

The Twig of the Branch



Branch 1477 West Coast Florida Letter Carriers



Serving:

**St. Petersburg — Largo — Dunedin — Pinellas Park — Indian Rocks Beach
Punta Gorda — Englewood — Bradenton Beach — Palmetto — Ellenton**

VOLUME 611

VOICE OF BRANCH 1477

OCTOBER, 2020



NOTICE



OFFICIAL NOTICE OF NOMINATION AND ELECTION OF DELEGATES NOMINATIONS

In accordance with Article 5 of the National Constitution and Article 4 of the Branch 1477 Bylaws, official notice is hereby given that the **Nomination for Delegates to the 2021 State Convention to be held in Orlando, FL from August 13th—August 15th will be taken during the regular order of business at the November 12, 2020 Electronic Membership Meeting via Zoom. The link for this meeting will be posted on the branch website at: Branch1477nalc.org.**

In accordance with the will of the 1988 National Convention, all members being nominated must signify they have not served, nor applied for a supervisory position for the past twenty-four (24) months. Candidates must accept the nomination at the time made or, if absent he/she must signify, in writing, his/her desire to be placed in nomination. **Said letter, must be received in the Branch Business Office prior to the time of the nominations on November 12, 2020.** (see page 2 of this newsletter or obtain form from the office)

ELECTIONS

In accordance with Branch By-Laws amended February 26, 2016, the election of officers and delegates shall be held by Mail Balloting in accordance with the NALC Constitution and NALC Regulations governing Branch Election Procedures. The Election Date (by which all ballot must be received will be the Regular Branch Meeting date on **December 10, 2020**. Ballots will be mailed to the home address of eligible members no later than **November 20, 2020**. Ballots must be mailed back to the Election Committee, PO Box 737, Pinellas Park Florida, 33780 and be received by 11 AM on December 10, 2020. The Election Committee will collect the ballots, bring them to the hall and begin the tally at that time.

NEXT BRANCH MEETING HELD VIA ZOOM: THURSDAY, OCTOBER 8, 2020

Branch 1477,
Ken Grasso, Financial/Recording Secretary
5369 Park Blvd
Pinellas Park, Florida 33781

Please place my name in nomination for delegate to the 2021 Florida State Association of Letter Carriers Convention in Orlando, Florida August 13 through 15, 2021.¹

By signing I attest I have not applied for or served in a Management position for the last twenty-four (24) Months.

*Print name as it would appear on
the ballot.*

Signature/Date

¹This must be received in the Branch Business Office prior to the time of the nominations on November 12, 2020.

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PRESIDENT'S REPORT

By President Joe Henschen

Twitter @JaHe1

Electronic Meetings

As I have recently discussed the current health crisis has taken us down a path that has opened up electronic meetings as a way to reach more of our Branch members. COVID-19 and later starting times by the Agency will continue to challenge meeting participation face to face. It is my hope that even when restrictions are lifted to allow for larger meetings, we can still augment our meetings by continuing to offer them via Zoom.

Article 14 of the Branch Bylaws govern how we run the meetings of the Branch.

Section 1 simply states:

Robert's Rules of Order shall be the recognized authority of this Branch for parliamentary procedure not covered by the Constitution or these bylaws.

Section 2 affirms:

Any rule not covered by these bylaws shall be governed by the rules of the National Association.

Recently the 12th Edition of Roberts Rules of Order was released. With an increasing preference to transact business at "electronic meetings" Roberts Rules have been modified to include specific rules to govern these meetings.

Typically, a full-featured Internet meeting is set up as follows:¹

Each participant, using his or her own computer or other device, can view the current list of all participants-with an indication of which member has the floor or which members are seeking recognition by the chair-and can seek recognition, submit motions in writing, view the text of pending motions, vote, and view the results of a vote. The sample rules given require that anonymous voting be supported (in other words, that a member who is properly logged in to a meeting can cast an "electronic ballot" that does not identify that member's vote as belonging to him or her), and they also assume that non-anonymous votes can be taken, as well.

