

**Memorandum of Agreement
Between
BNSF RAILWAY COMPANY
And The
SMART-TD**

Locals established at Galveston, Texas may operate over the entire Bay City Subdivision, beyond the bulletined limits of their assignment, currently at MP 71, to perform hours of service (HOS) relief. When this occurs, the trainmen will be paid two hours (25 miles) which will not offset overtime or be considered a duplicate time payment. Both pre and post 85' trainmen will qualify for this payment.

It is understood this is without prejudice to the position of either party with respect to the application of any agreement rules, practices, or principles involved and shall not be considered as establishing a precedent in the interpretation of such rules, practices, or principles at any other point.

This agreement may be cancelled by either party with ten (10) days written notice.

Signed and effective on July 30, 2018.

FOR THE BNSF RAILWAY CO.:



Milton Siegel
Assistant Vice President, Labor Relations


FOR THE SMART-TD:



Chad Adams
SMART-TD, GC GO-393



Andrea Smith
General Director, Labor Relations



Rick Flinn
Assistant Manager, Labor Relations