

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

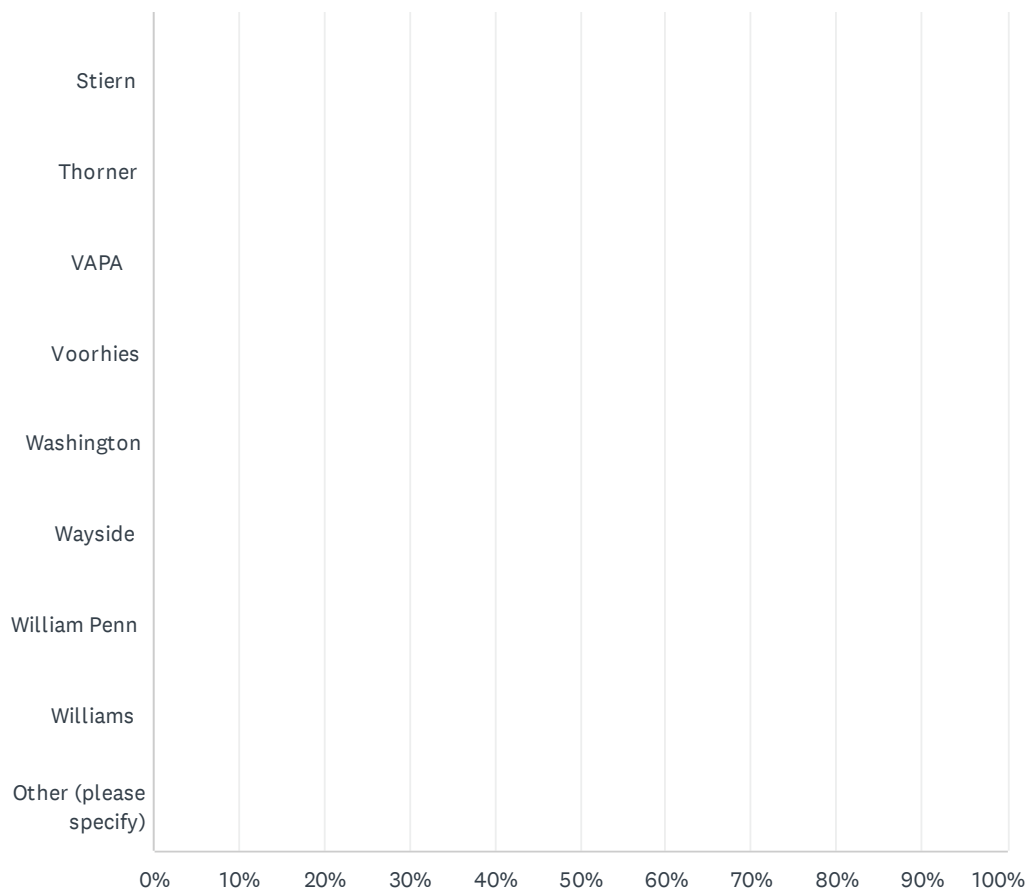
Answered: 21 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center/District Office											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

2024-2025 BETA Administration/Site Climate Survey

Harris
Horace Mann
Hort
Jefferson
Lincoln Jr. High
Longfellow
McKinley
MLK
Mt.Vernon
Munsey
Nichols
Noble
Owens Elementary
Pauly
Pioneer
Rafer Johnson
Roosevelt
School Nurse
Sequoia
Sierra
Stella Hills

2024-2025 BETA Administration/Site Climate Survey



2024-2025 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	100.00%	21
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

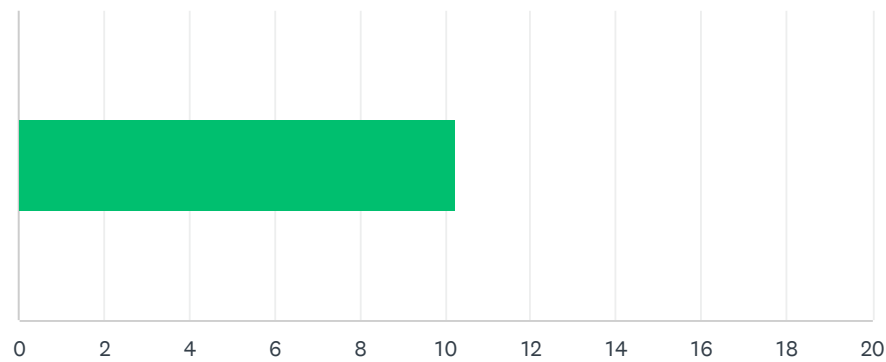
2024-2025 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 21		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 21 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	215	21
Total Respondents: 21			

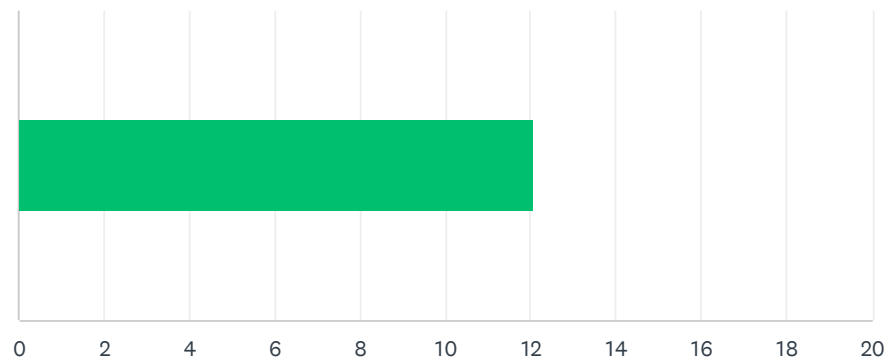
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12	9	
13	10	
14	10	
15	10	
16	10	
17	10	
18	10	
19	10	