Audio transmissions can be integrated directly via the Internet so that participants listen and speak through microphones and speakers or headsets at their computers or other devices. Alternatively, there might be a conference call, with access codes for the participants, that is dialed into by ordinary telephone but is also linked to the Internet meeting interface, so that participants speak and listen by telephone, but use the Internet service (which remains aware of the identity of each caller) for all other features. If the participants have webcams for transmitting live video, a portion of the screen might show their faces, (perhaps depending on the total number of participants)

A Sample of what could be expected for our Internet meetings may include:

Login information will be posted on the Branch Web Page before each meeting. The current Zoom Format lists all information specifically outlined in Roberts Rules to include phone numbers and access codes necessary to join the meetings.

¹RONR (12th ed.) Appendix p 635

The **Login time** shall begin 15 minutes prior to the start of the meeting.

Signing in and out. Members will identify themselves as required to sign into Internet meeting service and shall maintain Internet and audio access throughout the meeting whenever present but shall sign out upon departure before adjournment.

Quorum calls. The presence of a quorum shall be established by audible roll call at the beginning of the meeting for those without video presence. Thereafter, the continued presence of a quorum shall be determined by the online list of participating members.

Technical Requirements. Each participating member will be responsible for his or her own audio and Internet connections: no action will be invalidated on the grounds of the loss or poor quality of a member's individual connection.

Forced Disconnections. The chair may cause or direct the disconnection or muting of a member's connection if it is causing undue interference with the meeting.

Seeking Recognition by the chair. A member will use the designated feature on the platform to raise their hand and be recognized. Those members on the phone will be given a spot at each report by the chair to be recognized.

Motions submitted in writing. A member intending to make a main motion, to offer an amendment, or to propose instructions to a committee, shall, before or after being recognized, post the motion in writing to the online area designated by the Board.

Display of motions. The Board will designate an online area exclusively for the display of the immediately pending question and other relevant pending questions.

Voting. Votes shall be taken by the anonymous voting feature of the Internet meeting service unless a different method is ordered by the Board or required by the rules.

As I began this article, our meetings are governed by Roberts Rules of Order. With this guidance we

can now more effectively conduct our Branch Meetings, conduct business with an established quorum, and vote on recommendations of the Board.

I urge you to attend your Branch meetings in the weeks ahead. The topics will continue to focus on the State of the Branch, the rights of the Letter Carrier, and the contract talks between the NALC and the USPS.

The links can be found at: ***Branch1477nalc.org***

Stay Healthy.



Hubble's Troubles

*By Executive Vice President,
Chris Hubble*

Mandated again...WTF, over?

Letter Carriers are facing difficult times, many of our Suncoast offices are staffed below the CCA cap and this causes hardship for both City Letter Carriers and City Carrier Assistants.... long workdays and work weeks. When staffing is insufficient, supervisors often resort to assigning overtime to full-time non-ODL employees and full-time ODL employees at the same time during a given workday. This is known as the "simultaneous scheduling" of overtime.

Mandatory Overtime...

One purpose of the Overtime Desired List is to excuse full-time carriers not wishing to work overtime from having to work overtime. (JCAM Article 8.5.D Page 8-17)

Before requiring a non-ODL carrier to work overtime on a non-scheduled day or off his/her own assignment on a regularly scheduled day, management must seek to use a carrier from the ODL, even if the ODL carrier would be working penalty overtime. However, if the Overtime Desired List does not provide sufficient qualified full-time regulars for required overtime, the contract permits management to move off the list and require non-ODL carriers to work overtime on a rotating basis starting with the junior employee. This rotation begins with the junior employee at the beginning of

each calendar quarter. Absent an LMOU provision to the contrary, employees who are absent on a regularly scheduled day (e.g. sick leave or annual leave) when it is necessary to use non-ODL employees on overtime will be passed over in the rotation until the next time their name comes up in the regular rotation.

Management *may* seek non-ODL *volunteers* rather than selecting non-volunteers on the basis of juniority. This means if they have handed out all the auxiliary assistance to those on the list and get to a mandating situation, a non-ODL may volunteer to work in lieu of another carrier not on the ODL working off assignment. The provision is not intended to allow management to use a volunteering carrier to avoid paying grievance settlements. If they were already mandating, the contract was perhaps already violated?

