

2017 Camp Counselor Application

PERSONAL INFORMATION

NAME _____ Are you over 18 years of age? _____

Mailing Address _____ City _____ State _____ Zip _____

Street Address _____ City _____ State _____ Zip _____

Cell Phone (_____) _____ Can we text you? ☐ Yes ☐ No

E-Mail _____

AVAILABILITY

Please check the Camp Sessions that you are available to work:

| | | |
|--|-------------------|------------------------|
| <input checked="" type="checkbox"/> Counselor Training (Required) | June 5 – 9 | Monday – Friday |
| <input type="checkbox"/> #1 Adult | June 12 – 16 | Monday – Friday |
| <input type="checkbox"/> #2 Adult | June 19 – 23 | Monday – Friday |
| <input type="checkbox"/> #3 Adult (Wheel Chairs) | June 26 – June 30 | Monday – Friday |
| ONE WEEK BREAK | JULY 3 – 6 | |
| <input type="checkbox"/> #4 Adult (Hike & Campout) | July 7 – 14 | Friday – Friday |
| <input type="checkbox"/> #5 Adult | July 17 – 21 | Monday – Friday |
| <input type="checkbox"/> #6 Youth (Ages 5 – 25) | July 24 – 28 | Monday – Friday |

A Staff T-Shirt will be provided -- Please indicate your size _____

EDUCATIONAL HISTORY:

High School _____ Did you graduate? ☐ Yes ☐ No

College _____ Major _____

Did you graduate? ☐ Yes ☐ No Expected Graduation Date (if still in school): _____

Other Training/Certifications: _____

EMPLOYMENT HISTORY:

List your last two employers and type of work done

Company Name: _____ Supervisor Name: _____

Address: _____ Phone: (_____) ____ - _____

Type of work performed: _____

Company Name: _____ Supervisor Name: _____

Address: _____ Phone: (_____) ____ - _____

Type of work performed: _____

PERSONAL INFORMATION:

Answer the following questions. All information will be kept confidential. We are required by law to collect this information for equal opportunity employment purposes, but it will not become part of your personnel records. {California Code of Regulations §7287.0 (b), (c) (3).}

Gender: _____ Male _____ Female

American Citizen: _____ Yes _____ No

Ethnicity: _____ Caucasian _____ Hispanic _____ African American _____ Other

Please answer the following questions in regards to the above job description:

1) Can you perform the functions of this job (essential and/or marginal), with or without reasonable accommodation? _____

2) Can you meet the attendance requirements of this job? _____

NOTE: Answering "yes" to the following questions does not constitute an automatic bar to employment. Factors such as date of the offense, seriousness, and nature of the violation and rehabilitation will be taken into account. In answering these questions, do not include minor traffic infractions and convictions that have been judicially dismissed or ordered sealed, expunged or statutorily eradicated, any conviction for which probation has been successfully completed or otherwise discharged in the case has been judicially dismissed, referrals to and participation in any pretrial or post trial diversion programs, and marijuana -related offenses that occurred over two years ago.

3) Have you ever pleaded "guilty" or "no contest" or been convicted of a misdemeanor or felony or have you been arrested for any matter for which you are out on bail or on your own recognizance pending trial? ☐ No ☐ Yes – Detailed Explanation:

4) Have you ever been disciplined or terminated from a job? ☐ No ☐ Yes -- Explanation:

REFERENCES:

Provide **three personal references** from: (1) Pastor, (2) Job Supervisor or School Teacher, (3) Someone other than a relative. At least one must be a person of the opposite gender.

1. NAME _____ Relationship _____

Mailing Address _____ City _____ State _____ Zip _____

Home Phone (____) _____ Work Phone (____) _____

2. NAME _____ Relationship _____

Mailing Address _____ City _____ State _____ Zip _____

Home Phone (____) _____ Work Phone (____) _____

3. NAME _____ Relationship _____

Mailing Address _____ City _____ State _____ Zip _____

Home Phone (____) _____ Work Phone (____) _____

GENERAL QUESTIONS:

Why are you applying for a position at Christian Berets? _____

What are your personal strengths? _____

Describe an ideal healthy workplace: _____

If we talked with your best friend, what 3 adjectives would he/she use to describe you?

FRATERNIZATION POLICY

In order to ensure effective ministry to the people we serve and in order to promote safety, equality and staff morale, camp employees/volunteers are not allowed to date or pursue romantic/sexual relationships with other camp employees/volunteers during working hours or while on Christian Berets, Inc. premises.

If you are in a pre-existing relationship with another employee or prospective employee of Christian Berets, you must inform the camp director at the time of your interview.

As with any adverse workplace behavior or behavior that affects the workplace that arises because of personal relationships; violation of this policy will lead to immediate discipline up to and including termination of employment.

