



March 2015

The Standard

President's Message

from Greg Peterson, Chief, Grand Chute Police Department 



Greetings everyone;
Never is this message more enjoyable to write than when there is good news to share, and good news was abundant following the recently concluded Wisconsin Police Leadership Foundation Mid-Winter Training Conference.

The Leadership Foundation, a strong proponent of law enforcement accreditation, has long partnered with WILEAG to showcase the achievements of our award winners at their annual conference banquet. This year's ceremony was an unparalleled success, in that it featured 15 agencies, the largest number to be recognized in any single year since our inception. Four of the agencies were recognized for their success in the Core Standards Verification Program, four were accredited for the first time, and seven were reaccredited. A tip of the hat for a job well done goes to the Wrightstown Police Department, Phillips Police Department, West Milwaukee Police Department, and Kiel Police Department for achieving Core Standards Verification; the Middleton Police Department, Bay-side Police Department, Milton Police Department and Reedsburg Police De-

partment for becoming newly minted accredited agencies; and the Menomonee Falls Police Department, Janesville Police Department, La Crosse Police Department, Waukesha Police Department, South Milwaukee Police Department, Muskego Police Department, and Waukesha County Sheriff's Department for being reaccredited.

The good news surrounding the conference certainly wasn't limited to the awards banquet. Our breakout sessions on the Core Standards Verification Program attracted 56 attendees and resulted in six agencies enrolling in the program during the conference. That trend continued in the weeks that followed. When we arrived at the conference, WILEAG membership stood at 49 agencies. Since then, membership has increased to 61. Of the 12 agencies that have joined in the past month, one has indicated a desire to pursue full accreditation. The remaining 11 departments will all be working toward Core Standards Verification.

The increasing interest in Core Standards Verification is not surprising. According to the Bureau of Justice Statistics, about half of local police departments in the country employ fewer than ten sworn personnel, while three-

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quarters served a population of less than 10,000. Wisconsin is no different. Nearly 300 police departments in the State of Wisconsin employ 10 officers or less.

While not impossible to achieve, full accreditation represents a significant challenge for agencies of this size. Core Standards Verification, on the other hand, is a reasonable approach for small agencies to enhance their organizational professionalism. Interestingly, in a recent interview of Chuck Wexler, executive director of the Police Executive Research Forum, he spoke of the challenges faced by small police agencies in our country. During the interview, he posed the question, "How do you get these smaller agencies to come up to professional standards?" I would submit we have taken a huge step toward answering that question with the introduction of, and growing interest in, the Core Standards Verification Program.

This movement to embrace professional policing standards in small agencies, demonstrated by the surge in WILEAG membership and pursuit of Core Standards Verification, is likely to experience another surge. So compelling is this movement toward profes-

sional excellence in small agencies that the League of Wisconsin Municipalities has made a significant commitment to further the goal. They recently agreed to pay the initial fee and two additional years of WILEAG membership for each of the approximately 275 small police departments they insure, thereby enabling each of those agencies to pursue Core Standards Verification without incurring any costs for three years. This initiative by the League opens the door for many small police departments in the state to travel the road toward professional excellence without having to worry about how to fund their efforts.

By all accounts, we are poised for another year of success in enhancing the level of professional policing excellence in the State of Wisconsin!



Calendar of Events



March 2015	City of Beloit PD CALEA/WILEAG Assessment
April 2015	UW-Madison PD CALEA/WILEAG Assessment
April 27, 2015	Assessor 101 (Basic) Training (full day)
April 28, 2015	Advanced Assessor Training (1/2 day)
May 4, 2015	WILEAG Board Meeting
May 13, 2015	WIPAC Meeting
May 19-21, 2015	Brown Deer PD On-site Assessment
June 23-25, 2015	Whitewater PD On-site Assessment
June 26, 2015	WILEAG Board Meeting
August 12, 2015	WIPAC Meeting
August 31, 2015	WILEAG Board Meeting
September 18, 2015	Accreditation Manager Training (full day)
September 28 - October 2	Milwaukee PD On-site
October 5, 2015	WILEAG Board Meeting





Featured Board Member
Anna M. Ruzinski
Chief of Police
Menomonee Falls Police Department
WILEAG Vice-president



Anna currently serves as the Vice President of the WILEAG Board having been a member since 2011. She was a member of the Milwaukee Police Department for over 26 years rising to the rank of Deputy Inspector. She became Chief of Police for the Village of Menomonee Falls (MFPD) in 2007. In 2012, she was appointed as Director of Protective Services in Menomonee Falls, assuming the additional responsibility for overall administration of the Fire Department.

She holds an Associate's Degree from Milwaukee Area Technical College, a Bachelor's Degree from the University of Phoenix in Operational Security and Management and is a graduate of the FBI National Academy and of the FBI Law Enforcement Executive Development Seminar.

She has presented at the IACP conference on Crisis Intervention Teams, and the International Police Summit on best practices for police and fire departments working cooperatively together. She has taught Police Media Relations and Internal Investigations and currently teaches Ethics and WILEAG to new chiefs. She is a member of the WCPA mentoring committee.

Anna belongs to numerous professional organizations, serving on the boards of several of them. In addition to her role as VP of WILEAG she serves as chairperson of the Attorney General's Crime Victim Council and President of Citizens and Organizations Active in Disaster.

"Law enforcement to me is more than a job. It is my career and passion. In law enforcement we have much authority in that we have the ability to take away someone's freedom. Therefore, we must have integrity and ethics to ensure trust and respect from the public.