The provisions of Article 8.5.D do not apply in the case of full-time letter carriers working on their own assignment on a regularly scheduled day. That situation is governed by Article 8.5.C.2.d as amended by the letter carrier paragraph. (JCAM Page 8-15).

The “Work Assignment List” ...

The Work Assignment List was established for full-time letter carriers who only want to work overtime on their own assignment on regularly scheduled days. Signing up for the Work Assignment overtime does not create any entitlement or obligation to work overtime on a non-scheduled day. For purposes of overtime on a non-scheduled day or on other than their own assignment, carriers on the Work Assignment List are treated exactly the same as any other full-time carriers not on the Overtime Desired List—They may only be required to work overtime under the provisions of Article 8.5.D.

Carrier Technicians on the Work Assignment List ...are considered available for overtime on any of the routes on their string. Subject to the penalty overtime exceptions discussed above, this provision should be applied as follows:

- A Carrier Technician who has signed for Work Assignment overtime has both a right and an obligation to work any overtime that occurs on any of the five component routes on a regularly scheduled day.
- When overtime is required on the regularly scheduled day of the route of a carrier who is on

the ODL and whose Carrier Technician is on the Work Assignment List, the Carrier Technician is entitled to work the overtime.

- When overtime is required on the regularly scheduled day of the route of a carrier who is on the Work Assignment List and whose Carrier Technician is also on the Work Assignment List, the regular carrier on the route is entitled to work the overtime.

National Arbitrator Mittenthal ruled that an employee on the ODL does not have the option of accepting or refusing work over eight hours on a non-scheduled day, work over six days in a service week or overtime on more than four of the five scheduled days in a service week; instead an employee on the ODL must be required to work up to 12 hours in a day and 60 hours in a week before management may require employees not on the ODL to work overtime.

The only two exceptions to the work hour limits provided for in this section are for all full-time employees during the month of December and for full-time employees on the Overtime Desired List during any month of the year (Article 8.5.G). Both work and paid leave hours are considered “work” for the purposes of the administration of Article 8.5.F and 8.5.G.

Excluding December, no full-time regular employee will be required to work overtime on more than four (4) of the employee’s five (5) scheduled days in a service week or work over ten (10) hours on a regularly scheduled day, over eight (8) hours on a non-scheduled day, or over six (6) days in a service week.

Maximum Hours—60 Hour Limit.

National Arbitrator Mittenthal ruled that the 12 and 60-hour limits are absolutes—a full-time employee may neither volunteer nor be required to work beyond those limits. Limitations regarding part-time employees are governed by the ELM Section 432.32

The 12/60 limitations are inclusive of all hours, including any type of leave taken, consistent with the 20-hour overtime limit (see M-00859 below).

“In those limited instances where this provision is or has been violated and a timely grievance filed, full-time employees will be compensated at an additional premium of 50 percent of the base hourly

straight time rate for those hours worked beyond the 12 or 60 hour limitation. The employment of this remedy shall not be construed as an agreement by the parties that the Employer may exceed the 12 and 60 hour limitation with impunity.”

While Article 8 language has changed many times over the years, the language that remained consistent was Article 3. Article 3 outlines management’s obligations to maintain the efficiency of operations and the integrity of Article 8 by properly staffing. While stewards have successfully filed numerous grievances fighting these violations, and recovered monetary remedies, management continues to commit these violations.

Welfare Reports

SAD:

- **Henry Zeff, Retiree Largo—Passed away.**
- **Rachel Hodges, Carrier St. Pete—Mother passed away.**
- **Obie Allen, Carrier St. Pete—Sister was hospitalized—has since been released.**
- **John Ramdat, Carrier St. Pete—Mother-In-Law passed away.**
- **David Mclean’s, Carriers St. Pete—Mother and Mother-In-Law passed away.**
- **Pat Richardson, Carrier St. Pete—Husband passed away.**
- **Sheila Bradley, Carrier St. Pete—Aunt passed away peacefully at the age of 104.**

GLAD:

- **Richard Thomas, Carrier St. Pete—Celebrated the birth of a new child.**
- **St Petersburg Installation will receive 6 new conversions effective September 26, 2020 for the following CCAs:**
- **Richard Thomas, Dawn Kramer, Lucretia Berrien, B.J. Calvert, Autumn Dersch and Ronnie Clark.**



Vice President

Article by Zulma Betancourt

ANNUAL LEAVE CARRYOVER FOR REGULAR & CCA CARRIERS

Did you know that the leave for CCA’s and Regular carriers varies by years of service and the amount of leave accumulated?

