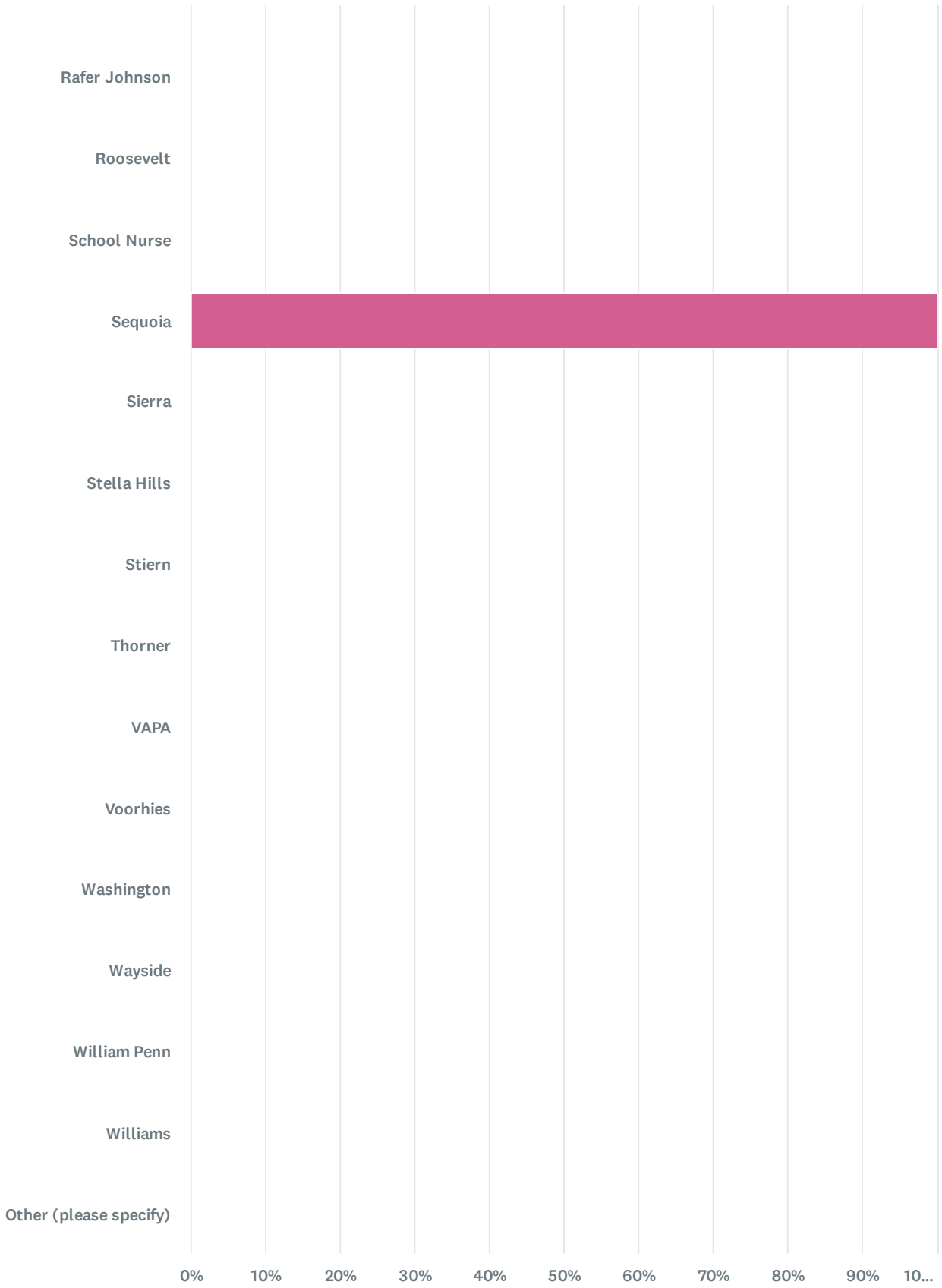
























2025-2026 BETA Administration/Site Climate Survey



Answer Choices	Percentage	Responses
Total		17





2025-2026 BETA Administration/Site Climate Survey

Answer Choices	Percentage	Responses
 Casa Loma	0%	0
 Cato	0%	0
 Chavez	0%	0
 Chipman	0%	0
 College Hts	0%	0
 Compton	0%	0
 Curran	0%	0
 Downtown	0%	0
 Ed Center/District Office	0%	0
 Eissler	0%	0
 Emerson	0%	0
 Evergreen	0%	0
 Fletcher	0%	0
 Frank West	0%	0
 Franklin	0%	0
 Fremont	0%	0
 Garza	0%	0
 Harding	0%	0
 Harris	0%	0
 Horace Mann	0%	0
 Hort	0%	0
 Jefferson	0%	0
<b>Total</b>		<b>17</b>