Accreditation is one way to instill that integrity and ethics into an organization. Having policies and procedures that give officers direction and guidance assures them of using the proper authority and discretion when educating and protecting the community we serve.

With today's headlines, police are coming under more scrutiny than ever. If one police agency fails, we all fail. Being an accredited agency that practices solid policies will come across as more professional. It gives the agency another tool to reinforce positive interactions with its citizens, gaining a mutual respect. It was because of these beliefs that I sought to join the WILEAG Board. I feel the need to share what accreditation can do for police organizations and communities, and to encourage more agencies to take a hard look within, making us a better profession as a whole."



WILEAG Staff - Program Manager Rick Balistrieri

Email: wileag@sbcglobal.net Phone: 414-813-0005

Website: <http://www.wileag.info/>

ProPhoenix Next Generation Public Safety Software has been a "gold" level sponsor of WILEAG for the past 3-years. The WILEAG Governing Board recognizes ProPhoenix support by annually awarding an innovative program developed by a WILEAG agency.



PROPHOENIX®



WILEAG
Gold Sponsor

Next Generation Public Safety Software

The 2014 Significant Program of the Year

ProPhoenix staff members reviewed the 2014 significant / innovative program write-ups that had been submitted by several agencies (*all submissions can be found on the www.wileag.info web page under the ProPhoenix Sponsorship Tab*).

ProPhoenix staff, six individuals with past law enforcement experience, unanimously selected Grand Chute's Community Hotel Interdiction Program. The award was presented to program author Captain Mike Velie and Chief Greg Peterson during the February 10th, 2015 Chiefs Conference banquet.



The Grand Chute Police Department developed the Community



Hotel Interdiction Program to address criminal activity and excessive calls for service at local hotels and motels.

Captain Mike Velie created a program that involved fashioning an ordinance to hold hotel and motel management accountable for excessive calls for service on their properties, but the most important element of the program involved creating partnerships with the hotels and motels designed to improve the quality of stays for hotel and motel guests and reduce crime and disorder in the community.

Since implementation, the department has experienced significantly reduced calls for service, improved safety for guests and residents, improved property values and has improved the law enforcement - business relationship. This is a best practice program for communities which have a high volume of hotel/motel businesses.

Go to the WILEAG web page to read more about this program at <http://www.wileag.info/>



Featured Agency
Muskego Police Department
Waukesha County
Population 24,135 37 Sworn Personnel



Chief Craig Moser is just short of his 30th anniversary with the Muskego Police Department. He earned a BS in Law Enforcement and completed the Northwestern Traffic Institute of Police staff and Command and the FBI National Academy. In his career he has done it all starting as a patrolman – Metro Drug Unit, SWAT and Dare and held supervisory positions of Sergeant, Lieutenant and Captain before being appointed chief in 2013. He is a certified instructor covering many law enforcement subjects. He embraces a community oriented approach to policing.

1. Please tell our readers about how accreditation has benefited you as the CEO:

Having been through the accreditation process on two prior occasions, I have realized each time there may be better ways to complete our mission as a police department. Several times during the accreditation, the assessors made suggestions on some possible better practices to improve a department policy and by giving me some ideas of better practices that other accredited departments are using. Having outside assessors take a look at what our department has been doing and suggesting better procedures has been a great help to me as the CEO.

2. In your opinion, what can a CEO do as a leader to enhance the success and professionalism of his/her organization? How does accreditation fit in?

I feel it is important as the CEO to continue to look for ways to improve your policies and procedures to better your department. To do this, a CEO needs to be open to suggestions and willing to make changes when needed. A big part of accreditation is not only making sure your policies and procedures are within the WILEAG standards but also being able to improve your department where you can.

3. In these difficult economic times, how do you justify the expenditure of dollars, time and personnel on accreditation?

Policies and procedures are the backbone of a police department and are essential in maintaining the high standards expected of a police department. Putting in the time and money to ensure we are meeting the high standards through the accreditation process outweighs the cost of the process.

4. What are the benefits of the accreditation to individual citizens, the community and the “troops”?

Accreditation helps to ensure the citizens and community that their police department has and will maintain high standards through approved policies and procedures. These high standards are consistent with what is being used by all accredited police departments throughout the state. Accreditation gives the “troops” confidence that they are following the best practices with their day to day law enforcement activities and makes it clear on what is expected of them.

5. Talk about the experience of getting your small agency positioned to have a successful on-site and favorable decision by the WILEAG Board?

First of all within the department it takes a dedicated accreditation manager to organize and oversee the process. Our accreditation manager sought out several other officers to assist in the process and get as many department members involved as was needed to make the process a team effort. Secondly, being able to bring in experienced WIPAC assessors for a mock assessment was also invaluable. The mock assessment showed us areas where we needed improvement before the final assessment. Finally, working with the final assessment team, who were very professional and helpful throughout the process made the reaccreditation process very rewarding.



MUSKEGO COMMUNITY PROFILE

Nestled between two major thoroughfares and the major cities of Milwaukee and Madison, Muskego has been experiencing steady growth. New development, high-quality residential subdivisions, business districts, beautiful lakes and improved roads have been adding to the appeal for many businesses and potential homeowners.

You can find excellent public and private schools, many churches, great parks with lakes and a recreation system, wide range of neighborhoods, fine dining and nearby hotels for the tourist or business traveler. You will also find many nonprofit groups that provide a wide range of services within the community, as well as many service clubs and organizations. Recreation enthusiasts can fish, boat, tube, hike, bike, snowmobile and cross-country ski throughout the entire area. The economic base is very diverse, with retail, commercial districts with major distribution and manufacturing centers.