When you are thinking of retiring, any accrued leave balances should be considered when prior to a retirement date. Carriers covered by both systems, the Civil Service Retirement System (CSRS) and the Federal Employees Retirement System (FERS) are both eligible. It is also true for both annual leave and sick leave. The value of accrued leave is similar under CSRS and FERS. (5) The value of annual leave is calculated in a different way than the value of sick leave, meaning, the value of annual leave is realized by payment of a lump sum shortly after the date of retirement. So, any *accrued annual leave* may be different from the **annual leave balance shown** on a letter carrier’s earnings statement (5)

Any annual leave over the maximum carryover (**440 hours for letter carriers**) is forfeited and is not paid as part of the lump-sum terminal leave payment. There is an exception to this rule for voluntary early retirements (VER), but there is currently no indication that the Postal Service has any plans to offer such early retirements. (5)

Annual Leave Earning Rate for Career Employees

	per 80 hours of work	per year of full time work
0-3 years	4 hours	13 days
3-15 years	6 hours	20 days
Over 15 years	8 hours	26 days

CCAs earn annual leave also, *under Section 3. OTHER PROVISIONS B. Article 10* - Accrual of Annual Leave for CCA employees earn annual leave based on the *number of hours in which they are in a pay status in each pay period. 1 hour for each unit of 20 hours in pay status 20 1 in each pay period.* A separating CCA employee may receive a lump-sum payment for accumulated annual leave subject to the following condition, that CCA employee whose separation is effective *before the last Friday of a pay period* **does not** receive credit or terminal leave during that pay period. (2)

Annual Leave Earnings for CCAs

Rate of Accrual	Hours in Pay Status	Hours of Leave Earned p/p
1 hour for each unit of 20 hours in pay status in each pay period	20	1
	40	2
	60	3
	80	4 (max)

The NALC and the Postal Service have agreed to a memorandum of understanding (M-01928). It says in summary:

For leave year 2021, Regular Work Force Carriers may carry over **520 hours** of accumulated leave from leave year 2020 to leave year 2021.

To view M-01928 in full go to **Branch1477nalc.org**, and click on Links.

Nalc.org



Retiree Update

*By Director of Retiree Affairs,
O.D. Elliott*

Recently, a Branch 1477 member contacted me concerning leaving the Postal Service. He was considering resigning with only 17 years of service and not being eligible for a voluntary retirement. He wanted to know about a deferred annuity vs. withdrawing the retirement funds he had paid in. While I certainly wouldn't try to advise him on which course of action he should take, I could tell him about Deferred Annuities.

DEFERRED ANNUITIES

Deferred annuities are when a carrier (or other Postal Employee) leaves the USPS before being eligible for regular retirement, with plans to take their retirement at a later date when they become eligible. Should the carrier die while in this "waiting" period, their surviving spouse would have no entitlement to any annuity, since none had been earned. The carrier's estate would only be entitled to any funds contributed to the retirement plan prior to having left the service. Also, health benefit entitlements are lost under a CSRS-deferred annuity and are suspended with the FERS-deferred retirement.

The same loss of entitlement can occur when a person is on Worker's Compensation (OWCP) and is subsequently separated from the USPS. While they continue to draw their entitlement from the Dept. of Labor, they are not an employee. If they should die from a condition other than their job-related injury/illness, their spouse would lose that income. A person who is on OWCP and has been separated from the rolls of the Postal Service needs to file for disability retirement within one year of the separation. If they are eligible for regular retirement at the time of separation, they also need to apply. They can elect to remain on compensation, but, by taking their regular retirement, it would guarantee their surviving spouse an annuity should death occur outside the compensatory condition.