2024-2025 BETA Administration/Site Climate Survey

20	10
21	50

Q3 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 21 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	12	253	21
Total Respondents: 21			

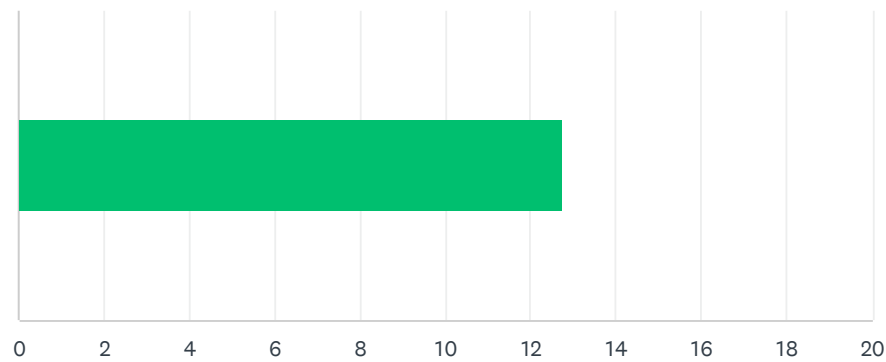
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12	10	
13	8	
14	10	
15	10	
16	10	
17	10	
18	10	
19	10	

2024-2025 BETA Administration/Site Climate Survey

20	10	
21	85	

Q4 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 21 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	13	268	21
Total Respondents: 21			

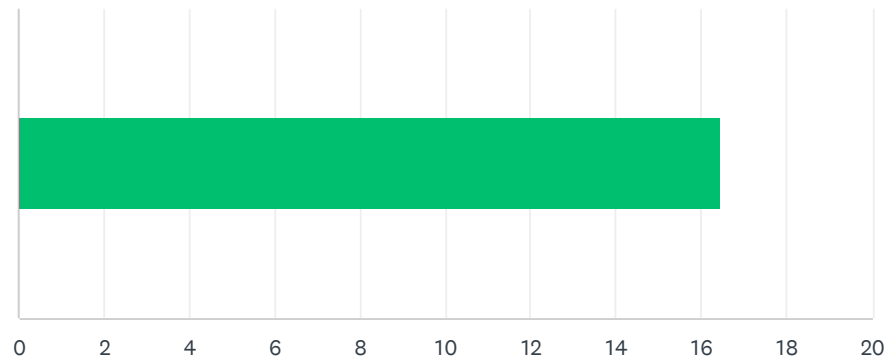
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12	10	
13	10	
14	10	
15	10	
16	10	
17	9	
18	10	
19	10	

2024-2025 BETA Administration/Site Climate Survey

20	10	
21	100	

Q5 Site administration follows the contract and respects personal rights.

Answered: 21 Skipped: 0

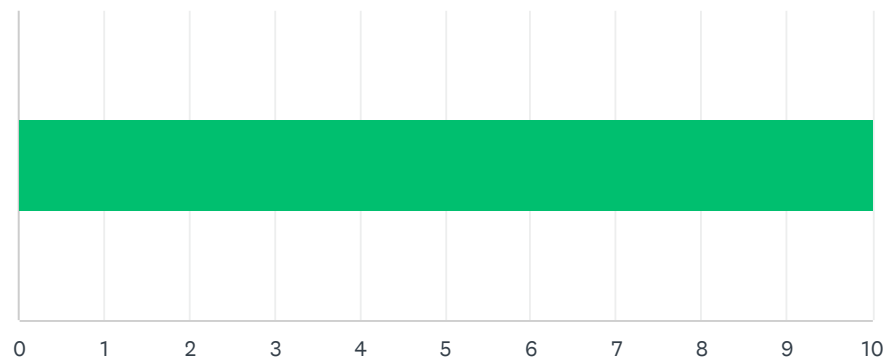


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	16	346	21
Total Respondents: 21			

#		DATE
1	8	
2	10	
3	2	
4	2	
5	10	
6	5	
7	10	
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9	10	
10	6	
11	10	
12	10	
13	9	
14	10	
15	10	
16	10	
17	10	
18	10	
19	99	
20	10	

Q6 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 21 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	210	21
Total Respondents: 21			

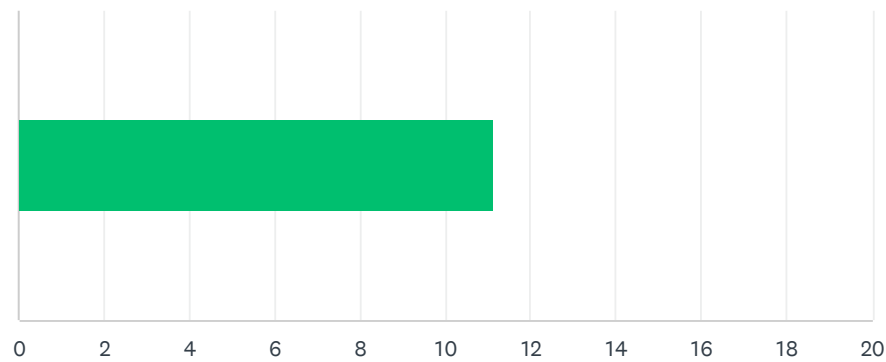
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12	10	
13	10	
14	10	
15	10	
16	10	
17	10	
18	10	
19	5	

2024-2025 BETA Administration/Site Climate Survey

20	10
21	50

Q7 Administration maintains open communication with staff, parents, and students.