Chief (CEO):	Chief Craig Moser		
CEO Contact #:	(262) 679-5661		
CEO Email:	cmoser@cityofmuskego.org		
Accreditation Manager:	Sgt. Peter Lynkiewicz		
AM Contact #:	(262) 679-4130		
AM Email:	plynkiewicz@cityofmuskego.org		
Agency Size - Full time Employees:	Total 45	Sworn 37	Civilian 8
Agency Size – Part time Employees:	Total 0	Sworn 0	Civilian 0

APQ - COMMUNITY INFORMATION

Community Population:	24,135	
Square Miles of Service Area:	36.0	
Approximate Land Distribution of the Service Area:		
	Business / Commercial	1.9%
	Industrial	1.3%
	Residential	35.3%
	Residential Rental	not measured
	Parks / Public Land	8.6%
	All Other	52.9%

Wisconsin Police Accreditation Coalition

W75 N444 Wauwatosa road
Cedarburg, WI 53012
(262) 375-76200
www.wi-pac.org



The History of WI-PAC

The Association of Accreditation Managers

The Wisconsin Police Accreditation Coalition (WI-PAC) consists of agencies involved in the accreditation process. Our purpose is to enhance the quality of Wisconsin law enforcement service through promoting and supporting the concept of police accreditation. Through information sharing, network development and collaborative trainings, we assist our member agencies in achieving their goal of becoming WILEAG accredited.

The first WI-PAC meeting was held October 15, 2003 in Stevens Point. Eighteen agencies were represented at the first meeting, which was also attended by David Steingraber from the WILEAG Board. The organization was established, bylaws adopted and the following Board of Directors were elected:

President	Helen Lee - Stevens Point PD
Vice-President	Steve Kopp - Janesville PD
Secretary	Jim Bzdawka - Waukesha County Sheriff
Treasurer	Rosalyn Wittman – Town of Menasha PD

WI-PAC met every month at different police departments throughout the State for the rest of 2003 and worked diligently to develop the foundation for assisting agencies in achieving accreditation. In December 2003 WI-PAC sponsored an Assessor Training class attended by 16 people. By February 2004 WI-PAC had grown to 27 agencies.

While various agencies entered and left the accreditation process, WI-PAC maintained a strong core of involved agencies and continued to grow stronger each year. Increased membership provided shared resources for mock assessments, standards interpretation, policy development, information sharing and collaborative trainings.

Since 2003 WI-PAC has worked closely with the WILEAG Board to promote the accreditation process. WI-PAC members were involved in developing both the 3rd Edition and 4th Edition Standards and have hosted formal Accreditation Manager training every year since 2011.

WI-PAC continues to grow and currently has 36 member agencies. Since our inception, we have successfully maintained our primary objective to help agencies achieve and maintain WILEAG accreditation.

Continued on the next page

WI-PAC Benefits include:

- Resource for agencies involved in accreditation
- Guidance in file construction and Standards interpretation
- Network for communication and support
- Provide training and mentoring in achieving accreditation
- Provide sample policies and directives
- Assist with mock assessments

Serve as a conduit to the Wisconsin Law Enforcement Accreditation Group



WI-PAC membership is open to any law enforcement agency interested in the process of obtaining or maintaining WILEAG Accreditation or the Core Standards Verification Program. The annual membership fee is \$50.00. WI-PAC meetings are held four times a year in Madison.

We encourage you to attend a meeting and see how we can help you in your efforts towards accreditation. For further information please contact a member of the Executive Board or visit our website at www.wi-pac.org.

- | | |
|------------------|--|
| • President | Captain Mark Ferguson, Glendale Police Department |
| • Vice-President | Chief Steve Kopp, Town of Beloit Police Department |
| • Secretary | Chief Pete Nimmer, Burlington Police Department |
| • Treasurer | Chief Tom Frank, Cedarburg Police Department |

We hope you consider joining us and look forward to seeing you at one of our meetings.

Don't forget the September 18th Accreditation Manager Training at CVMIC, a WIPAC training opportunity that is absolutely FREE!

September 18th, 2015

Accreditation Manager Training

A full day of training sponsored by: CVMIC, WIPAC & WILEAG

Sincerely,

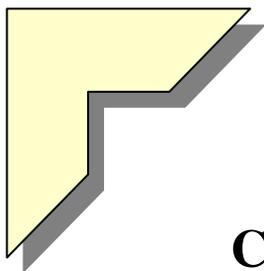
The WI-PAC Executive Board

REGISTRATION FOR ALL TRAINING

<http://www.cvmic.com/RollCallWebTraining/index.html>

to enroll in WIPAC - WILEAG - CVMIC sponsored training courses.





Team Leader's Corner

Team Leader's Corner features advice and recommendations from assessment team leaders based upon their observations and experiences during candidate agency on-site assessments. The contributing assessment team leader this issue is:

Captain Jill Kallay - South Milwaukee Police Department

A Team Leader's Perspective... The 4th Edition On-site - The Use of Interviews

With the 4th edition of WILEAG standards now in place for most agencies seeking accreditation or re-accreditation there has been some initial confusion with regard to the on-site schedule and the use of staff interviews. One of the goals of the 4th Edition WILEAG Standards was to try to make the on-site process a more interactive process, to allow for the assessors to spend more time getting to know the department. Accreditation is more than just sitting in a room completing file review and verifying proofs of compliance. The on-site should allow for meaningful interaction with assessors and department staff and officers. Some standards can be further verified by way of a more in depth interview with the person from the agency that handles that specific area of the department. The agency tour should be a brief over view of the department areas and operations. In depth explanations/interviews to cover certain areas/operations (ex: the Municipal Lock-up or Communications Center) should be scheduled with key personnel. This allows the assessor assigned to that chapter of standards to get a better overall feel for the agency and its compliance with the standards.

