

10th AAS Annual General Meeting 2020 to 2021 Season

Thursday 13th May 2021

Committee Attendees: Jane Arnett (JA), Jane Davies (JD), Natalie Marchant (NM), Emma Feltham (EF), Sally Grimshaw (SG), Kelly Durbridge (KD), Ruth Parkinson (RP), Becks McRobb (RM), Pip Wilford (PW), Jonelle Bester (JB), Monica Church (MC), Belinda Bryan (BB), Sarah Hallet (SH), David Grimshaw (DG), Matt Timblin (MT), Jo Pickup (JP), Elaine Taylor (ET), Emma Wakelin (EW), Katy Bridgens (KB), Jo Lloyd-Aziz (JLA), Tara Youngman (TY)

Others Present: Fiona Ford, Nicola Brember, Stephanie Carthy, Daniel Beck, Louise Ling, Emma Eaton

Apologies: Linda Shirley (LS)

1. Welcome and Introduction from the Chair

JA was delighted to welcome everyone to our second Zoom AGM, although she had thought last year's meeting would be the only one on Zoom! The agenda is an account of the season that needs to be signed off by the committee and any matters arising can be carried forward.

This has been a busy year but yet the smoothest, due to the fabulous committee we have in place.

2. Agreement of last season's AGM minutes

Minutes from the last AGM were agreed.

3. Appointment of Officers

JA noted that the club committee works well with a sizeable number of members as so many areas of the club are represented. It also allows for labour to be divided ensuring no member is overloaded.

Monica is stepping down after three years as membership secretary and JA thanked her for her fabulous contribution to the club, not only as secretary, but also for her work on CAPs and other projects. Monica will be missed in her role, but will continue her involvement with the club when she completes her coaching qualification. Also stepping down this season is Belinda who has done the admin for her age group for seven years, right the way through from U10 to U16. JA thanked Belinda for all her support within the club, not only as an Admin, but also her involvement with CAPs and our financial accounts. Belinda will be missed on the committee.

- Membership Secretary and Data Protection Lead (DPL) – Tara Youngman
- U15/16 Admin – Dan Beck
- U12 Admin - Louise Ling
- U11 Admin – Emma Eaton
- U9 Admin – Steph Carthy

Two new positions have been created this year. AAS Alumni Rep to retain contact with players leaving the club for university or other reasons and Facilities Secretary to assist with building issues such as bookings, light, keys, etc.

- Alumni Rep – Pip Wilford
- Facilities Secretary – Nicola Brember

The resulting committee for 2020/2021 is as follows:

Executive Committee (5 members)

Chair: [Jane Arnett](#)
Vice Chair: [Natalie Marchant](#)
Membership Secretary and Data Protection Lead (DPL): [Tara Youngman](#)
Treasurer: [Jane Davies](#)
Child Welfare Officer: [Sarah Hallett](#)
Head Coach: [Jane Arnett](#)

Management Committee

Events Officer: [David Grimshaw](#)
Kit Secretary: [Jo Pickup](#)
Publicity Officer: [Becks McRobb](#)
Web Manager: [Sally Grimshaw](#)
Assistant Treasurer: [Katy Bridgens](#)
Club Administrator: [Emma Feltham](#)
Umpiring Secretary: [Kelly Durbridge](#)
Social Media Officer: [Kelly Durbridge](#)
Ladies Admin: [Jo Pickup](#)
Health & Safety Officer: [Matt Timblin](#)
U15/U16 Admin: [Dan Beck](#)
U14 Admin: [Emma Wakelin](#)
U13 Admin: [Elaine Taylor](#)
U12 Admin: [Louise Lynn](#)
U11 Admin: [Emma Hall](#)
U10 Admin: [Jo Lloyd-Aziz](#)
U9 Admin: [Steph Carthy](#)
U8 Admin: [Emma Feltham](#)
Walking Netball Rep: [Becks McRobb](#)
Coaches: [Jane Arnett](#), [Natalie Marchant](#), [Ruth Parkinson](#), [Kelly Durbridge](#), [Linda Shirley](#)

4. Chair's Report by JA

Never have I been so proud of the Club as I have been this year. Ashted All Stars has shown resilience, positivity and innovation throughout the covid-19 pandemic.

During the lockdowns, AAS organised quizzes, competitions, videos, virtual fitness, match analysis sessions, and virtual coaching sessions. We have sourced information on mental health and safeguarding and we have ensured that the advice on our website is up to date, thorough and accessible.

As soon as England Netball gave us the go-ahead to re-start after the first lockdown, the coaches and committee sprung into action and organised some summer holiday netball. Girls were socially distanced, in strict bubbles of six, with no contact at all and no equipment. Despite the heavy restrictions, our girls seemed very excited to be back. Everyone stuck to the new rules with no complaint and no drama, and our parents were fabulously supportive and grateful that we were able to offer the girls some exercise, some structure, some social contact, and some semblance of normality. We asked for donations of sanitiser from parents, and we were overwhelmed with people's generosity.