2025-2026 BETA Administration/Site Climate Survey

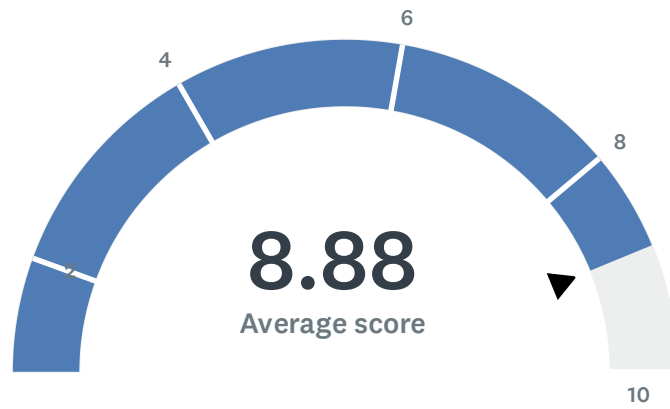
Answer Choices	Percentage	Responses
● Lincoln Jr. High	0%	0
● Longfellow	0%	0
● McKinley	0%	0
● MLK	0%	0
● Mt.Vernon	0%	0
● Munsey	0%	0
● Nichols	0%	0
● Noble	0%	0
● Owens Elementary	0%	0
● Pauly	0%	0
● Pioneer	0%	0
● Rafer Johnson	0%	0
● Roosevelt	0%	0
● School Nurse	0%	0
● Sequoia	100.00%	17
● Sierra	0%	0
● Stella Hills	0%	0
● Stiern	0%	0
● Thorner	0%	0
● VAPA	0%	0
● Voorhies	0%	0
● Washington	0%	0
<b>Total</b>		<b>17</b>

2025-2026 BETA Administration/Site Climate Survey

Answer Choices	Percentage	Responses
 Wayside	0%	0
 William Penn	0%	0
 Williams	0%	0
 Other (please specify) <a href="#">Show responses</a>	0%	0
<b>Total</b>		<b>17</b>