SAMPLE Interview Schedule

May 20th

Any time before 4pm - meet with SMPD Union Representative - PO Steve Hesse

1:30 pm Interview with Captain Olson/Lt. Fischer - Chapter 5 Use of Force Reporting

2:30 pm Interview with Lt. Cary Fischer - Chapter 6- Investigations and Case Management

3:30 pm Interview with Capt. Kallay - Communications Supervisor (tour)

May 21st

9:00 am Interview with PO McLean - Chapter 11- Evidence (view secure Evidence Room)

9:30 am Interview with Lt. Walker - Chapter 7 Municipal Lock-up (tour)

10:00 am Interview with Lt. Walker - Chapter 13 South Shore Joint Tactical Unit (SSJTU)

1:00 pm Interview with D. Margetta - Chapter 10 Records

The accreditation manager should provide a listing of scheduled interviews that will take place during the onsite to the team leader. This should be provided to the team leader in advance of the on-site. These interviews should then be assigned to specific assessors by the team leader. The interviews should be completed by the assessor who is responsible for the review of that chapter or standard.

These interviews allow the assigned assessor more time to look deeper into certain standards or operational procedures without impacting all 3 assessors. Two assessors can continue to work on their assigned standards or file review while another participates in an assigned interview/tour. The interviews should be divided so that each assessor is assigned to participate in at least one of the scheduled interviews. This allows for a more well-rounded view of the departments operations from the perspectives of each assessor. These interviews can also include a more in-depth tour of a specific area of the department with the assigned assessor. For example, an interview with the person in charge of the Communications Center or Municipal Lock-up would include time to demonstration the observable standards that are part of that standard. While there is no limit to the number of interviews that can be scheduled, it is best to highlight some specific areas that would most benefit from these interviews and not overdo it.

These types of interviews allow assessors to spend more time interacting with members of the agency and usually make file review of those standards much easier.

Accreditation Program - Member Agencies

Agency	CEO	Accreditation Manager
**Baraboo (City)	Chief Mark Schauf	Sgt. Ryan Werner
*Bayside (Village)	Chief Scott McConnell	Lt. Eric Mueller & Officer Christopher Janssen
Beaver Dam (City)	Chief John Kreuziger	Same as CEO
**Beloit (City)	Chief Norm Jacobs	Director of Support Services Jillian Peterson
Beloit (Town)	Chief Steven J. Kopp	Sgt. Laura Palmer
**Brown Deer (Village)	Chief Michael Kass	Lt. Lisa Kumbier
Burlington (City)	Chief Peter Nimmer	Kim Hardesty
**Cedarburg (City)	Chief Thomas Frank	Same as CEO
Cudahy (City)	Chief Thomas Poellot	Lt. Christopher Blunt
<i>New in 2015</i> Eau Claire (City)	Chief Gerald Staniszewski	Sgt. Brian Schneider
*Evansville (City)	Chief Scott A. McElroy	Sgt. Patrick Reese
**Glendale (City)	Chief Thomas Czarnyszka	Lt. Don Haffner
*Grand Chute (Town)	Chief Greg Peterson	Capt. Colette Jaeger
Hartland (Village)	Chief Robert Rosch	Viki Dobbertin
**Janesville (City)	Chief David Moore	Sgt. Brian Vaughn & Tom Wolfram
**La Crosse (City)	Chief Ron Tischer	Lt. Patrick Hogan
<i>New in 2015</i> Lake Delton (Village)	Chief Daniel Hardman	Lt. William Laughlin
**Menomonee Falls (Village)	Chief Anna Ruzinski	Capt. Terry Hansen & Lt. Eugene Neyhart
*Middleton (City)	Chief Charles Foulke	Capt. Troy Hellenbrand
*Milton (City)	Chief Dan Layber	Det. Ryan Justice
Milwaukee (City)	Chief Edward Flynn	Capt. Paul Felician
**Muskego (City)	Chief Craig Moser	Sgt. Peter Lynkiewicz
<i>New in 2015</i> New Berlin (City)	Chief Joseph Rieder	Sgt. Christopher Jaekl
**Oshkosh (City)	Chief Scott Greuel	Lt. Kevin Konrad