Editor's Corner

*By Editor/Webmaster,
Judy Dorris*

Protect Yourself...

The USPS Postal Inspection Service created a brochure in 2014 to help Letter Carriers know what to do if confronted or threatened on their routes. Its title is: ***You Are Your Most Important Delivery***. It provides 6 useful tips for things Letter Carriers can do to protect themselves.

In today's working environment, these tips are truly relevant. Every day on the job brings new interactions and situations with customers and the public. The most important delivery of the day is always at the end of your route. Even though you are likely to know your route inside and out, be aware of people and circumstances that could put you at risk.

How to Protect Yourself:

1. Avoid making yourself a target. Keep your cell phone in your pocket or out of sight. Avoid large wallets, showy jewelry, or any display of cash during your shift.
2. Be aware of your surroundings. If a suspicious person follows you, contact police and your supervisor.
3. In a robbery, try to remain calm. Comply with any instructions. Nothing is more valuable than your life. If asked, give the robber your money, phone or even the mail.
4. Let the robber control the situation, and you'll have a much better chance of survival.
5. Call 911 and your supervisor. Your supervisor will contact Postal Inspectors.
6. Try to jot down any details you remember, such as a description of the robbers, the vehicle, and in which direction they traveled as they left.

Learn the Facts:

- Non-employees are responsible for the vast majority of workplace homicides.
- Most workplace homicides occur during a robbery.
- Treat suspicious people seriously.
- Try to remain within sight of as many people

as possible and avoid secluded spots.

- Once an attack or robbery begins, the criminal crosses a psychological threshold.
- A criminal may resort to violence or even deadly force to demonstrate who's in charge and, if need be, to make the victim comply.

Important:

If you notice a suspicious person, treat it seriously, even if you don't see a weapon or feel like you're in immediate danger.

(PUBLICATION 339 May 2014 PSN 7610-17-000-1523)

Be alert, be observant, and above all, be careful!

Do you know the Heart Attack Warning Signs that Could Save your Life?

NALC Director of Safety & Health Manny Peralta urges letter carriers to know the warning signs of heart attacks, because being alert to the symptoms can save your life and the lives of your co-workers. Too many victims wait too long to seek help, so please do not ignore the telltale signs.

Three simple facts you should know:

1. Heart disease is the nation's number one cause of death, half caused by a heart attack.
2. Half of all heart attack victims wait more than two hours before seeking help.
3. If you feel a warning sign(s), seek medical attention.

Warning signs

- Sweating
- Shortness of breath
- Discomfort or pain between the shoulder blades
- Chest or abdominal discomfort or pain spreading to the shoulders, neck, arm, or jaw
- Chest discomfort, pressure or burning
- Indigestion or gas-like pain
- Anxiety or nervousness
- Dizziness or fainting
- Unexplained weakness or fatigue

ACT IMMEDIATELY! Warning signs can hit everyone differently, so don't take any chances.

nalc.org/workplace-issues/safety-and-health

Health Benefits Announcement

Open Season Dates:

November 9, 2020-December 14, 2020

MBA Whole Life Insurance

There are many benefits to a whole life insurance policy: Coverage lasts the lifetime of the insured individual; the premiums never increase, and the policy builds a cash value that the policy owner may borrow against in times of financial need.

With a traditional whole life insurance policy, the premiums are paid for the entire life of the insured person. The Mutual Benefit Association (MBA) does offer a traditional whole life product.

However, many people do not like the idea of paying premiums on a life insurance policy for their entire lifetime. Letter carriers asked the MBA to offer a whole-life insurance policy with a limited premium payment period. In response to this request, MBA offers two policies: Paid Up in 20 Years MBA Whole Life Insurance and Paid Up at Age 65 MBA Whole Life Insurance.

MBA whole life plans are available to NALC members and their spouses, children, stepchildren, grandchildren, step-grandchildren, great-grandchildren, and step great-grandchildren, as well as members' parents. MBA will insure any one life up to the coverage amount of \$100,000. The difference between the plans is the age at which the policies may be issued: For a Paid Up in 20 Years policy, it is ages 0 to 80; for Paid Up at Age 65, ages 0 to 55.