September saw the start of the 2020-2021 season. All junior and senior Leagues were cancelled, and there were still some heavy Covid restrictions in place, but AAS managed to sort out a new structure allowing all age groups to train in a reasonably normal way, and a series of friendlies for all age groups was organised. The second lockdown in November was a blow, but again AAS were back as soon as it was allowed, offering the girls one week of netball just before Christmas.

Similarly, after the third lockdown, AAS resumed netball on the very first day that Boris gave us the green light. I am delighted that so many of our members have taken up our offer to do Summer netball to replace the lost Spring Term. Thank you to all the committee for working so hard to enable all this to happen. Thank you in particular to Matt who took on the responsibility of Covid officer, thank you to Jonelle for all the virtual fitness sessions, and thank you to Downsend who have supported us throughout, allowing us to use their facilities when so many clubs have not been able to find anywhere to train.

In a difficult year, AAS managed to achieve the recognition it deserves with the prestigious Silver CAPS award. Thank you to Monica, Lucy, Sarah and Belinda for all your hard work in enabling this to happen. Silver CAPS is no mean feat, and is a fitting tribute to the Club to mark its 10th anniversary.

We have such a lot of lovely comments from grateful parents and happy girls, that it is always a bit of a shock when we receive a letter of complaint. A couple of weeks ago I received a complaint letter which presented a very different view of AAS to the one which I see. It is a reminder to us all that we should never rest on our laurels as a reputation can go down as fast as it can go up, and negative comments can be very poisonous and very infectious when discussed on sidelines. With this in mind, I would urge us all to continue doing what we are doing, but listening carefully to the parents. Admin can really help us with this, being the ears and eyes on the sidelines, and letting us know of any unrest as early as possible so that we can address it before it has time to escalate. We should also be very careful with our communication and messaging, ensuring that our messages are not mis-interpreted, and ensuring that we use the most appropriate communication method to ensure our messages actually get read.

Whilst we have only had a couple of complaints all season, it is always unsettling, and I propose that we carry out a satisfaction survey midway through next season to ensure we are keeping all our members happy.

In summary, I think we should all be very proud of what we have achieved in a difficult time. As always, teamwork makes the dreamwork!!!

5. Treasurers Report (JD)

FUNDS		£			
Opening bank balance 1/5/20		18,987.61			(includes prepayments for this seasons subs)
Income 2020-21		53,509.01			
Expenditure 2020-21		-35,978.15			
Prepayments 2021/22 season		660.00			
Current bank balance as at 30/4/21		37,178.47			

INCOME/EXPENDITURE FOR THE YEAR 2020/21		1/5/20-30/4/21			
Run The Club	Notes	Income	Expenditure	Net 2021	Net 2020
Subs 20/21		32,226.50	-3,490.00	28,736.50	28,943.76
Squad 2020/21		2,340.00	-675.00	1,665.00	4,142.50
Ligue/Timent Fees		525.00	-255.00	270.00	-3,624.00
Equipment		10.00	-1,051.58	-1,041.58	-327.09
Coaches/Umpires		0.00	-7,452.45	-7,452.45	-18,656.42
Courses/DBS		0.00	-827.48	-827.48	-81.99
Courts/Facilities		75.00	-3,004.00	-2,929.00	-14,688.50
		35,176.50	-16,795.51	18,420.99	-4,291.74
Match Costs					
Match fees		4,885.51	0.00	4,885.51	7,539.58
Coaches/umpires		0.00	-3,049.60	-3,049.60	
Courts		0.00	-607.00	-607.00	
		4,885.51	-3,656.60	1,228.91	7,539.58
SUB TOTAL		40,062.01	-20,412.11	19,649.90	3,247.84
Kit					
Kit		22.00	-2,445.10	-2,423.10	-768.19
Tournaments					
		0.00	0.00	0.00	2,070.37
Other					
Ship		0.00	0.00	0.00	0.00
Donations (squad fees not refunded)		840.00	0.00	840.00	0.00
Misc		360.00	-1,423.94	-1,063.94	-940.64
Tour		3,910.00	-4,385.00	-475.00	-310.00
Surrey Storm Tickets		195.00	0.00	195.00	78.62
Anniversary Dinner		1,160.00	0.00	1,160.00	0.00
Summer Netball 2020		6,960.00	-7,312.00	-352.00	0.00
Summer netball subs		6,960.00	0.00	0.00	0.00
Summer netball coaches		0.00	-5,275.00	-5,275.00	0.00
Summer netball courts		0.00	-2,037.00	-2,037.00	0.00
World Cup 2019					-672.00
TOTAL		53,509.01	-35,978.15	17,530.86	2,706.00

JD highlighted the balance of just under £19,000 which she considers a good buffer, but would prefer to be no higher. The net income shown of £17,500 includes approximately £16,000 that is required to pay for summer netball. JD took the opportunity to thank KB for her help in managing subs at the beginning of the season.

JD recommended we wait to see how much money is left at the end of the season before making any purchases for the club.

JD raised the need to review the fees for experienced Level 2 coaches, which hasn't been increased in 10 years, as well as the fee for weekend coaching. EW suggested applying inflation over the past 10 years to give a benchmark, and the fee should be no less than that. Committee agreed that the Executive Committee would discuss this outside of the AGM. Any ideas should be passed to JD.

