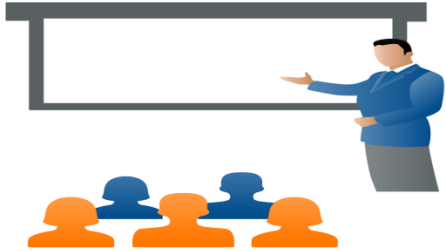




**ATTENTION: DBE Training Workshop Event April 27, 2017**



**DBE Supportive Service Training  
You don't want to miss it.**

**TRAINING FOR SUCCESS**

Professional assistance to position your business  
for growth and more opportunities

**ATTENTION ALL DBEs!!**

GDOT DBE Support Services want to inform all  
DBEs of the Upcoming  
**DBE TRAINING WORKSHOP EVENT**  
DBE Supportive Services wants to provide  
opportunities to assist firms in developing their  
skills, knowledge, and capabilities.

**Areas of Training**

Bonding and Financing  
Bid Estimating / Contract Negotiation  
Scheduling  
Project Management  
and more  
Thursday, April 27, 2017  
11:00 AM until 4:00 PM

**CEI**

**City View Atlanta**

**3330 Cumberland Boulevard, SE  
Atlanta, Georgia 30339  
T-Level Training Room**

To Register copy the following link:

<https://www.gadbesupport.com/registration-.html>



**About the GDOT**

DBE Supportive Services provides an array opportunities for  
free to DBE's, give us call or email us.

- Ask us about getting a letter of bond ability.
- Need a capability statement? Call us
- How about a new/updated website, Email/call us
- Need assistance to become DBE Certified? call us
- We also Provide Training and Technical Assistance

Phone Number:855-435-1323- Email:[info@gadbesupport.com](mailto:info@gadbesupport.com)

**About the Program**

The Construction Estimating Institute (CEI) works with GDOT  
as the statewide provider of the federally fund Disadvantaged  
Business Enterprises (DBE) Supportive Services Program.

We want to increase the number of certified DBEs participating  
in highway and bridge construction, as well as assist DBEs in  
growing and eventually becoming self-sufficient.

Additionally, CEI provides supportive services by assisting prime  
contractors and consultants with identifying DBEs for  
subcontracting opportunities on priority projects.

## Woman in Construction: Ask For What You Want



On the last day of 2016, I gave birth to my baby girl in the hospital that I have built over the past 15 years of my life.

Every part of this hospital carries a memory. There's the ironwood tree

I spent two days searching for in the desert, so it could be transplanted in the healing garden. There's the coffee shop nearby where I would try to wake up before my 5 a.m. shifts, walking the jobsite before daybreak to determine what we needed to accomplish that day.

I'm the youngest project executive in the Phoenix region for DPR Construction, managing the largest project that this large contractor has ever built in the area—the \$318-million renovation of Banner University Medical Center Phoenix.

Building hospitals is different than building other types of facilities, because of the systems and 24/7 operational needs. Everything needs to operate in tandem, like a finely tuned machine, to prevent injury, improve efficiency and successfully deliver a project—especially one of this size, scale and technical complexity. It's challenging.

Sometimes I look back at my career to date and wonder how I got here. I work in an industry that is only 9.3% women, according to the U.S. Bureau of Labor Statistics, but I am lucky to work for a company that has empowered me to be myself, to strive for my own success and to ask for what I want.

Read More Excerpt: <http://www.enr.com/articles/41686-how-to-ask-for-what-you-want-and-find-your-voice-in-a-male-dominated-industry>

From an early age, I excelled at math and science, and was always building forts and structures out of blocks. The summer between my junior and senior year as construction engineering major at Iowa State University, I accepted an internship offer with DPR.

The jobsite I was assigned to had not started construction yet, so there wasn't a lot for me to do. I spent my first week as an intern reading Lotus Notes and books—and taking my own initiative to go out into the field on job walks with the superintendent.

I have always been willing to speak up when I'm confident in something, and I was confident that this was not the empowered, challenging internship that I signed up for. I picked up the phone and called our intern mentor—who 15 years later, is still a close colleague of mine—and I was honest and candid with him. I wanted challenges, responsibilities, and problems to solve.

I wanted to build great things.

Over the course of my career, I've gone from having a chip on my shoulder because I was a woman, to asserting that it makes no difference, to accepting that I am different. Early on in my career, I spent a lot of time trying to prove that I was just like the guys, but I came to realize that my biggest differentiator could also be one of my biggest strengths.

I am a woman, I am a mother and I am a leader at DPR; they are not mutually exclusive. I am comfortable in my own skin, and I focus less on my gender and more on being an effective leader and technical builder. And one day, I can't wait to bring my daughter back here, so I can show her—that's where you were born and what Mommy built!

### Supportive Services Offered



- Estimating Training
- Building Capacity
- Mobilization Financing
- Bonding Assistance
- Marketing Plan Development
- Creating a Business Plan
- Building a Website
- Plan Reading



CEI is an educational organization providing the highest quality construction training in the industry. Over 100,000 owners, estimators, project managers, field supervisors, office support staff, foremen, laborers, and key management personnel have attended courses that are offered nationwide. The courses provide students with construction skills training and the critical information needed to be effective within their companies and organizations.

Call 855-432-1DBE (1323) or visit us online at  
[www.gadbesupport.com](http://www.gadbesupport.com)

CEI, 3350 Riverwood Pkwy, Suite 1900, Atlanta, Georgia, 30339