## Q2 Site administration is sensitive to the needs of students, staff, and the community.

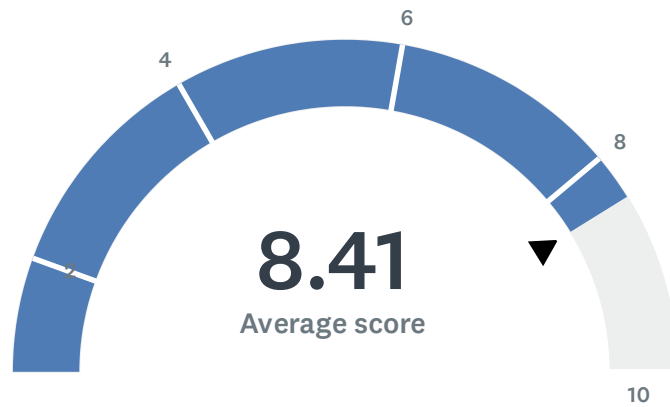
Answered: 17 Skipped: 0



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
5.00	10.00	10.00	8.88	1.84

### Q3 Site administration treats staff with respect; you feel like a valued member of a team.

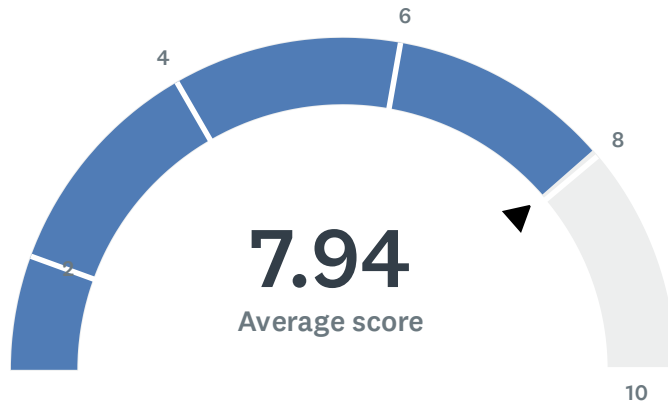
Answered: 17 Skipped: 0



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
3.00	10.00	10.00	8.41	2.57

## Q4 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

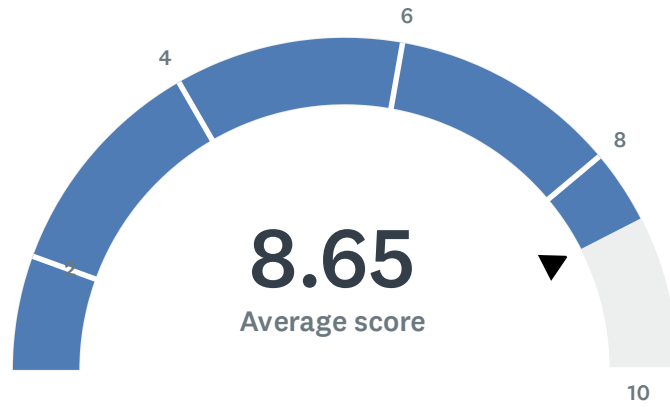
Answered: 16 Skipped: 1



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	10.00	7.94	3.19

## Q5 Site administration follows the contract and respects personal rights.

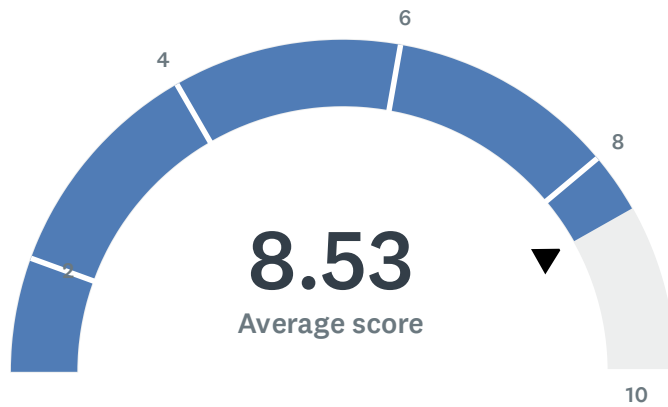
Answered: 17 Skipped: 0



Basic statistics <span style="float: right;">ⓘ</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
3.00	10.00	10.00	8.65	2.52