The best part about these plans is that the premiums remain the same for the premium payment period. At the plans' designated time, the policy is paid in full. The Paid Up in 20 Year policy is fully paid off 20 years after the issue date of the policy. The Paid Up at Age 65 policy is fully paid off on the policy anniversary date after the insured turns 65 years old. At that time, no further premiums are ever due on these policies. The coverage remains in force for the insured's entire lifetime. The premium is determined by the insured's age at the time the policy is purchased, and the amount of life insurance requested.

Premiums on either plan may be paid to the MBA through biweekly payroll deduction, through electronic funds transfer (EFT) or directly to the MBA office on an annual or monthly basis.

All of our whole life policies are "participating plans of insurance." This means that the policy owner will share in any divisible surplus of the MBA. The divisible surplus is called a dividend on the policy and is credited to the policy on each anniversary date. Policy owners have options on how they may receive the dividends: cash dividends (receiving a check each year on the policy anniversary date); dividends on deposit (dividends remain with the MBA and earn interest); and Life Paid-Up additions (dividends are used to purchase additional life insurance for the insured). Each year, policy owners who opt for the latter two options are provided with a statement indicating that the dividends on deposit or the Paid-Up Additional Life Insurance amount.

Our whole life plans provide policy owners with benefits that may not be available with other life insurance products. For example, if a policy owner is unable to continue to pay the required premiums prior to the policy becoming fully paid, options are available to avoid losing coverage, including automatic premium loans or the nonforfeiture options of extended term insurance or reduced paid-up insurance.

For additional information about our traditional Whole Life/Paid Up in 20 Years/Paid Up at Age 65 policies or any other MBA policy offerings, visit nalc.org/mba. Once on the site, scroll down to "MBA Brochures, Applications and Forms," which will allow you to see all the plans offered by the MBA. Click on the individual plan or on the image of the brochure to view rates and more information about the plan.

After reviewing all the benefits, you may wish to apply for a whole life insurance policy. To do so, from the "MBA Brochures, Applications and Forms" page, scroll down to "Applications for U.S. Letter Carriers Mutual Benefit Association Policies" and then click either on the specific state in which you reside or on the "All Other States" tab. From there, click on "Life Insurance" to pull up the specific application. Complete and sign the application and send it, along with the first premium payment, to the MBA office.

You also may call the MBA office Monday to Friday at (202) 638-4318 from 8 a.m. to 3:30 p.m. Eastern

time and Tuesday and Thursday at (800) 424-5184 at those same times.

Please note: Currently, due to the COVID-19 pandemic, the **MBA phone lines are open only on Tuesdays and Thursdays from 8 a.m. to 3:30 p.m. Eastern Time.**

NALC.ORG/August 2020 Postal Record/James W. Yates

Attention:

Due to the continued issue of Covid-19, the Branch is not accepting used carrier uniforms at the present time, until further notice.

ARSLAN UNIFORMS :

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Home: (727) 772-8383
ganneken@msn.com
Palm Harbor, FL

Business: (513) 621-4787
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kellerjoyce6@gmail.com

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CELL: 727-409-1075

FAX: 727-623-9209

Meeting Attendees

The following Officers attended the Executive Board Meeting led by President Joe Henschen on September 3rd:

Chris Hubble

Joel Baez

Ken Grasso

Judy Dorris

O.D. Elliott

Clay Hansen

Willie Cochran

Brian Andrews

Tom Phillips

Zulma Betancourt

Steward's Meeting

Were your stewards there?

