 70,799 9% \$39,443 0.84% 25%
Avg Revenue- Avg Revenue per FTE - Total Revenue Ratio Deparating Expenses- Avg Comp & Benefits per F - C & B Exp Ratio - Pct of Total Op Expense - FTE-to-Ops (Staff Eff) - Full-time Equivalents - Pct Part-time Employee Avg Occ & Ops Exp per FTE - Occup & Ops Exp Ratio - Pct of Total Op Expense Avg All Other Exp per FTE - All Other Expense Ratio - Pct of Total Op Expense	\$55,776 4.16% \$22,392 1.67% 46% 1.68 197 80% \$15,471 1.15% 32% \$10,850 0.81% 22%	\$114,810 4.31% \$48,801 1.83% 51% 0.71 1,418 46% \$25,388 0.95% 27% \$21,157 0.79% 22%	\$66,481 1.48% 47% 0.35 7,900 16% \$39,018 0.87% 27% \$37,418 0.83% 26%	\$72,221 1.55% 47% 0.30 10,280 9% \$39,224 0.84% 26% \$41,597 0.89% 27%	\$80,220 1.68% 50% 0.25 51,005 7% \$40,036 0.84% 25% \$39,428 0.82% 25%	\$102,293 1.50% 53% 0.16 273,326 4% \$45,543 0.67% 24% \$44,311 0.65% 23%	\$97,045 1.53% 53% 0.18 344,124 6% \$44,297 0.70% 24% \$43,236 0.68% 23%	\$45,587 1.82% 51% 0.76 1,615 51% \$24,181 0.97% 27% \$19,902 0.79% 22%	\$62,936 1.52% 47% 0.39 9,515 23% \$36,500 0.88% 27% \$34,446 0.83% 26%	\$67,758 1.54% 47% 0.34 19,794 16% \$37,915 0.86% 26% \$38,160 0.86% 27%	\$76,736 1.64% 49% 0.27 70,799 9% \$39,443 0.84% 25% \$39,073 0.84% 25%
Avg Revenue- Avg Revenue per FTE - Total Revenue Ratio Deparating Expenses- Avg Comp & Benefits per F - C & B Exp Ratio - Pct of Total Op Expense - FTE-to-Ops (Staff Eff) - Full-time Equivalents - Pct Part-time Employee Avg Occ & Ops Exp per FTE - Occup & Ops Exp Ratio - Pct of Total Op Expense Avg All Other Exp per FTE - All Other Expense Ratio - Pct of Total Op Expense Avg All Other Expense Ratio - Pct of Total Op Expense Membership Outreach- Membership Outreach-	\$55,776 4.16% \$22,392 1.67% 46% 1.68 197 80% \$15,471 1.15% 32% \$10,850 0.81% 22%	\$114,810 4.31% \$48,801 1.83% 51% 0.71 1,418 46% \$25,388 0.95% 27% \$21,157 0.79% 22%	\$66,481 1.48% 47% 0.35 7,900 16% \$39,018 0.87% 27% \$37,418 0.83% 26%	4.59% \$72,221 1.55% 47% 0.30 10,280 9% \$39,224 0.84% 26% \$41,597 0.89% 27%	\$80,220 1.68% 50% 0.25 51,005 7% \$40,036 0.84% 25% \$39,428 0.82% 25%	\$102,293 1.50% 53% 0.16 273,326 4% \$45,543 0.67% 24% \$44,311 0.65% 23%	\$97,045 1.53% 53% 0.18 344,124 6% \$44,297 0.70% 24% \$43,236 0.68% 23%	\$45,587 1.82% 51% 0.76 1,615 51% \$24,181 0.97% 27% \$19,902 0.79% 22%	\$62,936 1.52% 47% 0.39 9,515 23% \$36,500 0.88% 27% \$34,446 0.83% 26%	4.43% \$67,758 1.54% 47% 0.34 19,794 16% \$37,915 0.86% 26% \$38,160 0.86% 27%	\$76,736 1.64% 49% 0.27 70,799 9% \$39,443 0.84% 25% \$39,073 0.84% 25%