Answered: 21 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	11	234	21
Total Respondents: 21			

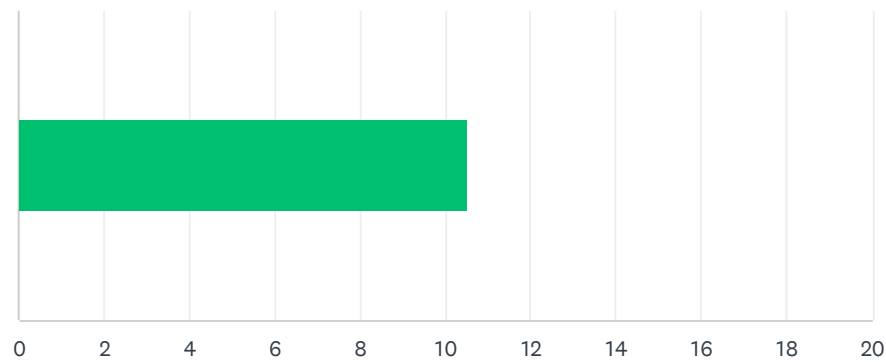
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12	10	
13	9	
14	10	
15	10	
16	9	
17	9	
18	10	
19	10	

2024-2025 BETA Administration/Site Climate Survey

20	10	
21	75	

Q8 Administration supports staff against attacks and criticism from parents.

Answered: 21 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	11	221	21
Total Respondents: 21			

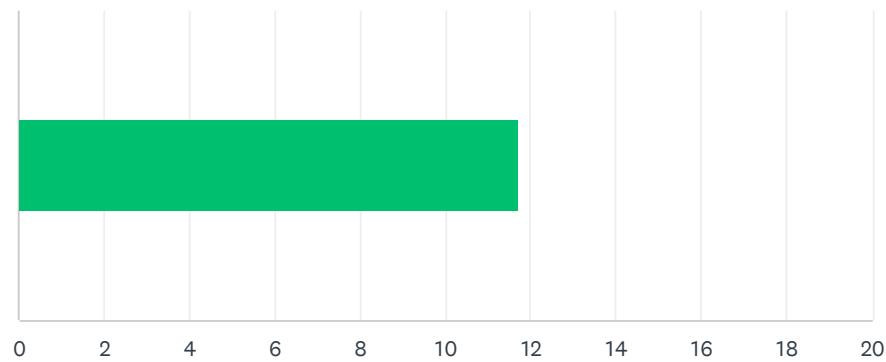
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12	9	
13	10	
14	10	
15	10	
16	10	
17	10	
18	10	
19	10	

2024-2025 BETA Administration/Site Climate Survey

20	10
21	50

Q9 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 21 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	12	246	21
Total Respondents: 21			

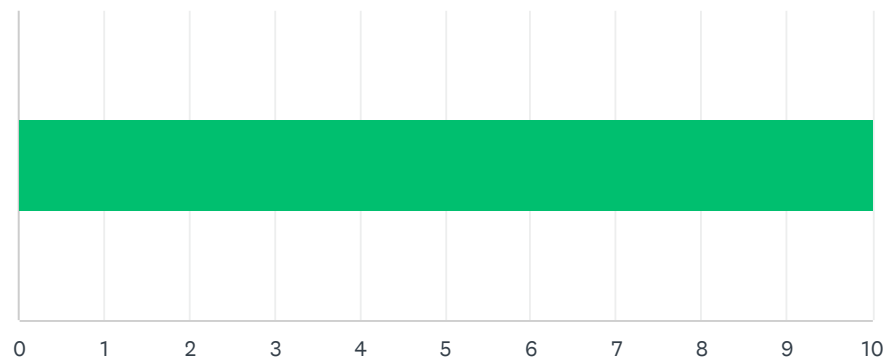
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12	10	
13	10	
14	10	
15	10	
16	10	
17	10	
18	10	
19	10	

2024-2025 BETA Administration/Site Climate Survey

20	10
21	75

Q10 Site administration has been supportive and minimizes additional stress.

Answered: 21 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	210	21
Total Respondents: 21			

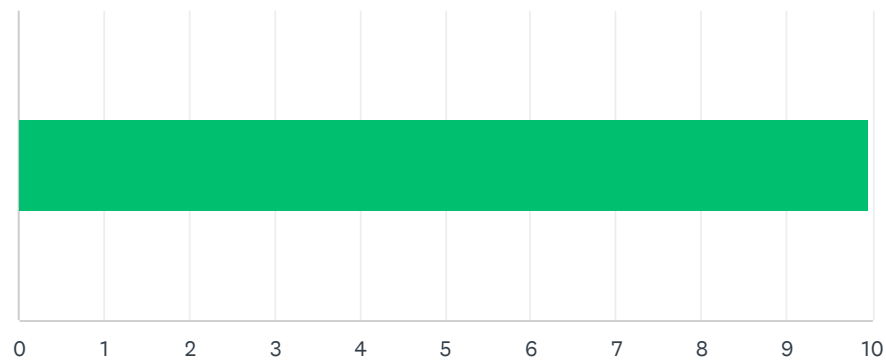
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8	10	
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11	10	
12	10	
13	9	
14	10	
15	10	
16	10	
17	10	
18	10	
19	10	

2024-2025 BETA Administration/Site Climate Survey

20	10
21	40

Q11 Administration communicates expectations and information in an effective and timely manner.