* Indicates an accredited agency
** Indicates a re-accredited agency

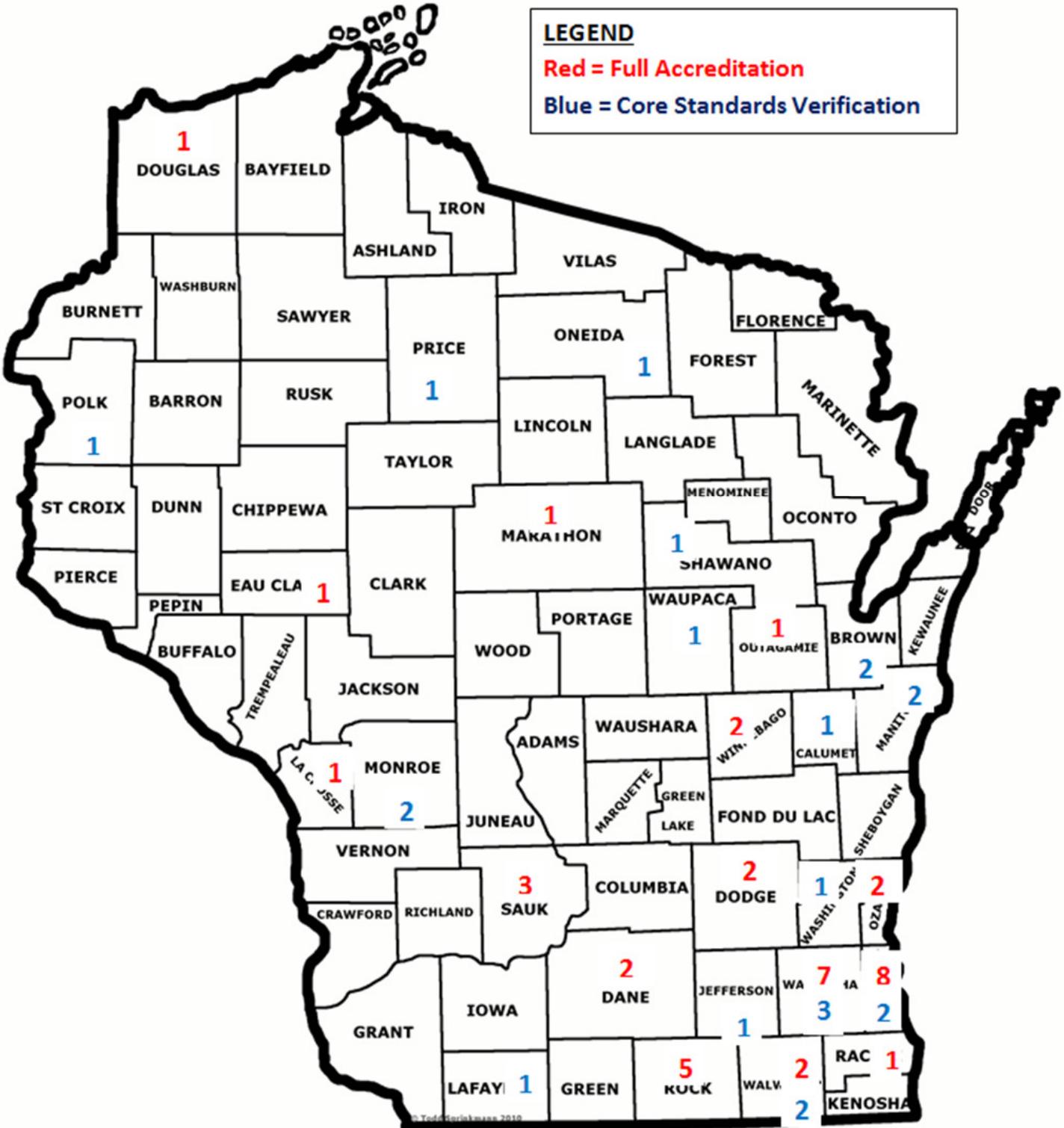
Accreditation Program - Member Agencies		
Agency	CEO	Accreditation Manager
Pewaukee (Village)	Chief Timothy Otto	Lt. Mark Garry
**Port Washington (City)	Chief Kevin Hingiss	Capt. Michael Keller
*Reedsburg (City)	Chief Timothy Becker	Sgt. Patrick Cummings
**South Milwaukee (City)	Chief Ann Wellens	Capt. Peter Jaske
Superior (City)	Chief Nicholas Alexander	To be announced
**UW-Madison (Campus Police)	Chief Susan Riseling	Lt. Clark Brunner
<i>New in 2015</i> Walworth Co. Sheriff (County)	Sheriff Kurt Picknell	Undersheriff Kevin Williams
*Watertown (City)	Chief Timothy Roets	Capt. Curtis Kleppin
**Waukesha PD (City)	Chief Russell Jack	Capt. Dan Baumann & Specialist Erin Christensen
**Waukesha Co. Sheriff (County)	Sheriff Eric Severson	Deputy Jennifer Wallschlaeger
Wausau (City)	Chief Jeffrey Hardel	Lt. Nathan Pekarske
**West Allis (City)	Chief Charles Padgett	Capt. Steven Beyer
<i>New in 2015</i> Whitefish Bay (Village)	Chief Michael Young	Sgt. Andy Mroz
**Whitewater (City)	Chief Lisa Otterbacher	Capt. Brian Uhl
Winnebago Co. Sheriff (County)	Sheriff John Matz	Lt. Lara Vendola-Messer
<p>* Indicates an accredited agency ** Indicates a re-accredited agency</p>		