Avg Revenue- Avg Revenue per FTE - Total Revenue Ratio Deparating Expenses- Avg Comp & Benefits per F - C & B Exp Ratio - Pct of Total Op Expense - FTE-to-Ops (Staff Eff) - Full-time Equivalents - Pct Part-time Employee Avg Occ & Ops Exp per FTE - Occup & Ops Exp Ratio - Pct of Total Op Expense Avg All Other Exp per FTE - All Other Expense Ratio - Pct of Total Op Expense Avg All Other Expense Ratio - Pct of Total Op Expense Membership Outreach- Members-to-Potential Members-to-FTEs	\$55,776 4.16% \$22,392 1.67% 46% 1.68 197 80% \$15,471 1.15% 32% \$10,850 0.81% 22%	\$114,810 4.31% \$48,801 1.83% 51% 0.71 1,418 46% \$25,388 0.95% 27% \$21,157 0.79% 22%	\$66,481 1.48% 47% 0.35 7,900 16% \$39,018 0.87% 27% \$37,418 0.83% 26%	4.59% \$72,221 1.55% 47% 0.30 10,280 9% \$39,224 0.84% 26% \$41,597 0.89% 27%	\$80,220 1.68% 50% 0.25 51,005 7% \$40,036 0.84% 25% \$39,428 0.82% 25%	\$102,293 1.50% 53% 0.16 273,326 4% \$45,543 0.67% 24% \$44,311 0.65% 23%	\$97,045 1.53% 53% 0.18 344,124 6% \$44,297 0.70% 24% \$43,236 0.68% 23%	\$45,587 1.82% 51% 0.76 1,615 51% \$24,181 0.97% 27% \$19,902 0.79% 22%	\$62,936 1.52% 47% 0.39 9,515 23% \$36,500 0.88% 27% \$34,446 0.83% 26%	4.43% \$67,758 1.54% 47% 0.34 19,794 16% \$37,915 0.86% 26% \$38,160 0.86% 27%	\$76,736 1.64% 49% 0.27 70,799 9% \$39,44: 0.84% 25% \$39,07: 0.84% 25%
Avg Revenue- Avg Revenue per FTE - Total Revenue Ratio Deparating Expenses- Avg Comp & Benefits per F - C & B Exp Ratio - Pct of Total Op Expense - FTE-to-Ops (Staff Eff) - Full-time Equivalents - Pct Part-time Employee Avg Occ & Ops Exp per FTE - Occup & Ops Exp Ratio - Pct of Total Op Expense Avg All Other Exp per FTE - All Other Expense Ratio - Pct of Total Op Expense Avg All Other Expense Ratio - Pct of Total Op Expense Membership Outreach- Membership Outreach-	\$55,776 4.16% \$22,392 1.67% 46% 1.68 197 80% \$15,471 1.15% 32% \$10,850 0.81% 22%	\$114,810 4.31% \$48,801 1.83% 51% 0.71 1,418 46% \$25,388 0.95% 27% \$21,157 0.79% 22%	\$66,481 1.48% 47% 0.35 7,900 16% \$39,018 0.87% 27% \$37,418 0.83% 26%	4.59% \$72,221 1.55% 47% 0.30 10,280 9% \$39,224 0.84% 26% \$41,597 0.89% 27%	\$80,220 1.68% 50% 0.25 51,005 7% \$40,036 0.84% 25% \$39,428 0.82% 25%	\$102,293 1.50% 53% 0.16 273,326 4% \$45,543 0.67% 24% \$44,311 0.65% 23%	\$97,045 1.53% 53% 0.18 344,124 6% \$44,297 0.70% 24% \$43,236 0.68% 23%	\$45,587 1.82% 51% 0.76 1,615 51% \$24,181 0.97% 27% \$19,902 0.79% 22%	\$62,936 1.52% 47% 0.39 9,515 23% \$36,500 0.88% 27% \$34,446 0.83% 26%	4.43% \$67,758 1.54% 47% 0.34 19,794 16% \$37,915 0.86% 26% \$38,160 0.86% 27%	\$76,731 1.64% 49% 0.27 70,799 9% \$39,44 0.84% 25% \$39,07: 0.84% 25%





	<\$2	\$2-10	\$10-50	\$50-100	\$100-500	\$500>		<\$10	<\$50	<\$100	<\$500
Q1-2023	Million	Million	<million< th=""><th>Million</th><th>Million</th><th>Million</th><th>TOTAL</th><th>Million</th><th>Million</th><th>Million</th><th>Million</th></million<>	Million	Million	Million	TOTAL	Million	Million	Million	Million