Answered: 21 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	209	21
Total Respondents: 21			

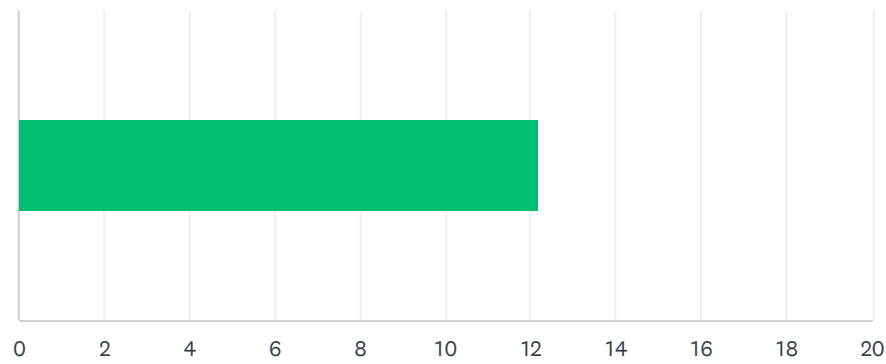
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4	2	
5	10	
6	9	
7	10	
8	9	
9	10	
10	1	
11	7	
12	10	
13	8	
14	10	
15	10	
16	9	
17	10	
18	10	
19	6	

2024-2025 BETA Administration/Site Climate Survey

20	10
21	50

Q12 Your site administration ensures positive working conditions at your worksite.

Answered: 21 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	12	256	21
Total Respondents: 21			

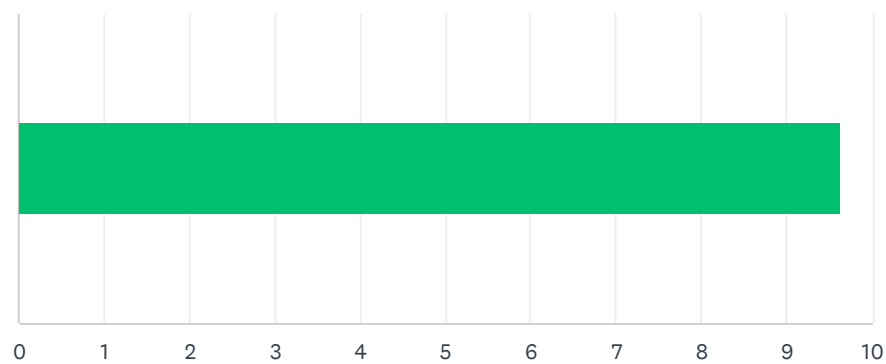
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4	2	
5	10	
6	9	
7	10	
8	10	
9	10	
10	1	
11	10	
12	10	
13	10	
14	10	
15	10	
16	10	
17	10	
18	10	
19	10	

2024-2025 BETA Administration/Site Climate Survey

20	10
21	85

Q13 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 19 Skipped: 2



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	183	19
Total Respondents: 19			

#		DATE
1	9	
2	10	
3	1	
4	2	
5	3	
6	1	
7	9	
8	1	
9	6	
10	1	
11	6	
12	10	
13	10	
14	9	
15	10	
16	10	
17	10	
18	10	

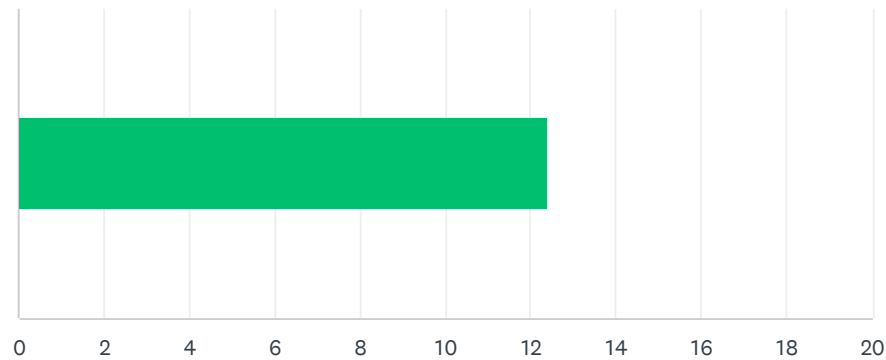
Q14 Do you have any comments, thoughts, or concerns about site administration?

Answered: 9 Skipped: 12

#	RESPONSES	DATE
1	Mayhem	
2	Untrustworthy Administrators	
3	The VP here calls too many "inclement weather" days for no valid reasons. Low winds, damp grass/cement outside are reasons when she is calling inclement weather days.	
4	I love working at Hort!	
5	our school over utilizes Inclement Weather when the weather is fine. They are using using it for puddles on the floor and not for bad weather.	
6	Hort administration is supportive of staff, students and parents. What a breath of fresh air! Hort feels like a true family. Staff and students are smiling and happy. I love coming to work.	
7	Our entire admin is brand new. The first year is definitely a difficult one with many new staff bringing in new ideas, thoughts and processes from their previous sites. It was overwhelming at times. However, I can see that our new principal has great goals, and intentions for the future. I just think approach, and delivery from some support staff can be an area of growth.	
8	This year was a unique year for Hort elementary with many changes to our site administration. I have to say that it has been a positive change. The team as a whole has been very respectful and committed to our needs. I appreciate the quick response to questions and announcements. I like how consistent procedures have been implemented, and the children are always the priority.	
9	I love Melissa! I hope and pray she stays here for a long time	

Q15 Site staff is involved in setting school policies and budgetary priorities.