## Q6 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

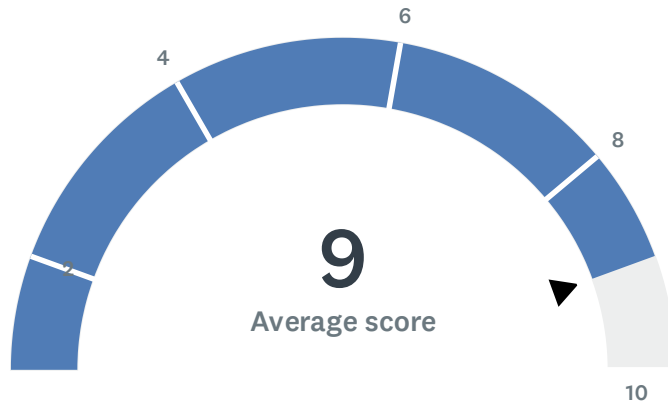
Answered: 17 Skipped: 0



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
3.00	10.00	10.00	8.53	2.50

## Q7 Administration maintains open communication with staff, parents, and students.

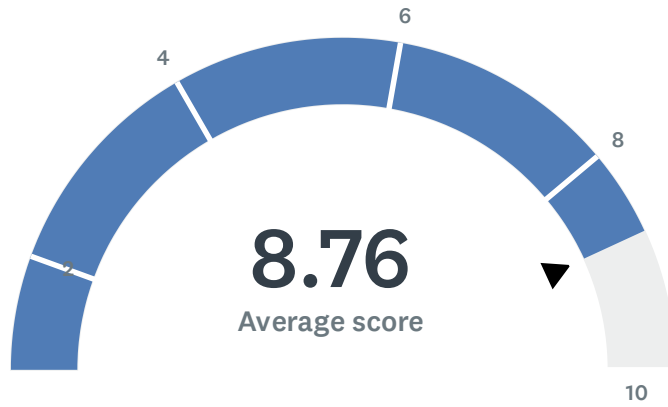
Answered: 17 Skipped: 0



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
5.00	10.00	10.00	9.00	1.64

## Q8 Administration supports staff against attacks and criticism from parents.

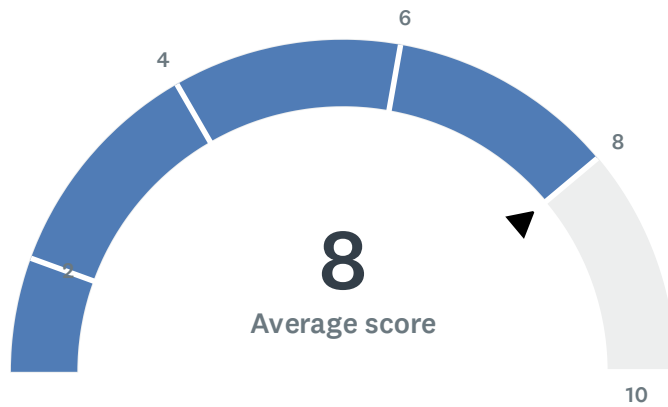
Answered: 17 Skipped: 0



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
2.00	10.00	10.00	8.76	2.29

## Q9 Site administration treats all teachers equally; there is no preferential treatment.

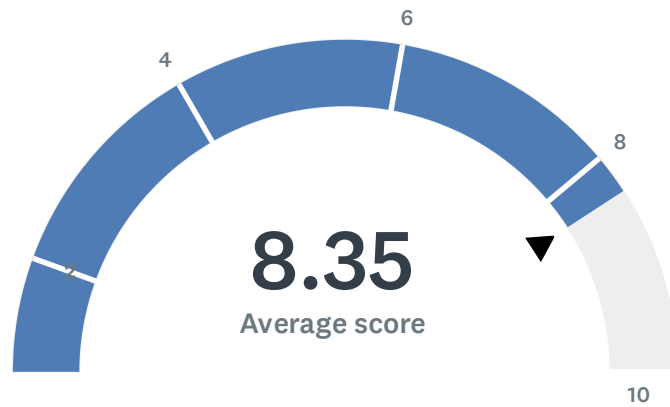
Answered: 17 Skipped: 0



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	10.00	8.00	3.22

## Q10 Site administration has been supportive and minimizes additional stress.

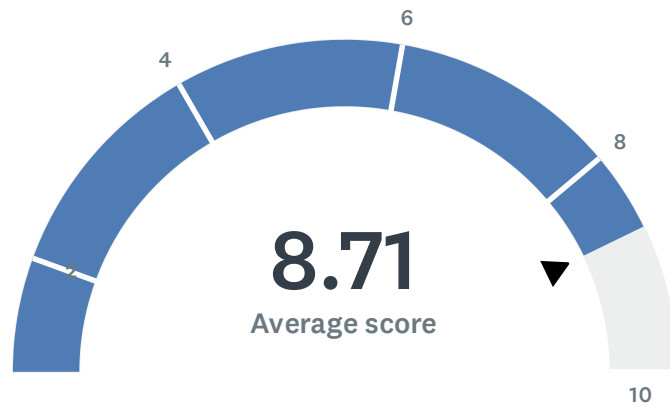
Answered: 17 Skipped: 0



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
2.00	10.00	10.00	8.35	2.83

## Q11 Administration communicates expectations and information in an effective and timely manner.

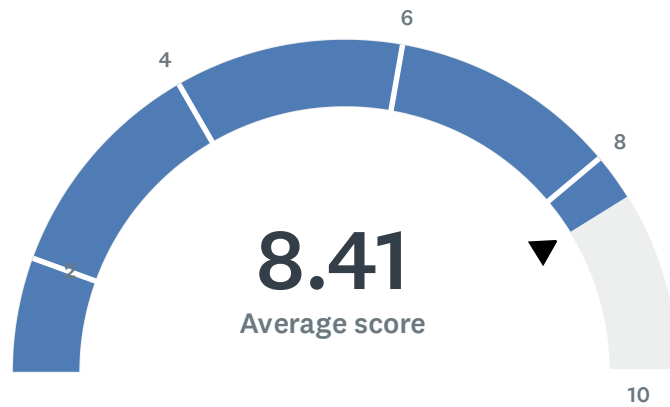
Answered: 17 Skipped: 0



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
3.00	10.00	10.00	8.71	2.22

## Q12 Your site administration ensures positive working conditions at your worksite.

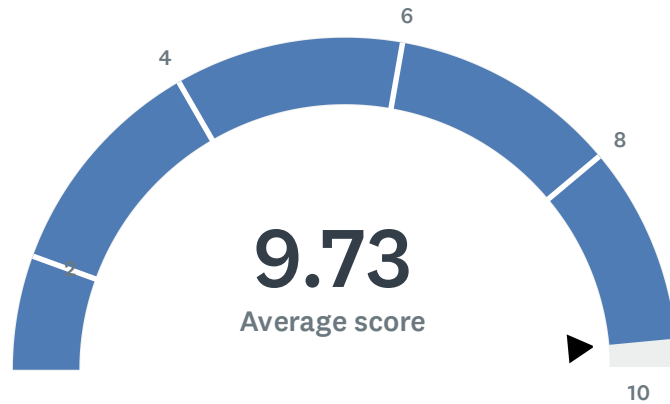
Answered: 17 Skipped: 0



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
2.00	10.00	10.00	8.41	2.66

### Q13 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 15 Skipped: 2



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
7.00	10.00	10.00	9.73	0.77

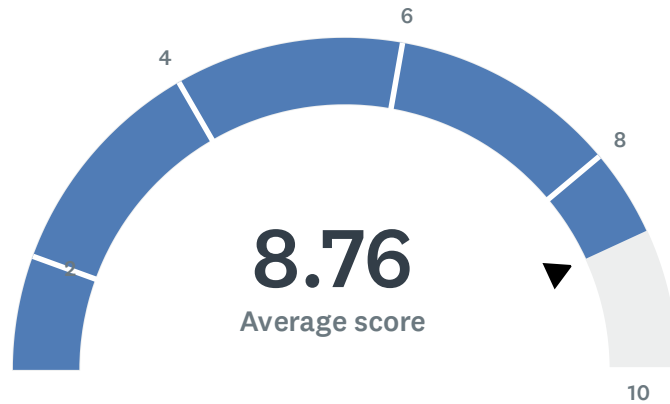
## Q14 Do you have any comments, thoughts, or concerns about site administration?

Answered: 7 Skipped: 10

#	RESPONSES
1	Mrs. Williams is a great leader not just a boss. She is passionate about student success and supporting her staff. Mrs. Williams empowers her staff and is not a micromanager.
2	Site Support Staff and Administration is cliquey, lack forethought, and do not communicate with each other or other staff when it comes to just about everything.
3	N/A
4	Site admin has always made me feel supported and comfortable at my worksite.
5	So far, I've worked for several school districts and schools, and I have to say Sequoia is one of the best.
6	They do their best to support staff.
7	Site administration is positive, uplifting, and supportive. They are mindful of our time while also making sure that everyone feels included and welcome.