Core Standards Verification - Member Agencies

Agency	CEO	Accreditation Manager
*Beloit (Town)	Chief Steven J. Kopp	Sgt. Laura Palmer
Big Bend (Village)	Chief Donald J. Gaglione	Sgt. Karen Dingman
Brillion (City)	Chief Jo Ann Mignon	Shift Commander Matt Kluck
Clear Lake (Village)	Chief Tim Strohbusch	Same as CEO
Darlington (City)	Chief Jason King	Same as CEO
<i>New in 2015</i> Delafield (City)	Chief Erik Kehl	Same as CEO
<i>New in 2015</i> East Troy (Village)	Chief Alan Boyes	Deputy Chief Jeremy Swendrowski
*Jackson (Village)	Chief Jed M. Dolnick	Same as CEO
<i>New in 2015</i> Jefferson (City)	Chief Kenneth Pileggi	Lt. Dale Lutz
*Kiel (City)	Chief David Funkhouser	Capt. Tom Meyer
<i>New in 2015</i> Minocqua (Town)	Chief David Jaeger	Same as CEO
<i>New in 2015</i> Mishicot (Village)	Chief Paul Granger	Same as CEO
<i>New in 2015</i> Mukwonago (Village)	Chief Kevin Schmidt	Same as CEO
*Phillips (City)	Chief Mike Hauschild	Same as CEO
<i>New in 2015</i> St. Francis (City)	Chief Brian Kaebisch	Lt. Kevin Hunter
Shawano (City)	Chief Mark Kohl	Lt. Mike Musolff
<i>New in 2015</i> Sparta (City)	Chief David Kuderer	Same as CEO
<i>New in 2015</i> Tomah (City)	Chief Mark Nicholson	Lt. Scott Holum
UW-Green Bay (Campus Police)	Chief Tom Kujawa	Sgt. Cindy Estrup
*West Milwaukee (Village)	Chief Dennis Nasci	Lt. Mark Rather
<i>New in 2015</i> Weyauwega (City)	Chief Gerald Poltrock II	Same as CEO
<i>New in 2015</i> Williams Bay (Village)	Chief Robert Pruessing	Lt. Laura Washer
*Wrightstown (Village)	Chief Perry Kingsbury	Ray Appel

* Indicates a successfully Core Standards Verified Agency

WILEAG Agencies by County



2015 Training Announcements

FREE TRAINING!

April 27th, 2015

Assessor Training - Basic 101

A full day of training sponsored by CVMIC & WILEAG



The Wisconsin Law Enforcement Accreditation Group (WILEAG) in partnership with Cities and Villages Mutual Insurance Company (CVMIC) is hosting FREE training for individuals interested in becoming WILEAG accreditation assessors.

This course is entry level, intended for accreditation managers and assessor candidates that would like to become accreditation assessors but have little experience and some trepidation about the position. You will receive an education in the history of accreditation, learn the terminology and acronyms, go over all of the templates and assessor forms, view sample policies and proofs with guidance on what to look for, how the typical onsite is conducted and how the onsite assessors work as a team.

Target Audience: Newly appointed accreditation managers and those individuals interested in becoming a law enforcement accreditation assessor representing the Wisconsin Law Enforcement Accreditation Group (WILEAG) during accreditation on-site assessments of law enforcement agencies.

Note: While everyone is welcome to attend this training session, final individual appointment as an assessor is awarded following approval by the WILEAG Board of Directors.

Registration check-in: 8:15 a.m. – 8:30 a.m. The program will begin at 8:30 a.m. and conclude at 4:00 p.m.

A light continental breakfast and lunch will be provided.

FREE

April 28th, 2015

WILEAG Advanced Assessor Training

½ day of training sponsored by CVMIC & WILEAG



Training objectives include assessor role and responsibility, onsite guidance on what to expect, what is expected of you, where and what to look for during an onsite (assessing agency compliance), how to document your findings on the ACR and chapter reviews (assessment documentation) and finally onsite problem solving. Training will be scenario driven with a discussion panel of current assessment team leaders.

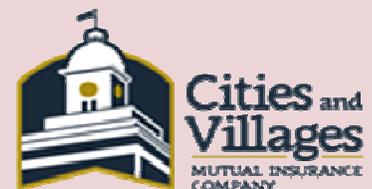
Target Audience: New and current law enforcement assessors and assessor candidates that have completed the basic assessor course and are seeking greater knowledge in a discussion driven forum.

Registration check-in: 8:15 a.m. – 8:30 a.m. The program will begin at 8:30 a.m. and conclude at 4:00 p.m.

A light continental breakfast and lunch will be provided.

REGISTRATION FOR ALL TRAINING

<http://www.cvmic.com/RollCallWebTraining/index.html>
to enroll in WILEAG - CVMIC sponsored training courses.



2015 Training Announcements

September 18th, 2015

Accreditation Manager Training

A full day of training sponsored by: CVMIC, WIPAC & WILEAG



The Wisconsin Law Enforcement Accreditation Group (WILEAG) in partnership with Cities and Villages Mutual Insurance Company (CVMIC) and the Association of Accreditation Managers (WIPAC) is hosting FREE training for individuals interested in becoming an Accreditation Manager.

In order for a law enforcement agency to become WILEAG accredited it takes the commitment, support and hard work of many agency members. While the process is challenging it is far less daunting when an agency has a skilled and knowledgeable Accreditation Manager. This program was developed by Wisconsin Police Accreditation Coalition (WI-PAC) to provide an agency with a sound understanding of the accreditation process and an opportunity to develop/enhance the skills of their Accreditation Manager. This training will cover:

- ◆ The respective roles of WILEAG and WI-PAC.
- ◆ Resources available through both WILEAG and WI-PAC to assist agencies in the accreditation and core verification process.
- ◆ A general review of the accreditation process including: inquiry, application, agency profile and questionnaire, self-assessment, on-site assessment, Governing Board review, and maintenance/compliance.
- ◆ File construction & proof of compliance including: standards and dimensions, accreditation compliance reports (ACR), proofs, wet ink, and file construction (manual and electronic).
- ◆ Examples of completed files.
- ◆ Mock on-site – including the purpose and the role it plays in assisting an agency in the preparation for their formal on-site evaluation by WILEAG assessors.
- ◆ Formal on-site – a step by step review of the on-site process.