The Steward's Training Meetings are being held via Zoom. The following stewards attended the September 17th meeting led by President Henschen:

Chris Hubble

Kris Beal

Sam Haddad

Tom Phillips

Harry Nieves

Patrick Jacques

Judy Dorris

Eric Short

Josh LaGrew

Anne Winkelbauer

Denise Clark

Joel Baez

Sheldon Jones

A.J. Pollard

Alicia Gary

Ken Grasso

Zulma Betancourt

Tanya Lee

Willie Cochran

Shiela Bradley

Brian Andrews

Bert Lewis

Ben Hamilton

Sandra Rivera

Tiffany Naughton

Anthony Roger

Cheryl Anderson

BRANCH 1477 PHONE DIRECTORY

UNION HALL: (727) 531-1477

UNION FAX: (727) 531-1478

EMAIL: branch1477@tampabay.rr.com

WEBSITE: branch1477nalc.org

OFFICERS OF BRANCH 1477

PRESIDENT

Joe Henschen. (727) 608-6772

EXECUTIVE VICE PRESIDENT

Chris Hubble. (727) 643-8087

VICE PRESIDENT

Zulma Betancourt (813) 597-8363

RECORDING/FINANCIAL SECRETARY

Ken Grasso. (727) 744-2578

TREASURER

Chuck Cavicchio. (727) 798-8506

EDITOR

Judy Dorris. (727) 403-2173

DIRECTOR OF RETIREE AFFAIRS

O.D. Elliott. (727) 608-6027

DIRECTOR OF INSURANCE

Tom Phillips. (727) 458-4127

SERGEANT AT ARMS

Clay Hansen. (727) 744-2456

TRUSTEES:

Willie Cochran. (727) 687-4163

Brian Andrews. (941) 748-5594

Joel Baez. (787) 629-3596

STEWARDS OF BRANCH 1477

St. Petersburg:

Crossroads 9	Ken Domingos	(716) 598-1205
Crossroads 10	Ben Hamilton	(727) 735-5125
Euclid	(Union Hall)	(727) 531-1477
Gateway	Tom Phillips	(727) 458-4127
Gulfwinds 7	Zulma Betancourt	(813) 597-8363
Gulfwinds 15	" "	" " "
Gulfwinds 11	Joel Baez	(787) 629-3596
Madeira Beach	Patrick Jacques	(727) 218-2721
Alt	Greg Welsh	(727) 804-4726
Midtown 5	Shiela Bradley	(813) 335-7783
Midtown 12	Harry Nieves	(787) 564-4993
Alt	Willie Cochran	(727) 687-4163
Northside 2	Tiffany Naughton	(727) 642-5466
Northside 16	Tonya Lee	(813) 270-2918
Open Air	Tony Mells	(727) 385-8579
St. Pete Beach	Cheryl Anderson	(727) 531-1477
St. Pete Main 13	Anthony Roger	(813) 574-9971
Alt	Johnnie Booker	(941) 580-1714
St. Pete Main 14	Alan Pollard	(727) 667-4254
Alt	Dee Grant	(727) 225-9272

Bradenton Bch	Brian Andrews	(941) 748-5594
Dunedin	Chuck Cavicchio	(727) 798-8506
Ellenton	Bert Lewis	(941) 266-2109
Englewood	Josh LaGrew	(763) 232-8954
Alt	Kris Beal	(813) 500-0841
Indian Rocks Bch	Denise Clark	(407) 474-9038
Largo 70/71	Jim Grazioso	(727) 410-6492
Largo 73/78	Eric Short	(727) 251-9846
Palmetto	Sheldon Jones	(941) 580-1058
Pinellas Park 81/82	Alicia Gary	(973) 981-2174
Punta Gorda	Chris Kotonski	(330) 212-1777
(PC Annex)	Sam Haddad	(941) 219-9306
Seminole 72/74	Anne Winkelbauer	(708) 692-6540
Seminole 76/77	Donny DeMilta	(727) 430-4413

Auxiliary 181		
President	Joyce Keller	(727) 541-2194

Congressional Liasons:

District 13: Tom Phillips (727) 458-4127

District 15: Gene Carroll (727) 742-1640

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Branch 1477, N.A.L.C.
5369 Park Boulevard North
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October, 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1 Executive Board	2	3
4	5	6 (TBA)	7 (TBA)	8 General Membership (Zoom)	9	10
11	12 Columbus Day	13	14	15 Steward's Meeting (Zoom)	16	17
18	19	20	21 (TBA)	22	23	24
25	26	27	28	29	30	31