## Q15 Site staff is involved in setting school policies and budgetary priorities.

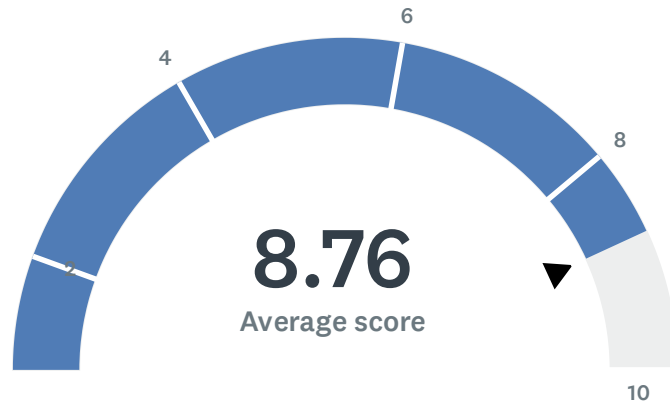
Answered: 17 Skipped: 0



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
4.00	10.00	10.00	8.76	2.07

## Q16 Site meetings are productive and not excessive.

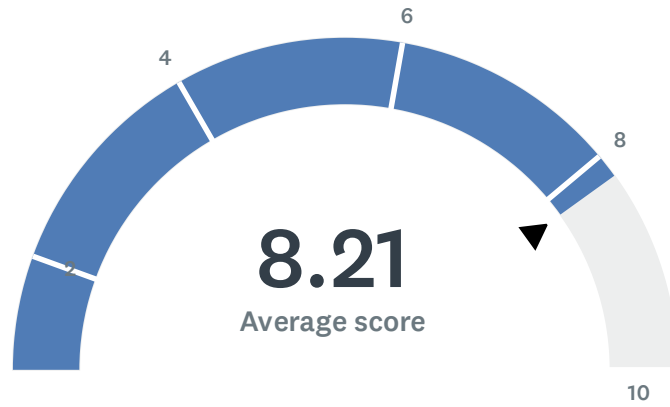
Answered: 17 Skipped: 0



Basic statistics <span style="float: right;">ⓘ</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
3.00	10.00	10.00	8.76	2.10

