



Association of Former Executives of Hindustan Aeronautics Ltd(R)

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Proceedings of the 6th Annual General Body Meeting of Association of Former Executives of Hindustan Aeronautics Ltd(R) (HALE) held on 22nd November 2015 at 11.30 hrs at JC Kalakshetra, HAL Convention Center, Bangalore-560017

Meet of Ex- HAL Seniors with Chairman, HAL

Before the 6th General Body Meeting was held, the HALE association had an occasion to hear an address from Sri Suvarnaraju, CMD- HAL from 10.15 am to 11.15 am.

2. The dignitaries lighted the lamp inaugurating the function. The customary Invocation was made by Smt Sharada Viswanath. Shri Naresh Chandra Agarwal, Hon. President, HALE welcomed the gathering and Shri Suvararaju CMD – HAL. Sri S N Sachindran, President-HALE & Sri G.S. Jamadagni, President-Emeritus HALE were also on the dais. Shri Suvarnaraju in his address outlined the tasks that are ahead for HAL and expressed that retired officers should continue to support HAL in its efforts with their knowledge and skills. Vote of thanks was proposed by Shri Mallikarjuna Swamy, Hon Vice President, HALE.

Proceedings of the 6th Annual General Body Meeting

3. The meeting of the 6th AGM of HALE was convened at 11.30 hrs on 22nd November 2015. Sri G.Prasanna, Hon.Secretary, HALE announced that there was quorum to conduct business as more than 380 members are present.

4. Sri Naresh Chandra Agarwal, President HALE presided the General Body Meeting. The meeting observed a minute silence to pay homage to members who had expired.

5. The Annual Report of the AGM conducted on 8th February 2015 for the year 2013-14 was read by Hon.General Secretary Sri G.Prasanna. It was adopted by the General Body unanimously.

6. General Secretary also detailed the Activities during the year since the last AGM held on 12th Feb 2015

- Executive Committee met 6 times during the year.

- The Executive Committee in its first meeting thanked Mr. Jamadagni for the contribution he has made not only for HALE members but for the whole retired community of HAL and Mr. Jamadagni would be designated as “ **President Emeritus**” and would be an invitee for all future HALE Executive Committee and other meetings.
 - As you all know HALE has entered into an MOU with NaITech, based at NAL i.e. National Aerospace Laboratories. HALE members should use this opportunity to register with NaITech who provide Placements at Educational Institutions and also Job Opportunities for retired community. About 35 members of HALE have already registered with NaITech. For more details please refer HALE Website.
 - We had a meeting with CMD of HAL wherein Issues related with retired community of HAL and HALE was discussed. Improvements to HAL Group Health Insurance Scheme, HAL Pension Scheme, Formation of Technical groups, how HALE can productively involve in HAL activities were among the various issues discussed. CMD-HAL was very receptive.
 - Under the Skill Development aggressively initiated by Govt of India, a separate Company has been formed namely ‘**Aerospace and Aviation Skill Council**’ (**AASSC**). The AASSC was registered as a Section 8 Company (Non-profit organization) under the Companies Act, 2013 on September 12, 2014. HAL holds 50% stake in the Council and remaining 50% is held equally by BCIC and SIATI. The Council has its registered office in Bangalore, within HAL premises. CMD HAL is the Chairman of this Company. HALE would like to participate actively in this venture. HAL management has also responded positively. Few preliminary meetings were held in this regard with concerned officers. HALE has to gear up itself if it wishes to actively participate in this venture. This was also one of the main reasons why HALE is seeking information from you in a format to build up a data base.
7. General Secretary also detailed the Activities that are likely to be taken up in future.
- Main task for HALE is to establish a data base skill of HALE members and participate in the Skill Development work HAL / AASSC. We may have to supplement the Data base of Skills seeking information from other officers who are not members of HALE and also the workmen.
 - A top up Policy on GHI has been notified by HAL. Retired community of HAL has to derive this benefit. Members present here to canvass this with all HAL retired community such that at least 1000 members subscribe to this policy which is the minimum requirement to operate the policy. Mr. Manohar of M/S United India Insurance Company is here. He would explain this policy more in detail. Also representatives from MediAssist are here. They would be available for any clarification. The details of the scheme are uploaded in HALE website.

- Mr. Viswanathan of LIC of India is also here. He would clarify any issue related to Pension Scheme introduced for executives retired from 01-01-2007.

8. Mr. Manohar of M/s United India Insurance explained in detail about the Top-Up on Group Health Insurance Scheme to be made effective from 1st Feb 2016. Representatives of Medi Assist also clarified many issues raised by the audience on the Health Scheme and other claim related issues. Viswanathan of LIC of India briefed the members present on the Contributory Pension Scheme introduced effective from the year 2015 for the executives retired from 01-01-2007. Mr Jose Jacob GM (HR), HAL present in the meeting also clarified the issues raised by the audience.

9. In the absence of Hon Treasurer, Sri Viswanatha Rao, Hon.Joint Secretary, presented the Audited Annual Accounts for the year 2014-15. The accounts were unanimously adopted by the General Body.

9. Mr. Naresh Chandra Agarwal, President HALE addressed the gathering and requested the members to give full support to ventures that are likely to be taken up by HALE. He also informed the members to make use of the top-up on GHI to be made effective from February 2016. He also informed that if any clarifications are required either on GHI scheme or Pension scheme, members may approach HALE.

10. The meeting was then declared open to members for interactive session. The queries were generally on GHI Scheme, Pension for all HAL personnel, Gratuity and other related issues. All the queries were satisfactorily answered.

11. The AGM was concluded with vote of thanks by Sri V V Subrahmanyam, Joint Secretary, HALE. He thanked FMD, HAL for having provided the facilities for the AGM, HAL Corporate Office for hosting Breakfast & Lunch arrangements. He also thanked Dr. Shankar Prasad who did excellent work of doing the job of Master of Ceremony.



(G.Prasanna)
Hon.General Secretary