Sibling/family discounts have been removed this season for fairness. This will be mentioned in the renewal notices.

JA reminded committee members that they receive a discount.

JD asked admins to contact her directly, if they are aware of anyone who may have difficulty paying subs. The club is keen to support anyone in financial hardship.

DG raised a question relating to the World Cup which JD will look into.

Accounts signed off.

6. Secretary's Report (MC)

I am not sure when we started the season back in September 2020 that any of us imagined the country would experience yet another series of lockdowns. But, despite all the social distancing restrictions our club kept *netball alive* via Zoom, covering a variety of topics and kept the engagement throughout. I really thank the admin and coaching teams for all the time and work that went into delivering these fantastic sessions.

Membership update

Our membership is now 282. Regardless of the disruption to the season caused by the lockdowns, interest in our club has been steady and membership retention is high. There has been an increase in uptake of the adult and walking netball sessions. This is due to the addition of match play sessions on a Wednesday evening, which as well as new people joining, has seen the return of previous members. Which is always lovely to see.

We've had a large spike of enquiries for all age groups, especially since the reduction in restrictions began at Easter. Sarah will provide more information on the waiting list.

Table 1

Season	Juniors	Adults	Total
2020_2021	213	69 ¹	282
2019-2020	222	42	264
2018-2019	204	20	224
2017-2018	210	19	229
2016-2017	-	-	198

¹ 49 Adults plus 20 Walking netballers

Leavers

There have been 9 leavers this season, 8 from the junior section (U8-U16) and 1 girl has moved from the juniors to the adult section. It is always sad when the girls decide to move on but there is a variety of reasons. In some cases lockdown has been the culprit, but the main ones seem to be conflicts with other activities/sports and the academic pressures of school.

CAPS

As many of you know, we achieved our Silver CAPS! A huge thank you to all involved, especially Belinda, and Lucy. Maybe we can start to look at preparing for gold? Is it too soon???

Data Protection

I'm pleased to report that we have had no data protection breaches. Please continue to password protect any documents that hold personal information. During lockdown I transferred our old contact lists and other sensitive documents to a secure hard drive. The website has also had a security upgrade, the reason behind this is that we were capturing people's personal data on the membership enquiry and the Covid-19 opt form. This extra security ensures that everyone's information is safe and that as a club we are GDPR compliant.

Contact lists & Registers

Having the latest parent contact details is vital and part of our safeguarding good practice. As per the Admin guide please remind parents to check their child's ENgage profiles and to notify you of any changes so that our contact lists are up to date.

ENgage

We have had a terrific take-up of England Netball membership again this season. There were some challenges with the pricing structure as there had been a miscommunication between the county and EN. This has now all been resolved.

Moving on

It has to be said that 2020 was certainly my '*annus horribilis*' and I have made the difficult decision to step down from the club secretary role. I have really enjoyed this experience and it has been such a privilege to work alongside so many caring, hardworking and fun people. I must make a very special mention to Jane, Natalie, Kelly, Jonelle, Ruth, Sarah & Emma F. Thank you again for the support that you have given me over this very testing year, you are all priceless and have helped me worry a little less.

But there is good news, we have a terrific new candidate in Tara Youngman. I will be transitioning the role and ENgage duties to Tara over the coming months. Welcome Tara ☺ and thank you!

I'm not completely disappearing; I will be on hand to support Tara and the committee as needed. I've also started my coaching level 1 qualification. If all goes well, I'm hoping to be a bonafide coach ready for the new season in September 2021.

Waiting List Update - Sarah

It has been a busy year for the waiting list. As of 08.05.2021 (it changes daily at the moment) we have 123 girls on the WL - breakdown below.

In April, places were offered to the U7s for September. Since then, we have had more applications and we will wait to see how many of the offers are taken up, before determining how many further offers can be extended in that age group.

Invitations for trials have been sent to the other age groups and these will take place over the coming weeks.

Current Age Group	Total
U7	30

U8	14
U9	26
U10	14
U11	9
U12	9
U13	13
U14	3
U15	1
Adult	4
Total	123

JA thanked MC for all her hard work and dedication during her time as membership secretary. MC thanked everyone for their support and reassured committee that although she is stepping down from the secretary role, she will still remain fully involved with the club that she loves. Despite a challenging year, MC said that the club has been terrific and offered a massive thanks to JA, NM, KD and JB in particular for their support.

TY was welcomed to the role and thanked for taking things forward.

MC and BB thanked the club for their flowers.

7. Safeguarding Officer's Report (SH)

Training: Despite the Covid restrictions all required training has been completed throughout the season. Everyone is currently up to date with their Safeguarding and First Aid certificates. However, EN have made changes to their recommended safeguarding training for club volunteers. The program of training hasn't changed but they have increased the breadth of roles that are required to undergo the training. Going forward all volunteers will need a level of safeguarding training even if they don't have contact with players. I will send all details to those who this will affect in preparation for the new season. Up until the end of May all safeguarding workshops are still online, although I expect they will return to face-to-face as restrictions continue to lift.