## Q17 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

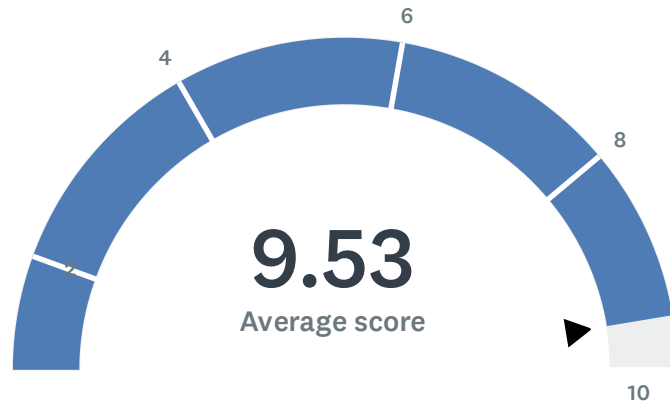
Answered: 14 Skipped: 3



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	10.00	8.21	3.19

## Q18 My site receives daily, consecutive, uninterrupted planning/preparation time. (30 minutes / 40 minutes)

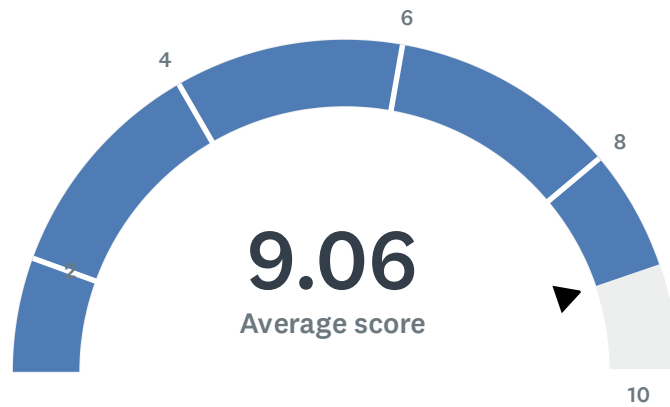
Answered: 17 Skipped: 0



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
8.00	10.00	10.00	9.53	0.78

## Q19 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

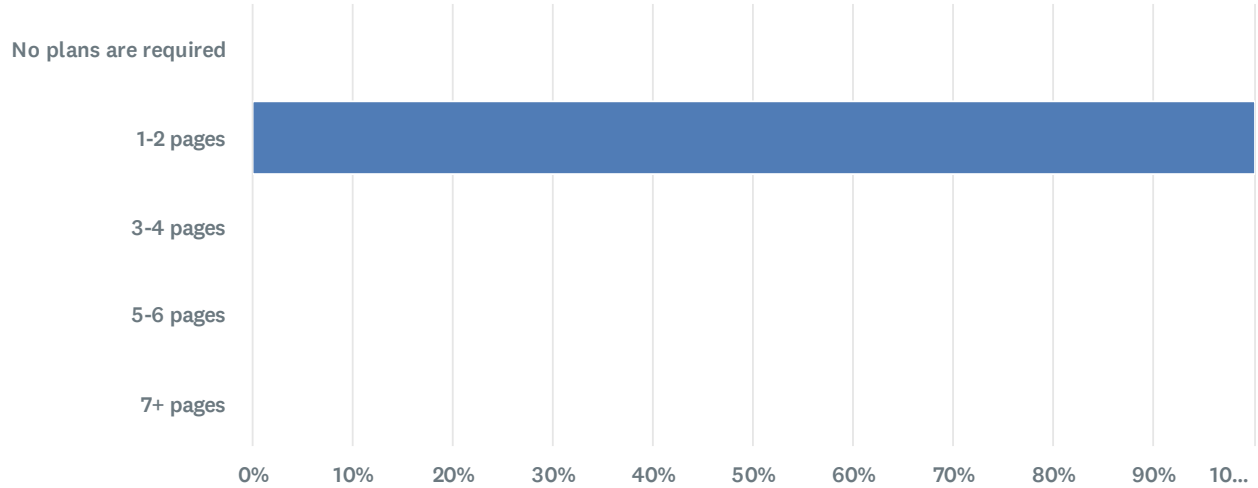
Answered: 17 Skipped: 0



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
6.00	10.00	10.00	9.06	1.39

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 15 Skipped: 2



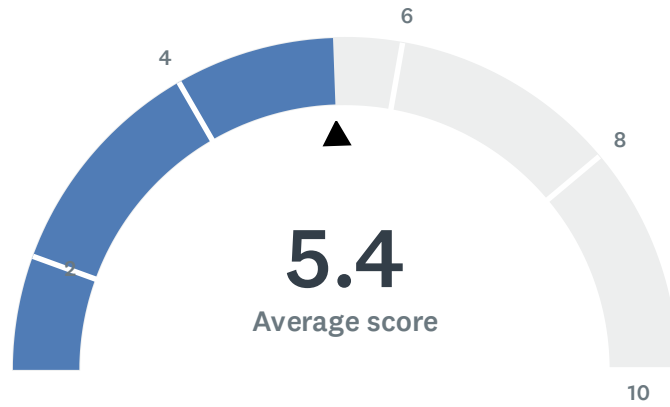
Answer Choices	Percentage	Responses
<span style="color: green;">●</span> No plans are required	0%	0
<span style="color: blue;">●</span> 1-2 pages	100.00%	15
<span style="color: yellow;">●</span> 3-4 pages	0%	0
<span style="color: teal;">●</span> 5-6 pages	0%	0
<span style="color: orange;">●</span> 7+ pages	0%	0
<a href="#">Show comments</a>		
<b>Total</b>		<b>15</b>

2025-2026 BETA Administration/Site Climate Survey

#	COMMENT	
1	Meetings and PDs lack depth and typically seem	
2	Academic conferences	

## Q21 Staff (teachers and/or coaches) have recess duty.

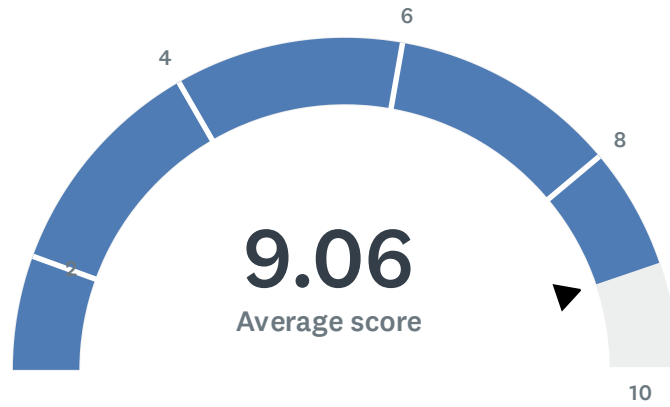
Answered: 10 Skipped: 7



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	5.00	5.40	4.41

## Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 16 Skipped: 1



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	10.00	9.06	2.41

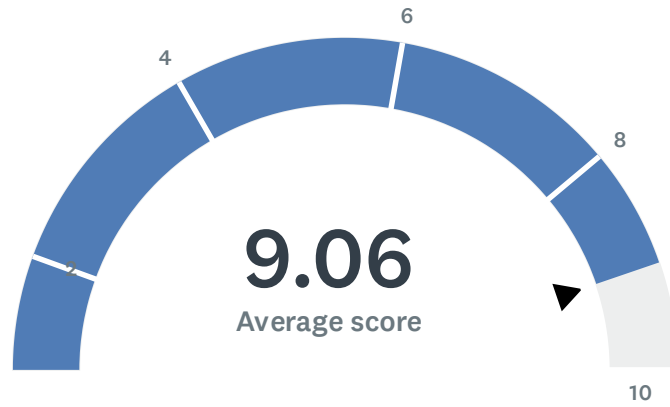
## Q23 Do you have any comments, thoughts, or concerns about site operations, duties, and responsibilities?