Answered: 20 Skipped: 1

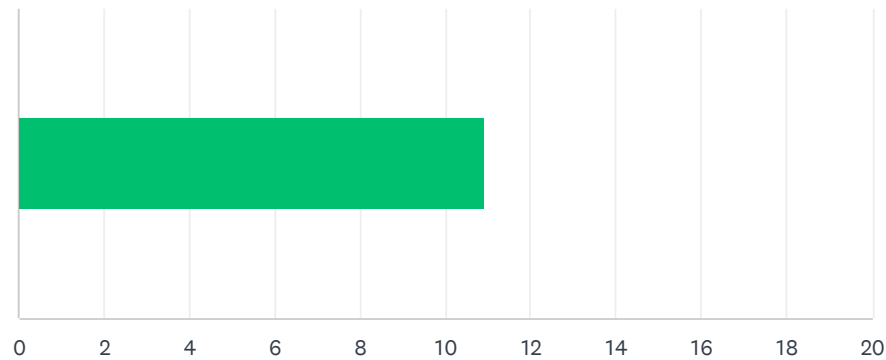


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	12	248	20
Total Respondents: 20			

#		DATE
1	4	
2	7	
3	10	
4	1	
5	2	
6	10	
7	6	
8	10	
9	8	
10	10	
11	10	
12	10	
13	10	
14	8	
15	10	
16	7	
17	10	
18	5	
19	10	
20	100	

Q16 Site meetings are productive and not excessive.

Answered: 20 Skipped: 1

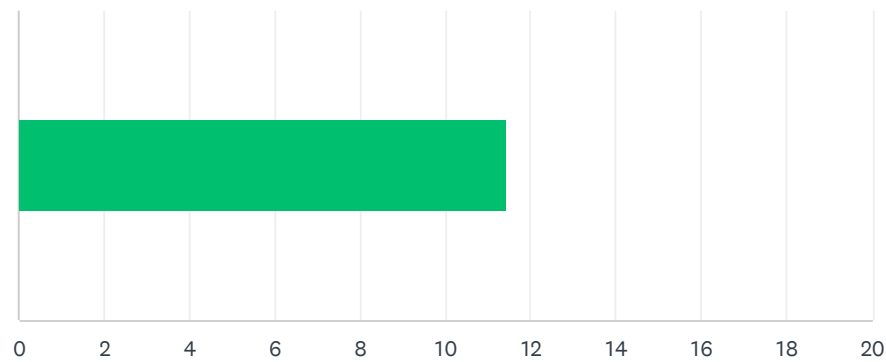


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	11	218	20
Total Respondents: 20			

#		DATE
1	4	
2	9	
3	9	
4	2	
5	2	
6	10	
7	6	
8	10	
9	10	
10	8	
11	10	
12	10	
13	10	
14	10	
15	10	
16	3	
17	10	
18	5	
19	10	
20	70	

Q17 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 19 Skipped: 2

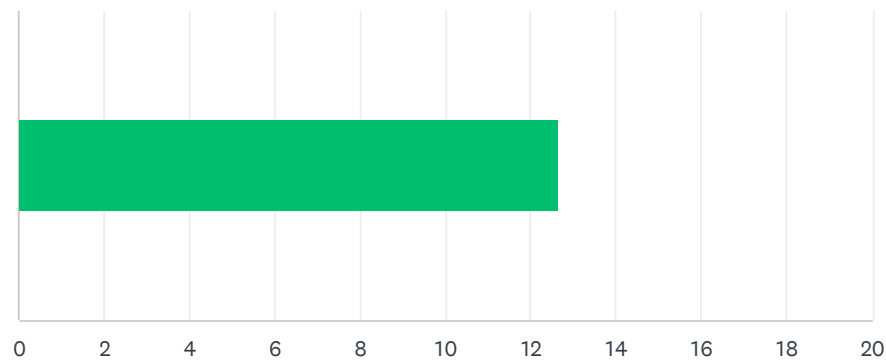


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	11	217	19
Total Respondents: 19			

#		DATE
1	3	
2	8	
3	10	
4	1	
5	2	
6	10	
7	6	
8	7	
9	8	
10	9	
11	8	
12	5	
13	7	
14	5	
15	10	
16	10	
17	8	
18	10	
19	90	

Q18 My site receives daily, consecutive, uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 20 Skipped: 1

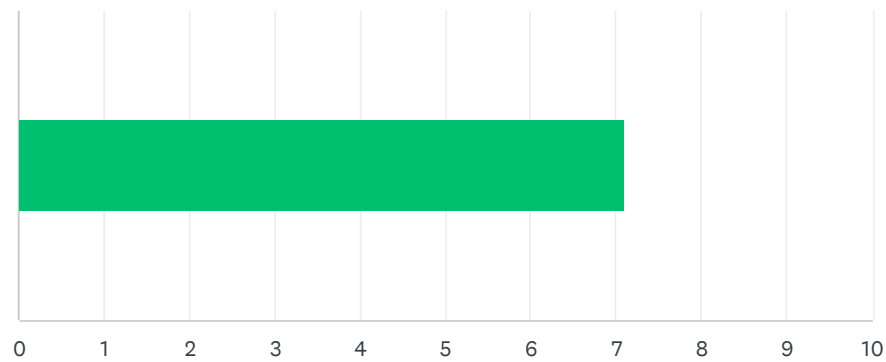


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	13	253	20
Total Respondents: 20			

#		DATE
1	4	
2	9	
3	9	
4	3	
5	2	
6	10	
7	6	
8	10	
9	8	
10	10	
11	10	
12	10	
13	10	
14	7	
15	10	
16	10	
17	10	
18	10	
19	10	