I have just completed a 12-week course "Understanding children and young people's mental health and well-being" and I hope this will help me in my role as safeguarding officer.

DBS: All DBS checks are up to date, or in the process of being renewed. I will continue to inform those who need to be DBS checked as and when required.

Due to Covid restrictions EN stopped face-to-face ID verification, and instead this now needs to be completed at the Post Office. EN do not plan to return to face-to-face verification soon and I therefore think all DBS checks for the coming season will need to be verified at the Post Office.

Policies: All our safeguarding policies are up-to-date and available on our website. I will continue to monitor and update these when necessary.

EN have sent an email to inform clubs that they have updated their Code of Conduct, but they haven't updated this on the website yet - I will keep checking. Having only just reviewed ours, it would be a shame to have to do it again.

Covid: From a safeguarding point of view, I am incredibly proud of how the club responded to Covid, with the safety and wellbeing of our members at the centre of everything. As per EN guidance on mental health - exercise and feeling connected to the club can have a significant impact on wellbeing. As well as the phenomenal job Matt and the team did to get the girls back playing netball as soon as possible, the coaches were superb in keeping members active with the weekly fitness sessions, and the various "pass it on challenges", keeping the girls connected to the club and their team mates. Even sending post cards to girls who had to isolate was a lovely touch. I feel that this year/season has highlighted how the wellbeing of our members is deeply embedded within the club and at the heart of everything we do at Ashted All Stars.

SH highlighted the fact that all our volunteers are now expected to do a level of safe guarding training, regardless of whether they are directly working with young people or not.

JA noted that SH keeps the club on track with safe guarding and allows us to feel secure as a club.

8. Head Coach's Report (JA)

In September 2020 we said goodbye to our coaches Lucy M, Alia and Amelia as they were off to university. They had become invaluable to us as Level 1 coaches and we were very sad to see them go. However, we are always training up new apprentices to take over when others leave, and we currently have Sophie Y, Martha, Charlotte C, Imogen C, Megan F and Monica taking their online Level 1 courses. The timing has not been great for Sophie Y and Martha as they will be heading off for university in September, but we just have to be pleased that they have managed to get qualified at all with Covid having prevented all courses going ahead for the best part of a year. They have become fabulous coaches, and we are very proud to have another group of AAS Level 1 coaching graduates.

The online Level 1 coaching qualification has allowed us to get more people on the coaching programme than we normally would be able to. We also have Emma W and Izzy M waiting for more courses to be advertised so that they too can work towards their qualification.

Very sadly we have lost our lovely Jonelle who has gone home to South Africa. We are missing her terribly and she has left a huge hole as our friend, as a player and as a coach. I am very conscious that this increases the workload for the rest of the coaches. We have advertised for new coaches, to no avail, so have decided to press on as we are, but continuing to train up new coaches, and having an open mind about using parents and older girls to help where possible. We also plan to invite guest coaches/superleague players to come in and assist to alleviate the pressure.

The standard of coaching is very high at AAS, and we would rather press on as we are, than dilute the standard of coaching and care in any way by taking on new coaches who we do not know.

JA added that congratulations should also go to Abby and Charlotte for completing their Level 1 coaching. It's great to have young people qualifying. The club is in need of further coaches, particularly now that Jonelle has sadly moved. The aim is to get guest coaches in.

9. Kit Secretary's Report (JP)

The past year has been a challenging one for the provision of AAS kit, as both the manufacturer of the fabric used for match kit, and the manufacturer of match kit both separately went into liquidation. I worked with The Kit Shop, and independently, to find an alternative supplier, this process proved to be frustrating and long winded as many factories had staff on furlough for most of last year. However, I am pleased to report that Richard Trevarthen, XRCISE who supplies many local clubs with kit, was able to source a manufacturer/supplier with very closely matched skorts and tops to our original kit. As Richard's business model is to supply directly to our players, we have terminated our relationship with The Kit Shop, and all AAS kit is now supplied through XRCISE. The agreement with The Kit Shop was ended amicably, and I would like to thank Andy for working with us, and he has stated that he would be very happy to work with us again in the future. Although there was no written agreement in place, I felt it was fair to ensure that The Kit Shop did not end out of pocket as a result of our decision to move to XRCISE, and therefore we purchased all of the AAS branded stock from him at cost, at a total cost of £2445.10. This is broken down as follows:

Kit bags - £485.10

Match skorts and tops - £1407.00

Other branded items - £553.00

The XRCISE website www.xrcise.co.uk went live with an AAS online club shop in mid-April and despite a small hold up where the skorts were delayed by the knock effects of the tanker in the Suez canal, all kit is now available to purchase. As we have a large number of kit bags (98) we have decided to give one free to all September starters and also provide one free with every order through the website – therefore AAS will cover the costs of the kit bags. Richard is currently in the process of purchasing the branded items from us as well as a couple of the skorts for £665. Richard is not purchasing the remaining match kit as the sizes are all large and he is unlikely to be able to sell these quickly. We have agreed that he will hold this stock for us (at no cost) and will reimburse us periodically if, and when, this stock sells. Richard has also supplied us with 3 coaches coats, and 12 x sets of bibs.

