



DELTA DISABLED PILOTS AND SURVIVORS ASSOCIATION

P.O. Box 5955, Vacaville, CA 95696

www.ddpsa.org

August 31, 2017

CHANGES IN PAYROLL ACCOUNTING SYSTEM

The change to Delta's new payroll accounting system was addressed in a previous DDPSA news release. This news release may help clarify some of the information that is included on the pay statements of individuals receiving benefits from the D&S Plan (survivors and disabled pilots).

Let's start by explaining how to access the pay statement. Log on to **DeltaNet** the same way you have in the past (for non-revenue travel, etc.) using your **nine digit PPR number and password**. When you get into the home page of the DeltaNet, select "**HR.**" After you select "HR," you will see a new menu. **DO NOT SELECT "MY MONEY" AT THIS POINT--instead select "SELF SERVICE."** Now, after you have selected "SELF SERVICE" select "**MY MONEY.**"

After "MY MONEY" is selected, you will see two choices on the left side of the screen. These choices are pay statements before July 1, 2017, and pay statements after July 1, 2017. For the new and latest pay statements, select "**Pay statements after July 1, 2017.**" You then can select a recent pay statement by clicking on it.

The new pay statement is very similar to the old format with a couple of exceptions for pilots receiving LTD benefits. The "Earnings Section," details **Pilot/Fixed and Pilot/Variable LTD** as it has in the past. Just below these two items, you will see a new item listed as "**Single Life Annuity.**" This is the amount that LTD benefits are reduced by Delta retirement benefits (defined as "PENIONOFFS" on previous pay statements). The Single Life Annuity reduction to LTD benefits is a combination of amounts received from the Delta Pilots Retirement Plan (including lump sum distributions), the Money Pension Purchase Plan as well as PBGC payments relating to the terminated Delta retirement plan. Benefits paid in a form other than a single life annuity are converted to the actuarial equivalent of a single life annuity for the purpose of reducing LTD benefits.

The second exception on the new pay statement for pilots receiving LTD benefits also applies to survivors receiving benefits from the D&S Plan. This exception is that the new pay statement includes an employee ID number that is different from the official Delta ID (PPR) number. **Your existing PPR number will continue to be used for access to the Delta extranet website, pass travel, etc.** Apparently the employee ID number listed on the payroll statement is only for Delta's internal usage relating to the new payroll system.

DDPSA recommends that pilots receiving LTD benefits periodically print out and save a pay statement that can be used to determine the amount of the D&S Plan monthly income survivor benefit. This information could be very helpful for surviving spouses and individuals who assist in managing your estate after you make that final flight west. Eligible surviving spouses are entitled to **50%** of the combination of **Pilot Fixed LTD and Pilot Variable LTD** (without the reduction described as Single Life Annuity).

DDPSA thanks Bill Hoover for contributing a lot of the information included in this news release.