**JOB APPLICATION**

Todds Quality Tomatoes, Inc

#### 2350 N Beardall Ave,

#### Sanford, Florida 32771

#### 407-321-4476 fax 407-330-5126

#### Email: juliemiller@toddstomateos.com

#### Todds Quality Tomatoes, Inc is an equal opportunity employer.

Today’s Date: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

## Applicant Information

### Applicant Name: Address:

### City, State and Zip Code: Telephone Number:

### Email Address:

## Position Applying for: Driver, Night Manager, Sales Rep, Dispatcher, Grader (circle one) (full time)

##  How did you hear about this position? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## On what date can you start working if you are hired? \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

## Do you have reliable transportation to and from work? \_\_\_\_\_\_\_\_\_\_\_\_\_\_ Salary/Wage desired: $\_\_\_\_\_\_\_\_\_

##  Personal Information

## Are you a U.S. citizen or approved to work in the United States? \_\_\_\_\_\_\_\_

## What document can you provide as proof of citizenship or legal status? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## Will you consent to a mandatory controlled substance test? \_\_\_\_\_\_\_\_\_\_

## Have you ever been convicted of a criminal offense (felony or misdemeanor)? Yes \_\_\_\_\_ or No \_\_\_\_\_

## Please explain charges and status: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

##  Job Skills/Qualifications

## Please list below the skills and qualifications you possess for the position for which you are applying:

## \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## Education and Training

##  Are you a high school graduate: \_\_\_\_\_\_\_\_\_ Year graduated \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_?

## College/University/Trade School: Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Year Graduated \_\_\_\_\_\_\_\_\_\_\_

## Degree Earned: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## *Previous Employment*

## Employer Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## Employer Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## City, State and Zip Code: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## Employer Telephone: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Can we contact: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## Dates Employed: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_ to \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

## Reason for leaving: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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## Dates Employed: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_ to \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

## Reason for leaving: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

##  Additional Information*:*

## Have you ever worked in the produce industry? \_\_\_\_\_\_\_\_ If yes please explain. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

##  Do you have a non-compete or confidentiality agreement? \_\_\_\_\_\_\_\_\_\_\_ if yes with who and when does it

##  expire? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, Please provide a copy or release. Todds does not hire a competitor’s employee with

##  out a copy of a release from the prior employer. NO EXCEPTIONS

##  *AT-WILL EMPLOYMENT*

## You acknowledge that Florida is an At-Will work state. The relationship between you and the Todds Quality Tomatoes, Inc is referred to as "employment at will." This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or the Todds Quality Tomatoes, Inc. No representative of Todds Quality Tomatoes, Inc has authority to enter into any agreement contrary to the foregoing "employment at will" relationship. You understand that your employment is "at will," and that you acknowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and Owner or his designee.

## Applicant Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Dated: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

## Driver’s license Copy \_\_\_\_\_\_\_\_ Medical Card \_\_\_\_\_\_\_ Social Security/Green Card \_\_\_\_­\_\_\_

**Todd’s Quality Tomatoes, Inc.**

413 W 13th St

Sanford, FL 32771

**Drug Free Workplace**

We have come to recognize that substance abuse is an on-the job problem,

 as well a social problem, for all of us. We believe abuse of alcohol and use

 of illegal drugs endangers the health and safety of the abusers and of others

 around them.

This company has committed to creating and maintaining a drug-free workplace

 without jeopardizing the job security of valued, but troubled, employees,

 provided they are prepared to help us help them.

Our policy now formally states that substance abuse will not be tolerated during

 working hours or on the company premises, including the parking lots.

 This prohibition includes the possession, use or sale of illegal drugs or

 alcohol. (Company sponsored activities during which alcoholic beverages

 may be served are not included in this provision.)

Employees who are found to be under the influence of illegal drugs or alcohol or

 who violate this policy in other ways are subject to disciplinary action,

 which may include termination. Because of the serious nature of these

 violations, each individual case will be thoroughly investigated to determine

 the appropriate course of action.

It is important that all of us work together to deal with substance abuse and other

 personal problems to make a safer and even more rewarding place to work.

## Full Name (no Nicknames) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## Others Names (i.e. maiden, nickname(s), Alias) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## Social Security \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date of Birth \_\_\_\_\_\_\_\_\_\_\_ Race\_\_\_\_\_\_\_\_\_

## Sex \_\_\_\_\_\_\_\_ Have you ever been “convicted of a felony” Yes \_\_\_\_\_\_\_ No \_\_\_\_\_\_

## Driver’s License \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ State \_\_\_\_\_\_\_\_\_\_\_\_

## List below all addresses for the past 5 years, Starting with the most current:

## Street City, State, Zip County Dates \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## I give Todd’s Tomatoes permission to run a full background check and driver’s license check any time before and during my employment which may include all convictions, tickets, arrests, education, credit and workers compensation history. I swear and attest that all information on this application is true and correct. I understand that the information above regarding sex, race and date of birth is requested for the sole purpose of gathering the above information accurately, and will not be used to discriminate against me in violation of any law. Signature:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_