I am now hopeful that the supply of kit for our players will be easier over the coming year.

10. Website Officer's Report (SG)

The "Go Daddy.com" website subscription expires in June (£191.88) and the five email package in May (£119.88). This year we added an SSL certificate to the website to enhance security costing £50.39 (renewal September £69.99)

Emails currently set up are: clubsecretary@ashteadallstars.com; events@ashteadallstars.com; kit@ashteadallstars.com; treasurer@ashteadallstars.com

The aim continues to be to have the latest information on the site by Monday evening. The ticker shows if any training has been cancelled and there is a link through to the twitter feed. During the year a new Alumni page has been added and the function of creating a submittable form has been used for COVID-19 opt-in; Summer netball uptake and joining the AAS Alumni.

The website will be updated and refreshed in the summer before the start of the season.

During the year I attended a remote training course for the England Netball ENgage site, but the site is biased towards being a club management system and it remains to be seen if it will provide the functionality useful to AAS.

SG highlighted that the club web site remains on GoDaddy, rather than moving to the England Netball site, ENgage, which is EN's preferred option for clubs. SG is reluctant to move at present and will re-evaluate in time.

11. Publicity Officer's Report (RM)

For obvious reasons this season has been very quiet on news but we did have a nice piece in the Ashtead Village News about our CAPS accreditation.

Looking forward we are planning to go back to the Leatherhead Advertiser with a piece on Summer netball and as always if you have any news that you would like to share, please do send me an email, Whatsapp or call me. We ALWAYS need a good photo to accompany a story so please bear that in mind when at matches.

If anyone has any other ideas/contacts for publicity outlets – please let me know!

RM requested photos be forwarded to her from Summer netball.

12. Events Officer's Report (DG)

Sadly Covid has impacted the number and nature of events we have been able to put on but not dented our enthusiasm. We all look forward to the return of competitive netball in Q3 2021 and celebrating the creation of our club in 2022.

Events held since 2020 AGM

- Ashtead All Stars Christmas Quiz, December 2020
- Two quizzes held before Christmas, one for the Minis and a second for the older players
- These were both well attended with other 30 families at each quiz and well over 100 participants across both quizzes

Cancelled / Postponed Events

Unfortunately we had to cancel or postpone a number of events in the 2020/2021 season

- High 5 Tournament, December 2020 – Cancelled
- End of Season Tournament, April 2021 - Cancelled
- Surrey Storm Matches, Various March – May 2021 – Cancelled

- 50 tickets (10 tickets at each of 5 matches) purchased for Surrey Storm Matches during the 2020 season and made available to members at cost, all tickets refunded
- AAS, 10 year Anniversary Celebration, 24th April 2021 - Postponed (see Future Events below)

Future Events

- High 5 Tournament, December 2021
- End of Season Tournament, 23rd or 24th April 2022, subject to availability of courts at Downsends
- AAS, 11 year Anniversary Celebration, 23rd April 2022.
- Epsom Race Course agreed to postpone booking to April 2022 so we can celebrate at End of Season
- 80 people have already committed to the event in 2022

Initial Plan:

- End of `Season tournament to be held on Saturday 23rd April 2022 at Downsends
- Start at 10am aim to complete by 1pm
- BBQ lunch for all players and family members (aim for this to be free)
- Awards Ceremony – For both Tournament and Special Recognition
- Evening Dinner Dance @ Epsom Race Course, Derby Suite (booked) for minimum of 120 people, cost per head c£70
- Netball @ Commonwealth Games, Birmingham, August 2022 (targeting finals day on Sunday, 7th August 2022). Tickets available from Summer 2021.

DG highlighted that the anniversary party has now been moved to April 2022. 80 people have already committed and paid. We require a minimum of 120 people.

Following the successful trip to the World Cup, DG is looking to buy tickets for the 2022 Commonwealth Games. There is likely to be a limit on how many tickets can be ordered by an individual household, so DG will be looking for assistance.

There was a lot of interest in when the next quiz may be held. DG considering an event one evening when we can go out.

13. Umpiring Secretary's Report (KD)

We continued with our umpiring programme throughout lockdown. This consisted of weekly zoom calls with the different umpiring groups. These sessions have proved to be very valuable as it gives the junior umpires the opportunity to really study the theory side of the rules. As a way forward we will be continuing with these sessions alongside the practical element.

We currently have 16 girls in our umpiring programme, which is fantastic. The girls are practising umpiring at Summer Netball and the various friendlies. England Netball have launched the 'Into Officiating Course' online and we have a few girls booked on these, hopefully they will release more dates. Details of the C Award Course will be sent in due course. A huge thank you Lucy M, Charlotte C and Linda for all their help in mentoring the junior umpires at training and the various matches.

I am very proud of our umpiring programme and we get some lovely comments from other coaches/umpires/clubs on how well we develop our umpires.