The morning format will be lecture style with opportunities for questions and discussion. The afternoon session will break up class members into small groups with an opportunity to review files from accredited agencies and ask questions from those agency accreditation managers concerning the construction of the files. The last 2 hours of the program will be devoted to a panel discussion led by members from WILEAG & WI-PAC where participants will be encouraged to ask any remaining questions concerning the accreditation process and the roles of both WILEAG and WI-PAC.

Presenters the program include:

Chief Pete Nimmer – Burlington PD – WIPAC Secretary
Chief Lisa Otterbacher – Whitewater PD – WILEAG Board Member
Captain Mark Ferguson – Glendale PD – WIPAC President & WILEAG Board Member
Rick Balistrieri – WILEAG Program Manager

Target Audience: new and current accreditation/core managers, agency staff involved in the accreditation/core process and any staff members from agencies that are considering accreditation or core standards verification. Chiefs of Police or Sheriffs, who may be the agency accreditation/core manager or lead person for the accreditation/core process, or who will be involved in accreditation/core are also encouraged to attend.

Registration check-in: 8:15 a.m. – 8:30 a.m. The program will begin at 8:30 a.m. and conclude at 4:00 p.m.

A light continental breakfast and lunch will be provided.

REGISTRATION FOR ALL TRAINING

<http://www.cvmic.com/RollCallWebTraining/index.html>

to enroll in WILEAG - CVMIC sponsored training courses.





ACCREDITATION ON-SITE ASSESSMENT SCHEDULE



Month	2015	2016	2017
JANUARY	OSHKOSH <i>CALEA Agency</i> & PEWAUKEE (Village)	WAUSAU 4 th Edition	MIDDLETON
FEBRUARY		GLENDALE	MENOMONEE FALLS
MARCH	BELOIT (City) <i>CALEA Agency</i>	WEST ALLIS	JANESVILLE
APRIL	UW-MADISON <i>CALEA & IACLEA Agency</i>	WATERTOWN	LA CROSSE
MAY	BROWN DEER 3 rd Edition		SOUTH MILWAUKEE & BAYSIDE
JUNE	WHITEWATER 4 th Edition	CEDARBURG	WAUKESHA
JULY	Historically Avoided	Historically Avoided	Historically Avoided
AUGUST	Historically Avoided	Historically Avoided	Historically Avoided
SEPTEMBER	MILWAUKEE 4 th Edition	PORT WASHINGTON	MUSKEGO
OCTOBER	BELOIT (Town) 4 th Edition	BARABOO	MILTON
NOVEMBER	HARTLAND 4 th Edition	EVANSVILLE	
DECEMBER	WINNEBAGO COUNTY SHERIFF 4 th Edition	GRAND CHUTE	WAUKESHA COUNTY SHERIFF & REEDSBURG



*Wisconsin Police Leadership Foundation (WPLF)
2015 Winter Training Conference*
President's Banquet & WILEAG AWARDS







Accreditation 2015 Fee Schedule

Item	Cost	Explanation
Start Up Application Fee	\$300 One-time fee	The initial application fee covers staff time for processing, program installation and guidance.
Annual Membership	\$600 Annually	Annual membership is invoiced in December; payment is due in January.
On-Site <i>(re-accreditation is required every 3-years)</i>	\$150 Administrative Fee	Staff time coordinating the on-site assessment. The application fee does not cover assessor lodging, mileage and per diem.
On-Site Final Invoice	Approximately \$650 for a typical agency	Assessor lodging, mileage and per diem. Your agency is invoiced AFTER the on-site event and all expenses have been compiled. Are you a CVMIC agency? CVMIC will contribute up to \$500 toward the cost of the on-site process.
Decals	 \$4 each	Durable, appropriate for adhering to fleet vehicles. Add shipping and handling.
Lapel Pin	 \$3 each	Add shipping and handling.



Core Standards Verification Program 2015 Fee Schedule

Item	Cost	Notes
Start Up Application Fee	\$100 one-time fee	The initial application fee covers staff time for processing, program installation and guidance.
Annual Membership	\$300 annually	<p>Annual membership is invoiced in December; payment is due in January.</p> <p><i>Member benefits include FREE attendance at all CVMIC - WILEAG Sponsored training courses, FREE access to CVMIC legally reviewed model policies and access to the CVMIC newsletter.</i></p> <div style="text-align: right;">  <p>Cities and Villages MUTUAL INSURANCE COMPANY</p> </div>
File Assessment (re-verification is required every 3-years)	-0-	In an attempt to maintain minimal program costs, Core Standard Verification agencies are required to provide an assessor to conduct at minimum one Core assessment in a 3-year period. Assessors are required to attend annual WILEAG assessor training.