Q19 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 20 Skipped: 1

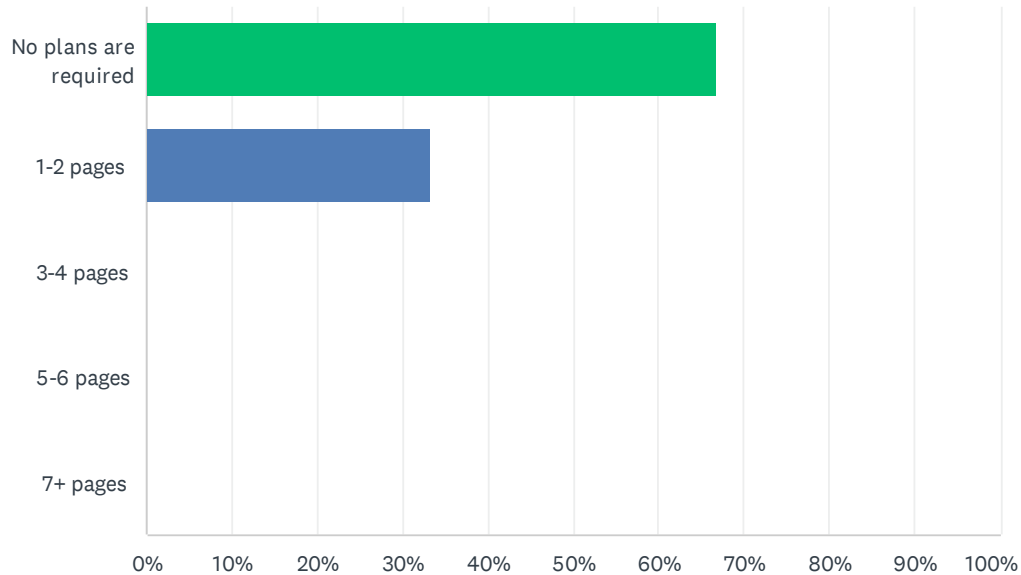


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	142	20
Total Respondents: 20			

#		DATE
1	5	
2	7	
3	10	
4	1	
5	2	
6	10	
7	6	
8	6	
9	1	
10	1	
11	10	
12	10	
13	10	
14	7	
15	10	
16	9	
17	10	
18	10	
19	10	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 18 Skipped: 3

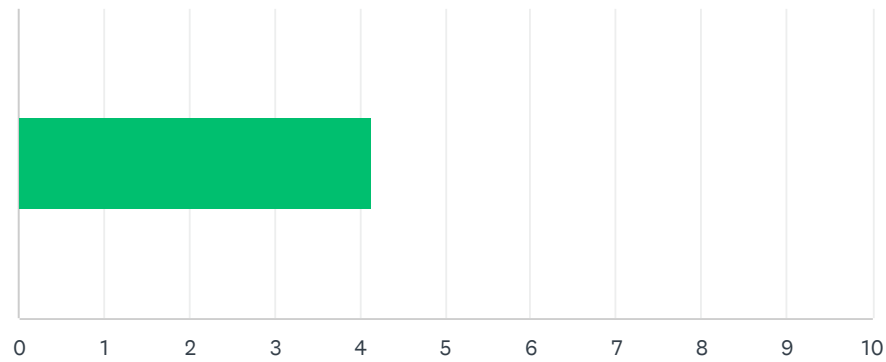


ANSWER CHOICES	RESPONSES	
No plans are required	66.67%	12
1-2 pages	33.33%	6
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		18

#	COMMENT	DATE
1	I love this! Autonomy allows for creative and engaging lesson plans. I enjoy being able to discuss and improve lesson plans year after year after reflection on my practice. I am definitely grateful for the ability to plan and not stress.	
2	Many of these questions do not pertain to my job description.	
3	Must be placed in teacher's desks	

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 14 Skipped: 7

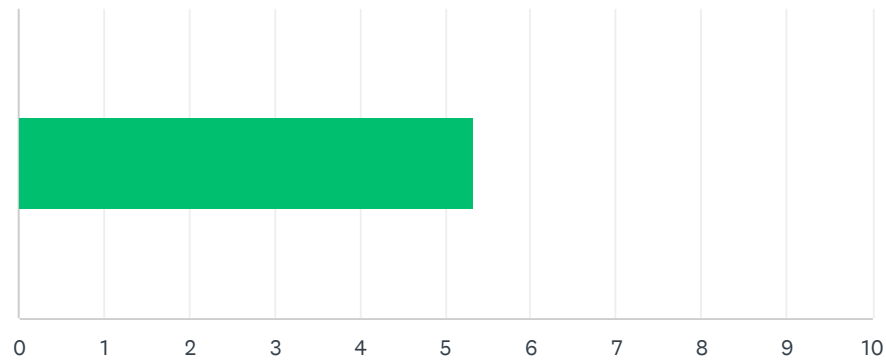


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	4	58	14
Total Respondents: 14			

#		DATE
1	10	
2	1	
3	3	
4	10	
5	2	
6	1	
7	1	
8	1	
9	8	
10	10	
11	10	
12	1	
13	0	
14	0	

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 15 Skipped: 6



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	5	80	15
Total Respondents: 15			

#		DATE
1	10	
2	1	
3	3	
4	10	
5	2	
6	1	
7	1	
8	10	
9	10	
10	10	
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12	10	
13	1	
14	0	
15	1	

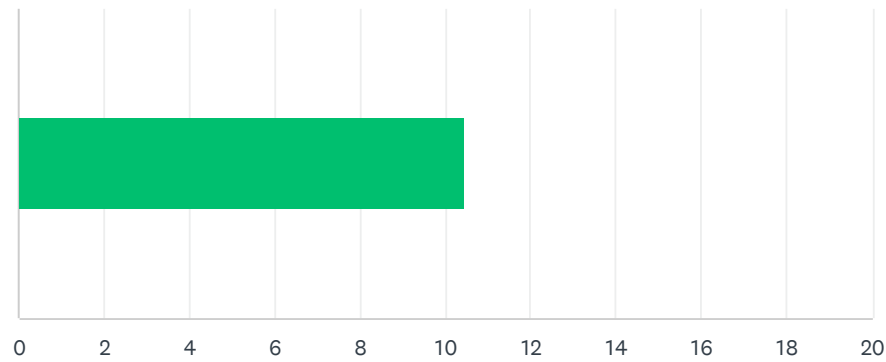
Q23 Do you have any comments, thoughts, or concerns about site operations, duties, and responsibilities?