Answered: 6 Skipped: 11

#	RESPONSES
1	Staff do have bus duty but they have no morning, lunch or passing time duty.
2	Teachers should not have bus duty. It often cuts into planning time by 20 + minutes. Duty for each teacher is 5 days every other week, -half of the year taking away from planning
3	Site Meetings and PDs seem as though they are made up on the spot and repeatedly are "refreshers." They are unproductive and a waste of valuable time.
4	None at this time
5	Meetings are always concise, to the point, and effective.
6	I hate bus duty.

## Q24 Staff and students feel safe.

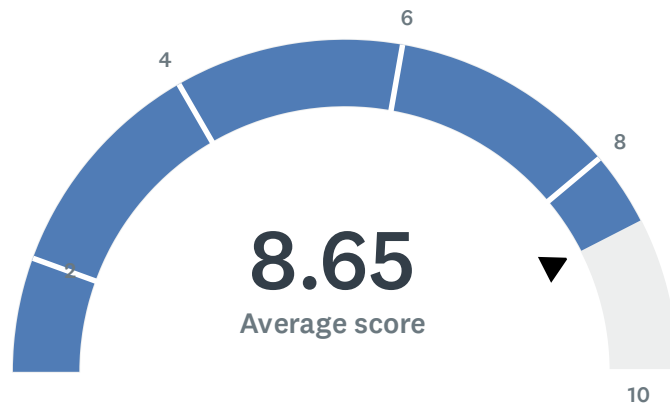
Answered: 17 Skipped: 0



Basic statistics <span>ⓘ</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
4.00	10.00	10.00	9.06	1.83

