

Council Minutes 3/19/2024

Ho Brown called the meeting to order at 7:01 p.m.

Present: In Person Pastor Tor Berg, Ho Brown, Kendahl Adjorlolo, Jess Faubion, Sandy Flying Cloud, Jean Peterson, Joyce Thode, Gary Curtis, Christy Freriks, Kristi Pyne, Dave Shogren, Jacky Schnarre **Via Zoom:** David Berg

Absent: Emily Curcio

Guest: Ryan Stute, Audit Committee Chair

Quorum was met.

Ho Brown requested one item be added to the Agenda and it was approved by consent.

Audit Committee Report:

Ryan Stute reported that the Audit Committee has finished the 2022 review and found nothing unusual. There have been some changes since the last report was made in 2015. The church no longer has a safe deposit box, but now has a safe instead. There is no list of what is in the safe. There is a copy of the Articles of Incorporation, but not the original. The Audit Committee recommends all documents be scanned and stored to the "Cloud". **Action Item: Jacky Schnarre will work with the IT Committee to plan for scanning and Cloud storage.** As the church now has online banking, there are no more preprinted checks, so two-signatures for checks are no longer needed.

Other recommendations from the Audit Committee include:

- Including the Endowment Committee in the review for transparency;
- Internal Controls instituted;
- An audit notebook of how to conduct the review.

The Audit Committee is now ready to begin the 2023 review.

Devotions:

Pastor Berg led discussion of Chapter Five "When Church Stops Working", followed by prayer. The idea of "crisis" being a time of decision making was of particular interest.

Everyone having received a copy of the February 20, 2024, minutes, and corrections made, it was approved by consent. Action Item: Kendahl to send approved minutes to Kris Smith to post on website and bulletin board.

Pastor's Report:

Pastor Berg's report had been distributed to all Council members. His highlights included:

- Participating in the Poor People's Campaign march in Olympia March 2. This kind of visible support by the church is something he feels is needed more often;
- 12 more signed up for new member classes;
- Tim Thieme's memorial service;
- Sabbatical Team closing in on final plan. They have made an application to receive funds from "Gloria Dei"

Committee Action Items for Council Consideration:

Kendahl Adjorlolo reported on the status of committee meeting minutes. She received minutes from Building and Property, Christian Education, Finance, Social Ministries, Worship and Music, and Youth Committees. Personnel minutes are in progress. Stewardship will probably not meet again until closer to the fall drive. Fellowship did not meet in the past month. There were no action items for Council. Notes of interest:

- Christian Education is discussing better ways to dismiss the Sunday School now that there is only one service.
- Confirmation will be on June 2.

Council Minutes 3/19/2024

Dave Shogren asked if the Membership Chair had sent their minutes. They were not received. All Council members were reminded that it is the Council Liaison to the committee who is responsible for sending the minutes to the Council Secretary. **Action Item: Dave Shogren to send Membership minutes to Kendahl.** Dave reported that Membership is planning to have baskets for children attending our Easter services, and there will be fliers distributed with our events and worship information as was done at Christmas.

Old Business:

Council Liaison to Membership List: Kris Smith is to include data from the 1-year list (C805.01) The list should be ready by next month. **Action Item: Pastor will follow up on this.** There are three members who have not been located:

- Roger Iwen (no contact information and sons have not responded with requests for information);
- Nick Gosanko (no contact information and seems to have moved to Sequim);
- Edith Holbrook (no contact information and son didn't respond to a direct message).

The Council voted to remove them from the Membership list

Continuing Resolutions (CR):

Jean Peterson reported that the numbering scheme for most committee Continuing Resolutions will be C13.06.01 with the exception of the Audit and Personnel Committees. It was recommended CR numbers include the year with a code indicating the committee such as WM for Worship and Music, Y for Youth, and so on.