Accreditation Manager Resource Guide

Resources	Contact Info	What you can expect...
<p>Custom Service Information-LLC - CSI -</p>	<p>Tim Kriz Email: csi-llc@hotmail.com</p>  <p>WILEAG Bronze Sponsor</p>	<p>Policy writing, organization, guidance with proofs and/or role of Accreditation Manager. Fees range from \$500 to \$3000. CVMIC agencies get up to ½ half of that fee paid by CVMIC (up to \$1500).</p>
	<p>http://www.cvmic.com/</p>  <p>WILEAG Silver Sponsor</p>	<p>Access to up-to-date standards that have gone through legal review, the CVMIC newsletter, have staff trained as assessors (the level of understanding about accreditation goes up dramatically) and members can attend CVMIC / WILEAG co-sponsored programs for free.</p>
	<p>Tom Frank Email: tfrank@deercreektech.com http://www.deercreektech.com</p>	<p>Deer Creek Technologies provides software applications for: Document Management/Training/ Testing/Review/Compliance Employee Early Warning System provides complete reporting and review functionality. Pricing is affordable for every budget.</p>
	<p>League of Municipalities Mutual Insurance Email: dennis@lwmmi.org dennis@lwmmi.org</p>	<p>Core Standards Verification Program Specific: Insured members receive the cost of WILEAG membership for the first 3-years.</p>
	<p>Jerry Matysik Regional Support Manager Lexipol, LLC Office: 949-276-9970 Cell: 715-828-6337 www.Lexipol.com</p>  <p>WILEAG Gold Sponsor</p>	<p>Policy Writing, Policy Updates, and Training. The training (Daily Training Bulletins) consists of real-life scenario-based training with an emphasis on high-risk, low-frequency events. The Daily Training Bulletins can be completed in just a few minutes. As Lexipol President Gordon Graham says, "Every Day is a Training Day." Fee based on agency size. WMMIC, CVMIC, and WCMIC each contribute to the costs of a subscription.</p>
 <p>Next Generation Public Safety Software</p>	<p>Email: sales@prophoenix.com http://www.prophoenix.com</p>  <p>WILEAG Gold Sponsor</p>	<p>ProPhoenix has a singular vision to shift the paradigm of the public safety industry by creating and delivering leading application software through the use of state of the art technology and techniques. They are achieving this goal by providing competitively priced solutions, employing best practices and lessons learned, and most of all by listening to the needs and ideas of our clients in the evolution of the Phoenix software.</p>
	<p>http://www.wi-pac.org/</p>	<p>Organization of Accreditation & Policy Managers who have proven to be an outstanding network of support. \$50 annual membership fee; quarterly meetings.</p>
	<p>Rick Balistrieri – Program Manager 414-813-0005 Email: wileag@sbcglobal.net http://www.wileag.info/</p> 	<p>WILEAG staff member providing guidance, forms and templates while serving as a liaison to the Wisconsin Law Enforcement Accreditation Group Governing Board.</p>



WILEAG Sponsors in 2015



PROPHOENIX



Next Generation Public Safety Software

In January 2012, ProPhoenix became our first corporate exclusive “GOLD” sponsor. The WILEAG Governing Board is grateful for their support of law enforcement accreditation.

ProPhoenix Corporation www.prophoenix.com is a public safety and security software company, created in 2004, with headquarters in Moorestown (Burlington County), New Jersey. For the 18 months following its inception, ProPhoenix had the opportunity to literally re-invent the way Public Safety Software was designed, delivered, and maintained by utilizing the latest technologies available. By developing software from a “clean slate”, ProPhoenix could implement lessons learned over the past 20 years, as well as best practices, to achieve the industry’s leading application.

- ◆ ProPhoenix was formed with a team of experts consisting of IT industry professionals and former Public Safety practitioners and Subject Matter Experts.
- ◆ ProPhoenix is recognized as a dominant vendor in providing high end enterprise level critical solutions to public safety agencies.
- ◆ ProPhoenix considers customers as the most valuable asset; demonstrates loyalty and respect on every encounter.
- ◆ ProPhoenix continuously improves employee quality of life, employees are proud to be a part of them.
- ◆ ProPhoenix is managed with integrity; fiscally responsible and profitable.
- ◆ ProPhoenix contributes to society by providing innovative solutions that save lives and provide security for citizens.



Wisconsin Chiefs of Police Association Leadership Foundation (WPLF)



WPLF continues to support WILEAG as a “GOLD” sponsor in 2015. Their ongoing support and partnership is greatly appreciated as we work together in the pursuit of law enforcement excellence in the State of Wisconsin.



Lexipol is our newest “GOLD” sponsor and best known for:



- ◆ Policy Writing
- ◆ Policy Updates, and Training
- ◆ Training (Daily Training Bulletins) that consist of real-life scenario-based training with an emphasis on high-risk, low-frequency events. The Daily Training Bulletins can be completed in just a few minutes.

As Lexipol President Gordon Graham says, “Every Day is a Training Day.”

WILEAG is a 501(c)(3) non-profit organization. If you are interested in sponsorship or have questions please email Jim Scrivner at jbscriv@aol.com



WILEAG Sponsors in 2015



The CVMIC Executive Board continues to support WILEAG and State Accreditation as a “SILVER” sponsor while encouraging the agencies it serves to pursue accreditation. CVMIC support includes:



- CVMIC contributes up to \$500 toward the cost of the on-site process for any CVMIC member seeking accreditation, re-accreditation, Core Standards Verification or re-verification.
- Any member that is WILEAG or CALEA accredited is allowed to opt out of the CVMIC Law Enforcement portion of the Risk Assessment process.

Custom Service Information-LLC - CSI -



New in 2015 - “BRONZE” sponsor

- ♦ Policy writing, organization, guidance with proofs and/or role of Accreditation Manager.
- ♦ Fees range from \$500 to \$3000.
- ♦ CVMIC agencies can have up to ½ half of the CSI fee reimbursed (\$1500 cap).

Tim Kriz

Email: csi-llc@hotmail.com



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