## Q25 Administration has been helpful and supportive regarding student discipline.

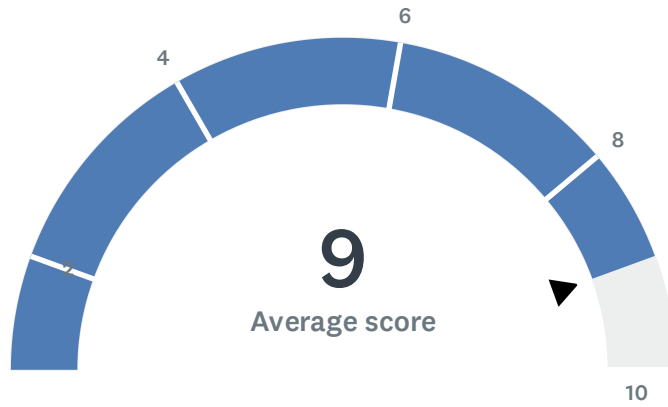
Answered: 17 Skipped: 0



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
3.00	10.00	10.00	8.65	2.27

## Q26 Teachers have been given or trained to use effective tools to improve behavior.

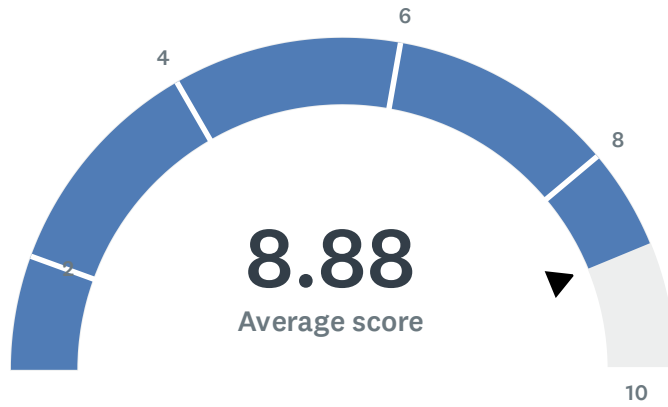
Answered: 17 Skipped: 0



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
5.00	10.00	10.00	9.00	1.64

## Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

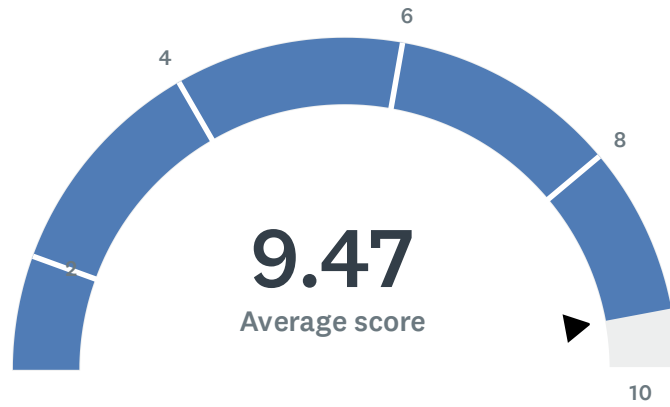
Answered: 17 Skipped: 0



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
3.00	10.00	10.00	8.88	2.19

## Q28 When ODRs (office disciplinary referrals) are written, the teacher's word is valued and trusted.

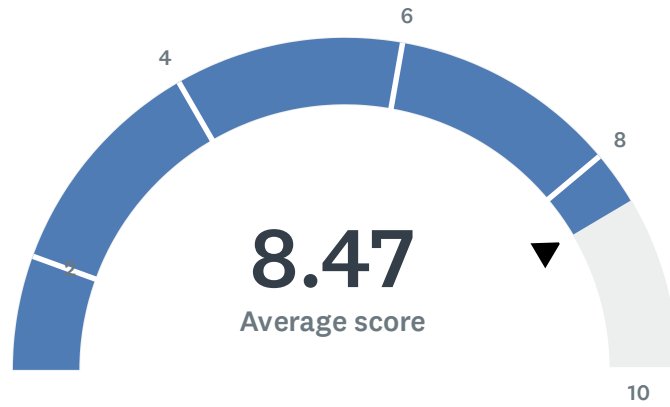
Answered: 17 Skipped: 0



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
6.00	10.00	10.00	9.47	1.09

## Q29 My site has a positive atmosphere.

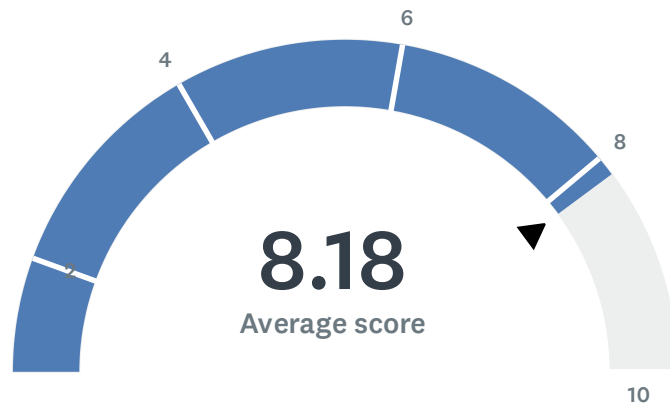
Answered: 17 Skipped: 0



Basic statistics <span>ⓘ</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
3.00	10.00	10.00	8.47	2.35

## Q30 I would recommend my site to other employees and prospective teachers.

Answered: 17 Skipped: 0



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
3.00	10.00	10.00	8.18	2.89

## Q31 Do you have any final comments, thoughts, or concerns about PBIS, Discipline, and/or Site Atmosphere?

Answered: 8 Skipped: 9

#	RESPONSES
1	Mrs. Williams has empowered staff to manage their classroom with rules and expectations as they see fit, as long as the school's rules and expectations are followed as well. There is a strict no cell phone or ear bud policy that is enforced and has helped with student engagement and. Both admin support and respect when staff completes an ODR. Staff is not discouraged from writing them. It has been made clear that if a student has exhibited behavior that does not align with the school expectations they are to be written up.
2	PBIS and District Tier guidelines are set on a classroom basis. Coaches will takeover classrooms rather than coach or come up with strategies. Admin does believe and trust teacher's word when it comes to discipline, though. Yet, students with behavior issues will be held in the office and sent to the next class, with several times the teacher written major/minor referral being deleted. Also, rather than dealing with or addressing the behaviors, students are typically dumped into other teachers classroom, with the VP visibly out of their element or making situations worse. The site atmosphere depends on whether you are "with the in crowd" as admin will ignore/demean staff that critique or voice opinions.
3	No major concerns at this time. PBIS and discipline efforts contribute positively to the overall atmosphere of the site.
4	Site atmosphere at Sequoia has always been positive. Everyone seems to get along with each other well and I feel comfortable talking to any fellow staff members.
5	None at this time
6	I like the academic coaching, and the support team is very positive and helpful. I also think the sports programs are a huge benefit to PBIS. The kids know if they let their grade drop or act up that they will have to talk to their coach about it.
7	The atmosphere is very positive at Sequoia. It truly feels like a family on campus. Staff is very friendly and everyone is generally supportive of each other, regardless of subject or grade level.
8	I don't know what changed but the feeling is just not like it used to be. Everyone is so tired.

## Q32 Do you have any overall comments about your site and/or its administration?

Answered: 7 Skipped: 10

#	RESPONSES
1	I enjoy working at Sequoia and am pleased to work with such amazing people and administrators. It feels like a family at Sequoia that all work together towards the common goal of student success.
2	There is a massive lack of competent leadership on this site. Admin sets goals and expectations for staff that are unrealistic and give no explanation/support on how to achieve them. School choices are made not with students in mind, only to try and make the admin look good and as though the school is thriving.
3	Sequoia and it's admin have been great throughout my duration at this site. What makes Sequoia great is the culture and atmosphere that the admin and staff have created. Everyone carries a positive mentality and the focus is placed on what is good for our kids. Whether it is the various activities planned throughout the year, or the support admin places on District mandated curriculum, Sequoia is always focused on doing the best for our kids so that they can succeed.
4	No
5	I like working at Sequoia. I think the extracurriculars provided for the students are top notch. Also, I think the kids are happy to be there, too.
6	Admin does their best to make sure that the teachers' word is respected and valued. They also invest that energy into making sure the students' needs are met, both academically and emotionally. Admin is also very supportive of teachers, instructionally. They adamantly promote the use of district-purchased curriculum, such as TWIG, which has proven to be very beneficial for our students — reinforcing reading, writing, and critical thinking skills through integrated science experiences. Truly a great site to work at with a dedicated admin and support staff who, despite being very busy, are always willing to go out of their way to help us out, if necessary.
7	No more 80 paid planning hours. No more clubs. All we have is crummy tutoring.