Kendahl Adjorlolo reported that several CR's have been received. Council can then review one or two per meeting to avoid being overwhelmed and creating very long meetings. Jess Faubion hoped the Building and Property CR would be approved soon. Gary Curtis suggested that the Personnel CR was a primary need in light of the on-going mediation.

Action Item: Kendahl Adjorlolo and Ho Brown will be meeting to review CRs to determine which to bring to Council first.

Coffee With Council: Emily Curcio took detailed notes and Kendahl Adjorlolo reported. Discussions included:

- Delight in Volunteer Spotlight in newsletter
- Chagrin at difficulty with video sound during Lenten service
- Report on 2/27 Bothell City meeting about the proposed building project. No decisions taken. Next meeting on this will be 45 days from the last.
- Audrey Fischer reported that with 10 more quilts FLC will have made 20,000 quilts since 1979
- Desire for updates in mediation process
- Way to access/store photos online. Art Committee to work with Andrew Phelps/Dan Borman for this
- Need for signage and announcements about Coffee with Council.

Jean Peterson asked if there was a better time for Coffee with Council as it always competed with Adult Education. There was a short discussion with no changes made.

Next Coffee with Council dates:

- April 7. Dave Shogren and Jess Faubion will staff it.
- May 5 Joyce Thode and Gary Curtis will staff it.

Action Item: Council members remember to announce Coffee with Council at end of service.

Publicity: Continuing reminder to get information to correct person:

- Christy Freriks Homepage scroll & Narthex Monitor
- Emily Curcio for Instagram
- Pastor Berg/Kris Smith to update the calendar and Sunday Bulletins.
- Sunday announcements of activities will be made by activity hosts or Pastor Berg.

NEW BUSINESS:

Council Minutes 3/19/2024

Lutheran Counseling Network FLC Representative: Pastor Berg reported that they are still seeking a member to attend the infrequent meetings of the Lutheran Counseling Network as Kathy Chester can no longer do this.

Action Item: Pastor Berg will be seeking a name to bring forward.

Sabbatical Task Force Update: Pastor Berg reported they met on March 18. The Sabbatical Committee will report on specifics at the next Council meeting. Their CR was approved in September 2023. The plan was not ready for the 2024 Annual Meeting. The theme will be "Love and Care" which will be for Pastor, Congregation, and individuals. It was noted that the Congregation needs to be apprised of the plan in a timely fashion. There will be two dates advertised for congregational meetings, one in-person and one via Zoom. The Congregational vote will be deleted as it is not necessary. The make-up of the Sabbatical Committee was discussed. Gordy Phelps is the Personnel representative to the Sabbatical Committee. It was decided to make a note to future Sabbatical Teams to possibly include more "at large" members.

Nominating Committee vacancies: Ho Brown reported that there is still one seat on the Nominating Committee that will need to be filled before the committee begins its work in September. No new names were proposed.

Spotlight on Volunteers:

- April – Membership **Action Item: Dave Shogren to talk to Kathy Chester to have article to Kris Smith by Thursday** (Kris Smith will be on vacation starting March 21)
- May - Pre-school **Action Item: Kristi Pyne turn in to Kris Smith**
- June – Social Ministries

Council Corner: Reminder that approved Council Minutes go to Kris Smith to post on website & bulletin board..

Our next meeting will be Tuesday, April 16, 2024, in person and on Zoom, from 7-8:30 p.m.

- Dave Shogren requested that a review of the single service be on the agenda, especially as concerns parking and our members who have difficulty getting to an earlier service.
- The Mutual Ministry Committee will be on the agenda with Pastor Vance (mediator).

Action Item: Ho Brown to contact Pastor Vance about 10 a.m. Saturday meeting dates and report to Council.

Action Item for all: report availability to meet with Pastor Vance.

ACTION ITEM FOR EVERYONE: Read through chapter 6 in "When Church Stops Working"

Ho Brown adjourned the meeting at 8:39 p.m.

Respectfully submitted by
Kendahl Adjorlolo
Council Secretary