



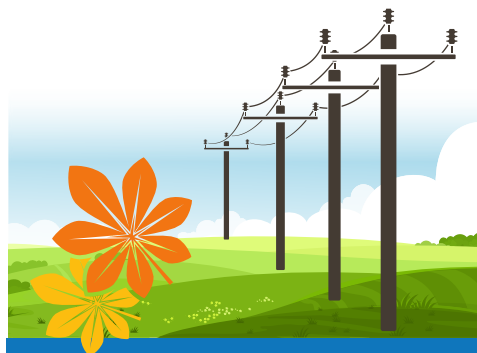
FENN REA

Stay Safe Around Powerlines and Poles



Every harvest season brings both excitement and challenges for farmers. However, recent incidents involving power poles, lines, and farm equipment have underscored the urgent need for safety awareness during this critical time. To ensure a safe and productive harvest, it's crucial to prioritize safety around power infrastructure. To the right are some essential tips to keep in mind.

A successful harvest hinges on the safety of everyone involved. Power poles and lines pose significant risks, but by identifying hazards, maintaining safe distances, using spotters, and following safety measures, you can protect lives and property during harvest. Remember to prioritize your safety above a few more inches closer to the power pole!



Identify Hazards:

Before you start, map out the locations of power poles and overhead lines on your farm. Knowing where these hazards are situated will help you plan your operations safely.

Maintain Safe Distances:

Always keep equipment at least 10 feet away from power lines with voltages up to 50,000 volts. For lines with higher voltages, maintain a 20-foot clearance. Be mindful of equipment height changes, like raised booms or buckets, and ensure they stay within safe distances.

Use a Spotter:

When operating tall equipment or carrying loads that could contact power lines, have a spotter assist you. They can help you navigate safely and ensure you maintain the necessary clearance.

Contact Utilities:

If you need to work near power lines or you need to move high equipment under a power line, contact ATCO. They can offer guidance for your safety.

Mark Hazard Areas:

Use flags, signs, or markers to clearly indicate areas with power lines. This visual communication serves as a constant reminder to exercise caution.



A reminder to farmers in the field: if you notice a guy wire without a red or yellow tube on it, please let us know.

For power outages, emergency power troubles and service requests, contact the distribution system operator for FENN REA: **ATCO Electric**
Phone toll-free: 1-800-668-2248

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Succession Planning for Your Business

Succession planning for farms is crucial for the long-term sustainability and success of agricultural businesses, especially as many family farms transition from one generation to the next. Here are five key strategies for effective succession planning in the context of farming:

1. Start Early and Communicate Openly:

Begin the succession planning process as early as possible. It often takes several years to ensure a seamless transition.

Open and transparent communication among family members and stakeholders is essential. Discuss your intentions, expectations, and goals for the farm's future openly and honestly. Encourage family members to voice their aspirations and concerns.

2. Identify and Develop Successors:

Identify potential successors within the family or among farm employees. Consider their skills, knowledge, and commitment to the farm's values and vision.

Provide training and mentorship to develop the necessary skills and knowledge. This may involve formal education, on-farm experience, or a combination of both.

3. Create a Comprehensive Succession Plan:

Develop a detailed succession plan that outlines the transfer of assets, management responsibilities, and decision-making authority. This plan should address financial, legal, and tax considerations.

Consider hiring professionals such as lawyers, accountants, and financial advisors with expertise in farm succession planning to assist in creating a robust plan.

4. Fairness and Equity:

Ensure that the succession plan is fair and equitable among all family members, even those not directly involved in the farm's operation. This can help prevent conflicts and maintain family harmony.

Consider mechanisms such as trusts, buy-sell agreements, or life insurance to provide for non-farming heirs while allowing the farming successor to retain control of the operation.

5. Continuity and Transition Management:

Plan for the transition of management responsibilities gradually. This can involve the current owner(s) stepping back slowly as the successor gains experience and confidence.

Establish contingency plans in case of unexpected events, such as illness or disability, to ensure the farm can continue to operate smoothly.

Remember that every farm succession plan will be unique and should be tailored to the specific circumstances and goals of the family and the farm. Regularly review and update the plan as circumstances change, and involve all relevant stakeholders in the decision-making process to create a sustainable and harmonious transition for your farm's future.



Regulated Rate Option (RRO)

The RRO rate may increase or decrease from month to month as it is priced on the open market and subject to many factors relating to supply and demand. If you do not have a contract with an electricity retailer, then you receive the default RRO rate.

For September 2023, the RRO is priced at \$0.24435 per kWh, which is reflected on your enclosed bill. For October 2023, the Battle River Power Coop monthly RRO billing rate for FENN REA members is \$0.15271. The RRO rate is also listed on www.fennrea.com.

Members are free to purchase natural gas services or electricity services from a retailer of their choice. For a list of retailers, visit ucahelps.alberta.ca or call 310-4822 (toll free in Alberta).