NET INFRASTRUCTURE COST:											
Fee Income	0.39%	0.51%	0.77%	1.03%	1.14%	1.03%	1.04%	0.50%	0.74%	0.90%	1.08%
Compensation & Benefits	1.67%	1.83%	1.48%	1.55%	1.68%	1.50%	1.53%	1.82%	1.52%	1.54%	1.64%
Travel & Conference	0.01%	0.02%	0.02%	0.03%	0.03%	0.02%	0.02%	0.02%	0.02%	0.03%	0.03%
Office Occupancy	0.24%	0.17%	0.19%	0.21%	0.22%	0.17%	0.17%	0.17%	0.19%	0.20%	0.21%
Office Operations	0.91%	0.78%	0.68%	0.63%	0.62%	0.50%	0.52%	0.79%	0.69%	0.66%	0.63%
Educational & Promo	0.02%	0.03%	0.06%	0.08%	0.10%	0.11%	0.11%	0.03%	0.06%	0.07%	0.09%
Loan Servicing	0.21%	0.12%	0.17%	0.23%	0.23%	0.19%	0.19%	0.12%	0.17%	0.20%	0.22%
Professional & Outside Sv	0.30%	0.41%	0.44%	0.46%	0.37%	0.23%	0.25%	0.41%	0.43%	0.45%	0.39%
Member Insurance	0.02%	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	0.01%	0.00%	0.00%	0.00%
Operating Fees	0.07%	0.03%	0.02%	0.01%	0.01%	0.01%	0.01%	0.03%	0.02%	0.02%	0.01%
Miscellaneous	0.17%	0.17%	0.12%	0.07%	0.07%	0.10%	0.09%	0.17%	0.12%	0.09%	0.08%
Total Ops Expense	3.63%	3.58%	3.19%	3.29%	3.34%	2.83%	2.90%	3.58%	3.23%	3.26%	3.32%
							,				
Net Operating Expense	3.24%	3.07%	2.42%	2.25%	2.20%	1.80%	1.86%	3.08%	2.49%	2.36%	2.24%

NET INFRASTRUCTURE COST PER FULL-TIME EQUIVALENT											
Fee Income	\$5,293	\$13,540	\$34,481	\$48,139	\$54,630	\$70,082	\$66,059	\$12,536	\$30,757	\$39,784	\$50,480
Compensation & Benefits	\$22,392	\$48,801	\$66,481	\$72,221	\$80,220	\$102,293	\$97,045	\$45,587	\$62,936	\$67,758	\$76,736
Travel & Conference	\$142	\$564	\$1,114	\$1,479	\$1,616	\$1,386	\$1,413	\$513	\$1,012	\$1,254	\$1,515
Office Occupancy	\$3,257	\$4,513	\$8,587	\$9,845	\$10,399	\$11,377	\$11,088	\$4,360	\$7,870	\$8,896	\$9,979
Office Operations	\$12,214	\$20,874	\$30,430	\$29,379	\$29,637	\$34,166	\$33,209	\$19,820	\$28,630	\$29,019	\$29,464
Educational & Promo	\$244	\$846	\$2,684	\$3,852	\$4,854	\$7,480	\$6,841	\$773	\$2,359	\$3,135	\$4,374
Loan Servicing	\$2,850	\$3,103	\$7,696	\$10,584	\$10,972	\$12,653	\$12,185	\$3,072	\$6,912	\$8,819	\$10,370
Professional & Outside Sv	\$4,071	\$11,001	\$19,595	\$21,635	\$17,802	\$15,508	\$16,100	\$10,158	\$17,994	\$19,885	\$18,385
Member Insurance	\$305	\$282	\$152	\$78	\$67	\$60	\$65	\$285	\$174	\$124	\$83
Operating Fees	\$997	\$846	\$861	\$662	\$667	\$563	\$589	\$865	\$861	\$758	\$692
Miscellaneous	\$2,239	\$4,513	\$5,316	\$3,308	\$3,451	\$6,660	\$6,042	\$4,237	\$5,133	\$4,185	\$3,656
Total Ops Expense	\$48,712	\$95,346	\$142,916	\$153,042	\$159,684	\$192,146	\$184,578	\$89,670	\$133,881	\$143,832	\$155,252
						•	·				
Net Operating Expense	\$43,420	\$81,805	\$108,435	\$104,904	\$105,053	\$122,064	\$118,519	\$77,133	\$103,124	\$104,048	\$104,772