

GIFTS

POLICY

GIFTS TO THE DISTRICT

The Board of Education of Union Free School District #24 appreciates a close working relationship with its community. This consideration and appreciation often leads to the potential of gift-giving to the District by individuals, students, community or commercial groups and organizations.

It is the intent of the Board that gifts be received when they contribute to the well-being of the schools, are in harmony with the educational goals of the District, can be adequately placed or cared for, and are given for the benefit of the schools rather than for advantage of the donor.

In the spirit of cooperation, the Board requires that all major gift givers (more than \$10,000) submit a proposal to the Board for consideration prior to beginning any fund raising. The Board will respond to these proposals indicating whether the District can accept these gifts within its Short and Long Range Plans.

Acceptance of any gifts to the District will be made by Board action, or by the Superintendent of Schools with subsequent Board ratification, where permissible.

GIFTS TO INDIVIDUAL SCHOOL PERSONNEL

No officer, member of the Board of Education, employee, official, or consultant acting on behalf of the District will directly or indirectly receive any gift having a greater value than the value established by the Internal Revenue Code or New York State law, whether in the form of money, services, loans, travel, entertainment, hospitality; etc. No gift will be received under

circumstances in which it could reasonably be inferred that the gift was intended to influence the performance of his/her duties or to gain favor for the donor.

While rules for ethical conduct cannot be specific enough to anticipate every conceivable situation, certain specifics are cited to further clarify the District's intent of that gifts and favors will be avoided.

1. No gift (as defined above) will be accepted from any person or organization doing business with the District or seeking its business.
2. No gift of more than symbolic value will be exchanged between employees.
3. No member of the Board of Education, officer, employee, official or consultant acting on behalf of the District will request or solicit any gift from any student, parent, teacher, administrator or vendor.

GIFTS TO STUDENTS

Only those privileges, honors or awards earned through competition in regularly established programs, or based upon their own academic or school achievements will be conferred upon students.

Gifts or privileges that could be interpreted as endowing students with a special status will not be given to the students by the staff

GRADUATION AWARDS

Any award made by an individual or organization at the annual graduation, in addition to being for the good of the District, must:

1. be approved by the Board of Education;
2. be made on a District-wide basis;
3. clearly specify the area of achievement that is being recognized; and

4. have the recipient determined by District administration.

BOARD OF EDUCATION

ADOPTED: September 30, 1982

REVISED: May 24, 2017

(consolidating Policies #1250, #1313.2, #1323. #5127)