Answered: 4 Skipped: 17

#	RESPONSES	DATE
1	Only support staff has morning and bus duty.	
2	Responsibilities and duties are assigned with our contract in mind. No recess duty for teachers. Teachers are supported to ensure we have planning time, staff meetings are productive and even fun!	
3	We do not have recess duty and bus duties for teachers. Which we appreciate!! It allows for planning and setting up of our lessons. As well as the much needed break!	
4	Teachers do not have any recess duty or dismissal duty except for kinder, they have dismissal duty.	

Q24 Staff and students feel safe.

Answered: 20 Skipped: 1

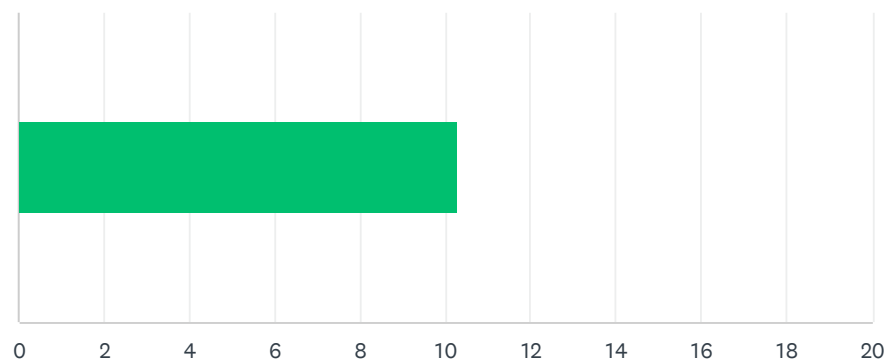


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	209	20
Total Respondents: 20			

#		DATE
1	8	
2	3	
3	8	
4	10	
5	1	
6	10	
7	8	
8	10	
9	8	
10	10	
11	8	
12	10	
13	7	
14	10	
15	10	
16	10	
17	10	
18	10	
19	7	
20	51	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 19 Skipped: 2

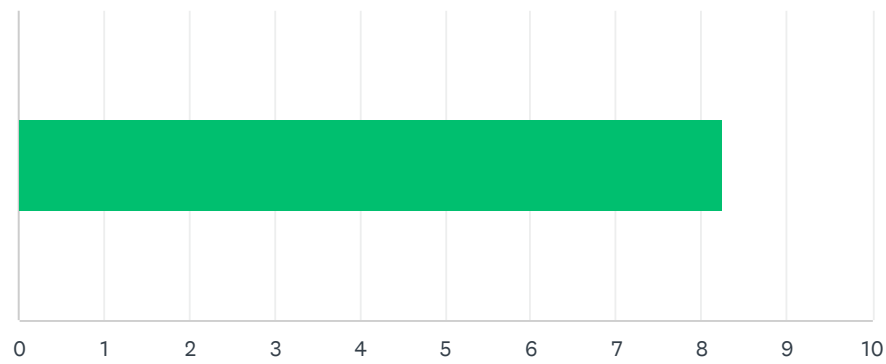


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	195	19
Total Respondents: 19			

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4	10	
5	1	
6	10	
7	8	
8	10	
9	8	
10	8	
11	8	
12	10	
13	7	
14	9	
15	10	
16	10	
17	7	
18	8	
19	50	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 20 Skipped: 1

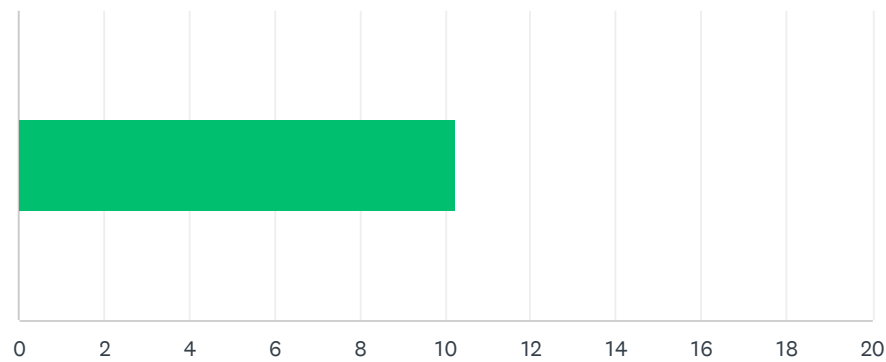


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	165	20
Total Respondents: 20			

#		DATE
1	9	
2	3	
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4	9	
5	1	
6	10	
7	8	
8	10	
9	7	
10	8	
11	8	
12	8	
13	5	
14	8	
15	8	
16	2	
17	10	
18	5	
19	8	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 20 Skipped: 1