KD was commended by JA for the astonishing job she has done. KD has not only been booking umpires she also has mentors and juniors in training.

14. Social Media Officer's Report (KD)

Nothing to really report on the social media, I have tried to keep small feeds going with news etc. I do not want to overload the accounts with the same content as it loses its appeal.

KD asked that year group pictures be sent to her for social media use.

15. Health & Safety Officer's Report (MT)

The 2020/21 season saw the HSO consolidating the clubs existing policy and processes for the CAPS team submission for silver status. The period saw no serious injury or incidents occur within the club though, during an adults match in Dec 2020 an opposition player sustained a broken rib (this was reported to us subsequently). Given the disruption to netball during the season, general formal reporting of injuries has dropped from the previous season which is to be expected. Ahead of the new season, the HSO will review and update (where required) the club's risk assessment.

First Aid

The club holds an up-to-date record of all those who have undertaken and passed the required first aid qualification, including the renewal dates. Individuals will be notified before the expiration date to allow time to refresh the training. The HSO will ensure that there are enough basic first aid stock held in the shed to allow for coaches to replenish their bags as and when required.

Covid-19

Unsurprisingly, the 2020/21 season was underscored with Covid-19. To meet England netball requirements, the club created a Covid-19 officer role in July 2020 to establish and oversee implementation of the recommended processes, risk assessments and protocols that would enable the club to resume netball activities in line with the England Netball roadmap.

With huge effort across the club from coaches, players, and parents we were able to not just implement opt-ins and the Covid-19 risk assessment plans at scale but, position ourselves to re start fitness sessions, graduated training, and match play when the conditions allowed during each easing of lockdowns. As a result, we were able to provide the opportunity for players across the club, safe access to fitness sessions, training, and match play as and when regulations allowed. As lockdown restrictions continue to be eased in the UK, the club has organized fixtures up to the start of Summer and are hopeful that league matches in the Surrey league will start next season. As part of this, the Covid Officer will continue to work with coaches and other Covid reps from the league to ensure we are providing as safe an environment as possible for everyone.

JA thanked MT for his sterling work in ensuring the club is covered and secure. MT thanked the parents for their support.

16. AAS Ladies' Report (NM)

This season has clearly been very different to our normal netball routine, however, I'm pleased to say that we were able to somewhat salvage what could have been a completely disastrous netballing year. From our skills sessions last summer, where it was wonderful to see so many of our girls turning up twice a week to train in a totally socially distanced way, to being able to arrange numerous friendlies as soon as we got the green light to play fixtures again in October. Unfortunately, our efforts were curtailed again for a month in November, but we were able to play a few friendlies just before Christmas. Then came the news of the third lockdown in January, but as with the November lockdown we tried very hard to engage all our girls with virtual fitness sessions, match analysis and Jo Trip sessions. Although no substitute for the real thing, we hope that the girls still felt involved with the club and knew we were thinking of them.

At last, we are back to a little normality. It has been wonderful to see nearly all our adults sign up for summer netball on a Wednesday and at Easter we restarted our friendly fixtures whilst we eagerly wait for the Nonsuch summer league to start at the end of May.

Despite our hugely interrupted training schedule, the standard of play in our friendly fixtures (nearly all of which were arranged against teams in higher divisions than we normally play), has been outstanding and we have performed at a brilliant level, winning the majority of matches. I'm so looking forward to the summer league where all three teams have been placed in challenging divisions, so we can showcase our improvement.

Finally, I'd like to wish the best of luck to our U6 leavers who are off to University this September. The majority have been with us for many years and we are going to miss them hugely. We are planning a celebration of their time here sometime in June/July, but want them to know that we are very much looking forward to their return in three or four years' time.

As always, a huge thank you to my fellow coaches, to Jo Pickup for taking on the admin role in the trickiest of seasons, to all our fabulously supportive parents and committee and most of all to our amazing group of young women who make us proud to be part of Ashted All Stars.

NM hopes to have an end of year celebration for the girls leaving for university.

17. U15/16 Report (NM)

This has been an incredibly tough season for our U15/16 girls with more disruption from cancelled fixtures than probably most year groups. We started off as well as we possibly could, with a great take up for netball skills practices during the summer holiday. Despite the socially distanced nature of these practices, the girls turned up with smiles on their faces and worked hard.

With the disappointing news that the new Surrey Junior League would not be starting this season, we endeavoured to arrange as many friendlies as possible and the girls performed fantastically well in these. Unfortunately, the U16As had a couple of matches cancelled by the opposition, but we managed to get a replacement match against our U17s in December which I think everyone thoroughly enjoyed.

We are lucky in that a large number of our U15/16 girls are also able to play in our adult teams, so many continued to get match experience in those teams. We're also really pleased with the take up for summer netball. The majority of girls have signed up and are able to play every Wednesday evening and despite freezing in last week's hail storm, they appear to be having a great time.

We are, of course, hugely looking forward to playing in a proper league next year and I'm very much looking forward to it. Congratulations goes to three of our U15s who were selected to play for County this year. We are super proud of Amelie, Anna and Evie.