I understand and agree to abide by the above fraternization policy.

SIGNATURE: _____ DATE: _____

ADDITIONAL COMMENTS:

SPECIAL INTERESTS and SKILLS:

Beyond the fact that all staff members are integrally involved in all areas of camp, please tell us where you see yourself best contributing to our team. Please circle 1 answer.

| Statement |
|---|
| <p>"I have given care to persons other than myself and through it God has blessed <i>me</i> as much as them."</p> <p>Strongly Agree Agree Neutral Disagree Strongly Disagree</p> |
| <p>"I am active and would love anything that burns energy outdoors."</p> <p>Strongly Agree Agree Neutral Disagree Strongly Disagree</p> |
| <p>"I am artsy-craftsy and just like to color, paint, glue, make pottery, sew etc."</p> <p>Strongly Agree Agree Neutral Disagree Strongly Disagree</p> |
| <p>"I have participated in drama, chapels, or worship and it's like nothing else!"</p> <p>Strongly Agree Agree Neutral Disagree Strongly Disagree</p> |

Christian Survey: (If you aren't sure, just state that.)

1) In your own words, what is "the Gospel"? _____

2) May God be known in other ways than through Jesus? Explain. _____

3) What does the Bible say about:

a) Alcohol and substance abuse (Eph. 5:18, Rom. 13:13-14): _____

b) Bad language and "coarse" joking (Eph. 4:29-32, Col. 3:8, Matt 12:36-37): _____

c) Marriage relationships (Mark 10:6-9, I Cor. 6:12-20): _____

4) Do you doubt the Bible's perspective on any of #1-3 a-c? Explain. _____

5) How do you keep your relationship with God strong and close? _____

This image shows a blank sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

☐ Yes. When: _____ Describe experience: _____

☐ No. Why? _____

JOB DESCRIPTION SUMMARY:

Christian Berets Summer Camp offers 5 or 8-day Christian camp experiences for children and adults with special needs. Our counselors are compassionate, enthusiastic, flexible and patient while working with campers and co-workers over the course of six camp sessions. Counselors receive instruction and report to the Program Director or Camp Director.

JOB QUALIFICATIONS AND RESPONSIBILITIES:

- Be at least 18 years old with a high school diploma in good standing.
- Have good interpersonal skills and the ability to make sound decisions.
- Engage in camper transportation routines (pick-up and drop-off) as assigned.
- Demonstrate creativity, vitality, and initiative in spending time with campers.
- Participate in or lead ministry and activity stations, including but not limited to chapel, drama, crafts recreation and campfire.
- Prioritize needs of campers and follow individual care plans with diligence, including dietary restrictions and medication regimen.
- Be available to provide 24-hour care for campers as needed during camp sessions.
- Write weekly thank you letters to be sent home with campers and complete and submit all required paperwork in an expedient fashion.
- Attend and complete staff training week.
- Read and understand the Counselor Training Manual.
- Follow all camp policies including the signed Anti-Fraternization statement.
- Attend all scheduled staff devotions.
- Ask questions and seek help from co-workers when needed.
- Communicate camper needs and receive instruction from camp nurses.
- Be proactive in promoting a positive work environment and resolving conflict.
- Maintain accurate room logs.

WORKING STANDARDS FOR CHRISTIAN BERETS:

We have set high standards and expect loyal service from our counselors.

- Our campus is an alcohol and drug free campus and we expect our counselors to honor this standard. All counselors are subject to a background check and a pre-employment and/or surprise drug testing.
- We also have a "cell phone free" policy. Use of cell phones while on duty is prohibited. We reserve the right to examine cell phones which are brought onto our premises.

I understand that any false statements on this application shall be sufficient cause for denial of employment or summary dismissal. I understand that employment in any Christian Berets, Inc., program is contingent upon the satisfactory investigation of my work records and references and that employees are expected to adhere to the Christian values, the Christian Berets Vision, Mission, and Statement of Faith, and Working Standards of Christian Berets, Inc.

By signing this application, I attest and affirm all information provided in this application is true and correct to the best of my knowledge. I agree that, if hired, I will abide by the above Working Standards and adhere to the Christian Values, Vision, Mission, and Statement of faith of Christian Berets. Further, I acknowledge that employment with Christian Berets, Inc. is "at will" and that I may quit at any time and, likewise, I can be terminated at any time with or without cause.

SIGNATURE: _____ DATED: _____

APPLICATION AND HIRING PROCESS

1. Please type & submit electronically
2. Please answer all questions as complete as possible. If a response does not apply put “n/a”.
3. Please submit your application via email to: **info@christianberets.org**
(1 pdf file please – No pictures or individual pages)
4. If you are selected for an interview, we will contact you via your cell number or email.
5. If you are selected for employment, a tentative offer will be made and the form/instructions for Live Scan (fingerprint) screening will be given to you. You will need to make arrangements to complete this Live Scan at your earliest convenience.
6. You will also be emailed a link for a 1-hour training video from Ministry Safe that you must watch prior to start of employment.
7. A final “Hiring Packet” will be offered upon our receipt of a “clear” Live Scan report & completion of Sexual Abuse Training.