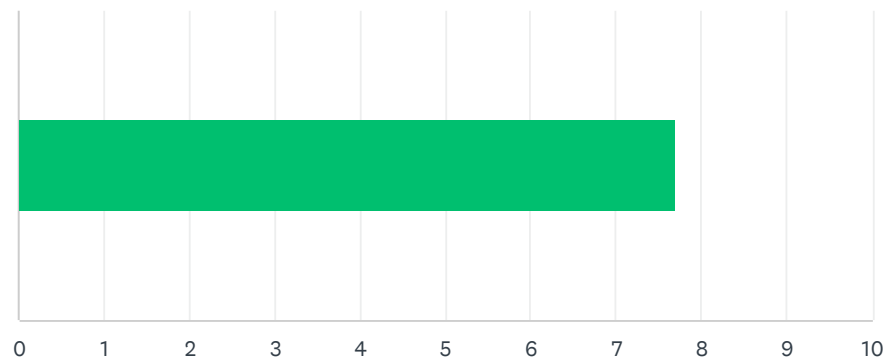


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	205	20
Total Respondents: 20			

#		DATE
1	8	
2	4	
3	8	
4	10	
5	1	
6	10	
7	9	
8	10	
9	9	
10	8	
11	9	
12	8	
13	6	
14	9	
15	10	
16	10	
17	10	
18	7	
19	9	

Q28 When ODRs (office disciplinary referrals) are written, the teacher's word is valued and trusted.

Answered: 17 Skipped: 4

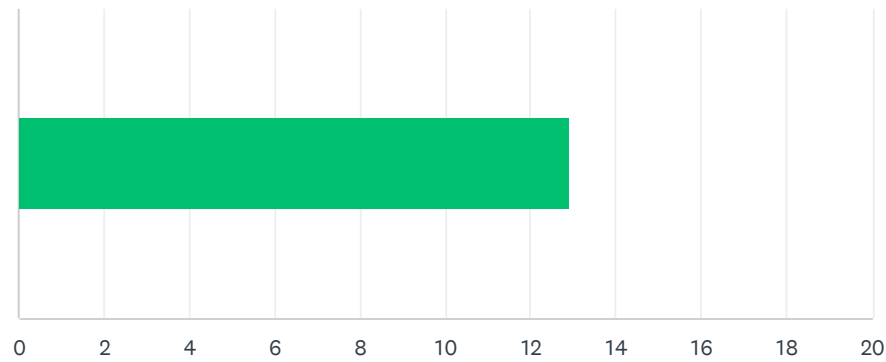


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	131	17
Total Respondents: 17			

#		DATE
1	8	
2	2	
3	9	
4	10	
5	1	
6	10	
7	9	
8	10	
9	10	
10	6	
11	9	
12	9	
13	8	
14	10	
15	10	
16	1	
17	9	

Q29 My site has a positive atmosphere.

Answered: 20 Skipped: 1

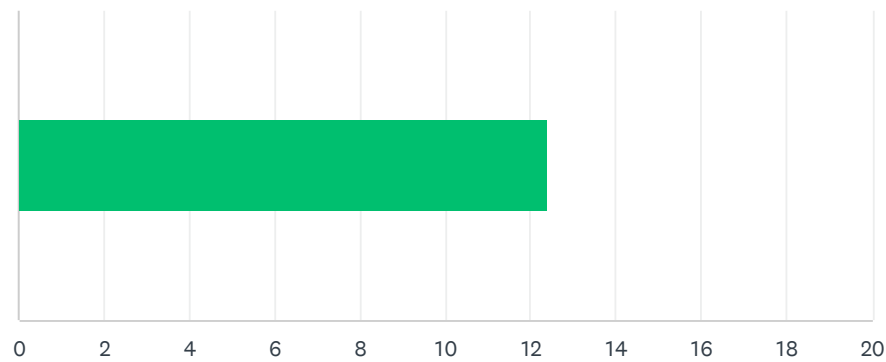


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	13	258	20
Total Respondents: 20			

#		DATE
1	8	
2	3	
3	8	
4	10	
5	1	
6	10	
7	9	
8	10	
9	10	
10	10	
11	10	
12	10	
13	10	
14	10	
15	10	
16	10	
17	10	
18	10	
19	9	
20	90	

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 20 Skipped: 1



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	12	248	20
Total Respondents: 20			

#		DATE
1	8	
2	3	
3	8	
4	10	
5	1	
6	10	
7	9	
8	10	
9	10	
10	10	
11	10	
12	10	
13	10	
14	10	
15	10	
16	10	
17	10	
18	10	
19	9	

20

80

Q31 Do you have any final comments, thoughts, or concerns about PBIS, Discipline, and/or Site Atmosphere?

Answered: 6 Skipped: 15

#	RESPONSES	DATE
1	There is no discipline.	
2	Overall admin is unprofessional.	
3	Hort has a warm, welcoming environment for all.	
4	Our administration is working hard to communicate the discipline process with staff.	
5	I would like communication from our campus supervisor when something major has happened on our campus regarding an specific student. Just to be aware and be able to respond to parents when they call.	
6	Melissa has brought us so much positive change. The students are happy and she also handles negative behaviors appropriately.	

Q32 Do you have any overall comments about your site and/or its administration?

Answered: 8 Skipped: 13

#	RESPONSES	DATE
1	Admin speaks to others in a condescending tone.	
2	Total Chaos	
3	My school site is a great place to work.	
4	PRINCIPAL is GREAT!!!	
5	I love my administrative team	
6	Hort staff is welcoming and we work as a team	
7	Again, our admin was new and there has been some ups and downs but overall it has been smooth. I am looking forward next year.	
8	Thank you for working hard and caring for your staff and Melissa and Blasdel	