Finally, a huge thank you goes to our parents who have been so supportive this season, to Belinda for all her hard work as admin and to our fantastic girls for being so patient and upbeat during an incredibly difficult time for all.

18. U14 Report (JA)

I have taught these girls since year 4 and this was always going to be my last year as their coach, as year 9 is when I hand girls over to Natalie. Natalie runs the U15/U16 age group so that she can manage the transition to adult netball. Sadly, it is not the year that I was hoping for. I have missed the girls and the matches and the competition, but I have also missed the banter from our fabulous group of parents on the sidelines!

These girls are talented, committed and full of personality, and I look forward to following the girls with a keen interest next season. These girls have definitely "graduated" with distinction and I will miss coaching them very much. I'd like to give a special mention to Josephine, Imogen, Anna and Emilia who have persevered with their umpiring and are now looking confident and competent. I would also like to mention Lizzy, Alex and Josephine who were successful in gaining a place in a Surrey U15 academy.

Thank you to Matt who has done the admin for the last couple of years and has been a great support, and thank you to Martha for her help at training.

19. U13 Report (JA)

This fabulous year group is going from strength to strength. The standard over the whole age group is lifting, and there is a blurring between teams, as the B team and the C team are getting stronger and stronger. The girls are very committed and this is having a huge positive impact on their performance.

8 girls from this age group were nominated for a Surrey U13 trial, and Lily R, Libby T, Jacqueline, and Ella H were successful and are now attending a Surrey Academy. A huge congratulations to them. Maisie, Hannah, Phoebe, Izzy, Louise and Emily have embarked on the umpiring programme and are already showing promise.

Thank you to Martha and Emma Wakelin for their help this season.

20. U12 Report (JB)

After many years of High-5 netball it is usually an exciting time as an U12 netball player at the club. Not only do they get the opportunity to play 7-a-side netball, but a squad is also selected that trains an additional session every second week.

Covid tried its best to disrupt our flow - we were regularly missing girls due to self-isolation, which made team selection for matches very tricky and also at times affected our opposition, resulting in cancelled matches. But we did not let Covid ruin the little time we had together! We had some exciting friendly netball matches pre-Christmas. We played Waverley Vipers twice, once away and once at home, we also played Cardinals, Magic and had excellent results against Thames Ditton. The disruption to our teams, also gave some girls the opportunity to step up to a higher team and they made it count; girls who previously just missed out on squad selection became real contenders for the squad and I was planning a reshuffle in the new year to include them.

During the November lockdown we continued training online. We had a shooting specific session with coach Kelly, we also had specific sessions on attacking and defending skills and we kept our fitness up with weekly fitness sessions. The girls were also fantastic in creating videos that were used during the fitness sessions and their Christmas video masterpiece.

Sadly, we did not finish the season but this is a strong and committed group, with loads of character and lots of love for the game. I have enjoyed coaching this group since they were u9's and will continue to watch their progress as they start their U13 season. I am optimistic that some of the girls will get selected later in the year for the Surrey teams as well.

I would like to thank my assistant coaches who not only supported me during the week at training, but also on match days, when I had to be at multiple places at the same time. A big thank you also goes to Elaine Taylor our year group admin, who managed our teams and all the correspondence associated with it, as well as all the Covid related procedures. Thank you also to all the parents who supported the girls and the club throughout this very challenging season.

21. U11 Report (KD)

Firstly, a big thank you to Tara Youngman who has been carrying out the U11 Admin this season, she has been fantastic. I am very sorry to see her go as my admin, but I know she is going to be a great Club Secretary. Thank you so much Tara. A great attendance from the girls at Jonelle's weekly fitness sessions and the few workshops I held throughout lockdown and it was great to get some friendly matches in for the girls too.

A huge thank you to Jonelle B, Tara Y, Charlotte C and Imogen C for all your help with the U11s this season, both at training and on match days.

Really looking forward to another great season with this age group.

KD welcomed LL to the admin role.

22. U10 Report (JB)

Our preparation for the season started in the summer of 2020. We had several evenings of trials of many eager girls and our age-group grew very quickly to a total of 35 girls. By this time we were also well versed in the art of sanitising balls, bibs and hands - more often than required. Also, in the absence of the prospect of any league matches pre-Christmas, Jane and her team arranged friendly matches for every available Sunday for our girls to play as much netball as possible.

Usually an U10 season will consist of 4 league matches of High-5 netball at the Nonsuch league and then at the Club we have the Christmas tournament and the End of Season tournament. Unfortunately this season, we could not have the two tournaments, but we packed a punch and before Lockdown 2 in November set in, we had already managed to get most of the girls playing 4, 7-a-side matches.

We started the season with a big lesson in 7-a-side netball - a real shock to the system. All 4 our teams played and lost to very strong Cardinals teams. Our girls have only played High-5 up until this point and they were still due to play the all-rounder format of netball for another couple of seasons. Although it was a steep learning curve, our girls took only a week to turn the tables completely on their opposition, when they played and won with big margins all the matches against Fetcham Hawks. The stage was set for an exciting season - the girls have tasted both heavy defeat and fantastic victory and knew what they preferred.