THIS IS YOUR COPY – PLEASE KEEP IT

2017 SUMMER CAMP SCHEDULE

| | | | |
|-------------------------------------|--------------------------------------|-------------------|------------------------|
| <input checked="" type="checkbox"/> | Counselor Training (Required) | June 5 – 9 | Monday – Friday |
| <input type="checkbox"/> | #1 Adult | June 12 – 16 | Monday – Friday |
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OUR VISION

- Our passion is to care for and serve people with special needs.
- We are dedicated to helping our campers enjoy the camping experience, allowing them to discover and enjoy new adventures.
- We promote physical wellness, foster social interaction and teach wholesome values based on Biblical principles.
- Our campers enjoy building friendships with a caring staff and other campers.
- Together they experience indoor and outdoor activities that encourage and engage them.

MISSION STATEMENT

Motivated by compassion and love, Christian Berets reaches out and cares for those with special needs and their families by sharing the Gospel of Jesus Christ through camping, retreats, and varied activities.

STATEMENT OF FAITH

- 1) We believe the Bible, the Old Testament and the New Testament, to be the inspired, infallible, and authoritative word of God. (II Tim. 3:16; II Pet. 1:21; Heb. 4:12)
- 2) We believe that the Lord Jesus Christ, the Son of God was born of a virgin. He lived a sinless life, was crucified, shedding his blood for the remission of sins; was buried, rose bodily from the grave the third day, ascended on high where at the right hand of the Father, He is our high priest and advocate. We believe in His personal return to power and glory. We are looking for His imminent return. (John 1:11; I Cor. 15:3-4; Heb. 1:8; John 1:17-18; John 14:3; I Thess. 4:13-18; I Cor. 15:51-53; Rev. 19; Acts 1:9; I John 2:11; Heb. 4:14-16; Matt. 1:23; Heb. 9:22)
- 3) We believe that, for the salvation of lost and sinful man, faith in the Lord Jesus Christ and regeneration by the Holy Spirit are essential. Man must be born again. (Rom. 5:12; John 3:7; Eph. 2:1-2; II Cor. 5:17; Isa. 53:6; Titus 3:5; John 1:12)
- 4) We believe in the personal and imminent return of our Lord Jesus Christ and this blessed hope has a vital bearing on the personal life and service of the believer. (I Thess. 4:13-18; Acts 1:11; Rev. 20:1-6; John 14:3; I Cor. 15:51-53)
- 5) We believe in the resurrection of both the just and the unjust. Physical death does not end all. Those who know Christ will be resurrected into eternal life; those who do not know Christ will be lost. (John 5:28-29; Rev. 20:12-14; I Cor. 15)
- 6) We believe in the eternal destiny of man. Heaven is a real place of eternal joy and bliss for the redeemed. (John 12:1-3) Hell is a real place of eternal condemnation for those outside of Christ. (Rev. 10:11-15)
- 7) We believe in the "Great Commission" of the Lord Jesus Christ, "Go ye therefore and teach all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Ghost." (Matt. 28:19-20) "Teaching them to observe all things whatsoever I have commanded you..." (Mark 16:15) "Preach the Gospel in all the world!" (Acts 1:8)
- 8) We believe God intentionally designed and created humanity male and female. (Gen. 1:27, 5:1-2; Mark 10:6) We believe marriage is ordained and instituted by God and, according to the Scriptures, can only exist and be fulfilled between one man and one woman. A civil government's sanction of a union will be recognized as a legitimate marriage by the church only to the extent that it is consistent with the definition of "marriage" found in this Statement of Faith. (Gen. 2:21-24; Mark 10:2-12; Matt. 19:3-11) We believe marriage is a picture of the relationship of Christ and the Church and is to be a lifelong, covenant relationship between a man and a woman based on love, respect, mutual submission and personal sacrifice. (Eph. 5:21-33, Mal. 2:14-16, Matt. 5:31-32; I Cor. 7:10-16; I Tim. 3:2, 12; I Pet. 3:1-7) We believe God intended sexual intimacy to be enjoyed only within the context of the male and female marriage relationship; and that all other sexual relations outside of marriage are personally destructive, sinful, inconsistent with the teachings of the Bible, and forbidden by God. (Gen. 1:28, 2:25; Heb. 13:4; Lev. 18:1-30; Rom. 1:24-32; I Cor. 7:2-5; I Thess. 4:1-8; Jude 1:7)