Our other matches were against Waverley Vipers, with two of our teams winning and one losing. We then ended the season (although we did not realise it was the end at the time), with a trip to Brighton. Our A team played their first indoor match and made the most of this opportunity. They played a very strong Magic team and the game was extremely tight throughout the match, but our U10's managed to pull off an amazing and memorable win.

During the November lockdown, we were still very optimistic that we will be able to get the league matches played after Christmas and kept our fitness and skills up with online fitness, shooting (led by coach Kelly), attacking and defending skills sessions.

In December 2020 we managed to have an inter age-group match day and although it was bitterly wet and cold, we so enjoyed the opportunity to play netball. This was to be our last match together for the season of 20/21. In the new year we could only continue with online weekly fitness sessions and also had a session with professional netballer Jo Trip. Although all the girls were diligent in keeping up their fitness, alas, we did not get the opportunity again to play and complete that exciting U10 season.

The group has wonderful talent, with great depth and absolute commitment. I am sad to not be part of their netball journey anymore, but I will continue to follow their progress and development - as I am expecting great things from this group. You will get that exciting season, soon!

I would like to thank all the assistant coaches, who helped me during the season - with such a big and lively age group, during a pandemic, with social distancing, I needed all the help I could get and had up to 7 coaches assisting me each week. Thank you also very much to Helen Hazell, our admin manager, who had a lot more admin to manage than any previous year - not only did we have a season's matches within a month, but we also nearly doubled the size of our group and then there were all the Covid regulations and safety procedures before and after training and matches that she had to manage. Helen stepped down from her position at Christmas and Emma Eaton has now taken over the role of year group admin.

Thank you also to all the parents for their commitment to their daughters' netball season - even though parents were hardly ever allowed court side, they made sure girls were healthy, on time and ready to play.

JA to lead this year group in September.

23. U9 Report (JB)

This is an exciting and large age group of 29 girls who trained on a Saturday afternoon between 14:00 and 15:00. Our focus with this group was to build on their basic skills and develop an understanding of the game. During every session we introduced and progressed on a skill and then put it into a game.

Unfortunately it was a stop-start-stop season and we struggled to get going and show progress with the girls. It was also a real shame that we could not play the traditional Christmas and End of Season tournaments. I think it will be very beneficial for the girls to join the summer netball at AAS, to develop those skills that we did not get the opportunity to do during the 20/21 season, as competitive netball starts next season.

Thank you to my assistant coaches, Millie, Catherine, Sophie, Pip and Jo, who engages so well with the girls and really supported me with all the Covid procedures to make sure we have a safe and enjoyable session each Saturday.

EW will be lead coach from September in this year group.

24. U8 Report (RP)

Our U8s made a great start to the season and adapted well to the rules put in place for Covid. In the weeks leading up to October half term, the girls settled into the rhythm of training, working hard on the core skills needed. In those weeks, they really began to grasp the skills required from passing to footwork and playing a game of high 5. The disruption caused by the lockdowns has impacted their learning but not dimmed their enthusiasm. It was a delight to see them back for one week before Easter, eager to get started once again.

Whilst not the start we would have hoped for our U8s, we know they'll look forward to developing their skills and knowledge further as U9s.

25. Walking Netball (LS)

As always a happy group of netballers, but numbers are very up and down, so we need more people on the books. All sessions this year were outside due to covid, and we brought the start time earlier which seems to suit everyone much better.

Hoping to return to the Sports Hall next season, but unfortunately we are not sure whether we will still be able to secure the Tuesday night booking. We are waiting to hear.

It was agreed not to advertise walking netball further until the venue/training time is confirmed. An advert on Social media may raise interest as well as an article explaining the merits of walking netball to help remove any stigma attached to it.

26. Any Other Business

Any further points for discussion should be forwarded to JA please.

Surrey Junior Netball League should start in September with 11 matches taking place over 11 Sundays. This will be a competitive league which will start small with two venues. It's a very exciting "work in progress" with hopefully some new clubs to play against.

JA to send out renewal email soon. Subs to be requested and commitment made by the end of term.

JA considering a pre-season event with Jo Tripp.

U12/13 tour is taking place in July.

Minis training currently held on a Saturday is causing issues for coaches, who often have matches in the morning then coach in the afternoon. There is a possibility of moving training to a Tuesday evening from 6-7 pm. It was suggested that girls who have already signed up for Saturdays and are unable to train in the evening, will have their place held for them for a couple of terms. Downsends are being asked about sports hall availability. Details to follow, although a decision needs to be made quickly so that EF can inform the new cohort of U8s.

ET asked whether there is a club policy for non-attenders or preventing non-attenders from re-joining. JA responded that there is a policy, but we prefer to start with a conversation with individuals rather than using the policy. JA is happy to have that conversation. It is also useful to let the membership secretary know mid-term so that a conversation may be had and reasons understood.

A High 5 tournament is planned for Christmas. NB to speak to DG re: booking.

JA finished by thanking everyone for a fabulous year and hoped that next year's meeting will be in person.
